

| Name | Date | Proposal | Vote |
|-------------------------------|-------------|---|-------------|
| 3i Group plc | 7/1/2021 | Elect Stephen Daintith | Against |
| Amazon.com Inc. | 5/26/2021 | Elect Wendell P. Weeks | Against |
| Anthem Inc | 5/26/2021 | Elect Antonio F. Neri | Against |
| Asahi Group Holdings Ltd. | 3/25/2021 | Elect Tatsuro Kosaka | Against |
| Ashtead Group plc | 9/16/2021 | Elect Lindsley Ruth | Against |
| AT&T, Inc. | 4/30/2021 | Elect Cindy B. Taylor | Against |
| Aveva Group | 7/7/2021 | Elect Philip Aiken | Against |
| Axa | 4/29/2021 | Elect Guillaume Faury | Against |
| BAE Systems plc | 5/6/2021 | Elect Stephen T. Pearce | Against |
| BAE Systems plc | 5/6/2021 | Elect Nick Anderson | Against |
| Barclays plc | 5/5/2021 | Elect Julia Wilson | Against |
| Barratt Developments plc | 10/13/2021 | Elect Chris Weston | Against |
| Baxter International Inc. | 5/4/2021 | Elect Michael F. Mahoney | Against |
| Berkeley Group Holdings | 9/3/2021 | Elect Glyn A. Barker | Against |
| BP plc | 5/12/2021 | Elect Tushar Morzaria | Against |
| British Land Co plc | 7/13/2021 | Elect Loraine Woodhouse | Against |
| BT Group | 7/15/2021 | Elect Allison Kirkby | Against |
| Bunzl plc | 4/21/2021 | Elect Peter Ventress | Against |
| Burberry Group | 7/14/2021 | Elect Carolyn McCall | Against |
| C.H. Robinson Worldwide, Inc. | 5/6/2021 | Elect Timothy C. Gokey | Against |
| Cadence Design Systems, Inc. | 5/6/2021 | Elect Mark W. Adams | Against |
| Cadence Design Systems, Inc. | 5/6/2021 | Elect Lip-Bu Tan | Against |
| Capgemini | 5/20/2021 | Elect Patrick Pouyanné | Against |
| Capgemini | 5/20/2021 | Elect Kurt Sievers | Against |
| Capital One Financial Corp. | 5/6/2021 | Elect François Locoh-Donou | Against |
| Caterpillar Inc. | 6/9/2021 | Elect David L. Calhoun | Against |
| Caterpillar Inc. | 6/9/2021 | Elect Miles D. White | Against |
| Charter Communications Inc. | 4/27/2021 | Elect Mauricio Ramos | Against |
| Cigna Corp. | 4/28/2021 | Elect George Kurian | Against |
| Consolidated Edison, Inc. | 5/17/2021 | Elect Michael W. Ranger | Against |
| Daikin Industries Ltd | 6/29/2021 | Elect Tatsuo Kawada | Against |
| Daikin Industries Ltd | 6/29/2021 | Elect Akiji Makino | Against |
| Daiwa House Industry Co. Ltd | 6/29/2021 | Elect Kazuyoshi Kimura | Against |
| Danaher Corp. | 5/5/2021 | Elect Mitchell P. Rales | Against |
| Danone | 4/29/2021 | Ratification of the Co-Option of Gilles | Against |
| DCC Plc | 7/16/2021 | Elect David C. Jukes | Against |
| Denso Corporation | 6/22/2021 | Elect Akio Toyoda | Against |
| Denso Corporation | 6/22/2021 | Elect Shigeki Kushida | Against |
| Dollar General Corp. | 5/26/2021 | Elect William C. Rhodes, III | Against |
| Dominion Energy Inc | 5/5/2021 | Elect Robert H. Spilman, Jr. | Against |
| Essilorluxottica | 5/21/2021 | Elect Jean-Luc Biamonti | Against |
| Experian Plc | 7/21/2021 | Elect Alison Brittain | Against |
| Experian Plc | 7/21/2021 | Elect Jonathan Howell | Against |
| Faurecia SE | 5/31/2021 | Ratification of Co-Option of Jean- | Against |
| Fedex Corp | 9/27/2021 | Elect Marvin R. Ellison | Against |
| Fedex Corp | 9/27/2021 | Elect Susan Patricia Griffith | Against |
| Fedex Corp | 9/27/2021 | Elect R. Brad Martin | Against |
| Fujifilm Holdings Corp. | 6/29/2021 | Elect Tatsuo Kawada | Against |
| Fujitsu Limited | 6/28/2021 | Elect Scott Callon | Against |
| General Mills, Inc. | 9/28/2021 | Elect David M. Cordani | Against |
| General Mills, Inc. | 9/28/2021 | Elect Maria G. Henry | Against |
| Goldman Sachs Group, Inc. | 4/29/2021 | Elect Lakshmi N. Mittal | Against |
| Halma plc | 7/22/2021 | Elect Roy Twite | Against |
| Hargreaves Lansdown Plc | 10/15/2021 | Elect Penny J. James | Against |
| Hewlett Packard Enterprise Co | 4/14/2021 | Elect George R. Kurtz | Against |
| Hewlett Packard Enterprise Co | 4/14/2021 | Elect Patricia F. Russo | Against |
| Hewlett Packard Enterprise Co | 4/14/2021 | Elect Mary Agnes Wilderotter | Against |
| Hormel Foods Corp. | 1/26/2021 | Elect Gary C. Bhojwani | Against |
| Hormel Foods Corp. | 1/26/2021 | Elect William A. Newlands | Against |
| HSBC Holdings plc | 5/28/2021 | Elect Irene LEE Yun Lien | Against |
| Illumina Inc | 5/26/2021 | Elect Gary S. Guthart | Against |

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| International Consolidated Airlines Group | 6/16/2021 | Elect Nicola Shaw | Against |
| Kimberly-Clark Corp. | 4/29/2021 | Elect Robert W. Decherd | Against |
| Kimberly-Clark Corp. | 4/29/2021 | Elect Ian C. Read | Against |
| Kimberly-Clark Corp. | 4/29/2021 | Elect Mark T. Smucker | Against |
| Kingfisher plc | 6/30/2021 | Elect Jeff Carr | Against |
| KLA Corp. | 11/3/2021 | Elect Gary B. Moore | Against |
| KLA Corp. | 11/3/2021 | Elect Victor Peng | Against |
| Komatsu Ltd | 6/18/2021 | Elect Tetsuji Ohashi | Against |
| Kroger Co. | 6/24/2021 | Elect Mark S. Sutton | Against |
| Kyocera Corporation | 6/25/2021 | Elect Eiji Kakiuchi | Against |
| Land Securities Group | 7/8/2021 | Elect Nicholas Cadbury | Against |
| Mastercard Incorporated | 6/22/2021 | Elect GOH Choon Phong | Against |
| Mastercard Incorporated | 6/22/2021 | Elect Oki Matsumoto | Against |
| Mastercard Incorporated | 6/22/2021 | Elect Lance Uggla | Against |
| Meiji Holdings Co. Ltd | 6/29/2021 | Elect Masaya Kawata | Against |
| Merck & Co Inc | 5/25/2021 | Elect Kathy J. Warden | Against |
| Microsoft Corporation | 11/30/2021 | Elect Carlos A. Rodriguez | Against |
| Microsoft Corporation | 11/30/2021 | Elect Charles W. Scharf | Against |
| Microsoft Corporation | 11/30/2021 | Elect Emma N. Walmsley | Against |
| Mitsubishi Corporation | 6/25/2021 | Elect Ken Kobayashi | Against |
| Mitsubishi UFJ Financial Group, Inc. | 6/29/2021 | Elect Hirofumi Nomoto | Against |
| Mitsui & Co. Ltd | 6/18/2021 | Elect Takeshi Uchiyamada | Against |
| Mizuho Financial Group, Inc. | 6/23/2021 | Elect Izumi Kobayashi | Against |
| NEC Corporation | 6/22/2021 | Elect Nobuhiro Endo | Against |
| NEC Corporation | 6/22/2021 | Elect Jun Ota | Against |
| Next plc. | 5/20/2021 | Elect Michael J. Roney | Against |
| Nisource Inc. (Holding Co.) | 5/25/2021 | Elect Peter A. Altabef | Against |
| Nisource Inc. (Holding Co.) | 5/25/2021 | Elect Wayne S. DeVeydt | Against |
| Occidental Petroleum Corp. | 5/7/2021 | Elect Stephen I. Chazen | Against |
| PayPal Holdings Inc | 5/26/2021 | Elect John J. Donahoe II | Against |
| Pearson plc | 4/30/2021 | Elect Graeme D. Pitkethly | Against |
| PepsiCo Inc | 5/5/2021 | Elect Segun Agbaje | Against |
| PepsiCo Inc | 5/5/2021 | Elect Michelle D. Gass | Against |
| Procter & Gamble Co. | 10/12/2021 | Elect Christopher Kempczinski | Against |
| Prologis | 4/29/2021 | Elect George L. Fotiades | Against |
| Prosus NV | 8/24/2021 | Elect Hendrik J. du Toit to the Board | Against |
| Prudential Financial Inc. | 5/11/2021 | Elect Thomas J. Baltimore, Jr. | Against |
| Qualcomm, Inc. | 3/10/2021 | Elect Jean-Pascal Tricoire | Against |
| Reckitt Benckiser Group Plc | 5/28/2021 | Elect Andrew RJ Bonfield | Against |
| Reckitt Benckiser Group Plc | 5/28/2021 | Elect Margherita Della Valle | Against |
| Regeneron Pharmaceuticals, Inc. | 6/11/2021 | Elect N. Anthony Coles | Against |
| Rolls-Royce Holdings Plc | 5/13/2021 | Elect Nicholas Luff | Against |
| Sainsbury (J) plc | 7/9/2021 | Elect Brian Cassin | Against |
| Siemens Energy AG | 2/10/2021 | Elect Joe Kaeser | Against |
| Smiths Group plc | 11/17/2021 | Elect George W. Buckley | Against |
| Smiths Group plc | 11/17/2021 | Elect Noel N. Tata | Against |
| SoftBank Corp. | 6/22/2021 | Elect Masayoshi Son | Against |
| SoftBank Corp. | 6/22/2021 | Elect Kentaro Kawabe | Against |
| SoftBank Corp. | 6/22/2021 | Elect Atsushi Horiba | Against |
| SoftBank Group Corp. | 6/23/2021 | Elect Ken Miyauchi | Against |
| SoftBank Group Corp. | 6/23/2021 | Elect Kentaro Kawabe | Against |
| SoftBank Group Corp. | 6/23/2021 | Elect Lip-Bu Tan | Against |
| Sony Group Corporation | 6/22/2021 | Elect Yoshihiko Hatanaka | Against |
| Stryker Corp. | 5/5/2021 | Elect Giovanni Caforio | Against |
| Sumitomo Electric Industries Ltd. | 6/25/2021 | Elect Atsushi Horiba | Against |
| Sumitomo Mitsui Financial Group Inc | 6/29/2021 | Elect Takeshi Kunibe | Against |
| Target Corp | 6/9/2021 | Elect Douglas M. Baker, Jr. | Against |
| Target Corp | 6/9/2021 | Elect Christine A. Leahy | Against |
| Tesco plc | 6/25/2021 | Elect Thierry Garnier | Against |
| Thermo Fisher Scientific Inc. | 5/19/2021 | Elect James C. Mullen | Against |
| Tokio Marine Holdings Inc | 6/28/2021 | Elect Shinya Katanozaka | Against |
| United Utilities Group PLC | 7/23/2021 | Elect Stephen A. Carter | Against |
| Unitedhealth Group Inc | 6/7/2021 | Elect Richard T. Burke | Against |
| Verizon Communications Inc | 5/13/2021 | Elect Daniel H. Schulman | Against |
| Walgreens Boots Alliance Inc | 1/28/2021 | Elect José E. Almeida | Against |
| Walt Disney Co (The) | 3/9/2021 | Elect Mary T. Barra | Against |
| Walt Disney Co (The) | 3/9/2021 | Elect Safra A. Catz | Against |
| Walt Disney Co (The) | 3/9/2021 | Elect Francis A. deSouza | Against |
| Walt Disney Co (The) | 3/9/2021 | Elect Mark G. Parker | Against |
| West Pharmaceutical Services, Inc. | 5/4/2021 | Elect William F. Feehery | Against |

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| Whitbread plc | 6/17/2021 | Elect Chris Kennedy | Against |
| Zimmer Biomet Holdings Inc | 5/14/2021 | Elect Michael J. Farrell | Against |

| Name | Date | Description | Vote |
|--|-------------|---|-------------|
| Analog Devices Inc. | 3/10/2021 | Advisory Vote on Executive Compensation | Against |
| Automatic Data Processing Inc. | 11/10/2021 | Advisory Vote on Executive Compensation | Against |
| Barratt Developments plc | 10/13/2021 | Remuneration Report (Advisory) | Against |
| Berkeley Group Holdings | 9/3/2021 | Remuneration Report (Advisory) | Against |
| Booking Holdings Inc | 6/3/2021 | Advisory Vote on Executive Compensation | Against |
| Boston Scientific Corp. | 5/6/2021 | Advisory Vote on Executive Compensation | Against |
| Broadcom Inc | 4/5/2021 | Advisory Vote on Executive Compensation | Against |
| C.H. Robinson Worldwide, Inc. | 5/6/2021 | Advisory Vote on Executive Compensation | Against |
| Capital One Financial Corp. | 5/6/2021 | Advisory Vote on Executive Compensation | Against |
| Cisco Systems, Inc. | 12/13/2021 | Advisory Vote on Executive Compensation | Against |
| Cognizant Technology Solutions Corp. | 6/1/2021 | Advisory Vote on Executive Compensation | Against |
| Consolidated Edison, Inc. | 5/17/2021 | Advisory Vote on Executive Compensation | Against |
| Corning, Inc. | 4/29/2021 | Advisory Vote on Executive Compensation | Against |
| CRH Plc | 4/29/2021 | Remuneration Report (Advisory) | Against |
| CrowdStrike Holdings Inc | 6/30/2021 | Advisory Vote on Executive Compensation | Against |
| Dollar General Corp. | 5/26/2021 | Advisory Vote on Executive Compensation | Against |
| Dollar Tree Inc | 6/10/2021 | Advisory Vote on Executive Compensation | Against |
| Electronic Arts, Inc. | 8/12/2021 | Advisory Vote on Executive Compensation | Against |
| Glaxosmithkline plc | 5/5/2021 | Remuneration Report (Advisory) | Against |
| Global Payments, Inc. | 4/29/2021 | Advisory Vote on Executive Compensation | Against |
| Hargreaves Lansdown Plc | 10/15/2021 | Remuneration Report (Advisory) | Against |
| Hewlett Packard Enterprise Co | 4/14/2021 | Advisory Vote on Executive Compensation | Against |
| HSBC Holdings plc | 5/28/2021 | Remuneration Report (Advisory) | Against |
| Illumina Inc | 5/26/2021 | Advisory Vote on Executive Compensation | Against |
| International Consolidated Airlines Group SA | 6/16/2021 | Remuneration Report (Advisory) | Against |
| Jacobs Engineering Group, Inc. | 1/26/2021 | Advisory Vote on Executive Compensation | Against |
| Lilly(Eli) & Co | 5/3/2021 | Advisory Vote on Executive Compensation | Against |
| Loblaw Cos. Ltd. | 5/6/2021 | Advisory Vote on Executive Compensation | Against |
| Microsoft Corporation | 11/30/2021 | Advisory Vote on Executive Compensation | Against |
| National Grid Plc | 7/26/2021 | Remuneration Report (Advisory) | Against |
| New Gold Inc | 5/4/2021 | Advisory Vote on Executive Compensation | Against |
| NVIDIA Corp | 6/3/2021 | Advisory Vote on Executive Compensation | Against |
| Ocado Group Plc | 5/13/2021 | Remuneration Report (Advisory) | Against |
| Pearson plc | 4/30/2021 | Remuneration Report (Advisory) | Against |
| Progressive Corp. | 5/7/2021 | Advisory Vote on Executive Compensation | Against |
| Reckitt Benckiser Group Plc | 5/28/2021 | Remuneration Report (Advisory) | Against |

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|-------------------------------|-----------|---|---------|
| RELX Plc | 4/22/2021 | Remuneration Report (Advisory) | Against |
| ServiceNow Inc | 6/7/2021 | Advisory Vote on Executive Compensation | Against |
| Thermo Fisher Scientific Inc. | 5/19/2021 | Advisory Vote on Executive Compensation | Against |
| Unilever plc | 5/5/2021 | Remuneration Report (Advisory) | Against |
| Unilever plc | 5/5/2021 | Remuneration Policy (Binding) | Against |
| United Parcel Service, Inc. | 5/13/2021 | Advisory Vote on Executive Compensation | Against |
| United Utilities Group PLC | 7/23/2021 | Remuneration Report (Advisory) | Against |
| Volkswagen AG | 7/22/2021 | Management Board Remuneration Policy | Against |
| Walt Disney Co (The) | 3/9/2021 | Advisory Vote on Executive Compensation | Against |

| Name | Date | Proposal | Vote |
|---------------|-------------|--|-------------|
| Aeon Co. Ltd. | 5/26/2021 | Renewal of Takeover Defense Plan | Against |
| Safran SA | 5/26/2021 | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights (During Public Takeover) | Against |
| Safran SA | 5/26/2021 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (During Public Takeover) | Against |
| Safran SA | 5/26/2021 | Authority to Increase Capital in Case of Exchange Offers (During Public Takeover) | Against |
| Safran SA | 5/26/2021 | Authority to Issue Shares and Convertible Debt Through | Against |

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