



<b>Name</b>	<b>Date</b>	<b>Proposal</b>	<b>Vote</b>
3i Group plc	7/1/2021	Accounts and Reports	For
3i Group plc	7/1/2021	Remuneration Report (Advisory)	For
3i Group plc	7/1/2021	Final Dividend	For
3i Group plc	7/1/2021	Elect Caroline J. Banszky	For
3i Group plc	7/1/2021	Elect Simon A. Borrows	For
3i Group plc	7/1/2021	Elect Stephen Daintith	Against
3i Group plc	7/1/2021	Elect David Hutchinson	For
3i Group plc	7/1/2021	Elect Coline McConville	For
3i Group plc	7/1/2021	Elect Peter McKellar	For
3i Group plc	7/1/2021	Elect Alexandra Schaapveld	For
3i Group plc	7/1/2021	Elect Simon R. Thompson	For
3i Group plc	7/1/2021	Elect Julia Wilson	For
3i Group plc	7/1/2021	Appointment of Auditor	For
3i Group plc	7/1/2021	Authority to Set Auditor's Fees	For
3i Group plc	7/1/2021	Authorisation of Political Donations	For
3i Group plc	7/1/2021	Authority to Issue Shares w/ Preemptive Rights	Against
3i Group plc	7/1/2021	Authority to Issue Shares w/o Preemptive Rights	For
3i Group plc	7/1/2021	Authority to Issue Shares w/o Preemptive Rights	For
3i Group plc	7/1/2021	Authority to Repurchase Shares	For
3i Group plc	7/1/2021	Authority to Set General Meeting Notice Period at	For
Abbott Laboratories	4/23/2021	Elect Robert J. Alpern	Against
Abbott Laboratories	4/23/2021	Elect Roxanne S. Austin	Against
Abbott Laboratories	4/23/2021	Elect Sally E. Blount	Against
Abbott Laboratories	4/23/2021	Elect Robert B. Ford	Against
Abbott Laboratories	4/23/2021	Elect Michelle A. Kumbier	Against
Abbott Laboratories	4/23/2021	Elect Darren W. McDew	Against
Abbott Laboratories	4/23/2021	Elect Nancy McKinstry	Against
Abbott Laboratories	4/23/2021	Elect William A. Osborn	Against
Abbott Laboratories	4/23/2021	Elect Michael F. Roman	Against
Abbott Laboratories	4/23/2021	Elect Daniel J. Starks	Against
Abbott Laboratories	4/23/2021	Elect John G. Stratton	Against
Abbott Laboratories	4/23/2021	Elect Glenn F. Tilton	Against
Abbott Laboratories	4/23/2021	Elect Miles D. White	Against
Abbott Laboratories	4/23/2021	Ratification of Auditor	Against
Abbott Laboratories	4/23/2021	Advisory Vote on Executive Compensation	Against
Abbott Laboratories	4/23/2021	Elimination of Supermajority Requirement for	Against
Abbott Laboratories	4/23/2021	Elimination of Supermajority Requirement for	Against
Abbott Laboratories	4/23/2021	Shareholder Proposal Regarding Lobbying Report	Against
Abbott Laboratories	4/23/2021	Shareholder Proposal Regarding Company Plan to Promote Racial Justice	Against
Abbott Laboratories	4/23/2021	Shareholder Proposal Regarding Independent Chair	Against
Abbvie Inc	5/7/2021	Elect Roxanne S. Austin	Against
Abbvie Inc	5/7/2021	Elect Richard A. Gonzalez	Against
Abbvie Inc	5/7/2021	Elect Rebecca B. Roberts	Against
Abbvie Inc	5/7/2021	Elect Glenn F. Tilton	Against
Abbvie Inc	5/7/2021	Ratification of Auditor	Against
Abbvie Inc	5/7/2021	Advisory Vote on Executive Compensation	Against
Abbvie Inc	5/7/2021	Amendment to the 2013 Incentive Stock Program	Against

Abbvie Inc	5/7/2021	Amendment to the 2013 Employee Stock Purchase	Against
Abbvie Inc	5/7/2021	Elimination of Supermajority Requirement	Against
Abbvie Inc	5/7/2021	Shareholder Proposal Regarding Lobbying Report	Against
Abbvie Inc	5/7/2021	Shareholder Proposal Regarding Independent Chair	Against
Activision Blizzard Inc	6/14/2021	Elect Reveta Bowers	For
Activision Blizzard Inc	6/14/2021	Elect Robert J. Corti	Against
Activision Blizzard Inc	6/14/2021	Elect Hendrik Hartong III	For
Activision Blizzard Inc	6/14/2021	Elect Brian G. Kelly	For
Activision Blizzard Inc	6/14/2021	Elect Robert A. Kotick	For
Activision Blizzard Inc	6/14/2021	Elect Barry Meyer	For
Activision Blizzard Inc	6/14/2021	Elect Robert J. Morgado	Against
Activision Blizzard Inc	6/14/2021	Elect Peter Nolan	For
Activision Blizzard Inc	6/14/2021	Elect Dawn Tarnofsky-Ostroff	For
Activision Blizzard Inc	6/14/2021	Elect Casey Wasserman	For
Activision Blizzard Inc	6/14/2021	Advisory Vote on Executive Compensation	Against
Activision Blizzard Inc	6/14/2021	Ratification of Auditor	For
Adidas AG	5/12/2021	Allocation of Profits/Dividends	Against
Adidas AG	5/12/2021	Ratification of Management Board Acts	Against
Adidas AG	5/12/2021	Ratification of Supervisory Board Acts	Against
Adidas AG	5/12/2021	Elect Jackie Joyner-Kersey as Supervisory Board Member	Against
Adidas AG	5/12/2021	Management Board Remuneration Policy	Against
Adidas AG	5/12/2021	Supervisory Board Remuneration Policy	Against
Adidas AG	5/12/2021	Amendments to Articles	Against
Adidas AG	5/12/2021	Increase in Authorised Capital (Authorised Capital	Against
Adidas AG	5/12/2021	Increase in Authorised Capital (Authorised Capital	Against
Adidas AG	5/12/2021	Cancellation of Authorised Capital	Against
Adidas AG	5/12/2021	Authority to Repurchase and Reissue Shares	Against
Adidas AG	5/12/2021	Authority to Repurchase Shares Using Equity	Against
Adidas AG	5/12/2021	Appointment of Auditor	Against
Admiral Group	4/30/2021	Accounts and Reports	For
Admiral Group	4/30/2021	Remuneration Report (Advisory)	Against
Admiral Group	4/30/2021	Remuneration Policy (Binding)	Against
Admiral Group	4/30/2021	Final Dividend	For
Admiral Group	4/30/2021	Elect Jayaprakasa Rangaswami	For
Admiral Group	4/30/2021	Elect Milena Mondini-De-Focatiis	For
Admiral Group	4/30/2021	Elect Geraint Jones	For
Admiral Group	4/30/2021	Elect Annette Court	For
Admiral Group	4/30/2021	Elect Jean Park	For
Admiral Group	4/30/2021	Elect G. Manning Rountree	Against
Admiral Group	4/30/2021	Elect Owen Clarke	For

Admiral Group	4/30/2021	Elect Justine Roberts	For
Admiral Group	4/30/2021	Elect Andrew Crossley	For
Admiral Group	4/30/2021	Elect Michael Brierley	For
Admiral Group	4/30/2021	Elect Karen Green	For
Admiral Group	4/30/2021	Appointment of Auditor	For
Admiral Group	4/30/2021	Authority to Set Auditor's Fees	For
Admiral Group	4/30/2021	Amendment to the Company's Discretionary Free Share Scheme	For
Admiral Group	4/30/2021	Authorisation of Political Donations	For
Admiral Group	4/30/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Admiral Group	4/30/2021	Authority to Issue Shares w/o Preemptive Rights	For
Admiral Group	4/30/2021	Authority to Issue Shares w/o Preemptive Rights	For
Admiral Group	4/30/2021	Deeds of Release Regarding Relevant Distributions	For
Admiral Group	4/30/2021	Authority to Repurchase Shares	For
Admiral Group	4/30/2021	Authority to Set General Meeting Notice Period at	For
Adobe Inc	4/20/2021	Elect Amy L. Banse	Against
Adobe Inc	4/20/2021	Elect Melanie Boulden	Against
Adobe Inc	4/20/2021	Elect Frank A. Calderoni	Against
Adobe Inc	4/20/2021	Elect James E. Daley	Against
Adobe Inc	4/20/2021	Elect Laura Desmond	Against
Adobe Inc	4/20/2021	Elect Shantanu Narayen	Against
Adobe Inc	4/20/2021	Elect Kathleen Oberg	Against
Adobe Inc	4/20/2021	Elect Dheeraj Pandey	Against
Adobe Inc	4/20/2021	Elect David A. Ricks	Against
Adobe Inc	4/20/2021	Elect Daniel Rosensweig	Against
Adobe Inc	4/20/2021	Elect John E. Warnock	Against
Adobe Inc	4/20/2021	Amendment to the 2019 Equity Incentive Plan	Against
Adobe Inc	4/20/2021	Ratification of Auditor	Against
Adobe Inc	4/20/2021	Advisory Vote on Executive Compensation	Against
Advanced Micro Devices Inc.	4/7/2021	Xilinx Transaction	For
Advanced Micro Devices Inc.	4/7/2021	Right to Adjourn Meeting	For
Advanced Micro Devices Inc.	5/19/2021	Elect John E. Caldwell	Against
Advanced Micro Devices Inc.	5/19/2021	Elect Nora M. Denzel	For
Advanced Micro Devices Inc.	5/19/2021	Elect D. Mark Durcan	For
Advanced Micro Devices Inc.	5/19/2021	Elect Michael P. Gregoire	For
Advanced Micro Devices Inc.	5/19/2021	Elect Joseph A. Householder	For
Advanced Micro Devices Inc.	5/19/2021	Elect John W. Marren	For
Advanced Micro Devices Inc.	5/19/2021	Elect Lisa T. Su	For
Advanced Micro Devices Inc.	5/19/2021	Elect Abhijit Y. Talwalkar	For

Advanced Micro Devices Inc.	5/19/2021	Ratification of Auditor	For
Advanced Micro Devices Inc.	5/19/2021	Advisory Vote on Executive Compensation	For
Advantest Corporation	6/23/2021	Elect Yoshiaki Yoshida	For
Advantest Corporation	6/23/2021	Elect Osamu Karatsu	For
Advantest Corporation	6/23/2021	Elect Toshimitsu Urabe	For
Advantest Corporation	6/23/2021	Elect Nicholas E. Benes	For
Advantest Corporation	6/23/2021	Elect Soichi Tsukakoshi	For
Advantest Corporation	6/23/2021	Elect Atsushi Fujita	For
Advantest Corporation	6/23/2021	Elect Koichi Tsukui	For
Advantest Corporation	6/23/2021	Elect Douglas Lefever	For
Advantest Corporation	6/23/2021	Elect Yuichi Kurita	Against
Advantest Corporation	6/23/2021	Elect Koichi Namba	For
Advantest Corporation	6/23/2021	Elect Osamu Karatsu as Alternate Audit Committee Director	For
Advantest Corporation	6/23/2021	Non-Audit Committee Directors' Fees	For
Advantest Corporation	6/23/2021	Restricted Stock Plan and Performance-linked	For
Adyen NV	6/3/2021	Remuneration Report	For
Adyen NV	6/3/2021	Accounts and Reports	For
Adyen NV	6/3/2021	Ratification of Management Board Acts	Against
Adyen NV	6/3/2021	Ratification of Supervisory Board Acts	Against
Adyen NV	6/3/2021	Elect Ingo Jeroen Uytdehaage to the Management	For
Adyen NV	6/3/2021	Elect Delfin Rueda Arroyo to the Supervisory Board	For
Adyen NV	6/3/2021	Authority to Issue Shares w/ Preemptive Rights	For
Adyen NV	6/3/2021	Authority to Suppress Preemptive Rights	For
Adyen NV	6/3/2021	Authority to Repurchase Shares	For
Adyen NV	6/3/2021	Appointment of Auditor	For
Adyen NV	2/12/2021	Elect Alexander Matthey to the Management Board	For
Adyen NV	2/12/2021	Elect Caoimhe Keogan to the Supervisory Board	For
Aeon Co. Ltd.	5/26/2021	Elect Motoya Okada	For
Aeon Co. Ltd.	5/26/2021	Elect Akio Yoshida	For
Aeon Co. Ltd.	5/26/2021	Elect Akinori Yamashita	For
Aeon Co. Ltd.	5/26/2021	Elect Takashi Tsukamoto	Against
Aeon Co. Ltd.	5/26/2021	Elect Kotaro Ono	For
Aeon Co. Ltd.	5/26/2021	Elect Peter Child	For
Aeon Co. Ltd.	5/26/2021	Elect Carrie Yu @ Carrie Ip	For
Aeon Co. Ltd.	5/26/2021	Renewal of Takeover Defense Plan	Against
AGNC Investment Corp	4/22/2021	Elect Donna J. Blank	For
AGNC Investment Corp	4/22/2021	Elect Morris A. Davis	Against
AGNC Investment Corp	4/22/2021	Elect John D. Fisk	For
AGNC Investment Corp	4/22/2021	Elect Prue B. Larocca	For
AGNC Investment Corp	4/22/2021	Elect Paul E. Mullings	For
AGNC Investment Corp	4/22/2021	Elect Frances R Spark	For
AGNC Investment Corp	4/22/2021	Elect Gary D. Kain	For
AGNC Investment Corp	4/22/2021	Amendment to the 2016 Equity and Incentive	For
AGNC Investment Corp	4/22/2021	Advisory Vote on Executive Compensation	For
AGNC Investment Corp	4/22/2021	Ratification of Auditor	For
Air Liquide S.A	5/4/2021	Accounts and Reports	Against

Air Liquide S.A	5/4/2021	Consolidated Accounts and Reports	Against
Air Liquide S.A	5/4/2021	Allocation of Profits/Dividends	Against
Air Liquide S.A	5/4/2021	Authority to Repurchase and Reissue Shares	Against
Air Liquide S.A	5/4/2021	Elect Xavier Huillard	Against
Air Liquide S.A	5/4/2021	Elect Pierre Breber	Against
Air Liquide S.A	5/4/2021	Elect Aiman Ezzat	Against
Air Liquide S.A	5/4/2021	Elect Bertrand Dumazy	Against
Air Liquide S.A	5/4/2021	Special Auditors Report on Regulated Agreements	Against
Air Liquide S.A	5/4/2021	2020 Remuneration of Benoît Potier, Chair and CEO	Against
Air Liquide S.A	5/4/2021	2020 Remuneration Report	Against
Air Liquide S.A	5/4/2021	2021 Remuneration Policy (Corporate Officers)	Against
Air Liquide S.A	5/4/2021	2021 Remuneration Policy (Board)	Against
Air Liquide S.A	5/4/2021	Authority to Cancel Shares and Reduce Capital	Against
Air Liquide S.A	5/4/2021	Authority to Issue Shares and Convertible Debt w/ Greenshoe	Against
Air Liquide S.A	5/4/2021	Employee Stock Purchase Plan	Against
Air Liquide S.A	5/4/2021	Stock Purchase Plan for Overseas Employees	Against
Air Liquide S.A	5/4/2021	Authorisation of Legal Formalities	Against
Air Products & Chemicals Inc.	1/28/2021	Elect Susan K. Carter	Against
Air Products & Chemicals Inc.	1/28/2021	Elect Charles I. Cogut	Against
Air Products & Chemicals Inc.	1/28/2021	Elect Lisa Davis	Against
Air Products & Chemicals Inc.	1/28/2021	Elect Chadwick C. Deaton	Against
Air Products & Chemicals Inc.	1/28/2021	Elect Seifi Ghasemi	Against
Air Products & Chemicals Inc.	1/28/2021	Elect David H. Y. Ho	Against
Air Products & Chemicals Inc.	1/28/2021	Elect Edward L. Monser	Against
Air Products & Chemicals Inc.	1/28/2021	Elect Matthew H. Paull	Against
Air Products & Chemicals Inc.	1/28/2021	Advisory Vote on Executive Compensation	Against
Air Products & Chemicals Inc.	1/28/2021	2021 Long-Term Incentive Plan	Against
Air Products & Chemicals Inc.	1/28/2021	Ratification of Auditor	Against
Airbus SE	4/14/2021	Accounts and Reports	For
Airbus SE	4/14/2021	Ratification of Non-Executive Directors' Acts	Against
Airbus SE	4/14/2021	Ratification of Executive Director's Acts	Against
Airbus SE	4/14/2021	Appointment of Auditor	For
Airbus SE	4/14/2021	Remuneration Report	Against
Airbus SE	4/14/2021	Elect René Obermann to the Board of Directors	For
Airbus SE	4/14/2021	Elect María Amparo Moraleda Martínez to the Board of Directors	For

Airbus SE	4/14/2021	Elect Victor Chu Lap Lik to the Board of Directors	For
Airbus SE	4/14/2021	Elect Jean-Pierre Clamadiou to the Board of Directors	For
Airbus SE	4/14/2021	Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Plans)	For
Airbus SE	4/14/2021	Authority to Issue Shares w/ or w/o Preemptive Rights (General Authority)	For
Airbus SE	4/14/2021	Authority to Repurchase Shares	For
Airbus SE	4/14/2021	Cancellation of Shares	For
Akzo Nobel N.V.	4/22/2021	Accounts and Reports	Against
Akzo Nobel N.V.	4/22/2021	Allocation of Profits/Dividends	Against
Akzo Nobel N.V.	4/22/2021	Remuneration Report	Against
Akzo Nobel N.V.	4/22/2021	Ratification of Management Board Acts	Against
Akzo Nobel N.V.	4/22/2021	Ratification of Supervisory Board Acts	Against
Akzo Nobel N.V.	4/22/2021	Management Board Remuneration Policy	Against
Akzo Nobel N.V.	4/22/2021	Supervisory Board Remuneration Policy	Against
Akzo Nobel N.V.	4/22/2021	Elect Thierry Vanlancker to the Management Board	Against
Akzo Nobel N.V.	4/22/2021	Elect Patrick W. Thomas to the Supervisory Board	Against
Akzo Nobel N.V.	4/22/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Akzo Nobel N.V.	4/22/2021	Authority to Suppress Preemptive Rights	Against
Akzo Nobel N.V.	4/22/2021	Authority to Repurchase Shares	Against
Akzo Nobel N.V.	4/22/2021	Cancellation of Shares	Against
Alexion Pharmaceuticals Inc.	5/11/2021	AstraZeneca Transaction	For
Alexion Pharmaceuticals Inc.	5/11/2021	Advisory Vote on Golden Parachutes	Against
Alexion Pharmaceuticals Inc.	5/11/2021	Right to Adjourn Meeting	For
Allianz SE	5/5/2021	Allocation of Profits/Dividends	Against
Allianz SE	5/5/2021	Ratification of Management Board Acts	Against
Allianz SE	5/5/2021	Ratification of Supervisory Board Acts	Against
Allianz SE	5/5/2021	Management Board Remuneration Policy	Against
Allianz SE	5/5/2021	Supervisory Board Remuneration Policy	Against
Allianz SE	5/5/2021	Amendments to Articles (Supervisory Board	Against
Alphabet Inc	6/2/2021	Elect Larry Page	For
Alphabet Inc	6/2/2021	Elect Sergey Brin	For
Alphabet Inc	6/2/2021	Elect Sundar Pichai	For

Alphabet Inc	6/2/2021	Elect John L. Hennessy	Against
Alphabet Inc	6/2/2021	Elect Frances H. Arnold	For
Alphabet Inc	6/2/2021	Elect L. John Doerr	Against
Alphabet Inc	6/2/2021	Elect Roger W. Ferguson, Jr.	For
Alphabet Inc	6/2/2021	Elect Ann Mather	Against
Alphabet Inc	6/2/2021	Elect Alan R. Mulally	For
Alphabet Inc	6/2/2021	Elect K. Ram Shriram	For
Alphabet Inc	6/2/2021	Elect Robin L. Washington	For
Alphabet Inc	6/2/2021	Ratification of Auditor	For
Alphabet Inc	6/2/2021	Approval of the 2021 Stock Plan	Against
Alphabet Inc	6/2/2021	Shareholder Proposal Regarding Recapitalization	For
Alphabet Inc	6/2/2021	Shareholder Proposal Regarding Human Rights/Civil	For
Alphabet Inc	6/2/2021	Shareholder Proposal Regarding Linking Executive	For
Alphabet Inc	6/2/2021	Shareholder Proposal Regarding Report on Government Takedown Requests	For
Alphabet Inc	6/2/2021	Shareholder Proposal Regarding Third-Party	For
Alphabet Inc	6/2/2021	Shareholder Proposal Regarding Charitable	Abstain
Alphabet Inc	6/2/2021	Shareholder Proposal Regarding Anticompetitive	For
Alphabet Inc	6/2/2021	Shareholder Proposal Regarding Becoming a Public	Against
Alstom	7/28/2021	Accounts and Reports	Against
Alstom	7/28/2021	Consolidated Accounts and Reports	Against
Alstom	7/28/2021	Allocation of Profits/Dividends	Against
Alstom	7/28/2021	Special Auditors Report on Regulated Agreements	Against
Alstom	7/28/2021	Appointment of Auditor (PwC)	Against
Alstom	7/28/2021	Non-Renewal of Alternate Auditor (Jean-Christophe	Against
Alstom	7/28/2021	Appointment of Auditor (Mazars)	Against
Alstom	7/28/2021	Non-Renewal of Alternate Auditor (Jean-Maurice El	Against
Alstom	7/28/2021	2021 Remuneration Policy (Chair and CEO)	Against
Alstom	7/28/2021	2021 Remuneration Policy (Board of Directors)	Against
Alstom	7/28/2021	2020 Remuneration Report	Against
Alstom	7/28/2021	2020 Remuneration of Henri Poupart-Lafarge, Chair and CEO	Against
Alstom	7/28/2021	Authority to Repurchase and Reissue Shares	Against
Alstom	7/28/2021	Authority to Cancel Shares and Reduce Capital	Against
Alstom	7/28/2021	Employee Stock Purchase Plan	Against
Alstom	7/28/2021	Stock Purchase Plan for Overseas Employees	Against
Alstom	7/28/2021	Authority to Issue Performance Shares	Against
Alstom	7/28/2021	Amendments to Articles Regarding Preference Shares	Against
Alstom	7/28/2021	Amendments to Articles Addressing Multiple Issues	Against
Alstom	7/28/2021	Authority to Issue Shares and Convertible Debt w/	Against
Alstom	7/28/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Alstom	7/28/2021	Authority to Issue Shares and Convertible Debt	Against
Alstom	7/28/2021	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Alstom	7/28/2021	Greenshoe	Against

Alstom	7/28/2021	Authority to Set Offering Price of Shares	Against
Alstom	7/28/2021	Authority to Increase Capital in Case of Exchange	Against
Alstom	7/28/2021	Authority to Issue Shares w/o Preemptive Rights in	Against
Alstom	7/28/2021	Authorisation of Legal Formalities	Against
AltaGas Ltd	4/30/2021	Appointment of Auditor and Authority to Set Fees	For
AltaGas Ltd	4/30/2021	Elect Victoria A. Calvert	For
AltaGas Ltd	4/30/2021	Elect David W. Cornhill	For
AltaGas Ltd	4/30/2021	Elect Randall L. Crawford	For
AltaGas Ltd	4/30/2021	Elect Jon-Al Duplantier	For
AltaGas Ltd	4/30/2021	Elect Robert B. Hodgins	Withhold
AltaGas Ltd	4/30/2021	Elect Cynthia Johnston	For
AltaGas Ltd	4/30/2021	Elect Pentti O. Karkkainen	For
AltaGas Ltd	4/30/2021	Elect Phillip R. Knoll	For
AltaGas Ltd	4/30/2021	Elect Terry D. McCallister	For
AltaGas Ltd	4/30/2021	Elect Linda G. Sullivan	For
AltaGas Ltd	4/30/2021	Elect Nancy G. Tower	For
AltaGas Ltd	4/30/2021	Advisory Vote on Executive Compensation	Against
Amadeus IT Group S.A.	6/16/2021	Accounts and Reports	Against
Amadeus IT Group S.A.	6/16/2021	Report on Non-Financial Information	Against
Amadeus IT Group S.A.	6/16/2021	Allocation of Profits/Dividends	Against
Amadeus IT Group S.A.	6/16/2021	Ratification of Board Acts	Against
Amadeus IT Group S.A.	6/16/2021	Elect Jana Eggers	Against
Amadeus IT Group S.A.	6/16/2021	Elect Amanda Mesler	Against
Amadeus IT Group S.A.	6/16/2021	Elect Luis Maroto Camino	Against
Amadeus IT Group S.A.	6/16/2021	Elect David Gordon Comyn Webster	Against
Amadeus IT Group S.A.	6/16/2021	Elect Clara Furse	Against
Amadeus IT Group S.A.	6/16/2021	Elect Nicolas Huss	Against
Amadeus IT Group S.A.	6/16/2021	Elect Stephan Gemkow	Against
Amadeus IT Group S.A.	6/16/2021	Elect Peter Kürpick	Against
Amadeus IT Group S.A.	6/16/2021	Elect Pilar García Ceballos-Zúñiga	Against
Amadeus IT Group S.A.	6/16/2021	Elect Francesco Loredan	Against
Amadeus IT Group S.A.	6/16/2021	Remuneration Report (Advisory)	Against
Amadeus IT Group S.A.	6/16/2021	Directors' Fees	Against
Amadeus IT Group S.A.	6/16/2021	Remuneration Policy (Binding)	Against
Amadeus IT Group S.A.	6/16/2021	Performance Share Plan	Against
Amadeus IT Group S.A.	6/16/2021	Amendments to Articles (Share Capital Increase)	Against
Amadeus IT Group S.A.	6/16/2021	Amendments to Articles (Remote Voting)	Against
Amadeus IT Group S.A.	6/16/2021	Amendments to Articles (Exclusively Electronic)	Against
Amadeus IT Group S.A.	6/16/2021	Amendments to Articles (Board of Directors)	Against
Amadeus IT Group S.A.	6/16/2021	Amendments to Articles (Committees)	Against
Amadeus IT Group S.A.	6/16/2021	Amendments to General Meeting Regulations	Against
Amadeus IT Group S.A.	6/16/2021	Amendments to General Meeting Regulations	Against
Amadeus IT Group S.A.	6/16/2021	Amendments to General Meeting Regulations	Against
Amadeus IT Group S.A.	6/16/2021	Amendments to General Meeting Regulations	Against
Amadeus IT Group S.A.	6/16/2021	Authorisation of Legal Formalities	Against
Amazon.com Inc.	5/26/2021	Elect Jeffrey P. Bezos	For
Amazon.com Inc.	5/26/2021	Elect Keith B. Alexander	For



Amazon.com Inc.	5/26/2021	Elect Jamie S. Gorelick	For
Amazon.com Inc.	5/26/2021	Elect Daniel P. Huttenlocher	For
Amazon.com Inc.	5/26/2021	Elect Judith A. McGrath	For
Amazon.com Inc.	5/26/2021	Elect Indra K. Nooyi	For
Amazon.com Inc.	5/26/2021	Elect Jonathan J. Rubinstein	Against
Amazon.com Inc.	5/26/2021	Elect Thomas O. Ryder	For
Amazon.com Inc.	5/26/2021	Elect Patricia Q. Stonesifer	For
Amazon.com Inc.	5/26/2021	Elect Wendell P. Weeks	Against
Amazon.com Inc.	5/26/2021	Ratification of Auditor	For
Amazon.com Inc.	5/26/2021	Advisory Vote on Executive Compensation	For
Amazon.com Inc.	5/26/2021	Shareholder Proposal Regarding Report on Customer Due Diligence	For
Amazon.com Inc.	5/26/2021	Shareholder Proposal Regarding Independent Chair	For
Amazon.com Inc.	5/26/2021	Shareholder Proposal Regarding Median Gender	For
Amazon.com Inc.	5/26/2021	Shareholder Proposal Regarding Report on	For
Amazon.com Inc.	5/26/2021	Shareholder Proposal Regarding Report on Plastic	For
Amazon.com Inc.	5/26/2021	Shareholder Proposal Regarding Racial Equity Audit	For
Amazon.com Inc.	5/26/2021	Shareholder Proposal Regarding Hourly Associate	Abstain
Amazon.com Inc.	5/26/2021	Shareholder Proposal Regarding Anticompetitive	For
Amazon.com Inc.	5/26/2021	Shareholder Proposal Regarding Right to Call Special Meetings	For
Amazon.com Inc.	5/26/2021	Shareholder Proposal Regarding Lobbying Report	Abstain
Amazon.com Inc.	5/26/2021	Shareholder Proposal Regarding the Human Rights	For
Amerco	8/19/2021	Elect Edward J. Shoen	For
Amerco	8/19/2021	Elect James E. Acridge	For
Amerco	8/19/2021	Elect John P. Brogan	For
Amerco	8/19/2021	Elect James J. Grogan	For
Amerco	8/19/2021	Elect Richard J. Herrera	For
Amerco	8/19/2021	Elect Karl A. Schmidt	For
Amerco	8/19/2021	Elect Roberta R. Shank	For
Amerco	8/19/2021	Elect Samuel J. Shoen	For
Amerco	8/19/2021	Ratification of Auditor	For
Amerco	8/19/2021	Shareholder Proposal Regarding Ratification of	For
American International Group Inc	5/12/2021	Elect James Cole	For
American International Group Inc	5/12/2021	Elect W. Don Cornwell	For
American International Group Inc	5/12/2021	Elect Brian Duperreault	For
American International Group Inc	5/12/2021	Elect John Fitzpatrick	For
American International Group Inc	5/12/2021	Elect William G. Jurgensen	For
American International Group Inc	5/12/2021	Elect Christopher S. Lynch	Against
American International Group Inc	5/12/2021	Elect Linda A. Mills	For
American International Group Inc	5/12/2021	Elect Thomas F. Motamed	For
American International Group Inc	5/12/2021	Elect Peter R. Porrino	For
American International Group Inc	5/12/2021	Elect Amy Schioldager	For
American International Group Inc	5/12/2021	Elect Douglas M. Steenland	For
American International Group Inc	5/12/2021	Elect Therese M. Vaughan	For
American International Group Inc	5/12/2021	Elect Peter S. Zaffino	For

American International Group Inc	5/12/2021	Advisory Vote on Executive Compensation	Against
American International Group Inc	5/12/2021	Approval of the 2021 Omnibus Incentive Plan	For
American International Group Inc	5/12/2021	Ratification of Auditor	For
American International Group Inc	5/12/2021	Shareholder Proposal Regarding Right to Call Special Meetings	For
American Tower Corp.	5/26/2021	Elect Thomas Bartlett	For
American Tower Corp.	5/26/2021	Elect Raymond P. Dolan	For
American Tower Corp.	5/26/2021	Elect Kenneth R. Frank	For
American Tower Corp.	5/26/2021	Elect Robert D. Hormats	For
American Tower Corp.	5/26/2021	Elect Gustavo Lara Cantu	For
American Tower Corp.	5/26/2021	Elect Grace D. Lieblein	For
American Tower Corp.	5/26/2021	Elect Craig Macnab	For
American Tower Corp.	5/26/2021	Elect JoAnn A. Reed	Against
American Tower Corp.	5/26/2021	Elect Pamela D.A. Reeve	For
American Tower Corp.	5/26/2021	Elect David E. Sharbutt	Against
American Tower Corp.	5/26/2021	Elect Bruce L. Tanner	For
American Tower Corp.	5/26/2021	Elect Samme L. Thompson	For
American Tower Corp.	5/26/2021	Ratification of Auditor	For
American Tower Corp.	5/26/2021	Advisory Vote on Executive Compensation	For
American Tower Corp.	5/26/2021	Shareholder Proposal Regarding Right to Call Special Meetings	For
American Tower Corp.	5/26/2021	Shareholder Proposal Regarding Formation of a Human Rights Risk Oversight Committee	Abstain
AMGEN Inc.	5/18/2021	Elect Wanda M. Austin	Against
AMGEN Inc.	5/18/2021	Elect Robert A. Bradway	Against
AMGEN Inc.	5/18/2021	Elect Brian J. Druker	Against
AMGEN Inc.	5/18/2021	Elect Robert A. Eckert	Against
AMGEN Inc.	5/18/2021	Elect Greg C. Garland	Against
AMGEN Inc.	5/18/2021	Elect Charles M. Holley, Jr.	Against
AMGEN Inc.	5/18/2021	Elect Tyler Jacks	Against
AMGEN Inc.	5/18/2021	Elect Ellen J. Kullman	Against
AMGEN Inc.	5/18/2021	Elect Amy E. Miles	Against
AMGEN Inc.	5/18/2021	Elect Ronald D. Sugar	Against
AMGEN Inc.	5/18/2021	Elect R. Sanders Williams	Against
AMGEN Inc.	5/18/2021	Advisory Vote on Executive Compensation	Against
AMGEN Inc.	5/18/2021	Ratification of Auditor	Against
Amundi	5/10/2021	Accounts and Reports	For
Amundi	5/10/2021	Consolidated Accounts and Reports	For
Amundi	5/10/2021	Allocation of Profits/Dividends	For
Amundi	5/10/2021	Special Auditors Report on Regulated Agreements	For

Amundi	5/10/2021	2020 Remuneration Report	For
Amundi	5/10/2021	2020 Remuneration of Yves Perrier, CEO	Against
Amundi	5/10/2021	2021 Remuneration Policy (Board)	For
Amundi	5/10/2021	2021 Remuneration Policy, CEO (Until May 10,	Against
Amundi	5/10/2021	2021 Remuneration Policy, CEO (From May 11, 2021)	Against
Amundi	5/10/2021	2021 Remuneration Policy, Chair (Until May 10, 2021)	For
Amundi	5/10/2021	2021 Remuneration Policy, Chair (From May 11,	For
Amundi	5/10/2021	2020 Remuneration for Identified Staff	For
Amundi	5/10/2021	Ratification of Co-Option of Michèle Guibert	For
Amundi	5/10/2021	Elect Michèle Guibert	For
Amundi	5/10/2021	Elect William Kadouch-Chassaing	Against
Amundi	5/10/2021	Elect Michel Mathieu	Against
Amundi	5/10/2021	Non-Renewal of Henri Buecher as Director	For
Amundi	5/10/2021	Elect Patrice Gentié	For
Amundi	5/10/2021	Non-Renewal of Auditor (Ernst & Young)	For
Amundi	5/10/2021	Appointment of Auditor (Mazars)	For
Amundi	5/10/2021	Non-Renewal of Alternate Auditor (Picarle)	For
Amundi	5/10/2021	Authority to Repurchase and Reissue Shares	For
Amundi	5/10/2021	Authority to Issue Shares and Convertible Debt w/	For
Amundi	5/10/2021	Authority to Increase Capital in Consideration for Contributions In Kind	For
Amundi	5/10/2021	Employee Stock Purchase Plan	For
Amundi	5/10/2021	Authority to Issue Performance Shares	For
Amundi	5/10/2021	Authority to Cancel Shares and Reduce Capital	For
Amundi	5/10/2021	Amendments to Articles Regarding Shareholders	For
Amundi	5/10/2021	Amendments to Articles Regarding Update of Legal	For
Amundi	5/10/2021	Authorisation of Legal Formalities	For
Analog Devices Inc.	3/10/2021	Elect Ray Stata	Against
Analog Devices Inc.	3/10/2021	Elect Vincent Roche	Against
Analog Devices Inc.	3/10/2021	Elect James A. Champy	Against
Analog Devices Inc.	3/10/2021	Elect Anantha P. Chandrakasan	Against
Analog Devices Inc.	3/10/2021	Elect Bruce R. Evans	Against
Analog Devices Inc.	3/10/2021	Elect Edward H. Frank	Against
Analog Devices Inc.	3/10/2021	Elect Laurie H. Glimcher	Against
Analog Devices Inc.	3/10/2021	Elect Karen M. Golz	Against
Analog Devices Inc.	3/10/2021	Elect Mark M. Little	Against
Analog Devices Inc.	3/10/2021	Elect Kenton J. Sicchitano	Against
Analog Devices Inc.	3/10/2021	Elect Susie Wee	Against
Analog Devices Inc.	3/10/2021	Advisory Vote on Executive Compensation	Against
Analog Devices Inc.	3/10/2021	Ratification of Auditor	Against
Anglo American plc	5/5/2021	Accounts and Reports	For
Anglo American plc	5/5/2021	Final Dividend	For
Anglo American plc	5/5/2021	Elect Elisabeth Brinton	For
Anglo American plc	5/5/2021	Elect Hilary Maxson	For

Anglo American plc	5/5/2021	Elect Ian R. Ashby	For
Anglo American plc	5/5/2021	Elect Marcelo H. Bastos	For
Anglo American plc	5/5/2021	Elect Stuart Chambers	For
Anglo American plc	5/5/2021	Elect Mark Cutifani	For
Anglo American plc	5/5/2021	Elect Byron Grote	For
Anglo American plc	5/5/2021	Elect Hixonia Nyasulu	For
Anglo American plc	5/5/2021	Elect Nonkululeko M.C. Nyembezi	For
Anglo American plc	5/5/2021	Elect Tony O'Neill	For
Anglo American plc	5/5/2021	Elect Stephen T. Pearce	For
Anglo American plc	5/5/2021	Elect Anne Stevens	For
Anglo American plc	5/5/2021	Appointment of Auditor	For
Anglo American plc	5/5/2021	Authority to Set Auditor's Fees	For
Anglo American plc	5/5/2021	Remuneration Report (Advisory)	For
Anglo American plc	5/5/2021	Authority to Issue Shares w/ Preemptive Rights	For
Anglo American plc	5/5/2021	Authority to Issue Shares w/o Preemptive Rights	For
Anglo American plc	5/5/2021	Authority to Repurchase Shares	For
Anglo American plc	5/5/2021	Adoption of New Articles	For
Anglo American plc	5/5/2021	Authority to Set General Meeting Notice Period at	For
Anglo American plc	5/5/2021	Approve Ancillary Matters Related to the Demerger	For
Anglo American plc	5/5/2021	Scheme of Arrangement (Demerger/Spin-off)	For
Anthem Inc	5/26/2021	Elect Lewis Hay III	For
Anthem Inc	5/26/2021	Elect Antonio F. Neri	Against
Anthem Inc	5/26/2021	Elect Ramiro G. Peru	Against
Anthem Inc	5/26/2021	Advisory Vote on Executive Compensation	For
Anthem Inc	5/26/2021	Ratification of Auditor	For
Antofagasta plc	5/12/2021	Accounts and Reports	For
Antofagasta plc	5/12/2021	Remuneration Report (Advisory)	Against
Antofagasta plc	5/12/2021	Final Dividend	For
Antofagasta plc	5/12/2021	Elect Jean-Paul Luksic Fontbona	Against
Antofagasta plc	5/12/2021	Elect Manuel Lino S. De Sousa-Oliveira	For
Antofagasta plc	5/12/2021	Elect Ramón F. Jara	For
Antofagasta plc	5/12/2021	Elect Juan Claro González	For
Antofagasta plc	5/12/2021	Elect Andrónico Luksic Craig	Against
Antofagasta plc	5/12/2021	Elect Vivianne Blanlot	For
Antofagasta plc	5/12/2021	Elect Jorge Bande Bruck	For
Antofagasta plc	5/12/2021	Elect Francisca Castro Fones	For
Antofagasta plc	5/12/2021	Elect A.E. Michael Anglin	For
Antofagasta plc	5/12/2021	Elect Tony Jensen	For
Antofagasta plc	5/12/2021	Election of Director	For
Antofagasta plc	5/12/2021	Appointment of Auditor	For
Antofagasta plc	5/12/2021	Authority to Set Auditor's Fees	For
Antofagasta plc	5/12/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Antofagasta plc	5/12/2021	Authority to Issue Shares w/o Preemptive Rights	For
Antofagasta plc	5/12/2021	Authority to Issue Shares w/o Preemptive Rights	For
Antofagasta plc	5/12/2021	Authority to Repurchase Shares	For
Antofagasta plc	5/12/2021	Authority to Set General Meeting Notice Period at	For
Antofagasta plc	5/12/2021	Adoption of New Articles	Against
Apple Inc	2/23/2021	Elect James A. Bell	Against
Apple Inc	2/23/2021	Elect Timothy D. Cook	Against
Apple Inc	2/23/2021	Elect Albert A. Gore	Against
Apple Inc	2/23/2021	Elect Andrea Jung	Against

Apple Inc	2/23/2021	Elect Arthur D. Levinson	Against
Apple Inc	2/23/2021	Elect Monica C. Lozano	Against
Apple Inc	2/23/2021	Elect Ronald D. Sugar	Against
Apple Inc	2/23/2021	Elect Susan L. Wagner	Against
Apple Inc	2/23/2021	Ratification of Auditor	Against
Apple Inc	2/23/2021	Advisory Vote on Executive Compensation	Against
Apple Inc	2/23/2021	Shareholder Proposal Regarding Proxy Access Bylaw	Against
Apple Inc	2/23/2021	Shareholder Proposal Regarding Improvements in	Against
ArcelorMittal SA	6/8/2021	Consolidated Accounts and Reports	For
ArcelorMittal SA	6/8/2021	Accounts and Reports	For
ArcelorMittal SA	6/8/2021	Approve Distribution of Dividends and the Remuneration of the Members of the Board of	For
ArcelorMittal SA	6/8/2021	Allocation of profits	For
ArcelorMittal SA	6/8/2021	Management Board Remuneration Policy	Against
ArcelorMittal SA	6/8/2021	Remuneration Report	Against
ArcelorMittal SA	6/8/2021	Directors' Fees	For
ArcelorMittal SA	6/8/2021	Ratification of Board Acts	Against
ArcelorMittal SA	6/8/2021	Elect Karyn Ovelmen to the Board of Directors	For
ArcelorMittal SA	6/8/2021	Elect Tye W. Burt to the Board of Directors	For
ArcelorMittal SA	6/8/2021	Elect Clarissa de Araújo Lins to the Board of	For
ArcelorMittal SA	6/8/2021	Authority to Repurchase and Reissue Shares	For
ArcelorMittal SA	6/8/2021	Appointment of Auditor	For
ArcelorMittal SA	6/8/2021	Equity Compensation Plans	For
ArcelorMittal SA	6/8/2021	Cancellation of Shares	For
Archer Daniels Midland Co.	5/6/2021	Elect Michael S. Burke	For
Archer Daniels Midland Co.	5/6/2021	Elect Theodore Colbert	For
Archer Daniels Midland Co.	5/6/2021	Elect Terrell K. Crews	For
Archer Daniels Midland Co.	5/6/2021	Elect Pierre Dufour	For
Archer Daniels Midland Co.	5/6/2021	Elect Donald E. Felsing	Against
Archer Daniels Midland Co.	5/6/2021	Elect Suzan F. Harrison	For
Archer Daniels Midland Co.	5/6/2021	Elect Juan R. Luciano	For
Archer Daniels Midland Co.	5/6/2021	Elect Patrick J. Moore	Against
Archer Daniels Midland Co.	5/6/2021	Elect Francisco Sanchez	For
Archer Daniels Midland Co.	5/6/2021	Elect Debra A. Sandler	For
Archer Daniels Midland Co.	5/6/2021	Elect Lei Z. Schlitz	For
Archer Daniels Midland Co.	5/6/2021	Elect Kelvin R. Westbrook	Against
Archer Daniels Midland Co.	5/6/2021	Ratification of Auditor	For
Archer Daniels Midland Co.	5/6/2021	Advisory Vote on Executive Compensation	Against
Archer Daniels Midland Co.	5/6/2021	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against
Aristocrat Leisure	2/26/2021	Re-elect Neil G. Chatfield	Against
Aristocrat Leisure	2/26/2021	Equity Grant (MD/CEO Trevor Croker)	For
Aristocrat Leisure	2/26/2021	Remuneration Report	Against
Aristocrat Leisure	2/26/2021	Approve NED rights plan	For
Arkema	5/20/2021	Accounts and Reports; Non Tax-Deductible	For

Arkema	5/20/2021	Consolidated Accounts and Reports	For
Arkema	5/20/2021	Allocation of Profits/Dividends	For
Arkema	5/20/2021	Special Auditors Report on Regulated Agreements	For
Arkema	5/20/2021	Elect Thierry Pilenko	For
Arkema	5/20/2021	Elect Sébastien Moynet	For
Arkema	5/20/2021	Elect Ilse Henne	For
Arkema	5/20/2021	2021 Remuneration Policy (Board)	For
Arkema	5/20/2021	2021 Remuneration Policy (Chair and CEO)	For
Arkema	5/20/2021	2020 Remuneration Report	For
Arkema	5/20/2021	2020 Remuneration of Thierry Le Hénaff, Chair and CEO	For
Arkema	5/20/2021	Authority to Repurchase and Reissue Shares	For
Arkema	5/20/2021	Authority to Cancel Shares and Reduce Capital	For
Arkema	5/20/2021	Amendments to Articles Regarding Employee Shareholder Representatives And Shareholder	For
Arkema	5/20/2021	Authorisation of Legal Formalities	For
Arrow Electronics Inc.	5/12/2021	Elect Barry W. Perry	Withhold
Arrow Electronics Inc.	5/12/2021	Elect William F. Austen	For
Arrow Electronics Inc.	5/12/2021	Elect Steven H. Gunby	Withhold
Arrow Electronics Inc.	5/12/2021	Elect Gail E. Hamilton	For
Arrow Electronics Inc.	5/12/2021	Elect Richard S. Hill	For
Arrow Electronics Inc.	5/12/2021	Elect M. Frances Keeth	Withhold
Arrow Electronics Inc.	5/12/2021	Elect Andrew Kerin	Withhold
Arrow Electronics Inc.	5/12/2021	Elect Laurel J. Krzeminski	For
Arrow Electronics Inc.	5/12/2021	Elect Michael J. Long	For
Arrow Electronics Inc.	5/12/2021	Elect Stephen C. Patrick	For
Arrow Electronics Inc.	5/12/2021	Elect Gerry P. Smith	Withhold
Arrow Electronics Inc.	5/12/2021	Ratification of Auditor	For
Arrow Electronics Inc.	5/12/2021	Advisory Vote on Executive Compensation	Against
Asahi Group Holdings Ltd.	3/25/2021	Allocation of Profits/Dividends	Against
Asahi Group Holdings Ltd.	3/25/2021	Elect Akiyoshi Koji	Against
Asahi Group Holdings Ltd.	3/25/2021	Elect Atsushi Katsuki	Against
Asahi Group Holdings Ltd.	3/25/2021	Elect Taemin Park	Against
Asahi Group Holdings Ltd.	3/25/2021	Elect Keizo Tanimura	Against
Asahi Group Holdings Ltd.	3/25/2021	Elect Tatsuro Kosaka	Against
Asahi Group Holdings Ltd.	3/25/2021	Elect Yasushi Shingai	Against
Asahi Group Holdings Ltd.	3/25/2021	Elect Christina Ahmadjian	Against
Asahi Group Holdings Ltd.	3/25/2021	Elect Ryoichi Kitagawa	Against
Asahi Group Holdings Ltd.	3/25/2021	Elect Yutaka Kawakami as Statutory Auditor	Against
Ashtead Group plc	9/16/2021	Accounts and Reports	For

Ashtead Group plc	9/16/2021	Remuneration Report (Advisory)	Against
Ashtead Group plc	9/16/2021	Remuneration Policy (Binding)	Against
Ashtead Group plc	9/16/2021	Final Dividend	For
Ashtead Group plc	9/16/2021	Elect Paul Walker	For
Ashtead Group plc	9/16/2021	Elect Brendan Horgan	For
Ashtead Group plc	9/16/2021	Elect Michael Pratt	For
Ashtead Group plc	9/16/2021	Elect Angus Cockburn	For
Ashtead Group plc	9/16/2021	Elect Lucinda Riches	For
Ashtead Group plc	9/16/2021	Elect Tanya Fratto	For
Ashtead Group plc	9/16/2021	Elect Lindsley Ruth	Against
Ashtead Group plc	9/16/2021	Elect Jill Easterbrook	For
Ashtead Group plc	9/16/2021	Appointment of Auditor	For
Ashtead Group plc	9/16/2021	Authority to Set Auditor's Fees	For
Ashtead Group plc	9/16/2021	APPROVAL OF LONG-TERM INCENTIVE PLAN	For
Ashtead Group plc	9/16/2021	Authority to Issue Shares w/ Preemptive Rights	For
Ashtead Group plc	9/16/2021	Authority to Issue Shares w/o Preemptive Rights	For
Ashtead Group plc	9/16/2021	Authority to Issue Shares w/o Preemptive Rights	For
Ashtead Group plc	9/16/2021	Authority to Repurchase Shares	For
Ashtead Group plc	9/16/2021	Authority to Set General Meeting Notice Period at 14 Days	For
Ashtead Group plc	9/16/2021	Adoption of New Articles	For
ASML Holding NV	4/29/2021	Remuneration Report	Against
ASML Holding NV	4/29/2021	Accounts and Reports	Against
ASML Holding NV	4/29/2021	Allocation of Profits/Dividends	Against
ASML Holding NV	4/29/2021	Ratification of Management Board Acts	Against
ASML Holding NV	4/29/2021	Ratification of Supervisory Board Acts	Against
ASML Holding NV	4/29/2021	Long-Term Incentive Plan; Authority to Issue Shares	Against
ASML Holding NV	4/29/2021	Management Board Remuneration Policy	Against
ASML Holding NV	4/29/2021	Supervisory Board Remuneration Policy	Against
ASML Holding NV	4/29/2021	Elect Birgit Conix to the Supervisory Board	Against
ASML Holding NV	4/29/2021	Appointment of Auditor	Against
ASML Holding NV	4/29/2021	Authority to Issue Shares w/ Preemptive Rights	Against
ASML Holding NV	4/29/2021	Authority to Suppress Preemptive Rights	Against
ASML Holding NV	4/29/2021	Authority to Issue Shares w/ Preemptive Rights in Connection with Mergers and Acquisitions	Against
ASML Holding NV	4/29/2021	Authority to Suppress Preemptive Rights in Connection with Mergers and Acquisitions	Against
ASML Holding NV	4/29/2021	Authority to Repurchase Shares	Against
ASML Holding NV	4/29/2021	Authority to Repurchase Additional Shares	Against

ASML Holding NV	4/29/2021	Authority to Cancel Repurchased Shares	Against
Astellas Pharma Inc.	6/18/2021	Elect Yoshihiko Hatanaka	For
Astellas Pharma Inc.	6/18/2021	Elect Kenji Yasukawa	For
Astellas Pharma Inc.	6/18/2021	Elect Naoki Okamura	For
Astellas Pharma Inc.	6/18/2021	Elect Mamoru Sekiyama	For
Astellas Pharma Inc.	6/18/2021	Elect Hiroshi Kawabe	For
Astellas Pharma Inc.	6/18/2021	Elect Tatsuro Ishizuka	For
Astellas Pharma Inc.	6/18/2021	Elect Takashi Tanaka	Against
Astellas Pharma Inc.	6/18/2021	Elect Haruko Shibusmura as Audit Committee Director	For
Astrazeneca plc	5/11/2021	Accounts and Reports	Against
Astrazeneca plc	5/11/2021	Final Dividend	Against
Astrazeneca plc	5/11/2021	Appointment of Auditor	Against
Astrazeneca plc	5/11/2021	Authority to Set Auditor's Fees	Against
Astrazeneca plc	5/11/2021	Elect Leif Johansson	Against
Astrazeneca plc	5/11/2021	Elect Pascal Soriot	Against
Astrazeneca plc	5/11/2021	Elect Marc Dunoyer	Against
Astrazeneca plc	5/11/2021	Elect Philip Broadley	Against
Astrazeneca plc	5/11/2021	Elect Euan Ashley	Against
Astrazeneca plc	5/11/2021	Elect Michel Demaré	Against
Astrazeneca plc	5/11/2021	Elect Deborah DiSanzo	Against
Astrazeneca plc	5/11/2021	Elect Diana Layfield	Against
Astrazeneca plc	5/11/2021	Elect Sheri McCoy	Against
Astrazeneca plc	5/11/2021	Elect Tony SK MOK	Against
Astrazeneca plc	5/11/2021	Elect Nazneen Rahman	Against
Astrazeneca plc	5/11/2021	Elect Marcus Wallenberg	Against
Astrazeneca plc	5/11/2021	Remuneration Report (Advisory)	Against
Astrazeneca plc	5/11/2021	Remuneration Policy (Binding)	Against
Astrazeneca plc	5/11/2021	Authorisation of Political Donations	Against
Astrazeneca plc	5/11/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Astrazeneca plc	5/11/2021	Authority to Issue Shares w/o Preemptive Rights	Against
Astrazeneca plc	5/11/2021	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Against
Astrazeneca plc	5/11/2021	Authority to Repurchase Shares	Against
Astrazeneca plc	5/11/2021	Authority to Set General Meeting Notice Period at AstraZeneca Performance Share Plan 2020	Against
Astrazeneca plc	5/11/2021	Alexion Transaction	Against
AT&T, Inc.	4/30/2021	Elect William E. Kennard	For
AT&T, Inc.	4/30/2021	Elect Samuel A. Di Piazza, Jr.	For
AT&T, Inc.	4/30/2021	Elect Scott T. Ford	For
AT&T, Inc.	4/30/2021	Elect Glenn H. Hutchins	For
AT&T, Inc.	4/30/2021	Elect Debra L. Lee	For
AT&T, Inc.	4/30/2021	Elect Stephen J. Luczo	For



AT&T, Inc.	4/30/2021	Elect Michael B. McCallister	For
AT&T, Inc.	4/30/2021	Elect Beth E. Mooney	For
AT&T, Inc.	4/30/2021	Elect Matthew K. Rose	Against
AT&T, Inc.	4/30/2021	Elect John T. Stankey	For
AT&T, Inc.	4/30/2021	Elect Cindy B. Taylor	Against
AT&T, Inc.	4/30/2021	Elect Geoffrey Y. Yang	For
AT&T, Inc.	4/30/2021	Ratification of Auditor	For
AT&T, Inc.	4/30/2021	Advisory Vote on Executive Compensation	Against
AT&T, Inc.	4/30/2021	Shareholder Proposal Regarding Right to Act by	For
Auto Trader Group Plc	9/17/2021	Accounts and Reports	For
Auto Trader Group Plc	9/17/2021	Remuneration Policy (Binding)	For
Auto Trader Group Plc	9/17/2021	Remuneration Report (Advisory)	For
Auto Trader Group Plc	9/17/2021	Final Dividend	For
Auto Trader Group Plc	9/17/2021	Elect Ed Williams	Against
Auto Trader Group Plc	9/17/2021	Elect Nathan Coe	For
Auto Trader Group Plc	9/17/2021	Elect David Keens	For
Auto Trader Group Plc	9/17/2021	Elect Jill Easterbrook	For
Auto Trader Group Plc	9/17/2021	Elect Jeni Mundy	For
Auto Trader Group Plc	9/17/2021	Elect Catherine Faiers	For
Auto Trader Group Plc	9/17/2021	Elect Jamie Warner	For
Auto Trader Group Plc	9/17/2021	Elect Sigga Sigurdardottir	For
Auto Trader Group Plc	9/17/2021	Appointment of Auditor	For
Auto Trader Group Plc	9/17/2021	Authority to Set Auditor's Fees	For
Auto Trader Group Plc	9/17/2021	Authority to Issue Shares w/ Preemptive Rights	For
Auto Trader Group Plc	9/17/2021	Authority to Issue Shares w/o Preemptive Rights	For
Auto Trader Group Plc	9/17/2021	Authority to Issue Shares w/o Preemptive Rights	For
Auto Trader Group Plc	9/17/2021	Authority to Repurchase Shares	For
Auto Trader Group Plc	9/17/2021	Authority to Set General Meeting Notice Period at	For
Autodesk Inc.	6/16/2021	Elect Andrew Anagnost	For
Autodesk Inc.	6/16/2021	Elect Karen Blasing	For
Autodesk Inc.	6/16/2021	Elect Reid French	For
Autodesk Inc.	6/16/2021	Elect Ayanna Howard	For
Autodesk Inc.	6/16/2021	Elect Blake J. Irving	For
Autodesk Inc.	6/16/2021	Elect Mary T. McDowell	Against
Autodesk Inc.	6/16/2021	Elect Stephen D. Milligan	For
Autodesk Inc.	6/16/2021	Elect Lorrie M. Norrington	For
Autodesk Inc.	6/16/2021	Elect Elizabeth S. Rafael	For
Autodesk Inc.	6/16/2021	Elect Stacy J. Smith	For
Autodesk Inc.	6/16/2021	Ratification of Auditor	For
Autodesk Inc.	6/16/2021	Advisory Vote on Executive Compensation	Against
Automatic Data Processing Inc.	11/10/2021	Elect Peter Bisson	For
Automatic Data Processing Inc.	11/10/2021	Elect Richard T. Clark	For
Automatic Data Processing Inc.	11/10/2021	Elect Linnie M. Haynesworth	For
Automatic Data Processing Inc.	11/10/2021	Elect John P. Jones	For
Automatic Data Processing Inc.	11/10/2021	Elect Francine S. Katsoudas	For
Automatic Data Processing Inc.	11/10/2021	Elect Nazzic S. Keene	Against
Automatic Data Processing Inc.	11/10/2021	Elect Thomas J. Lynch	For
Automatic Data Processing Inc.	11/10/2021	Elect Scott F. Powers	For
Automatic Data Processing Inc.	11/10/2021	Elect William J. Ready	For
Automatic Data Processing Inc.	11/10/2021	Elect Carlos A. Rodriguez	For

Automatic Data Processing Inc.	11/10/2021	Elect Sandra S. Wijnberg	For
Automatic Data Processing Inc.	11/10/2021	Advisory Vote on Executive Compensation	Against
Automatic Data Processing Inc.	11/10/2021	Ratification of Auditor	For
Automatic Data Processing Inc.	11/10/2021	Shareholder Proposal Regarding Report on Non-	For
Aveva Group	7/7/2021	Accounts and Reports	For
Aveva Group	7/7/2021	Remuneration Report (Advisory)	For
Aveva Group	7/7/2021	Final Dividend	For
Aveva Group	7/7/2021	Californian Sub-Plan to the US Employee Stock	For
Aveva Group	7/7/2021	Long-Term Incentive Plan	For
Aveva Group	7/7/2021	Restricted Share Plan	For
Aveva Group	7/7/2021	Elect Olivier P. Blum	For
Aveva Group	7/7/2021	Elect Peter Herweck	For
Aveva Group	7/7/2021	Elect Philip Aiken	Against
Aveva Group	7/7/2021	Elect James Kidd	For
Aveva Group	7/7/2021	Elect Jennifer Allerton	For
Aveva Group	7/7/2021	Elect Christopher Humphrey	For
Aveva Group	7/7/2021	Elect Ron Mobed	For
Aveva Group	7/7/2021	Elect Paula Dowdy	For
Aveva Group	7/7/2021	Appointment of Auditor	For
Aveva Group	7/7/2021	Authority to Set Auditor's Fees	For
Aveva Group	7/7/2021	Authority to Repurchase Shares	For
Aveva Group	7/7/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Aveva Group	7/7/2021	Authority to Issue Shares w/o Preemptive Rights	For
Aveva Group	7/7/2021	Adoption of New Articles	For
Aveva Group	7/7/2021	Reduction in Share Premium Account	For
Aveva Group	7/7/2021	Authority to Set General Meeting Notice Period at 14 Days	For
Aviva Plc	5/6/2021	Accounts and Reports	For
Aviva Plc	5/6/2021	Remuneration Report (Advisory)	For
Aviva Plc	5/6/2021	Remuneration Policy (Binding)	For
Aviva Plc	5/6/2021	Approval of the Company's Climate-related	For
Aviva Plc	5/6/2021	Final Dividend	For
Aviva Plc	5/6/2021	Elect Mohit Joshi	For
Aviva Plc	5/6/2021	Elect Pippa Lambert	For
Aviva Plc	5/6/2021	Elect Jim McConville	For
Aviva Plc	5/6/2021	Elect Amanda J. Blanc	For
Aviva Plc	5/6/2021	Elect Patricia Cross	For
Aviva Plc	5/6/2021	Elect George Culmer	For

Aviva Plc	5/6/2021	Elect Patrick Flynn	For
Aviva Plc	5/6/2021	Elect Belén Romana García	For
Aviva Plc	5/6/2021	Elect Michael Mire	For
Aviva Plc	5/6/2021	Elect Jason M. Windsor	For
Aviva Plc	5/6/2021	Appointment of Auditor	For
Aviva Plc	5/6/2021	Authority to Set Auditor's Fees	For
Aviva Plc	5/6/2021	Authorisation of Political Donations	For
Aviva Plc	5/6/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Aviva Plc	5/6/2021	Authority to Issue Shares w/o Preemptive Rights	For
Aviva Plc	5/6/2021	Authority to Issue Shares w/o Preemptive Rights	For
Aviva Plc	5/6/2021	Authority to Issue Solvency II Securities w/ Preemptive Rights	For
Aviva Plc	5/6/2021	Authority to Issue Solvency II Securities w/o	For
Aviva Plc	5/6/2021	Approval of Short Term Incentive Plans ('Bonus	For
Aviva Plc	5/6/2021	Long-term Incentive Plan	For
Aviva Plc	5/6/2021	All Employee Share Ownership Plan	For
Aviva Plc	5/6/2021	Authority to Repurchase Shares	For
Aviva Plc	5/6/2021	Authority to Repurchase 8 3/4% Preference Shares	For
Aviva Plc	5/6/2021	Authority to Repurchase 8 3/8% Preference Shares	For
Aviva Plc	5/6/2021	Authority to Set General Meeting Notice Period at	For
Axa	4/29/2021	Accounts and Reports	Against
Axa	4/29/2021	Consolidated Accounts and Reports	Against
Axa	4/29/2021	Allocation of Profits/Dividends	Against
Axa	4/29/2021	2020 Remuneration Report	Against
Axa	4/29/2021	2020 Remuneration of Denis Duverne, Chair	Against
Axa	4/29/2021	2020 Remuneration of Thomas Buberl, CEO	Against
Axa	4/29/2021	Amendment to the 2019 and 2020 LTI plans (CEO)	Against
Axa	4/29/2021	2021 Remuneration Policy (CEO)	Against
Axa	4/29/2021	2021 Remuneration Policy (Chair)	Against
Axa	4/29/2021	2021 Remuneration Policy (Board of Directors)	Against
Axa	4/29/2021	Special Auditors Report on Regulated Agreements	Against
Axa	4/29/2021	Elect Ramon de Oliveira	Against
Axa	4/29/2021	Elect Guillaume Faury	Against
Axa	4/29/2021	Elect Ramon Fernandez	Against
Axa	4/29/2021	Authority to Repurchase and Reissue Shares	Against
Axa	4/29/2021	Authority to Increase Capital Through	Against
Axa	4/29/2021	Authority to Issue Shares and Convertible Debt w/	Against
Axa	4/29/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Axa	4/29/2021	Authority to Issue Shares and Convertible Debt	Against
Axa	4/29/2021	Authority to Set Offering Price of Shares	Against
Axa	4/29/2021	Authority to Increase Capital in Case of Exchange	Against
Axa	4/29/2021	Authority to Increase Capital in Consideration for	Against
Axa	4/29/2021	Authority to Issue Shares w/o Preemptive Rights in	Against
Axa	4/29/2021	Authority to Issue Shares w/ Preemptive Rights in	Against

Axa	4/29/2021	Employee Stock Purchase Plan	Against
Axa	4/29/2021	Stock Purchase Plan for Overseas Employees	Against
Axa	4/29/2021	Authority to Cancel Shares and Reduce Capital	Against
Axa	4/29/2021	Authorisation of Legal Formalities	Against
BAE Systems plc	5/6/2021	Accounts and Reports	For
BAE Systems plc	5/6/2021	Remuneration Report (Advisory)	Against
BAE Systems plc	5/6/2021	Final Dividend	For
BAE Systems plc	5/6/2021	Elect Thomas Arseneault	For
BAE Systems plc	5/6/2021	Elect Roger Carr	For
BAE Systems plc	5/6/2021	Elect Elizabeth Corley	For
BAE Systems plc	5/6/2021	Elect Bradley Greve	For
BAE Systems plc	5/6/2021	Elect Jane Griffiths	For
BAE Systems plc	5/6/2021	Elect Chris Grigg	For
BAE Systems plc	5/6/2021	Elect Stephen T. Pearce	Against
BAE Systems plc	5/6/2021	Elect Nicole W. Piasecki	For
BAE Systems plc	5/6/2021	Elect Ian Tyler	For
BAE Systems plc	5/6/2021	Elect Charles Woodburn	For
BAE Systems plc	5/6/2021	Elect Nick Anderson	Against
BAE Systems plc	5/6/2021	Elect Carolyn Fairbairn	For
BAE Systems plc	5/6/2021	Appointment of Auditor	For
BAE Systems plc	5/6/2021	Authority to Set Auditor's Fees	For
BAE Systems plc	5/6/2021	Authorisation of Political Donations	For
BAE Systems plc	5/6/2021	Authority to Issue Shares w/ Preemptive Rights	For
BAE Systems plc	5/6/2021	Authority to Issue Shares w/o Preemptive Rights	For
BAE Systems plc	5/6/2021	Authority to Repurchase Shares	For
BAE Systems plc	5/6/2021	Authority to Set General Meeting Notice Period at	For
BAE Systems plc	5/6/2021	Amendments to Articles	For
Banco Santander S.A.	3/25/2021	Accounts and Reports	Against
Banco Santander S.A.	3/25/2021	Report on Non-Financial Information	Against
Banco Santander S.A.	3/25/2021	Ratification of Board Acts	Against
Banco Santander S.A.	3/25/2021	Allocation of Profits/Dividends	Against
Banco Santander S.A.	3/25/2021	Board Size	Against
Banco Santander S.A.	3/25/2021	Ratify Co-option and Elect Gina Lorenza Diez	Against
Banco Santander S.A.	3/25/2021	Elect Homaira Akbari	Against
Banco Santander S.A.	3/25/2021	Elect Álvaro Antonio Cardoso de Souza	Against
Banco Santander S.A.	3/25/2021	Elect Francisco Javier Botín-Sanz de Sautuola y	Against
Banco Santander S.A.	3/25/2021	Elect Ramiro Mato García-Ansorena	Against
Banco Santander S.A.	3/25/2021	Elect Bruce Carnegie-Brown	Against
Banco Santander S.A.	3/25/2021	Appointment of Auditor	Against
Banco Santander S.A.	3/25/2021	Amendments to Articles (Debt Instruments)	Against
Banco Santander S.A.	3/25/2021	Amendments to Articles (Share-based	Against
Banco Santander S.A.	3/25/2021	Amendments to Articles (General Meetings)	Against
Banco Santander S.A.	3/25/2021	Amendments to Articles (Remote Attendance)	Against
Banco Santander S.A.	3/25/2021	Amendments to General Meeting Regulations (Debt	Against
Banco Santander S.A.	3/25/2021	Amendments to General Meeting Regulations	Against

Banco Santander S.A.	3/25/2021	Amendments to General Meeting Regulations (Proxies)	Against
Banco Santander S.A.	3/25/2021	Amendments to General Meeting Regulations	Against
Banco Santander S.A.	3/25/2021	Amendments to General Meeting Regulations	Against
Banco Santander S.A.	3/25/2021	Authority to Issue Non-Convertible Debt	Against
Banco Santander S.A.	3/25/2021	Remuneration Policy (Binding)	Against
Banco Santander S.A.	3/25/2021	Director's Fees	Against
Banco Santander S.A.	3/25/2021	Maximum Variable Remuneration	Against
Banco Santander S.A.	3/25/2021	2021 Variable Remuneration Plan	Against
Banco Santander S.A.	3/25/2021	2021 Deferred and Conditional Variable Remuneration Plan	Against
Banco Santander S.A.	3/25/2021	Digital Transformation Award	Against
Banco Santander S.A.	3/25/2021	Buy-Out Policy	Against
Banco Santander S.A.	3/25/2021	UK Employee Share Saving Scheme	Against
Banco Santander S.A.	3/25/2021	Authorisation of Legal Formalities	Against
Banco Santander S.A.	3/25/2021	Remuneration Report (Advisory)	Against
Bank Fur Karanten Und	5/17/2021	Allocation of Profits/Dividends	For
Bank Fur Karanten Und	5/17/2021	Ratification of Management Board Acts	For
Bank Fur Karanten Und	5/17/2021	Ratification of Supervisory Board Acts	For
Bank Fur Karanten Und	5/17/2021	Remuneration Report	For
Bank Fur Karanten Und	5/17/2021	Remuneration Policy	For
Bank Fur Karanten Und	5/17/2021	Election of Supervisory Board	For
Bank Fur Karanten Und	5/17/2021	Appointment of Auditor	For
Bank Of New York Mellon Corp	4/13/2021	Elect Linda Z. Cook	Against
Bank Of New York Mellon Corp	4/13/2021	Elect Joseph J. Echevarria	Against
Bank Of New York Mellon Corp	4/13/2021	Elect Thomas P. Gibbons	Against
Bank Of New York Mellon Corp	4/13/2021	Elect M. Amy Gilliland	Against
Bank Of New York Mellon Corp	4/13/2021	Elect Jeffrey A. Goldstein	Against
Bank Of New York Mellon Corp	4/13/2021	Elect K. Guru Gowrappan	Against
Bank Of New York Mellon Corp	4/13/2021	Elect Ralph Izzo	Against
Bank Of New York Mellon Corp	4/13/2021	Elect Edmund F. Kelly	Against
Bank Of New York Mellon Corp	4/13/2021	Elect Elizabeth E. Robinson	Against
Bank Of New York Mellon Corp	4/13/2021	Elect Samuel C. Scott III	Against
Bank Of New York Mellon Corp	4/13/2021	Elect Frederick O. Terrell	Against
Bank Of New York Mellon Corp	4/13/2021	Elect Alfred W. Zollar	Against
Bank Of New York Mellon Corp	4/13/2021	Advisory Vote on Executive Compensation	Against
Bank Of New York Mellon Corp	4/13/2021	Ratification of Auditor	Against
Bank Of New York Mellon Corp	4/13/2021	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written	Against
Barclays plc	5/5/2021	Accounts and Reports	For
Barclays plc	5/5/2021	Remuneration Report (Advisory)	Against
Barclays plc	5/5/2021	Elect Julia Wilson	Against
Barclays plc	5/5/2021	Elect Michael Ashley	For
Barclays plc	5/5/2021	Elect Tim Breedon	For
Barclays plc	5/5/2021	Elect Mohamed A. El-Erian	For
Barclays plc	5/5/2021	Elect Dawn Fitzpatrick	For

Barclays plc	5/5/2021	Elect Mary E. Francis	For
Barclays plc	5/5/2021	Elect Crawford Gillies	For
Barclays plc	5/5/2021	Elect Brian Gilvary	For
Barclays plc	5/5/2021	Elect Nigel Higgins	For
Barclays plc	5/5/2021	Elect Tushar Morzaria	For
Barclays plc	5/5/2021	Elect Diane L. Schueneman	For
Barclays plc	5/5/2021	Elect Jes Staley	For
Barclays plc	5/5/2021	Appointment of Auditor	For
Barclays plc	5/5/2021	Authority to Set Auditor's Fees	For
Barclays plc	5/5/2021	Authorisation of Political Donations	For
Barclays plc	5/5/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Barclays plc	5/5/2021	Authority to Issue Shares w/o Preemptive Rights	For
Barclays plc	5/5/2021	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Barclays plc	5/5/2021	Authority to Issue Equity Convertible Notes w/	For
Barclays plc	5/5/2021	Authority to Issue Equity Convertible Notes w/o	For
Barclays plc	5/5/2021	Authority to Repurchase Shares	For
Barclays plc	5/5/2021	Authority to Set General Meeting Notice Period at	For
Barclays plc	5/5/2021	Approval of Barclays Long-Term Incentive Plan	Against
Barclays plc	5/5/2021	Amendment to the Barclays Group Share Value Plan	For
Barclays plc	5/5/2021	Scrip Dividend	For
Barclays plc	5/5/2021	Adoption of New Articles	For
Barclays plc	5/5/2021	Shareholder Proposal Regarding Climate Change	Abstain
Barratt Developments plc	10/13/2021	Accounts and Reports	For
Barratt Developments plc	10/13/2021	Remuneration Report (Advisory)	Against
Barratt Developments plc	10/13/2021	Final Dividend	For
Barratt Developments plc	10/13/2021	Elect Katie Bickerstaffe	For
Barratt Developments plc	10/13/2021	Elect Chris Weston	Against
Barratt Developments plc	10/13/2021	Elect John M. Allan	For
Barratt Developments plc	10/13/2021	Elect David F. Thomas	For
Barratt Developments plc	10/13/2021	Elect Steven J. Boyes	For
Barratt Developments plc	10/13/2021	Elect Nina Bibby	For
Barratt Developments plc	10/13/2021	Elect Jock F. Lennox	For
Barratt Developments plc	10/13/2021	Elect Sharon White	For
Barratt Developments plc	10/13/2021	Appointment of Auditor	For
Barratt Developments plc	10/13/2021	Authority to Set Auditor's Fees	For
Barratt Developments plc	10/13/2021	Authorisation of Political Donations	For
Barratt Developments plc	10/13/2021	Increase in NED Fee Cap	For
Barratt Developments plc	10/13/2021	Authority to Issue Shares w/ Preemptive Rights	For

Barratt Developments plc	10/13/2021	Authority to Issue Shares w/o Preemptive Rights	For
Barratt Developments plc	10/13/2021	Authority to Repurchase Shares	For
Barratt Developments plc	10/13/2021	Authority to Set General Meeting Notice Period at	For
Basf SE	4/29/2021	Allocation of Profits/Dividends	Against
Basf SE	4/29/2021	Ratification of Supervisory Board Acts	Against
Basf SE	4/29/2021	Ratification of Management Board Acts	Against
Basf SE	4/29/2021	Appointment of Auditor	Against
Basf SE	4/29/2021	Elect Liming Chen as Supervisory Board Member	Against
Baxter International Inc.	5/4/2021	Elect José E. Almeida	Against
Baxter International Inc.	5/4/2021	Elect Thomas F. Chen	Against
Baxter International Inc.	5/4/2021	Elect John D. Forsyth	Against
Baxter International Inc.	5/4/2021	Elect Peter S. Hellman	Against
Baxter International Inc.	5/4/2021	Elect Michael F. Mahoney	Against
Baxter International Inc.	5/4/2021	Elect Patricia Morrison	Against
Baxter International Inc.	5/4/2021	Elect Stephen N. Oesterle	Against
Baxter International Inc.	5/4/2021	Elect Catherine R. Smith	Against
Baxter International Inc.	5/4/2021	Elect Thomas T. Stallkamp	Against
Baxter International Inc.	5/4/2021	Elect Albert P.L. Stroucken	Against
Baxter International Inc.	5/4/2021	Elect Amy M. Wendell	Against
Baxter International Inc.	5/4/2021	Elect David S. Wilkes	Against
Baxter International Inc.	5/4/2021	Advisory Vote on Executive Compensation	Against
Baxter International Inc.	5/4/2021	Ratification of Auditor	Against
Baxter International Inc.	5/4/2021	Approval of the 2021 Incentive Plan	Against
Baxter International Inc.	5/4/2021	Amendment to the Employee Stock Purchase Plan	Against
Baxter International Inc.	5/4/2021	Shareholder Proposal Regarding Right to Act by Written Consent	Against
Baxter International Inc.	5/4/2021	Shareholder Proposal Regarding Independent Chair	Against
Bayer AG	4/27/2021	Presentation of Accounts and Reports; Allocation of	Against
Bayer AG	4/27/2021	Ratification of Management Board Acts	Against
Bayer AG	4/27/2021	Ratification of Supervisory Board Acts	Against
Bayer AG	4/27/2021	Elect Fei-Fei Li	Against
Bayer AG	4/27/2021	Elect Alberto Weisser	Against
Bayer AG	4/27/2021	Supervisory Board Remuneration Policy	Against
Bayer AG	4/27/2021	Appointment of Auditor	Against
Becton, Dickinson And Co.	1/26/2021	Elect Catherine M. Burzik	Against
Becton, Dickinson And Co.	1/26/2021	Elect R. Andrew Eckert	Against
Becton, Dickinson And Co.	1/26/2021	Elect Vincent A. Forlenza	Against
Becton, Dickinson And Co.	1/26/2021	Elect Claire M. Fraser	Against
Becton, Dickinson And Co.	1/26/2021	Elect Jeffrey W. Henderson	Against
Becton, Dickinson And Co.	1/26/2021	Elect Christopher Jones	Against
Becton, Dickinson And Co.	1/26/2021	Elect Marshall O. Larsen	Against
Becton, Dickinson And Co.	1/26/2021	Elect David F. Melcher	Against
Becton, Dickinson And Co.	1/26/2021	Elect Thomas E. Polen	Against
Becton, Dickinson And Co.	1/26/2021	Elect Claire Pomeroy	Against
Becton, Dickinson And Co.	1/26/2021	Elect Rebecca W. Rimel	Against
Becton, Dickinson And Co.	1/26/2021	Elect Timothy M. Ring	Against
Becton, Dickinson And Co.	1/26/2021	Elect Bertram L. Scott	Against
Becton, Dickinson And Co.	1/26/2021	Ratification of Auditor	Against

Becton, Dickinson And Co.	1/26/2021	Advisory Vote on Executive Compensation	Against
Becton, Dickinson And Co.	1/26/2021	Shareholder Proposal Regarding Right to Call a Special Meeting	Against
Berkeley Group Holdings	9/3/2021	Accounts and Reports	For
Berkeley Group Holdings	9/3/2021	Remuneration Report (Advisory)	Against
Berkeley Group Holdings	9/3/2021	Elect Glyn A. Barker	Against
Berkeley Group Holdings	9/3/2021	Elect Diana Brightmore-Armour	For
Berkeley Group Holdings	9/3/2021	Elect Andy Myers	For
Berkeley Group Holdings	9/3/2021	Elect Rob Perrins	For
Berkeley Group Holdings	9/3/2021	Elect Richard J. Stearn	For
Berkeley Group Holdings	9/3/2021	Elect Sean Ellis	For
Berkeley Group Holdings	9/3/2021	Elect Karl Whiteman	For
Berkeley Group Holdings	9/3/2021	Elect Justin Tibaldi	For
Berkeley Group Holdings	9/3/2021	Elect Paul Vallone	For
Berkeley Group Holdings	9/3/2021	Elect John Armitt	For
Berkeley Group Holdings	9/3/2021	Elect Rachel Downey	For
Berkeley Group Holdings	9/3/2021	Elect Elizabeth Adekunle	For
Berkeley Group Holdings	9/3/2021	Elect William Jackson	For
Berkeley Group Holdings	9/3/2021	Elect Sarah Sands	For
Berkeley Group Holdings	9/3/2021	Elect Andy Kemp	For
Berkeley Group Holdings	9/3/2021	Appointment of Auditor	For
Berkeley Group Holdings	9/3/2021	Authority to Set Auditor's Fees	For
Berkeley Group Holdings	9/3/2021	Authority to Issue Shares w/ Preemptive Rights	For
Berkeley Group Holdings	9/3/2021	Authority to Issue Shares w/o Preemptive Rights	For
Berkeley Group Holdings	9/3/2021	Authority to Issue Shares w/o Preemptive Rights	For
Berkeley Group Holdings	9/3/2021	Authority to Repurchase Shares	For
Berkeley Group Holdings	9/3/2021	Authorisation of Political Donations	For
Berkeley Group Holdings	9/3/2021	Authority to Set General Meeting Notice Period at 14 Days	For
Berkeley Group Holdings	9/3/2021	Adoption of New Articles	For
Berkeley Group Holdings	9/3/2021	Reduction in Share Premium Account; B Share Issuance; and Share Consolidation	For
Berkeley Group Holdings	9/3/2021	Terms of Option Agreement	For
Berkshire Hathaway Inc.	5/1/2021	Elect Warren E. Buffett	Against
Berkshire Hathaway Inc.	5/1/2021	Elect Charles T. Munger	For
Berkshire Hathaway Inc.	5/1/2021	Elect Gregory E. Abel	For
Berkshire Hathaway Inc.	5/1/2021	Elect Howard G. Buffett	For
Berkshire Hathaway Inc.	5/1/2021	Elect Stephen B. Burke	For
Berkshire Hathaway Inc.	5/1/2021	Elect Kenneth I. Chenault	For
Berkshire Hathaway Inc.	5/1/2021	Elect Susan L. Decker	Withhold
Berkshire Hathaway Inc.	5/1/2021	Elect David S. Gottesman	Withhold
Berkshire Hathaway Inc.	5/1/2021	Elect Charlotte Guyman	For
Berkshire Hathaway Inc.	5/1/2021	Elect Ajit Jain	For
Berkshire Hathaway Inc.	5/1/2021	Elect Thomas S. Murphy	Withhold
Berkshire Hathaway Inc.	5/1/2021	Elect Ronald L. Olson	For
Berkshire Hathaway Inc.	5/1/2021	Elect Walter Scott, Jr.	Withhold



Berkshire Hathaway Inc.	5/1/2021	Elect Meryl B. Witmer	For
Berkshire Hathaway Inc.	5/1/2021	Shareholder Proposal Regarding Climate Report	For
Berkshire Hathaway Inc.	5/1/2021	Shareholder Proposal Regarding Diversity and	For
Best Buy Co. Inc.	6/16/2021	Elect Corie S. Barry	Against
Best Buy Co. Inc.	6/16/2021	Elect Lisa M. Caputo	Against
Best Buy Co. Inc.	6/16/2021	Elect J. Patrick Doyle	Against
Best Buy Co. Inc.	6/16/2021	Elect David W. Kenny	Against
Best Buy Co. Inc.	6/16/2021	Elect Mario J. Marte	Against
Best Buy Co. Inc.	6/16/2021	Elect Karen A. McLoughlin	Against
Best Buy Co. Inc.	6/16/2021	Elect Thomas L. Millner	Against
Best Buy Co. Inc.	6/16/2021	Elect Claudia Fan Munce	Against
Best Buy Co. Inc.	6/16/2021	Elect Richelle P. Parham	Against
Best Buy Co. Inc.	6/16/2021	Elect Steven E. Rendle	Against
Best Buy Co. Inc.	6/16/2021	Elect Eugene A. Woods	Against
Best Buy Co. Inc.	6/16/2021	Ratification of Auditor	Against
Best Buy Co. Inc.	6/16/2021	Advisory Vote on Executive Compensation	Against
Best Buy Co. Inc.	6/16/2021	Shareholder Proposal Regarding Right to Act by	Against
BHP Group Plc	10/14/2021	Accounts and Reports	Against
BHP Group Plc	10/14/2021	Appointment of Auditor	Against
BHP Group Plc	10/14/2021	Authority to Set Auditor's Fees	Against
BHP Group Plc	10/14/2021	Authority to Issue Shares w/ Preemptive Rights	Against
BHP Group Plc	10/14/2021	Authority to Issue Shares w/o Preemptive Rights	Against
BHP Group Plc	10/14/2021	Authority to Repurchase Shares	Against
BHP Group Plc	10/14/2021	Remuneration Report (Advisory - UK)	Against
BHP Group Plc	10/14/2021	Remuneration Report (Advisory - AUS)	Against
BHP Group Plc	10/14/2021	Equity Grant (CEO Mike Henry)	Against
BHP Group Plc	10/14/2021	Elect Terence (Terry) J. Bowen	Against
BHP Group Plc	10/14/2021	Elect Malcolm W. Broomhead	Against
BHP Group Plc	10/14/2021	Elect Xiaoqun Clever	Against
BHP Group Plc	10/14/2021	Elect Ian D. Cockerill	Against
BHP Group Plc	10/14/2021	Elect Gary J. Goldberg	Against
BHP Group Plc	10/14/2021	Elect Mike Henry	Against
BHP Group Plc	10/14/2021	Elect Ken N. MacKenzie	Against
BHP Group Plc	10/14/2021	Elect John Mogford	Against
BHP Group Plc	10/14/2021	Elect Christine O'Reilly	Against
BHP Group Plc	10/14/2021	Elect Dion J. Weisler	Against
BHP Group Plc	10/14/2021	Approval of Climate Transition Action Plan	Against
BHP Group Plc	10/14/2021	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against
BHP Group Plc	10/14/2021	Shareholder Proposal Regarding Lobbying Activity	Against
BHP Group Plc	10/14/2021	Shareholder Proposal Regarding Disclosure Concerning Coal, Oil and Gas Assets	Against
Bio-Rad Laboratories Inc.	4/27/2021	Elect Melinda Litherland	For
Bio-Rad Laboratories Inc.	4/27/2021	Elect Arnold A. Pinkston	For
Bio-Rad Laboratories Inc.	4/27/2021	Ratification of Auditor	For
Black Knight Inc	6/16/2021	Elect William P. Foley	Withhold
Black Knight Inc	6/16/2021	Elect Anthony M. Jabbour	Withhold
Black Knight Inc	6/16/2021	Elect Catherine L. Burke	For
Black Knight Inc	6/16/2021	Elect Thomas M. Hagerty	For

Black Knight Inc	6/16/2021	Elect Joseph M. Otting	For
Black Knight Inc	6/16/2021	Elect John D. Rood	For
Black Knight Inc	6/16/2021	Elect Nancy L. Shanik	For
Black Knight Inc	6/16/2021	Advisory Vote on Executive Compensation	Against
Black Knight Inc	6/16/2021	Ratification of Auditor	For
BNP Paribas	5/18/2021	Accounts and Reports; Non Tax-Deductible Expenses	Against
BNP Paribas	5/18/2021	Consolidated Accounts and Reports	Against
BNP Paribas	5/18/2021	Allocation of Profits/Dividends	Against
BNP Paribas	5/18/2021	Special Auditors Report on Regulated Agreements	Against
BNP Paribas	5/18/2021	Authority to Repurchase and Reissue Shares	Against
BNP Paribas	5/18/2021	Elect Pierre-André de Chalendar	Against
BNP Paribas	5/18/2021	Elect Rajna Gibson Brandon	Against
BNP Paribas	5/18/2021	Elect Christian Noyer	Against
BNP Paribas	5/18/2021	Elect Juliette Brisac (Employee Shareholder Representatives)	Against
BNP Paribas	5/18/2021	2021 Remuneration Policy (Board of Directors)	Against
BNP Paribas	5/18/2021	2021 Remuneration Policy (Chair)	Against
BNP Paribas	5/18/2021	2021 Remuneration Policy (CEO and Deputy CEOs)	Against
BNP Paribas	5/18/2021	2020 Remuneration Report	Against
BNP Paribas	5/18/2021	2020 Remuneration of Jean Lemierre, Chair	Against
BNP Paribas	5/18/2021	2020 Remuneration of Jean-Laurent Bonnafé, CEO	Against
BNP Paribas	5/18/2021	2020 Remuneration of Philippe Bordenave, Deputy	Against
BNP Paribas	5/18/2021	2020 Remuneration of Identified Staff	Against
BNP Paribas	5/18/2021	2021 Directors' Fees	Against
BNP Paribas	5/18/2021	Authority to Set the Maximum Variable Compensation Ratio for Persons Belonging to	Against
BNP Paribas	5/18/2021	Authority to Cancel Shares and Reduce Capital	Against
BNP Paribas	5/18/2021	Authorisation of Legal Formalities	Against
BNP Paribas	5/18/2021	Election of Isabelle Coron (Employee Shareholder	Against
BNP Paribas	5/18/2021	Election of Cécile Besse Advani (Employee	Against
BNP Paribas	5/18/2021	Election of Dominique Potier (Employee	Against
BNP Paribas	9/24/2021	Special Dividend	Against
BNP Paribas	9/24/2021	Authorisation of Legal Formalities	Against
Boeing Co.	4/20/2021	Elect Robert A. Bradway	Against
Boeing Co.	4/20/2021	Elect David L. Calhoun	For
Boeing Co.	4/20/2021	Elect Lynne M. Doughtie	For
Boeing Co.	4/20/2021	Elect Edmund P. Giambastiani, Jr.	For
Boeing Co.	4/20/2021	Elect Lynn J. Good	Against
Boeing Co.	4/20/2021	Elect Akhil Johri	For
Boeing Co.	4/20/2021	Elect Lawrence W. Kellner	For
Boeing Co.	4/20/2021	Elect Steven M. Mollenkopf	Against
Boeing Co.	4/20/2021	Elect John M. Richardson	For

Boeing Co.	4/20/2021	Elect Ronald A. Williams	Against
Boeing Co.	4/20/2021	Advisory Vote on Executive Compensation	For
Boeing Co.	4/20/2021	Ratification of Auditor	For
Boeing Co.	4/20/2021	Shareholder Proposal Regarding Lobbying Report	Abstain
Boeing Co.	4/20/2021	Shareholder Proposal Regarding Right to Act by	For
Booking Holdings Inc	6/3/2021	Elect Timothy M. Armstrong	For
Booking Holdings Inc	6/3/2021	Elect Glenn D. Fogel	For
Booking Holdings Inc	6/3/2021	Elect Mirian M. Graddick-Weir	For
Booking Holdings Inc	6/3/2021	Elect Wei Hopeman	For
Booking Holdings Inc	6/3/2021	Elect Robert J. Mylod Jr.	Withhold
Booking Holdings Inc	6/3/2021	Elect Charles H. Noski	For
Booking Holdings Inc	6/3/2021	Elect Nicholas J. Read	Withhold
Booking Holdings Inc	6/3/2021	Elect Thomas E. Rothman	For
Booking Holdings Inc	6/3/2021	Elect Bob van Dijk	Withhold
Booking Holdings Inc	6/3/2021	Elect Lynn M. Vojvodich	For
Booking Holdings Inc	6/3/2021	Elect Vanessa A. Wittman	For
Booking Holdings Inc	6/3/2021	Advisory Vote on Executive Compensation	Against
Booking Holdings Inc	6/3/2021	Amendment to the 1999 Omnibus Plan	For
Booking Holdings Inc	6/3/2021	Ratification of Auditor	For
Booking Holdings Inc	6/3/2021	Permit Shareholders to Act by Written Consent	Against
Booking Holdings Inc	6/3/2021	Shareholder Proposal Regarding Right to Act by	For
Booking Holdings Inc	6/3/2021	Shareholder Proposal Regarding Climate Transition	For
Booking Holdings Inc	6/3/2021	Shareholder Proposal Regarding Annual Advisory	For
Boston Scientific Corp.	5/6/2021	Elect Nelda J. Connors	For
Boston Scientific Corp.	5/6/2021	Elect Charles J. Dockendorff	For
Boston Scientific Corp.	5/6/2021	Elect Yoshiaki Fujimori	For
Boston Scientific Corp.	5/6/2021	Elect Donna A. James	For
Boston Scientific Corp.	5/6/2021	Elect Edward J. Ludwig	For
Boston Scientific Corp.	5/6/2021	Elect Michael F. Mahoney	For
Boston Scientific Corp.	5/6/2021	Elect David J. Roux	For
Boston Scientific Corp.	5/6/2021	Elect John E. Sununu	For
Boston Scientific Corp.	5/6/2021	Elect Ellen M. Zane	For
Boston Scientific Corp.	5/6/2021	Advisory Vote on Executive Compensation	Against
Boston Scientific Corp.	5/6/2021	Ratification of Auditor	For
Boston Scientific Corp.	5/6/2021	Shareholder Proposal Regarding Report on Non-	For
BP plc	5/12/2021	Accounts and Reports	For
BP plc	5/12/2021	Remuneration Report (Advisory)	For
BP plc	5/12/2021	Elect Murray Auchincloss	For
BP plc	5/12/2021	Elect Tushar Morzaria	Against
BP plc	5/12/2021	Elect Karen A. Richardson	For
BP plc	5/12/2021	Elect Johannes Teyssen	For
BP plc	5/12/2021	Elect Bernard Looney	For
BP plc	5/12/2021	Elect Pamela Daley	For
BP plc	5/12/2021	Elect Helge Lund	For
BP plc	5/12/2021	Elect Melody B. Meyer	For
BP plc	5/12/2021	Elect Paula Rosput Reynolds	For
BP plc	5/12/2021	Elect Sir John Sawers	For
BP plc	5/12/2021	Appointment of Auditor	For
BP plc	5/12/2021	Authority to set Auditor's Fees	For
BP plc	5/12/2021	Authorisation of Political Donations	For
BP plc	5/12/2021	Scrip Dividend	For
BP plc	5/12/2021	Authority to Issue Shares w/ Preemptive Rights	Against

BP plc	5/12/2021	Authority to Issue Shares w/o Preemptive Rights	For
BP plc	5/12/2021	Authority to Issue Shares w/o Preemptive Rights	For
BP plc	5/12/2021	Authority to Repurchase Share	For
BP plc	5/12/2021	Authority to Set General Meeting Notice Period at	For
BP plc	5/12/2021	Shareholder Proposal Regarding GHG Reduction	For
Bridgestone Corporation	3/26/2021	Allocation of Profits/Dividends	Against
Bridgestone Corporation	3/26/2021	Amendments to Articles	Against
Bridgestone Corporation	3/26/2021	Elect Shuichi Ishibashi	Against
Bridgestone Corporation	3/26/2021	Elect Masahiro Higashi	Against
Bridgestone Corporation	3/26/2021	Elect Scott T. Davis	Against
Bridgestone Corporation	3/26/2021	Elect Yuri Okina	Against
Bridgestone Corporation	3/26/2021	Elect Kenichi Masuda	Against
Bridgestone Corporation	3/26/2021	Elect Kenzo Yamamoto	Against
Bridgestone Corporation	3/26/2021	Elect Keiko Terui	Against
Bridgestone Corporation	3/26/2021	Elect Seiichi Sasa	Against
Bridgestone Corporation	3/26/2021	Elect Yojiro Shiba	Against
Bridgestone Corporation	3/26/2021	Elect Yoko Suzuki	Against
Bridgestone Corporation	3/26/2021	Elect Hideo Hara	Against
Bridgestone Corporation	3/26/2021	Elect Tsuyoshi Yoshimi	Against
Bristol-Myers Squibb Co.	5/4/2021	Elect Peter J. Arduini	Against
Bristol-Myers Squibb Co.	5/4/2021	Elect Michael W. Bonney	For
Bristol-Myers Squibb Co.	5/4/2021	Elect Giovanni Caforio	For
Bristol-Myers Squibb Co.	5/4/2021	Elect Julia A. Haller	For
Bristol-Myers Squibb Co.	5/4/2021	Elect Paula A. Price	For
Bristol-Myers Squibb Co.	5/4/2021	Elect Derica W. Rice	For
Bristol-Myers Squibb Co.	5/4/2021	Elect Theodore R. Samuels, II	For
Bristol-Myers Squibb Co.	5/4/2021	Elect Gerald Storch	For
Bristol-Myers Squibb Co.	5/4/2021	Elect Karen H. Vousden	For
Bristol-Myers Squibb Co.	5/4/2021	Elect Phyllis R. Yale	For
Bristol-Myers Squibb Co.	5/4/2021	Advisory Vote on Executive Compensation	Against
Bristol-Myers Squibb Co.	5/4/2021	Approval of the 2021 Stock Award and Incentive	For
Bristol-Myers Squibb Co.	5/4/2021	Ratification of Auditor	For
Bristol-Myers Squibb Co.	5/4/2021	Reduce Ownership Threshold for Shareholders to	For
Bristol-Myers Squibb Co.	5/4/2021	Shareholder Proposal Regarding Independent Chair	For
Bristol-Myers Squibb Co.	5/4/2021	Shareholder Proposal Regarding Right to Act by Written Consent	Abstain
Bristol-Myers Squibb Co.	5/4/2021	Shareholder Proposal Regarding Right to Call	Abstain
British American Tobacco Plc	4/28/2021	Accounts and Reports	For
British American Tobacco Plc	4/28/2021	Remuneration Report (Advisory)	For
British American Tobacco Plc	4/28/2021	Appointment of Auditor	For
British American Tobacco Plc	4/28/2021	Authority to Set Auditor's Fees	For
British American Tobacco Plc	4/28/2021	Elect Luc Jobin	For
British American Tobacco Plc	4/28/2021	Elect Jack M. Bowles	For
British American Tobacco Plc	4/28/2021	Elect Tadeu Marroco	For

British American Tobacco Plc	4/28/2021	Elect Susan J. Farr	For
British American Tobacco Plc	4/28/2021	Elect Marion Helmes	For
British American Tobacco Plc	4/28/2021	Elect Holly K. Koeppel	For
British American Tobacco Plc	4/28/2021	Elect Savio Kwan	For
British American Tobacco Plc	4/28/2021	Elect Dimitri Panayotopoulos	For
British American Tobacco Plc	4/28/2021	Elect Karen Guerra	For
British American Tobacco Plc	4/28/2021	Elect Darrell Thomas	For
British American Tobacco Plc	4/28/2021	Authority to Issue Shares w/ Preemptive Rights	Against
British American Tobacco Plc	4/28/2021	Authority to Issue Shares w/o Preemptive Rights	For
British American Tobacco Plc	4/28/2021	Authority to Repurchase Shares	For
British American Tobacco Plc	4/28/2021	Authorisation of Political Donations	For
British American Tobacco Plc	4/28/2021	Authority to Set General Meeting Notice Period at	For
British Land Co plc	7/13/2021	Accounts and Reports	For
British Land Co plc	7/13/2021	Remuneration Report (Advisory)	For
British Land Co plc	7/13/2021	Final Dividend	For
British Land Co plc	7/13/2021	Elect Simon Carter	For
British Land Co plc	7/13/2021	Elect Lynn Gladden	For
British Land Co plc	7/13/2021	Elect Irvinder Goodhew	For
British Land Co plc	7/13/2021	Elect Alastair Hughes	For
British Land Co plc	7/13/2021	Elect Lord Macpherson of Earl's Court	For
British Land Co plc	7/13/2021	Elect Preben Prebensen	For
British Land Co plc	7/13/2021	Elect Tim Score	For
British Land Co plc	7/13/2021	Elect Laura Wade-Gery	For
British Land Co plc	7/13/2021	Elect Loraine Woodhouse	Against
British Land Co plc	7/13/2021	Appointment of Auditor	For
British Land Co plc	7/13/2021	Authority to Set Auditor's Fees	For
British Land Co plc	7/13/2021	Authorisation of Political Donations	For
British Land Co plc	7/13/2021	Authority to Issue Shares w/ Preemptive Rights	Against
British Land Co plc	7/13/2021	Authority to Issue Shares w/o Preemptive Rights	For
British Land Co plc	7/13/2021	Authority to Issue Shares w/o Preemptive Rights	For
British Land Co plc	7/13/2021	Authority to Repurchase Shares	For
British Land Co plc	7/13/2021	Authority to Set General Meeting Notice Period at	For
Broadcom Inc	4/5/2021	Elect Diane M. Bryant	For
Broadcom Inc	4/5/2021	Elect Gayla J. Delly	For
Broadcom Inc	4/5/2021	Elect Raul J. Fernandez	For
Broadcom Inc	4/5/2021	Elect Eddy W. Hartenstein	For
Broadcom Inc	4/5/2021	Elect Check Kian Low	For

Broadcom Inc	4/5/2021	Elect Justine F. Page	For
Broadcom Inc	4/5/2021	Elect Dr. Henry S. Samueli	For
Broadcom Inc	4/5/2021	Elect Hock E. Tan	For
Broadcom Inc	4/5/2021	Elect Harry L. You	For
Broadcom Inc	4/5/2021	Ratification of Auditor	For
Broadcom Inc	4/5/2021	Amendment to the 2012 Stock Incentive Plan	For
Broadcom Inc	4/5/2021	Advisory Vote on Executive Compensation	Against
BT Group	7/15/2021	Accounts and Reports	For
BT Group	7/15/2021	Remuneration Report (Advisory)	For
BT Group	7/15/2021	Elect Jan P. du Plessis	For
BT Group	7/15/2021	Elect Philip Jansen	For
BT Group	7/15/2021	Elect Simon J. Lowth	For
BT Group	7/15/2021	Elect Adel Al-Saleh	For
BT Group	7/15/2021	Elect Sir Ian Cheshire	For
BT Group	7/15/2021	Elect Iain C. Conn	For
BT Group	7/15/2021	Elect Isabel Hudson	For
BT Group	7/15/2021	Elect Matthew Key	For
BT Group	7/15/2021	Elect Allison Kirkby	Against
BT Group	7/15/2021	Elect Leena Nair	For
BT Group	7/15/2021	Elect Sara Weller	For
BT Group	7/15/2021	Appointment of Auditor	For
BT Group	7/15/2021	Authority to Set Auditor's Fees	For
BT Group	7/15/2021	Authority to Issue Shares w/ Preemptive Rights	Against
BT Group	7/15/2021	Authority to Issue Shares w/o Preemptive Rights	For
BT Group	7/15/2021	Authority to Issue Shares w/o Preemptive Rights	For
BT Group	7/15/2021	Authority to Repurchase Shares	For
BT Group	7/15/2021	Authority to Set General Meeting Notice Period at 14 Days	For
BT Group	7/15/2021	Authorisation of Political Donations	For
BT Group	7/15/2021	Adoption of New Articles	For
Bunzl plc	4/21/2021	Accounts and Reports	For
Bunzl plc	4/21/2021	Final Dividend	For
Bunzl plc	4/21/2021	Elect Peter Ventress	Against
Bunzl plc	4/21/2021	Elect Frank van Zanten	For
Bunzl plc	4/21/2021	Elect Richard Howes	For
Bunzl plc	4/21/2021	Elect Vanda Murray	For
Bunzl plc	4/21/2021	Elect Lloyd Pitchford	Against
Bunzl plc	4/21/2021	Elect Stephan Ronald Nanninga	Against

Bunzl plc	4/21/2021	Elect Vin Murria	Against
Bunzl plc	4/21/2021	Elect María Fernanda Mejía Campuzano	For
Bunzl plc	4/21/2021	Appointment of Auditor	For
Bunzl plc	4/21/2021	Authority to Set Auditor's Fees	For
Bunzl plc	4/21/2021	Remuneration Policy (Binding)	Against
Bunzl plc	4/21/2021	Remuneration Report (Advisory)	For
Bunzl plc	4/21/2021	Adoption of Restricted Stock Plan	Against
Bunzl plc	4/21/2021	Employee Stock Purchase Plan	For
Bunzl plc	4/21/2021	Savings-Related Share Option Scheme	For
Bunzl plc	4/21/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Bunzl plc	4/21/2021	Authority to Issue Shares w/o Preemptive Rights	For
Bunzl plc	4/21/2021	Authority to Issue Shares w/o Preemptive Rights	For
Bunzl plc	4/21/2021	Authority to Repurchase Shares	For
Bunzl plc	4/21/2021	Authority to Set General Meeting Notice Period at 14 Days	For
Bunzl plc	4/21/2021	Adoption of New Articles	For
Burberry Group	7/14/2021	Accounts and Reports	For
Burberry Group	7/14/2021	Remuneration Report (Advisory)	For
Burberry Group	7/14/2021	Final Dividend	For
Burberry Group	7/14/2021	Elect Gerry M. Murphy	For
Burberry Group	7/14/2021	Elect Marco Gobbetti	For
Burberry Group	7/14/2021	Elect Julie Brown	For
Burberry Group	7/14/2021	Elect Fabiola R. Arredondo	For
Burberry Group	7/14/2021	Elect Sam Fischer	For
Burberry Group	7/14/2021	Elect Ronald L. Frasch	For
Burberry Group	7/14/2021	Elect Matthew Key	For
Burberry Group	7/14/2021	Elect Debra L. Lee	For
Burberry Group	7/14/2021	Elect Carolyn McCall	Against
Burberry Group	7/14/2021	Elect Orna NiChionna	For
Burberry Group	7/14/2021	Elect Antoine de Saint-Affrique	For
Burberry Group	7/14/2021	Appointment of Auditor	For
Burberry Group	7/14/2021	Authority to Set Auditor's Fees	For
Burberry Group	7/14/2021	Approval of the International Free Share Plan	For
Burberry Group	7/14/2021	Approval of the Share Incentive Plan	For

Burberry Group	7/14/2021	Approval of the Sharesave Plan 2011	For
Burberry Group	7/14/2021	Authorisation of Political Donations	For
Burberry Group	7/14/2021	Authority to Issue Shares w/ Preemptive Rights	For
Burberry Group	7/14/2021	Authority to Issue Shares w/o Preemptive Rights	For
Burberry Group	7/14/2021	Authority to Repurchase Shares	For
Burberry Group	7/14/2021	Authority to Set General Meeting Notice Period at	For
Burberry Group	7/14/2021	Adoption of New Articles	For
C.H. Robinson Worldwide, Inc.	5/6/2021	Elect Scott P. Anderson	For
C.H. Robinson Worldwide, Inc.	5/6/2021	Elect Robert C. Biesterfeld Jr.	For
C.H. Robinson Worldwide, Inc.	5/6/2021	Elect Kermit R. Crawford	For
C.H. Robinson Worldwide, Inc.	5/6/2021	Elect Wayne M. Fortun	For
C.H. Robinson Worldwide, Inc.	5/6/2021	Elect Timothy C. Gokey	Against
C.H. Robinson Worldwide, Inc.	5/6/2021	Elect Mary J. Steele Guilfoile	For
C.H. Robinson Worldwide, Inc.	5/6/2021	Elect Jodeen A. Kozlak	For
C.H. Robinson Worldwide, Inc.	5/6/2021	Elect Brian P. Short	For
C.H. Robinson Worldwide, Inc.	5/6/2021	Elect James B. Stake	Against
C.H. Robinson Worldwide, Inc.	5/6/2021	Elect Paula C. Tolliver	For
C.H. Robinson Worldwide, Inc.	5/6/2021	Advisory Vote on Executive Compensation	Against
C.H. Robinson Worldwide, Inc.	5/6/2021	Ratification of Auditor	For
Cadence Design Systems, Inc.	5/6/2021	Elect Mark W. Adams	Against
Cadence Design Systems, Inc.	5/6/2021	Elect Ita M. Brennan	For
Cadence Design Systems, Inc.	5/6/2021	Elect Lewis Chew	For
Cadence Design Systems, Inc.	5/6/2021	Elect Julia Liuson	For
Cadence Design Systems, Inc.	5/6/2021	Elect James D. Plummer	For
Cadence Design Systems, Inc.	5/6/2021	Elect Alberto Sangiovanni-Vincentelli	For
Cadence Design Systems, Inc.	5/6/2021	Elect John B. Shoven	Against
Cadence Design Systems, Inc.	5/6/2021	Elect Young K. Sohn	For
Cadence Design Systems, Inc.	5/6/2021	Elect Lip-Bu Tan	Against
Cadence Design Systems, Inc.	5/6/2021	Advisory Vote on Executive Compensation	Against
Cadence Design Systems, Inc.	5/6/2021	Ratification of Auditor	For
Cadence Design Systems, Inc.	5/6/2021	Shareholder Proposal Regarding Reducing	For
CaixaBank, S.A	5/13/2021	Accounts and Reports	Against
CaixaBank, S.A	5/13/2021	Report on Non-Financial Information	Against
CaixaBank, S.A	5/13/2021	Ratification of Board Acts	Against
CaixaBank, S.A	5/13/2021	Transfer of Reserves (Legal Reserve)	Against
CaixaBank, S.A	5/13/2021	Allocation of Profits/Dividends	Against
CaixaBank, S.A	5/13/2021	Transfer of Reserves (Voluntary Reserves)	Against



CaixaBank, S.A	5/13/2021	Appointment of Auditor	Against
CaixaBank, S.A	5/13/2021	Elect José Serna Masiá	Against
CaixaBank, S.A	5/13/2021	Elect Koro Usarraga Unsain	Against
CaixaBank, S.A	5/13/2021	Amendments to Articles (Remote Means)	Against
CaixaBank, S.A	5/13/2021	Amendments to Articles (Proxies and Voting)	Against
CaixaBank, S.A	5/13/2021	Amendments to Articles (Duties of the Board of	Against
CaixaBank, S.A	5/13/2021	Amendments to Articles (Committees)	Against
CaixaBank, S.A	5/13/2021	Amendments to Articles (Approval of the Annual	Against
CaixaBank, S.A	5/13/2021	Amendments to General Meeting Regulations	Against
CaixaBank, S.A	5/13/2021	Authority to Issue Contingently Convertible	Against
CaixaBank, S.A	5/13/2021	Amendments to Remuneration Policy	Against
CaixaBank, S.A	5/13/2021	Directors' Fees	Against
CaixaBank, S.A	5/13/2021	Amendments to Long Term Incentive Plan	Against
CaixaBank, S.A	5/13/2021	Authority to Issue Treasury Shares Pursuant to	Against
CaixaBank, S.A	5/13/2021	Maximum Variable Remuneration	Against
CaixaBank, S.A	5/13/2021	Authorisation of Legal Formalities	Against
CaixaBank, S.A	5/13/2021	Remuneration Report (Advisory)	Against
Canadian National Railway Co.	4/27/2021	Elect Shauneen Bruder	For
Canadian National Railway Co.	4/27/2021	Elect Julie Godin	Withhold
Canadian National Railway Co.	4/27/2021	Elect Denise Gray	For
Canadian National Railway Co.	4/27/2021	Elect Justin M. Howell	For
Canadian National Railway Co.	4/27/2021	Elect Kevin G. Lynch	For
Canadian National Railway Co.	4/27/2021	Elect Margaret A. McKenzie	For
Canadian National Railway Co.	4/27/2021	Elect James E. O'Connor	For
Canadian National Railway Co.	4/27/2021	Elect Robert Pace	For
Canadian National Railway Co.	4/27/2021	Elect Robert L. Phillips	For
Canadian National Railway Co.	4/27/2021	Elect Jean-Jacques Ruest	For
Canadian National Railway Co.	4/27/2021	Elect Laura Stein	For
Canadian National Railway Co.	4/27/2021	Appointment of Auditor	For
Canadian National Railway Co.	4/27/2021	Advisory Vote on Executive Compensation	For
Canadian National Railway Co.	4/27/2021	Advisory Vote on Climate Action Plan	Against
Canadian National Railway Co.	4/27/2021	Shareholder Proposal Regarding Safety-centered Bonus System	Against
Canadian National Railway Co.	4/27/2021	Shareholder Proposal Regarding Company Police Service	Against
Canadian Pacific Railway Ltd	4/21/2021	Elect John Baird	For
Canadian Pacific Railway Ltd	4/21/2021	Elect Isabelle Courville	For
Canadian Pacific Railway Ltd	4/21/2021	Elect Keith E. Creel	For
Canadian Pacific Railway Ltd	4/21/2021	Elect Gillian H. Denham	For
Canadian Pacific Railway Ltd	4/21/2021	Elect Edward R. Hamberger	For
Canadian Pacific Railway Ltd	4/21/2021	Elect Rebecca MacDonald	For
Canadian Pacific Railway Ltd	4/21/2021	Elect Edward L. Monser	For
Canadian Pacific Railway Ltd	4/21/2021	Elect Matthew H. Paull	For
Canadian Pacific Railway Ltd	4/21/2021	Elect Jane L. Peverett	For
Canadian Pacific Railway Ltd	4/21/2021	Elect Andrea Robertson	For
Canadian Pacific Railway Ltd	4/21/2021	Elect Gordon T. Trafton	For
Canadian Pacific Railway Ltd	4/21/2021	Appointment of Auditor	For
Canadian Pacific Railway Ltd	4/21/2021	Advisory Vote on Executive Compensation	For
Canadian Pacific Railway Ltd	4/21/2021	Approval of Share Split	For
Canadian Pacific Railway Ltd	4/21/2021	Shareholder Proposal Regarding Annual	For
Canon Inc	3/30/2021	Allocation of Profits/Dividends	Against
Canon Inc	3/30/2021	Elect Fujio Mitarai	Against
Canon Inc	3/30/2021	Elect Toshizo Tanaka	Against
Canon Inc	3/30/2021	Elect Toshio Homma	Against
Canon Inc	3/30/2021	Elect Kunitaro Saida	Against

Canon Inc	3/30/2021	Elect Yusuke Kawamura	Against
Canon Inc	3/30/2021	Elect Hiroshi Yoshida as Statutory Auditor	Against
Canon Inc	3/30/2021	Equity Compensation Plan	Against
Capgemini	5/20/2021	Accounts and Reports	Against
Capgemini	5/20/2021	Consolidated Accounts and Reports	Against
Capgemini	5/20/2021	Allocation of Profits/Dividends	Against
Capgemini	5/20/2021	Special Auditors Report on Regulated Agreements	Against
Capgemini	5/20/2021	2020 Remuneration of Paul Hermelin, Chair and	Against
Capgemini	5/20/2021	2020 Remuneration of Aiman Ezzat, Deputy CEO	Against
Capgemini	5/20/2021	2020 Remuneration of Paul Hermelin, Chair since	Against
Capgemini	5/20/2021	2020 Remuneration of Aiman Ezzat, CEO since May	Against
Capgemini	5/20/2021	2020 Remuneration Report	Against
Capgemini	5/20/2021	2021 Remuneration Policy (Chair)	Against
Capgemini	5/20/2021	2021 Remuneration Policy (CEO)	Against
Capgemini	5/20/2021	2021 Remuneration Policy (Board of Directors)	Against
Capgemini	5/20/2021	Elect Patrick Pouyanné	Against
Capgemini	5/20/2021	Elect Tanja Rueckert	Against
Capgemini	5/20/2021	Elect Kurt Sievers	Against
Capgemini	5/20/2021	Authority to Repurchase and Reissue Shares	Against
Capgemini	5/20/2021	Amendments to Articles Regarding Board of	Against
Capgemini	5/20/2021	Authority to Issue Performance Shares	Against
Capgemini	5/20/2021	Employee Stock Purchase Plan	Against
Capgemini	5/20/2021	Stock Purchase Plan for Overseas Employees	Against
Capgemini	5/20/2021	Authorisation of Legal Formalities	Against
Capital One Financial Corp.	5/6/2021	Elect Richard D. Fairbank	For
Capital One Financial Corp.	5/6/2021	Elect Ime Archibong	For
Capital One Financial Corp.	5/6/2021	Elect Ann Fritz Hackett	Against
Capital One Financial Corp.	5/6/2021	Elect Peter Thomas Killalea	For
Capital One Financial Corp.	5/6/2021	Elect Eli Leenaars	For
Capital One Financial Corp.	5/6/2021	Elect François Locoh-Donou	Against
Capital One Financial Corp.	5/6/2021	Elect Peter E. Raskind	For
Capital One Financial Corp.	5/6/2021	Elect Eileen Serra	For
Capital One Financial Corp.	5/6/2021	Elect Mayo A. Shattuck III	Against
Capital One Financial Corp.	5/6/2021	Elect Bradford H. Warner	Against
Capital One Financial Corp.	5/6/2021	Elect Catherine G. West	For
Capital One Financial Corp.	5/6/2021	Elect Craig Anthony Williams	For
Capital One Financial Corp.	5/6/2021	Ratification of Auditor	For
Capital One Financial Corp.	5/6/2021	Advisory Vote on Executive Compensation	Against
Capital One Financial Corp.	5/6/2021	Amendment to the 2004 Stock Incentive Plan	For
Carrefour	5/21/2021	Accounts and Reports	Against
Carrefour	5/21/2021	Consolidated Accounts and Reports	Against

Carrefour	5/21/2021	Allocation of Profits/Dividends	Against
Carrefour	5/21/2021	Special Auditors Report on Regulated Agreements	Against
Carrefour	5/21/2021	Elect Alexandre Bompard	Against
Carrefour	5/21/2021	Elect Phillipe Houzé	Against
Carrefour	5/21/2021	Elect Stéphane Israël	Against
Carrefour	5/21/2021	Elect Cláudia Almeida e Silva	Against
Carrefour	5/21/2021	Elect Nicolas Bazire	Against
Carrefour	5/21/2021	Elect Stéphane Courbit	Against
Carrefour	5/21/2021	Elect Aurore Domont	Against
Carrefour	5/21/2021	Elect Mathilde Lemoine	Against
Carrefour	5/21/2021	Elect Patricia Moulin Lemoine	Against
Carrefour	5/21/2021	Appointment of Auditor (Deloitte); Non-Renewal of Alternative Auditor (BEAS)	Against
Carrefour	5/21/2021	Non-Renewal of Auditor (KPMG); Non-Renewal of Alternate Auditor (Salustro)	Against
Carrefour	5/21/2021	2020 Remuneration Report	Against
Carrefour	5/21/2021	2020 Remuneration of Alexandre Bompard, Chair and CEO	Against
Carrefour	5/21/2021	2021 Remuneration Policy (Chair and CEO)	Against
Carrefour	5/21/2021	2021 Remuneration Policy (Board)	Against
Carrefour	5/21/2021	Authority to Repurchase and Reissue Shares	Against
Carrefour	5/21/2021	Authority to Cancel Shares and Reduce Capital	Against
Carrefour	5/21/2021	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Carrefour	5/21/2021	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Carrefour	5/21/2021	Authority to Issue Shares Through Private Placement	Against
Carrefour	5/21/2021	Greenshoe	Against
Carrefour	5/21/2021	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Carrefour	5/21/2021	Authority to Increase Capital Through Capitalisations	Against
Carrefour	5/21/2021	Employee Stock Purchase Plan	Against
Carrefour	5/21/2021	Authority to Issue Performance Shares	Against
Carrefour	5/21/2021	Authorisation of Legal Formalities	Against

Caterpillar Inc.	6/9/2021	Elect Kelly A. Ayotte	Against
Caterpillar Inc.	6/9/2021	Elect David L. Calhoun	Against
Caterpillar Inc.	6/9/2021	Elect Daniel M. Dickinson	Against
Caterpillar Inc.	6/9/2021	Elect Gerald Johnson	Against
Caterpillar Inc.	6/9/2021	Elect David W. MacLennan	Against
Caterpillar Inc.	6/9/2021	Elect Debra L. Reed-Klages	Against
Caterpillar Inc.	6/9/2021	Elect Edward B. Rust, Jr.	Against
Caterpillar Inc.	6/9/2021	Elect Susan C. Schwab	Against
Caterpillar Inc.	6/9/2021	Elect D. James Umpleby III	Against
Caterpillar Inc.	6/9/2021	Elect Miles D. White	Against
Caterpillar Inc.	6/9/2021	Elect Rayford Wilkins Jr.	Against
Caterpillar Inc.	6/9/2021	Ratification of Auditor	Against
Caterpillar Inc.	6/9/2021	Advisory Vote on Executive Compensation	Against
Caterpillar Inc.	6/9/2021	Shareholder Proposal Regarding Report on Net Zero	Against
Caterpillar Inc.	6/9/2021	Shareholder Proposal Regarding Diversity and	Against
Caterpillar Inc.	6/9/2021	Shareholder Proposal Regarding Becoming a Public	Against
Caterpillar Inc.	6/9/2021	Shareholder Proposal Regarding Right to Act by	Against
Cellnex Telecom S.A.	3/26/2021	Accounts and Reports	Against
Cellnex Telecom S.A.	3/26/2021	Report on Non-Financial Information	Against
Cellnex Telecom S.A.	3/26/2021	Allocation of Losses	Against
Cellnex Telecom S.A.	3/26/2021	Ratification of Board Acts	Against
Cellnex Telecom S.A.	3/26/2021	Directors' Fees	Against
Cellnex Telecom S.A.	3/26/2021	Remuneration Policy (Binding)	Against
Cellnex Telecom S.A.	3/26/2021	Authority to Issue Treasury Shares Pursuant to	Against
Cellnex Telecom S.A.	3/26/2021	Board Size	Against
Cellnex Telecom S.A.	3/26/2021	Elect Alexandra Reich	Against
Cellnex Telecom S.A.	3/26/2021	Amendments to Articles (Editorial Amendments)	Against
Cellnex Telecom S.A.	3/26/2021	Amendments to Articles (Deletion to Articles)	Against
Cellnex Telecom S.A.	3/26/2021	Amendments to Article (Renumbering)	Against
Cellnex Telecom S.A.	3/26/2021	Amendments to Article (Corporate Purpose)	Against
Cellnex Telecom S.A.	3/26/2021	Amendments to Article (Corporate Governance	Against
Cellnex Telecom S.A.	3/26/2021	Amendments to Articles (Electronic Attendance)	Against
Cellnex Telecom S.A.	3/26/2021	Amendments to Articles (Attendance by Electronic	Against
Cellnex Telecom S.A.	3/26/2021	Amendments to Articles (Resolutions)	Against
Cellnex Telecom S.A.	3/26/2021	Amendments to General Meeting Regulations	Against
Cellnex Telecom S.A.	3/26/2021	Amendments to General Meeting Regulations	Against
Cellnex Telecom S.A.	3/26/2021	Amendments to General Meeting Regulations	Against
Cellnex Telecom S.A.	3/26/2021	Issuance of Shares w/o Preemptive Rights	Against
Cellnex Telecom S.A.	3/26/2021	Authority to Issue Shares w/ or w/o Preemptive	Against
Cellnex Telecom S.A.	3/26/2021	Authority to Issue Convertible Debt Instruments	Against
Cellnex Telecom S.A.	3/26/2021	Authorisation of Legal Formalities	Against
Cellnex Telecom S.A.	3/26/2021	Remuneration Report (Advisory)	Against
Centene Corp.	4/27/2021	Elect Jessica L. Blume	For
Centene Corp.	4/27/2021	Elect Frederick H. Eppinger	Against
Centene Corp.	4/27/2021	Elect David L. Steward	Against
Centene Corp.	4/27/2021	Elect William L. Trubeck	For
Centene Corp.	4/27/2021	Advisory Vote on Executive Compensation	Against
Centene Corp.	4/27/2021	Ratification of Auditor	For
Centene Corp.	4/27/2021	Amendment to the 2012 Stock Incentive Plan	For
Centene Corp.	4/27/2021	Elimination of Supermajority Requirements	For

Centene Corp.	4/27/2021	Shareholder Proposal Regarding Board	For
Central Japan Railway Co	6/23/2021	Allocation of Profits/Dividends	For
CGI Inc	1/27/2021	Elect Alain Bouchard	Withhold
CGI Inc	1/27/2021	Elect George A. Cope	For
CGI Inc	1/27/2021	Elect Paule Doré	Withhold
CGI Inc	1/27/2021	Elect Julie Godin	For
CGI Inc	1/27/2021	Elect Serge Godin	For
CGI Inc	1/27/2021	Elect Timothy J. Hearn	For
CGI Inc	1/27/2021	Elect André Imbeau	For
CGI Inc	1/27/2021	Elect Gilles Labbé	Withhold
CGI Inc	1/27/2021	Elect Michael B. Pedersen	For
CGI Inc	1/27/2021	Elect Stephen S. Poloz	For
CGI Inc	1/27/2021	Elect Mary Powell	For
CGI Inc	1/27/2021	Elect Alison C. Reed	For
CGI Inc	1/27/2021	Elect Michael E. Roach	For
CGI Inc	1/27/2021	Elect George D. Schindler	For
CGI Inc	1/27/2021	Elect Kathy N. Waller	For
CGI Inc	1/27/2021	Elect Joakim Westh	For
CGI Inc	1/27/2021	Appointment of Auditor and Authority to Set Fees	For
CGI Inc	1/27/2021	Amend By-Laws	For
Charter Communications Inc.	4/27/2021	Elect W. Lance Conn	Against
Charter Communications Inc.	4/27/2021	Elect Kim C. Goodman	For
Charter Communications Inc.	4/27/2021	Elect Craig A. Jacobson	For
Charter Communications Inc.	4/27/2021	Elect Gregory B. Maffei	Against
Charter Communications Inc.	4/27/2021	Elect John D. Markley, Jr.	Against
Charter Communications Inc.	4/27/2021	Elect David C. Merritt	Against
Charter Communications Inc.	4/27/2021	Elect James E. Meyer	For
Charter Communications Inc.	4/27/2021	Elect Steven A. Miron	For
Charter Communications Inc.	4/27/2021	Elect Balan Nair	Against
Charter Communications Inc.	4/27/2021	Elect Michael A. Newhouse	For
Charter Communications Inc.	4/27/2021	Elect Mauricio Ramos	Against
Charter Communications Inc.	4/27/2021	Elect Thomas M. Rutledge	For
Charter Communications Inc.	4/27/2021	Elect Eric L. Zinterhofer	Against
Charter Communications Inc.	4/27/2021	Ratification of Auditor	For
Charter Communications Inc.	4/27/2021	Shareholder Proposal Regarding Lobbying Report	Abstain
Charter Communications Inc.	4/27/2021	Shareholder Proposal Regarding Independent Chair	For
Charter Communications Inc.	4/27/2021	Shareholder Proposal Regarding Diversity and	For
Charter Communications Inc.	4/27/2021	Shareholder Proposal Regarding Annual	For
Charter Communications Inc.	4/27/2021	Shareholder Proposal Regarding EEO-1 Reporting	For
Chubb Limited	11/3/2021	Authority to Repurchase Shares in Excess of 10% of Issued Share Capital	For
Chubb Limited	11/3/2021	Cancellation of Shares and Reduction in Share	For
Chubb Limited	11/3/2021	Additional or Amended Proposals	Against
Chugai Pharmaceutical Co Ltd	3/23/2021	Allocation of Profits/Dividends	Against
Chugai Pharmaceutical Co Ltd	3/23/2021	Elect Masayuki Oku	Against

Chugai Pharmaceutical Co Ltd	3/23/2021	Elect Yoichiro Ichimaru	Against
Chugai Pharmaceutical Co Ltd	3/23/2021	Elect Christoph Franz	Against
Chugai Pharmaceutical Co Ltd	3/23/2021	Elect William N. Anderson	Against
Chugai Pharmaceutical Co Ltd	3/23/2021	Elect James H. Sabry	Against
Chugai Pharmaceutical Co Ltd	3/23/2021	Elect Yoshiaki Ohashi as Statutory Auditor	Against
Church & Dwight Co., Inc.	4/29/2021	Elect James R. Craigie	For
Church & Dwight Co., Inc.	4/29/2021	Elect Matthew T. Farrell	For
Church & Dwight Co., Inc.	4/29/2021	Elect Bradley C. Irwin	For
Church & Dwight Co., Inc.	4/29/2021	Elect Penry W. Price	For
Church & Dwight Co., Inc.	4/29/2021	Elect Susan G. Saideman	For
Church & Dwight Co., Inc.	4/29/2021	Elect Ravichandra K. Saligram	Against
Church & Dwight Co., Inc.	4/29/2021	Elect Robert K. Shearer	Against
Church & Dwight Co., Inc.	4/29/2021	Elect Janet S. Vergis	For
Church & Dwight Co., Inc.	4/29/2021	Elect Arthur B. Winkleblack	Against
Church & Dwight Co., Inc.	4/29/2021	Elect Laurie J. Yoler	For
Church & Dwight Co., Inc.	4/29/2021	Advisory Vote on Executive Compensation	Against
Church & Dwight Co., Inc.	4/29/2021	Elimination of Supermajority Requirement	For
Church & Dwight Co., Inc.	4/29/2021	Elimination of Supermajority Requirement to	For
Church & Dwight Co., Inc.	4/29/2021	Technical Amendments to Articles Regarding	For
Church & Dwight Co., Inc.	4/29/2021	Ratification of Auditor	For
Cigna Corp.	4/28/2021	Elect David M. Cordani	Against
Cigna Corp.	4/28/2021	Elect William J. DeLaney	Against
Cigna Corp.	4/28/2021	Elect Eric J. Foss	Against
Cigna Corp.	4/28/2021	Elect Elder Granger	Against
Cigna Corp.	4/28/2021	Elect Isaiah Harris, Jr.	Against
Cigna Corp.	4/28/2021	Elect George Kurian	Against
Cigna Corp.	4/28/2021	Elect Kathleen M. Mazzarella	Against
Cigna Corp.	4/28/2021	Elect Mark B. McClellan	Against
Cigna Corp.	4/28/2021	Elect John M. Partridge	Against
Cigna Corp.	4/28/2021	Elect Kimberly A. Ross	Against
Cigna Corp.	4/28/2021	Elect Eric C. Wiseman	Against
Cigna Corp.	4/28/2021	Elect Donna F. Zarcone	Against
Cigna Corp.	4/28/2021	Advisory Vote on Executive Compensation	Against
Cigna Corp.	4/28/2021	Amendment to the Long-Term Incentive Plan	Against
Cigna Corp.	4/28/2021	Ratification of Auditor	Against
Cigna Corp.	4/28/2021	Shareholder Proposal Regarding Right to Act by	Against
Cigna Corp.	4/28/2021	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against
Cigna Corp.	4/28/2021	Shareholder Proposal Regarding Disclosure of Board	Against
Cisco Systems, Inc.	12/13/2021	Elect M. Michele Burns	Against
Cisco Systems, Inc.	12/13/2021	Elect Wesley G. Bush	Against
Cisco Systems, Inc.	12/13/2021	Elect Michael D. Capellas	Against
Cisco Systems, Inc.	12/13/2021	Elect Mark Garrett	Against
Cisco Systems, Inc.	12/13/2021	Elect John D. Harris II	Against
Cisco Systems, Inc.	12/13/2021	Elect Kristina M. Johnson	Against
Cisco Systems, Inc.	12/13/2021	Elect Roderick C. McGeary	Against

Cisco Systems, Inc.	12/13/2021	Elect Charles H. Robbins	Against
Cisco Systems, Inc.	12/13/2021	Elect Brenton L. Saunders	Against
Cisco Systems, Inc.	12/13/2021	Elect Lisa T. Su	Against
Cisco Systems, Inc.	12/13/2021	Elect Marianna Tessel	Against
Cisco Systems, Inc.	12/13/2021	Advisory Vote on Executive Compensation	Against
Cisco Systems, Inc.	12/13/2021	Ratification of Auditor	Against
Cisco Systems, Inc.	12/13/2021	Shareholder Proposal Regarding Proxy Access Bylaw	Against
Citigroup Inc	4/27/2021	Elect Ellen M. Costello	Against
Citigroup Inc	4/27/2021	Elect Grace E. Dailey	Against
Citigroup Inc	4/27/2021	Elect Barbara J. Desoer	Against
Citigroup Inc	4/27/2021	Elect John C. Dugan	Against
Citigroup Inc	4/27/2021	Elect Jane N. Fraser	Against
Citigroup Inc	4/27/2021	Elect Duncan P. Hennes	Against
Citigroup Inc	4/27/2021	Elect Peter B. Henry	Against
Citigroup Inc	4/27/2021	Elect S. Leslie Ireland	Against
Citigroup Inc	4/27/2021	Elect Lew W. Jacobs, IV	Against
Citigroup Inc	4/27/2021	Elect Renée J. James	Against
Citigroup Inc	4/27/2021	Elect Gary M. Reiner	Against
Citigroup Inc	4/27/2021	Elect Diana L. Taylor	Against
Citigroup Inc	4/27/2021	Elect James S. Turley	Against
Citigroup Inc	4/27/2021	Elect Deborah C. Wright	Against
Citigroup Inc	4/27/2021	Elect Alexander R. Wynaendts	Against
Citigroup Inc	4/27/2021	Elect Ernesto Zedillo Ponce de León	Against
Citigroup Inc	4/27/2021	Ratification of Auditor	Against
Citigroup Inc	4/27/2021	Advisory Vote on Executive Compensation	Against
Citigroup Inc	4/27/2021	Amendment to the 2019 Stock Incentive Plan	Against
Citigroup Inc	4/27/2021	Shareholder Proposal Regarding Proxy Access Bylaw	Against
Citigroup Inc	4/27/2021	Shareholder Proposal Regarding Independent Chair	Against
Citigroup Inc	4/27/2021	Shareholder Proposal Regarding Non-Management	Against
Citigroup Inc	4/27/2021	Shareholder Proposal Regarding Lobbying Report	Against
Citigroup Inc	4/27/2021	Shareholder Proposal Regarding Racial Equity Audit	Against
Citigroup Inc	4/27/2021	Shareholder Proposal Regarding Becoming a Public	Against
Citizens Financial Group Inc	4/22/2021	Elect Bruce Van Saun	For
Citizens Financial Group Inc	4/22/2021	Elect Lee Alexander	For
Citizens Financial Group Inc	4/22/2021	Elect Christine M. Cumming	For
Citizens Financial Group Inc	4/22/2021	Elect William P. Hankowsky	For
Citizens Financial Group Inc	4/22/2021	Elect Leo I. Higdon, Jr.	For
Citizens Financial Group Inc	4/22/2021	Elect Edward J. Kelly, III	For
Citizens Financial Group Inc	4/22/2021	Elect Charles J. Koch	Against
Citizens Financial Group Inc	4/22/2021	Elect Robert G. Leary	For
Citizens Financial Group Inc	4/22/2021	Elect Terrance J. Lillis	For
Citizens Financial Group Inc	4/22/2021	Elect Shivan S. Subramaniam	Against
Citizens Financial Group Inc	4/22/2021	Elect Christopher J. Swift	Against
Citizens Financial Group Inc	4/22/2021	Elect Wendy A. Watson	Against
Citizens Financial Group Inc	4/22/2021	Elect Marita Zuraitis	Against
Citizens Financial Group Inc	4/22/2021	Advisory Vote on Executive Compensation	For
Citizens Financial Group Inc	4/22/2021	Frequency of Advisory Vote on Executive	1 Year
Citizens Financial Group Inc	4/22/2021	Ratification of Auditor	For
CME Group Inc	5/5/2021	Elect Terrence A. Duffy	For
CME Group Inc	5/5/2021	Elect Timothy S. Bitsberger	For
CME Group Inc	5/5/2021	Elect Charles P. Carey	For
CME Group Inc	5/5/2021	Elect Dennis H. Chookaszian	For
CME Group Inc	5/5/2021	Elect Bryan T. Durkin	For

CME Group Inc	5/5/2021	Elect Ana Dutra	For
CME Group Inc	5/5/2021	Elect Martin J. Gepsman	For
CME Group Inc	5/5/2021	Elect Larry G. Gerdes	For
CME Group Inc	5/5/2021	Elect Daniel R. Glickman	Against
CME Group Inc	5/5/2021	Elect Daniel G. Kaye	For
CME Group Inc	5/5/2021	Elect Phyllis M. Lockett	Against
CME Group Inc	5/5/2021	Elect Deborah J. Lucas	For
CME Group Inc	5/5/2021	Elect Terry L. Savage	Against
CME Group Inc	5/5/2021	Elect Rahael Seifu	For
CME Group Inc	5/5/2021	Elect William R. Shepard	For
CME Group Inc	5/5/2021	Elect Howard J. Siegel	For
CME Group Inc	5/5/2021	Elect Dennis A. Suskind	Against
CME Group Inc	5/5/2021	Ratification of Auditor	For
CME Group Inc	5/5/2021	Advisory Vote on Executive Compensation	For
Cognizant Technology Solutions	6/1/2021	Elect Zein Abdalla	For
Cognizant Technology Solutions	6/1/2021	Elect Vinita K. Bali	For
Cognizant Technology Solutions Corp.	6/1/2021	Elect Maureen Breakiron-Evans	For
Cognizant Technology Solutions Corp.	6/1/2021	Elect Archana Deskus	For
Cognizant Technology Solutions Corp.	6/1/2021	Elect John M. Dineen	For
Cognizant Technology Solutions Corp.	6/1/2021	Elect Brian Humphries	For
Cognizant Technology Solutions Corp.	6/1/2021	Elect Leo S. Mackay, Jr.	For
Cognizant Technology Solutions Corp.	6/1/2021	Elect Michael Patsalos-Fox	For
Cognizant Technology Solutions Corp.	6/1/2021	Elect Joseph M. Velli	For
Cognizant Technology Solutions Corp.	6/1/2021	Elect Sandra S. Wijnberg	For
Cognizant Technology Solutions Corp.	6/1/2021	Advisory Vote on Executive Compensation	Against
Cognizant Technology Solutions Corp.	6/1/2021	Ratification of Auditor	For
Cognizant Technology Solutions Corp.	6/1/2021	Shareholder Proposal Regarding Right to Act by Written Consent	For
Colgate-Palmolive Co.	5/7/2021	Elect John P. Bilbrey	Against
Colgate-Palmolive Co.	5/7/2021	Elect John T. Cahill	Against
Colgate-Palmolive Co.	5/7/2021	Elect Lisa M. Edwards	Against
Colgate-Palmolive Co.	5/7/2021	Elect C. Martin Harris	Against
Colgate-Palmolive Co.	5/7/2021	Elect Martina Hund-Mejean	Against
Colgate-Palmolive Co.	5/7/2021	Elect Kimberly A. Nelson	Against
Colgate-Palmolive Co.	5/7/2021	Elect Lorrie M. Norrington	Against
Colgate-Palmolive Co.	5/7/2021	Elect Michael B. Polk	Against
Colgate-Palmolive Co.	5/7/2021	Elect Stephen I. Sadove	Against
Colgate-Palmolive Co.	5/7/2021	Elect Noel R. Wallace	Against
Colgate-Palmolive Co.	5/7/2021	Ratification of Auditor	Against
Colgate-Palmolive Co.	5/7/2021	Advisory Vote on Executive Compensation	Against
Colgate-Palmolive Co.	5/7/2021	Shareholder Proposal Regarding Independent Chair	Against



Colgate-Palmolive Co.	5/7/2021	Shareholder Proposal Regarding Right to Call	Against
Comcast Corp	6/2/2021	Elect Kenneth J. Bacon	Withhold
Comcast Corp	6/2/2021	Elect Madeline S. Bell	For
Comcast Corp	6/2/2021	Elect Naomi M. Bergman	For
Comcast Corp	6/2/2021	Elect Edward D. Breen	Withhold
Comcast Corp	6/2/2021	Elect Gerald L. Hassell	For
Comcast Corp	6/2/2021	Elect Jeffrey A. Honickman	Withhold
Comcast Corp	6/2/2021	Elect Maritza Gomez Montiel	For
Comcast Corp	6/2/2021	Elect Asuka Nakahara	For
Comcast Corp	6/2/2021	Elect David C. Novak	For
Comcast Corp	6/2/2021	Elect Brian L. Roberts	For
Comcast Corp	6/2/2021	Advisory Vote on Executive Compensation	For
Comcast Corp	6/2/2021	Ratification of Auditor	For
Comcast Corp	6/2/2021	Shareholder Proposal Regarding Independent	For
Compagnie de Saint-Gobain S.A.	6/3/2021	Accounts and Reports	Against
Compagnie de Saint-Gobain S.A.	6/3/2021	Consolidated Accounts and Reports	Against
Compagnie de Saint-Gobain S.A.	6/3/2021	Allocation of Profits/Dividends	Against
Compagnie de Saint-Gobain S.A.	6/3/2021	Elect Benoît Bazin	Against
Compagnie de Saint-Gobain S.A.	6/3/2021	Elect Pamela Knapp	Against
Compagnie de Saint-Gobain S.A.	6/3/2021	Elect Agnès Lemarchand	Against
Compagnie de Saint-Gobain S.A.	6/3/2021	Elect Gilles Schnepf	Against
Compagnie de Saint-Gobain S.A.	6/3/2021	Elect Sibylle Daunis	Against
Compagnie de Saint-Gobain S.A.	6/3/2021	2020 Remuneration of Pierre-André de Chalendar,	Against
Compagnie de Saint-Gobain S.A.	6/3/2021	2020 Remuneration of Benoit Bazin, Deputy CEO	Against
Compagnie de Saint-Gobain S.A.	6/3/2021	2020 Remuneration Report	Against
Compagnie de Saint-Gobain S.A.	6/3/2021	2021 Remuneration Policy (Chair and CEO Until	Against
Compagnie de Saint-Gobain S.A.	6/3/2021	2021 Remuneration Policy (Deputy CEO Until June	Against
Compagnie de Saint-Gobain S.A.	6/3/2021	2021 Remuneration Policy (CEO From July 1, 2021)	Against
Compagnie de Saint-Gobain S.A.	6/3/2021	2021 Remuneration Policy (Chair From July 1, 2021)	Against
Compagnie de Saint-Gobain S.A.	6/3/2021	2021 Remuneration Policy (Board of Directors)	Against
Compagnie de Saint-Gobain S.A.	6/3/2021	Authority to Repurchase and Reissue Shares	Against
Compagnie de Saint-Gobain S.A.	6/3/2021	Authority to Issue Shares and Convertible Debt w/	Against
Compagnie de Saint-Gobain S.A.	6/3/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Compagnie de Saint-Gobain S.A.	6/3/2021	Authority to Issue Shares and Convertible Debt	Against
Compagnie de Saint-Gobain S.A.	6/3/2021	Greenshoe	Against
Compagnie de Saint-Gobain S.A.	6/3/2021	Authority to Increase Capital in Consideration for	Against
Compagnie de Saint-Gobain S.A.	6/3/2021	Authority to Increase Capital Through	Against
Compagnie de Saint-Gobain S.A.	6/3/2021	Authority to Set Offering Price of Shares	Against
Compagnie de Saint-Gobain S.A.	6/3/2021	Employee Stock Purchase Plan	Against
Compagnie de Saint-Gobain S.A.	6/3/2021	Authority to Cancel Shares and Reduce Capital	Against
Compagnie de Saint-Gobain S.A.	6/3/2021	Authorisation of Legal Formalities	Against
Concho Resources Inc	1/15/2021	Merger with ConocoPhillips	Against
Concho Resources Inc	1/15/2021	Advisory Vote on Golden Parachutes	Against
Conoco Phillips	5/11/2021	Elect Charles E. Bunch	For
Conoco Phillips	5/11/2021	Elect Caroline Maury Devine	For
Conoco Phillips	5/11/2021	Elect John V. Faraci	For
Conoco Phillips	5/11/2021	Elect Jody L Freeman	For
Conoco Phillips	5/11/2021	Elect Gay Huey Evans	For
Conoco Phillips	5/11/2021	Elect Jeffrey A. Joerres	For
Conoco Phillips	5/11/2021	Elect Ryan M. Lance	For
Conoco Phillips	5/11/2021	Elect Timothy A. Leach	For
Conoco Phillips	5/11/2021	Elect William H. McRaven	For
Conoco Phillips	5/11/2021	Elect Sharmila Mulligan	For
Conoco Phillips	5/11/2021	Elect Eric D. Mullins	For
Conoco Phillips	5/11/2021	Elect Arjun N. Murti	For

Conoco Phillips	5/11/2021	Elect Robert A. Niblock	Against
Conoco Phillips	5/11/2021	Elect David T. Seaton	For
Conoco Phillips	5/11/2021	Elect R. A. Walker	For
Conoco Phillips	5/11/2021	Ratification of Auditor	For
Conoco Phillips	5/11/2021	Advisory Vote on Executive Compensation	Against
Conoco Phillips	5/11/2021	Shareholder Proposal Regarding Simple Majority	For
Conoco Phillips	5/11/2021	Shareholder Proposal Regarding Greenhouse Gas	For
Consolidated Edison, Inc.	5/17/2021	Elect Timothy P. Cawley	For
Consolidated Edison, Inc.	5/17/2021	Elect Ellen V. Futter	For
Consolidated Edison, Inc.	5/17/2021	Elect John F. Killian	Against
Consolidated Edison, Inc.	5/17/2021	Elect Karol V. Mason	For
Consolidated Edison, Inc.	5/17/2021	Elect John McAvoy	For
Consolidated Edison, Inc.	5/17/2021	Elect Dwight A. McBride	For
Consolidated Edison, Inc.	5/17/2021	Elect William J. Mulrow	For
Consolidated Edison, Inc.	5/17/2021	Elect Armando J. Olivera	For
Consolidated Edison, Inc.	5/17/2021	Elect Michael W. Ranger	Against
Consolidated Edison, Inc.	5/17/2021	Elect Linda S. Sanford	For
Consolidated Edison, Inc.	5/17/2021	Elect Deirdre Stanley	For
Consolidated Edison, Inc.	5/17/2021	Elect L. Frederick Sutherland	For
Consolidated Edison, Inc.	5/17/2021	Ratification of Auditor	For
Consolidated Edison, Inc.	5/17/2021	Advisory Vote on Executive Compensation	Against
Corning, Inc.	4/29/2021	Elect Donald W. Blair	For
Corning, Inc.	4/29/2021	Elect Leslie A. Brun	For
Corning, Inc.	4/29/2021	Elect Stephanie A. Burns	For
Corning, Inc.	4/29/2021	Elect Richard T. Clark	For
Corning, Inc.	4/29/2021	Elect Robert F. Cummings, Jr.	For
Corning, Inc.	4/29/2021	Elect Roger W. Ferguson, Jr.	For
Corning, Inc.	4/29/2021	Elect Deborah Ann Henretta	For
Corning, Inc.	4/29/2021	Elect Daniel P. Huttenlocher	For
Corning, Inc.	4/29/2021	Elect Kurt M. Landgraf	Against
Corning, Inc.	4/29/2021	Elect Kevin J. Martin	For
Corning, Inc.	4/29/2021	Elect Deborah D. Rieman	Against
Corning, Inc.	4/29/2021	Elect Hansel E. Tookes II	Against
Corning, Inc.	4/29/2021	Elect Wendell P. Weeks	For
Corning, Inc.	4/29/2021	Elect Mark S. Wrighton	For
Corning, Inc.	4/29/2021	Advisory Vote on Executive Compensation	Against
Corning, Inc.	4/29/2021	Ratification of Auditor	For
Corning, Inc.	4/29/2021	Approval of the 2021 Long-Term Incentive Plan	For
Corteva Inc	5/7/2021	Elect Lamberto Andreotti	Against
Corteva Inc	5/7/2021	Elect James C. Collins Jr.	Against
Corteva Inc	5/7/2021	Elect Klaus Engel	Against
Corteva Inc	5/7/2021	Elect David C. Everitt	Against
Corteva Inc	5/7/2021	Elect Janet P. Giesselman	Against
Corteva Inc	5/7/2021	Elect Karen H. Grimes	Against
Corteva Inc	5/7/2021	Elect Michael O. Johanns	Against
Corteva Inc	5/7/2021	Elect Rebecca B. Liebert	Against
Corteva Inc	5/7/2021	Elect Marcos Marinho Lutz	Against
Corteva Inc	5/7/2021	Elect Nayaki R. Nayyar	Against
Corteva Inc	5/7/2021	Elect Gregory R. Page	Against
Corteva Inc	5/7/2021	Elect Kerry J. Preete	Against
Corteva Inc	5/7/2021	Elect Patrick J. Ward	Against
Corteva Inc	5/7/2021	Advisory Vote on Executive Compensation	Against
Corteva Inc	5/7/2021	Ratification of Auditor	Against
Costar Group, Inc.	6/2/2021	Elect Michael R. Klein	Against

Costar Group, Inc.	6/2/2021	Elect Andrew C. Florance	For
Costar Group, Inc.	6/2/2021	Elect Laura Cox Kaplan	For
Costar Group, Inc.	6/2/2021	Elect Michael J. Glosserman	For
Costar Group, Inc.	6/2/2021	Elect John W. Hill	For
Costar Group, Inc.	6/2/2021	Elect Robert W. Musslewhite	For
Costar Group, Inc.	6/2/2021	Elect Christopher J. Nassetta	Against
Costar Group, Inc.	6/2/2021	Elect Louise S. Sams	For
Costar Group, Inc.	6/2/2021	Ratification of Auditor	For
Costar Group, Inc.	6/2/2021	Advisory Vote on Executive Compensation	Against
Costar Group, Inc.	6/2/2021	Increase in Authorized Common Stock	For
Costar Group, Inc.	6/2/2021	Amendment to the Employee Stock Purchase Plan	For
Costar Group, Inc.	6/2/2021	Shareholder Proposal Regarding Simple Majority	For
Costco Wholesale Corp	1/21/2021	Elect Susan L. Decker	Against
Costco Wholesale Corp	1/21/2021	Elect Kenneth D. Denman	Against
Costco Wholesale Corp	1/21/2021	Elect Richard A. Galanti	Against
Costco Wholesale Corp	1/21/2021	Elect W. Craig Jelinek	Against
Costco Wholesale Corp	1/21/2021	Elect Sally Jewell	Against
Costco Wholesale Corp	1/21/2021	Elect Charles T. Munger	Against
Costco Wholesale Corp	1/21/2021	Elect Jeffrey S. Raikes	Against
Costco Wholesale Corp	1/21/2021	Ratification of Auditor	Against
Costco Wholesale Corp	1/21/2021	Advisory Vote on Executive Compensation	Against
Covestro AG	4/16/2021	Allocation of Profits/Dividends	For
Covestro AG	4/16/2021	Ratification of Management Board Acts	For
Covestro AG	4/16/2021	Ratification of Supervisory Board Acts	For
Covestro AG	4/16/2021	Appointment of Auditor	For
Covestro AG	4/16/2021	Elect Lise Kingo as Supervisory Board Member	For
Covestro AG	4/16/2021	Increase in Authorised Capital	For
Covestro AG	4/16/2021	Management Board Remuneration Policy	Against
Covestro AG	4/16/2021	Supervisory Board Remuneration Policy	For
Credit Agricole S.A.	5/12/2021	Amendments to Articles Regarding Dividends	Against
Credit Agricole S.A.	5/12/2021	Accounts and Reports; Non Tax-Deductible Expenses	Against
Credit Agricole S.A.	5/12/2021	Consolidated Accounts and Reports	Against
Credit Agricole S.A.	5/12/2021	Allocation of Profits/Dividends	Against
Credit Agricole S.A.	5/12/2021	Scrip Dividend	Against
Credit Agricole S.A.	5/12/2021	Related Party Transactions (Crédit du Maroc)	Against
Credit Agricole S.A.	5/12/2021	Related Party Transactions (Multiple Parties)	Against
Credit Agricole S.A.	5/12/2021	Related Party Transactions (CA CIB)	Against
Credit Agricole S.A.	5/12/2021	Related Party Transactions (Multiple Parties)	Against
Credit Agricole S.A.	5/12/2021	Related Party Transactions (Caisse Régionale Normandie)	Against
Credit Agricole S.A.	5/12/2021	Elect Agnès Audier	Against
Credit Agricole S.A.	5/12/2021	Elect Mariane Laigneau	Against

Credit Agricole S.A.	5/12/2021	Elect Alessia Mosca	Against
Credit Agricole S.A.	5/12/2021	Elect Olivier Auffray	Against
Credit Agricole S.A.	5/12/2021	Elect Christophe Lesur as Employee Shareholder Representatives	Against
Credit Agricole S.A.	5/12/2021	Elect Louis Tercinier	Against
Credit Agricole S.A.	5/12/2021	Elect Raphaël Appert	Against
Credit Agricole S.A.	5/12/2021	Ratification of Co-Option of Nicole Gourmelon	Against
Credit Agricole S.A.	5/12/2021	Elect Nicole Gourmelon	Against
Credit Agricole S.A.	5/12/2021	2021 Remuneration Policy (Chair)	Against
Credit Agricole S.A.	5/12/2021	2021 Remuneration Policy (CEO)	Against
Credit Agricole S.A.	5/12/2021	2021 Remuneration Policy (Deputy CEO)	Against
Credit Agricole S.A.	5/12/2021	2021 Remuneration Policy (Board)	Against
Credit Agricole S.A.	5/12/2021	2020 Remuneration of Dominique Lefebvre, Chair	Against
Credit Agricole S.A.	5/12/2021	2020 Remuneration of Philippe Brassac, CEO	Against
Credit Agricole S.A.	5/12/2021	2020 Remuneration of Xavier Musca, Deputy CEO	Against
Credit Agricole S.A.	5/12/2021	2020 Remuneration Report	Against
Credit Agricole S.A.	5/12/2021	Remuneration for Identified Staff	Against
Credit Agricole S.A.	5/12/2021	Authority to Repurchase and Reissue Shares	Against
Credit Agricole S.A.	5/12/2021	Amendments to Articles Regarding Regulatory	Against
Credit Agricole S.A.	5/12/2021	Amendments to Articles Regarding Employee	Against
Credit Agricole S.A.	5/12/2021	Employee Stock Purchase Plan	Against
Credit Agricole S.A.	5/12/2021	Stock Purchase Plan for Overseas Employees	Against
Credit Agricole S.A.	5/12/2021	Authorisation of Legal Formalities	Against
CRH Plc	2/9/2021	Approve Migration of Electronic Settlement	For
CRH Plc	2/9/2021	Adoption of New Articles (Migration)	For
CRH Plc	2/9/2021	Authority to Implement the Migration	For
CRH Plc	2/9/2021	Cancellation of Income Shares (Simplification)	For
CRH Plc	2/9/2021	Reduction in Authorized Capital (Simplification)	For
CRH Plc	2/9/2021	Amendments to Articles (Simplification)	For
CRH Plc	4/29/2021	Accounts and Reports	For
CRH Plc	4/29/2021	Final Dividend	For
CRH Plc	4/29/2021	Remuneration Report (Advisory)	Against
CRH Plc	4/29/2021	Elect Richard Boucher	For
CRH Plc	4/29/2021	Elect Caroline Dowling	For
CRH Plc	4/29/2021	Elect Richard H. Fearon	For
CRH Plc	4/29/2021	Elect Johan Karlström	For
CRH Plc	4/29/2021	Elect Shaun Kelly	For
CRH Plc	4/29/2021	Elect Lamar McKay	For
CRH Plc	4/29/2021	Elect Albert Manifold	For
CRH Plc	4/29/2021	Elect Gillian L. Platt	For
CRH Plc	4/29/2021	Elect Mary K. Rhinehart	For
CRH Plc	4/29/2021	Elect Siobhán Talbot	Against
CRH Plc	4/29/2021	Authority to Set Auditor's Fees	For
CRH Plc	4/29/2021	Appointment of Auditor	For
CRH Plc	4/29/2021	Authority to Issue Shares w/ Preemptive Rights	For

CRH Plc	4/29/2021	Authority to Issue Shares w/o Preemptive Rights	For
CRH Plc	4/29/2021	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
CRH Plc	4/29/2021	Authority to Repurchase Shares	For
CRH Plc	4/29/2021	Authority to Set Price Range for Reissuance of Treasury Shares	For
CRH Plc	4/29/2021	Scrip Dividend	For
CRH Plc	4/29/2021	Savings-related Share Options Scheme	For
CRH Plc	4/29/2021	Reduction in Share Premium Account	For
Croda International plc	5/21/2021	Accounts and Reports	For
Croda International plc	5/21/2021	Remuneration Report (Advisory)	For
Croda International plc	5/21/2021	Final Dividend	For
Croda International plc	5/21/2021	Elect Roberto Cirillo	For
Croda International plc	5/21/2021	Elect Jacqui Ferguson	For
Croda International plc	5/21/2021	Elect Steve E. Fouts	For
Croda International plc	5/21/2021	Elect Anita M. Frew	For
Croda International plc	5/21/2021	Elect Helena Ganczakowski	For
Croda International plc	5/21/2021	Elect Keith Layden	For
Croda International plc	5/21/2021	Elect Jeremy K. Maiden	For
Croda International plc	5/21/2021	Elect John Ramsay	For
Croda International plc	5/21/2021	Appointment of Auditor	For
Croda International plc	5/21/2021	Authority to Set Auditor's Fees	For
Croda International plc	5/21/2021	Authorisation of Political Donations	For
Croda International plc	5/21/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Croda International plc	5/21/2021	Authority to Issue Shares w/o Preemptive Rights	For
Croda International plc	5/21/2021	Authority to Issue Shares w/o Preemptive Rights	For
Croda International plc	5/21/2021	Authority to Repurchase Shares	For
Croda International plc	5/21/2021	Authority to Set General Meeting Notice Period at	For
Croda International plc	5/21/2021	Adoption of New Articles	For
CrowdStrike Holdings Inc	6/30/2021	Elect Roxanne S. Austin	For
CrowdStrike Holdings Inc	6/30/2021	Elect Sameer K. Gandhi	Withhold
CrowdStrike Holdings Inc	6/30/2021	Elect Gerhard Watzinger	Withhold
CrowdStrike Holdings Inc	6/30/2021	Ratification of Auditor	For
CrowdStrike Holdings Inc	6/30/2021	Advisory Vote on Executive Compensation	Against
CrowdStrike Holdings Inc	6/30/2021	Frequency of Advisory Vote on Executive	1 Year
CrowdStrike Holdings Inc	6/30/2021	Amendment to the 2019 Employee Stock Purchase	Against
Crown Castle International Corp.	5/21/2021	Elect P. Robert Bartolo	For
Crown Castle International Corp.	5/21/2021	Elect Jay A. Brown	For
Crown Castle International Corp.	5/21/2021	Elect Cindy Christy	Against
Crown Castle International Corp.	5/21/2021	Elect Ari Q. Fitzgerald	Against
Crown Castle International Corp.	5/21/2021	Elect Andrea J. Goldsmith	For
Crown Castle International Corp.	5/21/2021	Elect Lee W. Hogan	For
Crown Castle International Corp.	5/21/2021	Elect Tammy K. Jones	For
Crown Castle International Corp.	5/21/2021	Elect J. Landis Martin	For
Crown Castle International Corp.	5/21/2021	Elect Anthony J. Melone	For
Crown Castle International Corp.	5/21/2021	Elect W. Benjamin Moreland	For

Crown Castle International Corp.	5/21/2021	Elect Kevin A. Stephens	For
Crown Castle International Corp.	5/21/2021	Elect Matthew Thornton III	For
Crown Castle International Corp.	5/21/2021	Ratification of Auditor	For
Crown Castle International Corp.	5/21/2021	Advisory Vote on Executive Compensation	Against
Crown Castle International Corp.	5/21/2021	Frequency of Advisory Vote on Executive	1 Year
CSX Corp.	5/7/2021	Elect Donna M. Alvarado	For
CSX Corp.	5/7/2021	Elect Thomas P. Bostick	For
CSX Corp.	5/7/2021	Elect James M. Foote	For
CSX Corp.	5/7/2021	Elect Steven T. Halverson	Against
CSX Corp.	5/7/2021	Elect Paul C. Hilal	For
CSX Corp.	5/7/2021	Elect David M. Moffett	For
CSX Corp.	5/7/2021	Elect Linda H. Riefler	For
CSX Corp.	5/7/2021	Elect Suzanne M. Vautrinot	For
CSX Corp.	5/7/2021	Elect James L. Wainscott	For
CSX Corp.	5/7/2021	Elect J. Steven Whisler	For
CSX Corp.	5/7/2021	Elect John J. Zillmer	Against
CSX Corp.	5/7/2021	Ratification of Auditor	For
CSX Corp.	5/7/2021	Advisory Vote on Executive Compensation	Against
CVS Health Corp	5/13/2021	Elect Fernando Aguirre	For
CVS Health Corp	5/13/2021	Elect C. David Brown II	Against
CVS Health Corp	5/13/2021	Elect Alecia A. DeCoudreaux	For
CVS Health Corp	5/13/2021	Elect Nancy-Ann M. DeParle	For
CVS Health Corp	5/13/2021	Elect David W. Dorman	For
CVS Health Corp	5/13/2021	Elect Roger N. Farah	For
CVS Health Corp	5/13/2021	Elect Anne M. Finucane	For
CVS Health Corp	5/13/2021	Elect Edward J. Ludwig	For
CVS Health Corp	5/13/2021	Elect Karen S. Lynch	For
CVS Health Corp	5/13/2021	Elect Jean-Pierre Millon	For
CVS Health Corp	5/13/2021	Elect Mary L. Schapiro	For
CVS Health Corp	5/13/2021	Elect William C. Weldon	For
CVS Health Corp	5/13/2021	Elect Tony L. White	For
CVS Health Corp	5/13/2021	Ratification of Auditor	For
CVS Health Corp	5/13/2021	Advisory Vote on Executive Compensation	Against
CVS Health Corp	5/13/2021	Shareholder Proposal Regarding Reducing	For
CVS Health Corp	5/13/2021	Shareholder Proposal Regarding Independent Chair	For
Daiichi Sankyo Co., Ltd.	6/21/2021	Allocation of Profits/Dividends	Against
Daiichi Sankyo Co., Ltd.	6/21/2021	Elect Sunao Manabe	Against
Daiichi Sankyo Co., Ltd.	6/21/2021	Elect Satoru Kimura	Against
Daiichi Sankyo Co., Ltd.	6/21/2021	Elect Masahiko Ohtsuki	Against
Daiichi Sankyo Co., Ltd.	6/21/2021	Elect Shoji Hirashima	Against
Daiichi Sankyo Co., Ltd.	6/21/2021	Elect Noritaka Uji	Against

Daiichi Sankyo Co., Ltd.	6/21/2021	Elect Tsuguya Fukui	Against
Daiichi Sankyo Co., Ltd.	6/21/2021	Elect Kazuaki Kama	Against
Daiichi Sankyo Co., Ltd.	6/21/2021	Elect Sawako Nohara	Against
Daiichi Sankyo Co., Ltd.	6/21/2021	Elect Hiroyuki Okuzawa	Against
Daiichi Sankyo Co., Ltd.	6/21/2021	Elect Masako Watanabe as Statutory Auditor	Against
Daiichi Sankyo Co., Ltd.	6/21/2021	Performance-Based Bonuses	Against
Daiichi Sankyo Co., Ltd.	6/21/2021	Revision of the Maximum Amount of Compensation	Against
Daiichi Sankyo Co., Ltd.	6/21/2021	Revision of the Maximum Amount of Compensation for Statutory Auditors	Against
Daiichi Sankyo Co., Ltd.	6/21/2021	Performance-Based Trust Type Equity Plans for Directors and Executive Officers	Against
Daikin Industries Ltd	6/29/2021	Allocation of Profits/Dividends	For
Daikin Industries Ltd	6/29/2021	Elect Noriyuki Inoue	For
Daikin Industries Ltd	6/29/2021	Elect Masanori Togawa	For
Daikin Industries Ltd	6/29/2021	Elect Tatsuo Kawada	Against
Daikin Industries Ltd	6/29/2021	Elect Akiji Makino	Against
Daikin Industries Ltd	6/29/2021	Elect Shingo Torii	For
Daikin Industries Ltd	6/29/2021	Elect Yuko Arai	For
Daikin Industries Ltd	6/29/2021	Elect Ken Tayano	For
Daikin Industries Ltd	6/29/2021	Elect Masatsugu Minaka	For
Daikin Industries Ltd	6/29/2021	Elect Takashi Matsuzaki	For
Daikin Industries Ltd	6/29/2021	Elect Kanwal Jeet Jawa	For
Daikin Industries Ltd	6/29/2021	Elect Yoshihiro Mineno	For
Daikin Industries Ltd	6/29/2021	Elect Ryu Yano as Statutory Auditor	Against
Daikin Industries Ltd	6/29/2021	Elect Ichiro Ono as Alternate Statutory Auditor	For
Daikin Industries Ltd	6/29/2021	Amendment to the Equity Compensation Plan	For
Daimler AG	3/31/2021	Allocation of Profits/Dividends	For
Daimler AG	3/31/2021	Ratification of Management Board Acts	Abstain
Daimler AG	3/31/2021	Ratification of Supervisory Board Acts	Abstain
Daimler AG	3/31/2021	Appointment of Auditor For 2021 Financial	For
Daimler AG	3/31/2021	Appointment of Auditor for Interim Statements	For
Daimler AG	3/31/2021	Appointment of Auditor for Statements under the	For
Daimler AG	3/31/2021	Elect Elizabeth Centoni	For
Daimler AG	3/31/2021	Elect Ben Van Beurden	Against
Daimler AG	3/31/2021	Elect Martin Brudermüller	For
Daimler AG	3/31/2021	Supervisory Board Remuneration Policy	For
Daimler AG	3/31/2021	Amendments to Articles (Supervisory Board	For
Daimler AG	3/31/2021	Amendments to Articles (Place of Jurisdiction)	Against
Daimler AG	10/1/2021	Spin-Off and Transfer Agreement	For
Daimler AG	10/1/2021	Change of Company Name	For
Daimler AG	10/1/2021	Elect Helene Svahn	For
Daimler AG	10/1/2021	Elect Olaf Koch	For
Daiwa House Industry Co. Ltd	6/29/2021	Allocation of Profits/Dividends	For
Daiwa House Industry Co. Ltd	6/29/2021	Elect Keiichi Yoshii	For
Daiwa House Industry Co. Ltd	6/29/2021	Elect Takeshi Kosokabe	For
Daiwa House Industry Co. Ltd	6/29/2021	Elect Hirotosugu Otomo	For
Daiwa House Industry Co. Ltd	6/29/2021	Elect Tatsuya Urakawa	For
Daiwa House Industry Co. Ltd	6/29/2021	Elect Kazuhito Dekura	For
Daiwa House Industry Co. Ltd	6/29/2021	Elect Yoshinori Ariyoshi	For
Daiwa House Industry Co. Ltd	6/29/2021	Elect Keisuke Shimonishi	For
Daiwa House Industry Co. Ltd	6/29/2021	Elect Nobuya Ichiki	For
Daiwa House Industry Co. Ltd	6/29/2021	Elect Yoshiyuki Murata	For
Daiwa House Industry Co. Ltd	6/29/2021	Elect Kazuyoshi Kimura	Against

Daiwa House Industry Co. Ltd	6/29/2021	Elect Yutaka Shigemori	For
Daiwa House Industry Co. Ltd	6/29/2021	Elect Yukiko Yabu	For
Daiwa House Industry Co. Ltd	6/29/2021	Elect Yukinori Kuwano	Against
Daiwa House Industry Co. Ltd	6/29/2021	Elect Miwa Seki	For
Daiwa House Industry Co. Ltd	6/29/2021	Elect Tadatoshi Maeda	For
Daiwa House Industry Co. Ltd	6/29/2021	Elect Tatsuji Kishimoto	For
Daiwa House Industry Co. Ltd	6/29/2021	Bonus	For
Danaher Corp.	5/5/2021	Elect Rainer M. Blair	For
Danaher Corp.	5/5/2021	Elect Linda P. Hefner Filler	Against
Danaher Corp.	5/5/2021	Elect Teri List	For
Danaher Corp.	5/5/2021	Elect Walter G. Lohr, Jr.	For
Danaher Corp.	5/5/2021	Elect Jessica L. Mega	For
Danaher Corp.	5/5/2021	Elect Mitchell P. Rales	Against
Danaher Corp.	5/5/2021	Elect Steven M. Rales	For
Danaher Corp.	5/5/2021	Elect Pardis C. Sabeti	For
Danaher Corp.	5/5/2021	Elect John T. Schwieters	Against
Danaher Corp.	5/5/2021	Elect Alan G. Spoon	Against
Danaher Corp.	5/5/2021	Elect Raymond C. Stevens	For
Danaher Corp.	5/5/2021	Elect Elias A. Zerhouni	For
Danaher Corp.	5/5/2021	Ratification of Auditor	For
Danaher Corp.	5/5/2021	Advisory Vote on Executive Compensation	For
Danaher Corp.	5/5/2021	Shareholder Proposal Regarding Right to Call	For
Danone	4/29/2021	Accounts and Reports	Against
Danone	4/29/2021	Consolidated Accounts and Reports	Against
Danone	4/29/2021	Allocation of Profits/Dividends	Against
Danone	4/29/2021	Elect Guido Barilla	Against
Danone	4/29/2021	Elect Cecile Cabanis	Against
Danone	4/29/2021	Elect Michel Landel	Against
Danone	4/29/2021	Elect Serpil Timuray	Against
Danone	4/29/2021	Ratification of the Co-Option of Gilles Schnepf	Against
Danone	4/29/2021	Special Auditors Report on Regulated Agreements	Against
Danone	4/29/2021	2020 Remuneration Report	Against
Danone	4/29/2021	2020 Remuneration of Emmanuel Faber, Chair and	Against
Danone	4/29/2021	2021 Remuneration Policy (Corporate Officers)	Against
Danone	4/29/2021	2021 Directors' Fees	Against
Danone	4/29/2021	2021 Remuneration Policy (Board of Directors)	Against
Danone	4/29/2021	Authority to Repurchase and Reissue Shares	Against
Danone	4/29/2021	Authority to Issue Shares and Convertible Debt w/	Against
Danone	4/29/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Danone	4/29/2021	Greenshoe	Against
Danone	4/29/2021	Authority to Increase Capital in Case of Exchange Offers	Against
Danone	4/29/2021	Authority to Increase Capital in Consideration for	Against
Danone	4/29/2021	Authority to Increase Capital Through	Against
Danone	4/29/2021	Employee Stock Purchase Plan	Against
Danone	4/29/2021	Stock Purchase Plan for Overseas Employees	Against
Danone	4/29/2021	Authority to Issue Performance Shares	Against
Danone	4/29/2021	Authority to Cancel Shares and Reduce Capital	Against
Danone	4/29/2021	Authorisation of Legal Formalities	Against
Danone	4/29/2021	2021 Remuneration Policy (Interim Corporate	Against
Danone	4/29/2021	2021 Remuneration of Emmanuel Faber, Chair and	Against
Datadog Inc	6/10/2021	Elect Alexis Lê-Quôc	For
Datadog Inc	6/10/2021	Elect Michael Callahan	For
Datadog Inc	6/10/2021	Advisory Vote on Executive Compensation	Against
Datadog Inc	6/10/2021	Frequency of Advisory Vote on Executive	1 Year
Datadog Inc	6/10/2021	Ratification of Auditor	For



DCC Plc	7/16/2021	Accounts and Reports	For
DCC Plc	7/16/2021	Final Dividend	For
DCC Plc	7/16/2021	Remuneration Report (Advisory)	For
DCC Plc	7/16/2021	Remuneration Policy (Advisory)	For
DCC Plc	7/16/2021	Elect Mark Breuer	For
DCC Plc	7/16/2021	Elect Caroline Dowling	For
DCC Plc	7/16/2021	Elect Tufan Erginbilgic	For
DCC Plc	7/16/2021	Elect David C. Jukes	Against
DCC Plc	7/16/2021	Elect Pamela J. Kirby	For
DCC Plc	7/16/2021	Elect Kevin Lucey	For
DCC Plc	7/16/2021	Elect Cormac McCarthy	For
DCC Plc	7/16/2021	Elect Donal Murphy	For
DCC Plc	7/16/2021	Elect Mark Ryan	For
DCC Plc	7/16/2021	Authority to Set Auditor's Fees	For
DCC Plc	7/16/2021	Authority to Issue Shares w/ Preemptive Rights	For
DCC Plc	7/16/2021	Authority to Issue Shares w/o Preemptive Rights	For
DCC Plc	7/16/2021	Authority to Issue Shares w/o Preemptive Rights	For
DCC Plc	7/16/2021	Authority to Repurchase Shares	For
DCC Plc	7/16/2021	Authority to Set Price Range for Reissuance of Treasury Shares	For
DCC Plc	7/16/2021	Approval of Long-Term Incentive Plan	For
Deere & Co.	2/24/2021	Elect Tamra A. Erwin	Against
Deere & Co.	2/24/2021	Elect Alan C. Heuberger	Against
Deere & Co.	2/24/2021	Elect Charles O. Holliday, Jr.	Against
Deere & Co.	2/24/2021	Elect Dipak C. Jain	Against
Deere & Co.	2/24/2021	Elect Michael O. Johanns	Against
Deere & Co.	2/24/2021	Elect Clayton M. Jones	Against
Deere & Co.	2/24/2021	Elect John C. May	Against
Deere & Co.	2/24/2021	Elect Gregory R. Page	Against
Deere & Co.	2/24/2021	Elect Sherry M. Smith	Against
Deere & Co.	2/24/2021	Elect Dmitri L. Stockton	Against
Deere & Co.	2/24/2021	Elect Sheila G. Talton	Against
Deere & Co.	2/24/2021	Advisory Vote on Executive Compensation	Against
Deere & Co.	2/24/2021	Ratification of Auditor	Against
Denso Corporation	6/22/2021	Elect Koji Arima	For
Denso Corporation	6/22/2021	Elect Yukihiro Shinohara	For
Denso Corporation	6/22/2021	Elect Kenichiro Ito	For
Denso Corporation	6/22/2021	Elect Yasushi Matsui	For
Denso Corporation	6/22/2021	Elect Akio Toyoda	Against
Denso Corporation	6/22/2021	Elect George Olcott	For
Denso Corporation	6/22/2021	Elect Shigeki Kushida	Against
Denso Corporation	6/22/2021	Elect Yuko Mitsuya	For
Denso Corporation	6/22/2021	Elect Shingo Kuwamura	For

Denso Corporation	6/22/2021	Elect Motomi Niwa	For
Denso Corporation	6/22/2021	Elect Hiromi Kitagawa as Alternate Statutory	For
Deutsche Boerse AG	5/19/2021	Allocation of Profits/Dividends	For
Deutsche Boerse AG	5/19/2021	Ratification of Management Board Acts	For
Deutsche Boerse AG	5/19/2021	Ratification of Supervisory Board Acts	For
Deutsche Boerse AG	5/19/2021	Elect Karl-Heinz Flöther	For
Deutsche Boerse AG	5/19/2021	Elect Andreas Gottschling	For
Deutsche Boerse AG	5/19/2021	Elect Martin Jetter	For
Deutsche Boerse AG	5/19/2021	Elect Barbara Lambert	For
Deutsche Boerse AG	5/19/2021	Elect Michael Martin Rüdiger	For
Deutsche Boerse AG	5/19/2021	Elect Charles G.T. Stonehill	For
Deutsche Boerse AG	5/19/2021	Elect Clara-Christina Streit	For
Deutsche Boerse AG	5/19/2021	Elect Tan Chong Lee	For
Deutsche Boerse AG	5/19/2021	Increase in Authorised Capital	For
Deutsche Boerse AG	5/19/2021	Management Board Remuneration Policy	For
Deutsche Boerse AG	5/19/2021	Amendments to Articles (Location of AGM)	For
Deutsche Boerse AG	5/19/2021	Appointment of Auditor	For
Deutsche Post AG	5/6/2021	Allocation of Profits/Dividends	Against
Deutsche Post AG	5/6/2021	Ratification of Management Board Acts	Against
Deutsche Post AG	5/6/2021	Ratification of Supervisory Board Acts	Against
Deutsche Post AG	5/6/2021	Appointment of Auditor	Against
Deutsche Post AG	5/6/2021	Elect Ingrid Deltenre	Against
Deutsche Post AG	5/6/2021	Elect Katja Windt	Against
Deutsche Post AG	5/6/2021	Elect Nikolaus von Bomhard	Against
Deutsche Post AG	5/6/2021	Increase in Authorised Capital	Against
Deutsche Post AG	5/6/2021	Authority to Repurchase and Reissue Shares	Against
Deutsche Post AG	5/6/2021	Authority to Repurchase Shares Using Equity	Against
Deutsche Post AG	5/6/2021	Management Board Remuneration Policy	Against
Deutsche Post AG	5/6/2021	Supervisory Board Remuneration Policy	Against
Deutsche Telekom AG	4/1/2021	Allocation of Profits/Dividends	Against
Deutsche Telekom AG	4/1/2021	Ratification of Management Board Acts	Against
Deutsche Telekom AG	4/1/2021	Ratification of Supervisory Board Acts	Against
Deutsche Telekom AG	4/1/2021	Appointment of Auditor for Financial Year 2021	Against
Deutsche Telekom AG	4/1/2021	Appointment of Auditor for Interim Statements &	Against
Deutsche Telekom AG	4/1/2021	Appointment of Auditor for Interim Statements -	Against
Deutsche Telekom AG	4/1/2021	Appointment of Auditor for Interim Statements for	Against
Deutsche Telekom AG	4/1/2021	Elect Helga Jung as Supervisory Board Member	Against
Deutsche Telekom AG	4/1/2021	Authority to Repurchase and Reissue Shares	Against
Deutsche Telekom AG	4/1/2021	Authority to Repurchase Shares Using Equity Derivatives	Against
Deutsche Telekom AG	4/1/2021	Management Board Remuneration Policy	Against
Deutsche Telekom AG	4/1/2021	Supervisory Board Remuneration Policy	Against
Deutsche Telekom AG	4/1/2021	Shareholder Proposal Regarding Shareholder Rights	Against
Dexcom Inc	5/20/2021	Elect Kevin Sayer	For
Dexcom Inc	5/20/2021	Elect Nicholas Augustinos	For
Dexcom Inc	5/20/2021	Elect Bridgette P. Heller	For

Dexcom Inc	5/20/2021	Ratification of Auditor	For
Dexcom Inc	5/20/2021	Advisory Vote on Executive Compensation	Against
Dexcom Inc	5/20/2021	Repeal of Classified Board	For
Diageo plc	9/30/2021	Accounts and Reports	For
Diageo plc	9/30/2021	Remuneration Report (Advisory)	For
Diageo plc	9/30/2021	Final Dividend	For
Diageo plc	9/30/2021	Elect Lavanya Chandrashekar	For
Diageo plc	9/30/2021	Elect Valérie Chapoulaud-Floquet	For
Diageo plc	9/30/2021	Elect Sir John A. Manzoni	For
Diageo plc	9/30/2021	Elect Ireena Vittal	For
Diageo plc	9/30/2021	Elect Melissa Bethell	For
Diageo plc	9/30/2021	Elect Javier Ferrán	For
Diageo plc	9/30/2021	Elect Susan Kilsby	For
Diageo plc	9/30/2021	Elect Lady Nicola Mendelsohn	For
Diageo plc	9/30/2021	Elect Ivan Menezes	For
Diageo plc	9/30/2021	Elect Alan Stewart	For
Diageo plc	9/30/2021	Appointment of Auditor	For
Diageo plc	9/30/2021	Authority to Set Auditor's Fees	For
Diageo plc	9/30/2021	Authorisation of Political Donations	For
Diageo plc	9/30/2021	Authority to Issue Shares w/ Preemptive Rights	For
Diageo plc	9/30/2021	Authority to Issue Shares w/o Preemptive Rights	For
Diageo plc	9/30/2021	Authority to Repurchase Shares	For
Diageo plc	9/30/2021	Authority to Set General Meeting Notice Period at	For
Direct Line Insurance Group plc	5/13/2021	Accounts and Reports	For
Direct Line Insurance Group plc	5/13/2021	Remuneration Report (Advisory)	For
Direct Line Insurance Group plc	5/13/2021	Final Dividend	For
Direct Line Insurance Group plc	5/13/2021	Elect Danuta Gray	For
Direct Line Insurance Group plc	5/13/2021	Elect Mark Gregory	For
Direct Line Insurance Group plc	5/13/2021	Elect Tim W. Harris	For
Direct Line Insurance Group plc	5/13/2021	Elect Penny J. James	For
Direct Line Insurance Group plc	5/13/2021	Elect Sebastian R. James	For
Direct Line Insurance Group plc	5/13/2021	Elect Adrian Joseph	For
Direct Line Insurance Group plc	5/13/2021	Elect Fiona McBain	For
Direct Line Insurance Group plc	5/13/2021	Elect Gregor Stewart	For
Direct Line Insurance Group plc	5/13/2021	Elect Richard C. Ward	For
Direct Line Insurance Group plc	5/13/2021	Appointment of Auditor	For
Direct Line Insurance Group plc	5/13/2021	Authority to Set Auditor's Fees	For
Direct Line Insurance Group plc	5/13/2021	Authorisation of Political Donations	For
Direct Line Insurance Group plc	5/13/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Direct Line Insurance Group plc	5/13/2021	Authority to Issue Shares w/o Preemptive Rights	For
Direct Line Insurance Group plc	5/13/2021	Authority to Issue Shares w/o Preemptive Rights	For
Direct Line Insurance Group plc	5/13/2021	Authority to Repurchase Shares	For
Direct Line Insurance Group plc	5/13/2021	Authority to Set General Meeting Notice Period at	For
Direct Line Insurance Group plc	5/13/2021	Authority to Issue Restricted Tier 1 Capital	For
Direct Line Insurance Group plc	5/13/2021	Authority to Issue Restricted Tier 1 Capital	For
DNB ASA	4/27/2021	Agenda	For
DNB ASA	4/27/2021	Minutes	For
DNB ASA	4/27/2021	Accounts and Reports	For
DNB ASA	4/27/2021	Authority to Distribute Dividend	For
DNB ASA	4/27/2021	Authority to Repurchase Shares	For
DNB ASA	4/27/2021	Remuneration Report	Abstain
DNB ASA	4/27/2021	Remuneration Policy	Abstain

DNB ASA	4/27/2021	Corporate Governance Report	For
DNB ASA	4/27/2021	Authority to Set Auditor's Fees	For
DNB ASA	4/27/2021	Shareholder Proposal Regarding Board Size	For
DNB ASA	4/27/2021	Election of Directors (After Merger Date)	For
DNB ASA	4/27/2021	Election of Directors (Before Merger Date)	For
DNB ASA	4/27/2021	Directors' Fees; Election Committee Fees	For
DocuSign Inc	5/28/2021	Elect Enrique T. Salem	For
DocuSign Inc	5/28/2021	Elect Peter Solvik	Withhold
DocuSign Inc	5/28/2021	Elect Inhi Cho Suh	For
DocuSign Inc	5/28/2021	Elect Mary Agnes Wilderotter	Withhold
DocuSign Inc	5/28/2021	Ratification of Auditor	For
DocuSign Inc	5/28/2021	Advisory Vote on Executive Compensation	For
Dollar General Corp.	5/26/2021	Elect Warren F. Bryant	For
Dollar General Corp.	5/26/2021	Elect Michael M. Calbert	Against
Dollar General Corp.	5/26/2021	Elect Patricia D. Fili-Krushel	For
Dollar General Corp.	5/26/2021	Elect Timothy I. McGuire	For
Dollar General Corp.	5/26/2021	Elect William C. Rhodes, III	Against
Dollar General Corp.	5/26/2021	Elect Debra A. Sandler	For
Dollar General Corp.	5/26/2021	Elect Ralph E. Santana	For
Dollar General Corp.	5/26/2021	Elect Todd J. Vasos	For
Dollar General Corp.	5/26/2021	Advisory Vote on Executive Compensation	Against
Dollar General Corp.	5/26/2021	Ratification of Auditor	For
Dollar General Corp.	5/26/2021	Approval of the 2021 Stock Incentive Plan	For
Dollar General Corp.	5/26/2021	Charter Amendment to Allow Shareholders to Call	Abstain
Dollar General Corp.	5/26/2021	Shareholder Proposal Regarding Right to Call	For
Dollar Tree Inc	6/10/2021	Elect Arnold S. Barron	For
Dollar Tree Inc	6/10/2021	Elect Gregory M. Bridgeford	For
Dollar Tree Inc	6/10/2021	Elect Thomas W. Dickson	For
Dollar Tree Inc	6/10/2021	Elect Lemuel E. Lewis	For
Dollar Tree Inc	6/10/2021	Elect Jeffrey G. Naylor	For
Dollar Tree Inc	6/10/2021	Elect Winnie Park	For
Dollar Tree Inc	6/10/2021	Elect Bob Sasser	For
Dollar Tree Inc	6/10/2021	Elect Stephanie P. Stahl	For
Dollar Tree Inc	6/10/2021	Elect Carrie A. Wheeler	For
Dollar Tree Inc	6/10/2021	Elect Thomas E. Whiddon	For
Dollar Tree Inc	6/10/2021	Elect Michael A Witynski	For
Dollar Tree Inc	6/10/2021	Advisory Vote on Executive Compensation	Against
Dollar Tree Inc	6/10/2021	Ratification of Auditor	For
Dollar Tree Inc	6/10/2021	Approval of the 2021 Omnibus Incentive Plan	For
Dominion Energy Inc	5/5/2021	Elect James A. Bennett	For
Dominion Energy Inc	5/5/2021	Elect Robert M. Blue	For
Dominion Energy Inc	5/5/2021	Elect Helen E. Dragas	For
Dominion Energy Inc	5/5/2021	Elect James O. Ellis, Jr.	For
Dominion Energy Inc	5/5/2021	Elect D. Maybank Hagood	For
Dominion Energy Inc	5/5/2021	Elect Ronald W. Jibson	For
Dominion Energy Inc	5/5/2021	Elect Mark J. Kington	For
Dominion Energy Inc	5/5/2021	Elect Joseph M. Rigby	For
Dominion Energy Inc	5/5/2021	Elect Pamela L. Royal	For
Dominion Energy Inc	5/5/2021	Elect Robert H. Spilman, Jr.	Against
Dominion Energy Inc	5/5/2021	Elect Susan N. Story	For
Dominion Energy Inc	5/5/2021	Elect Michael E. Szymanczyk	For
Dominion Energy Inc	5/5/2021	Advisory Vote on Executive Compensation	For

Dominion Energy Inc	5/5/2021	Ratification of Auditor	For
Dominion Energy Inc	5/5/2021	Shareholder Proposal Regarding Lobbying Report	Abstain
Dominion Energy Inc	5/5/2021	Shareholder Proposal Regarding Independent Chair	For
Dominion Energy Inc	5/5/2021	Shareholder Proposal Regarding Proxy Access Bylaw	Abstain
E. On SE	5/19/2021	Allocation of Profits/Dividends	Against
E. On SE	5/19/2021	Ratification of Management Board Acts	Against
E. On SE	5/19/2021	Ratification of Supervisory Board Acts	Against
E. On SE	5/19/2021	Appointment of Auditor	Against
E. On SE	5/19/2021	Appointment of Auditor for Interim Statements in	Against
E. On SE	5/19/2021	Appointment of Auditor for Interim Statements For	Against
E. On SE	5/19/2021	Management Board Remuneration Policy	Against
E. On SE	5/19/2021	Supervisory Board Remuneration Policy	Against
E. On SE	5/19/2021	Elect Erich Clementi	Against
E. On SE	5/19/2021	Elect Andreas Schmitz	Against
E. On SE	5/19/2021	Elect Ewald Woste	Against
E. On SE	5/19/2021	Approval of Profit-and-Loss Transfer Agreements	Against
E. On SE	5/19/2021	Approval of Profit-and-Loss Transfer Agreements	Against
East Japan Railway Company	6/22/2021	Allocation of Profits/Dividends	For
East Japan Railway Company	6/22/2021	Elect Tetsuro Tomita	Against
East Japan Railway Company	6/22/2021	Elect Yuji Fukasawa	For
East Japan Railway Company	6/22/2021	Elect Yoichi Kise	For
East Japan Railway Company	6/22/2021	Elect Katsumi Ise	For
East Japan Railway Company	6/22/2021	Elect Totaro Ichikawa	For
East Japan Railway Company	6/22/2021	Elect Kiwamu Sakai	Against
East Japan Railway Company	6/22/2021	Elect Atsushi Ouchi	For
East Japan Railway Company	6/22/2021	Elect Atsuko Ito	For
East Japan Railway Company	6/22/2021	Elect Motoshige Ito	For
East Japan Railway Company	6/22/2021	Elect Reiko Amano	For
East Japan Railway Company	6/22/2021	Elect Masaki Sakuyama	Against
East Japan Railway Company	6/22/2021	Elect Hiroko Kawamoto	For
East Japan Railway Company	6/22/2021	Elect Kimitaka Mori as Statutory Auditor	For
Edison International	4/22/2021	Elect Jeanne Beliveau-Dunn	For
Edison International	4/22/2021	Elect Michael C. Camuñez	For
Edison International	4/22/2021	Elect Vanessa C.L. Chang	Against
Edison International	4/22/2021	Elect James T. Morris	For
Edison International	4/22/2021	Elect Timothy T. O'Toole	For
Edison International	4/22/2021	Elect Pedro J. Pizarro	For
Edison International	4/22/2021	Elect Carey A. Smith	Against
Edison International	4/22/2021	Elect Linda G. Stuntz	For
Edison International	4/22/2021	Elect William P. Sullivan	For
Edison International	4/22/2021	Elect Peter J. Taylor	For
Edison International	4/22/2021	Elect Keith Trent	For
Edison International	4/22/2021	Ratification of Auditor	For
Edison International	4/22/2021	Advisory Vote on Executive Compensation	For

Edison International	4/22/2021	Approval of the Employee Stock Purchase Plan	For
Edison International	4/22/2021	Shareholder Proposal Regarding Proxy Access Bylaw	For
EDP-Energias DE Portugal S.A.	4/14/2021	Accounts and Reports; Remuneration Report	Against
EDP-Energias DE Portugal S.A.	4/14/2021	Allocation of Profits/Dividends	Against
EDP-Energias DE Portugal S.A.	4/14/2021	Ratification of Executive Board Acts	Against
EDP-Energias DE Portugal S.A.	4/14/2021	Ratification of General and Supervisory Board Acts	Against
EDP-Energias DE Portugal S.A.	4/14/2021	Ratification of Auditor Acts	Against
EDP-Energias DE Portugal S.A.	4/14/2021	Authority to Repurchase and Reissue Shares	Against
EDP-Energias DE Portugal S.A.	4/14/2021	Authority to Repurchase and Reissue Debt	Against
EDP-Energias DE Portugal S.A.	4/14/2021	Authority to Issue Shares w/ Preemptive Rights	Against
EDP-Energias DE Portugal S.A.	4/14/2021	Shareholder Proposal Regarding Amendments to	Against
EDP-Energias DE Portugal S.A.	4/14/2021	Authority to Waive Preemptive Rights	Against
EDP-Energias DE Portugal S.A.	4/14/2021	Remuneration Policy	Against
EDP-Energias DE Portugal S.A.	4/14/2021	Directors' Fees	Against
EDP-Energias DE Portugal S.A.	4/14/2021	Election of General	Against
EDP-Energias DE Portugal S.A.	4/14/2021	Appointment of Auditor	Against
EDP-Energias DE Portugal S.A.	4/14/2021	Election of Board of the General Shareholders' Meeting	Against
EDP-Energias DE Portugal S.A.	4/14/2021	Election of Remuneration Committee	Against
EDP-Energias DE Portugal S.A.	4/14/2021	Remuneration Committee Fees	Against
EDP-Energias DE Portugal S.A.	4/14/2021	Election of Environment and Sustainability Board	Against
EDP-Energias DE Portugal S.A.	1/19/2021	Amendments to Remuneration Policy	Against
EDP-Energias DE Portugal S.A.	1/19/2021	Shareholder Proposal Regarding Election of	Against
Edwards Lifesciences Corp	5/4/2021	Elect Kieran T. Gallahue	For
Edwards Lifesciences Corp	5/4/2021	Elect Leslie Stone Heisz	For
Edwards Lifesciences Corp	5/4/2021	Elect Paul A. LaViolette	For
Edwards Lifesciences Corp	5/4/2021	Elect Steven R. Loranger	For
Edwards Lifesciences Corp	5/4/2021	Elect Martha H. Marsh	For
Edwards Lifesciences Corp	5/4/2021	Elect Michael A. Mussallem	For
Edwards Lifesciences Corp	5/4/2021	Elect Ramona Sequeira	For
Edwards Lifesciences Corp	5/4/2021	Elect Nicholas J. Valeriani	For
Edwards Lifesciences Corp	5/4/2021	Advisory Vote on Executive Compensation	For
Edwards Lifesciences Corp	5/4/2021	Amendment to the 2001 Employee Stock Purchase	For
Edwards Lifesciences Corp	5/4/2021	Amendment to the 2001 Employee Stock Purchase	For
Edwards Lifesciences Corp	5/4/2021	Ratification of Auditor	For
Edwards Lifesciences Corp	5/4/2021	Shareholder Proposal Regarding Right to Act by	For
Edwards Lifesciences Corp	5/4/2021	Shareholder Proposal Regarding Non-Management	Abstain
Eisai Co Ltd	6/18/2021	Elect Haruo Naito	For
Eisai Co Ltd	6/18/2021	Elect Yasuhiko Katoh	Against
Eisai Co Ltd	6/18/2021	Elect Bruce Aronson	For
Eisai Co Ltd	6/18/2021	Elect Yutaka Tsuchiya	For
Eisai Co Ltd	6/18/2021	Elect Shuzo Kaihori	For
Eisai Co Ltd	6/18/2021	Elect Ryuichi Murata	For
Eisai Co Ltd	6/18/2021	Elect Hideyo Uchiyama	For
Eisai Co Ltd	6/18/2021	Elect Hideki Hayashi	For
Eisai Co Ltd	6/18/2021	Elect Yumiko Miwa	For
Eisai Co Ltd	6/18/2021	Elect Fumihiko Ike	For
Eisai Co Ltd	6/18/2021	Elect Yoshiteru Kato	For
Eisai Co Ltd	6/18/2021	Elect Ryota Miura	For
Electronic Arts, Inc.	8/12/2021	Elect Kofi A. Bruce	For

Electronic Arts, Inc.	8/12/2021	Elect Leonard S. Coleman, Jr.	For
Electronic Arts, Inc.	8/12/2021	Elect Jeffrey T. Huber	For
Electronic Arts, Inc.	8/12/2021	Elect Talbott Roche	For
Electronic Arts, Inc.	8/12/2021	Elect Richard A. Simonson	Against
Electronic Arts, Inc.	8/12/2021	Elect Luis A. Ubiñas	Against
Electronic Arts, Inc.	8/12/2021	Elect Heidi J. Ueberroth	For
Electronic Arts, Inc.	8/12/2021	Elect Andrew Wilson	For
Electronic Arts, Inc.	8/12/2021	Advisory Vote on Executive Compensation	Against
Electronic Arts, Inc.	8/12/2021	Ratification of Auditor	For
Electronic Arts, Inc.	8/12/2021	Permit Shareholders to Act by Written Consent	Abstain
Electronic Arts, Inc.	8/12/2021	Shareholder Proposal Regarding Right to Act by	For
Endesa S.A.	4/30/2021	Accounts	For
Endesa S.A.	4/30/2021	Management Reports	For
Endesa S.A.	4/30/2021	Report on Non-Financial Information	For
Endesa S.A.	4/30/2021	Ratification of Board Acts	For
Endesa S.A.	4/30/2021	Allocation of Profits/Dividends	For
Endesa S.A.	4/30/2021	Amendments to Articles (Remote-Only Attendance)	For
Endesa S.A.	4/30/2021	Amendments to Articles (Remote Attendance)	For
Endesa S.A.	4/30/2021	Amendments to Articles (Compensation)	For
Endesa S.A.	4/30/2021	Amendments to Articles (Board Meetings)	For
Endesa S.A.	4/30/2021	Amendments to General Meeting Regulations	For
Endesa S.A.	4/30/2021	Amendments to General Meeting Regulations	For
Endesa S.A.	4/30/2021	Board Size	For
Endesa S.A.	4/30/2021	Remuneration Report (Advisory)	Abstain
Endesa S.A.	4/30/2021	Remuneration Policy (Binding)	Against
Endesa S.A.	4/30/2021	Strategic Incentive Plan 2021-2023	For
Endesa S.A.	4/30/2021	Authorisation of Legal Formalities	For
Enel Spa	5/20/2021	Accounts and Reports	Against
Enel Spa	5/20/2021	Allocation of Profits/Dividends	Against
Enel Spa	5/20/2021	Authority to Repurchase and Reissue Shares	Against
Enel Spa	5/20/2021	Long-Term Incentive Plan 2021	Against
Enel Spa	5/20/2021	Remuneration Policy (Binding)	Against
Enel Spa	5/20/2021	Remuneration Report (Advisory)	Against
Engie	5/20/2021	Accounts and Reports; Non Tax-Deductible	For
Engie	5/20/2021	Consolidated Accounts and Reports	For
Engie	5/20/2021	Allocation of Profits/Dividends	For
Engie	5/20/2021	Special Auditors Report on Regulated Agreements	For
Engie	5/20/2021	Authority to Repurchase and Reissue Shares	For
Engie	5/20/2021	Elect Catherine MacGregor	For
Engie	5/20/2021	Elect Jacinthe Delage	Abstain
Engie	5/20/2021	Elect Steven Lambert	Abstain
Engie	5/20/2021	2020 Remuneration Report	For
Engie	5/20/2021	2020 Remuneration of Jean-Pierre Clamadieu, Chair	For
Engie	5/20/2021	2020 Remuneration of Isabelle Kocher, Former CEO	For
Engie	5/20/2021	2020 Remuneration of Claire Waysand, Acting CEO	For
Engie	5/20/2021	2021 Remuneration Policy (Board)	For
Engie	5/20/2021	2021 Remuneration Policy (Chair)	For

Engie	5/20/2021	2021 Remuneration Policy (CEO)	Against
Engie	5/20/2021	Employee Stock Purchase Plan	For
Engie	5/20/2021	Stock Purchase Plan for Overseas Employees	For
Engie	5/20/2021	Authority to Issue Restricted Shares	For
Engie	5/20/2021	Authority to Issue Performance Shares	For
Engie	5/20/2021	Authorisation of Legal Formalities	For
Engie	5/20/2021	Shareholder Proposal A to Amend the Company's	Against
Eni Spa	5/12/2021	Accounts and Reports	For
Eni Spa	5/12/2021	Allocation of Profits/Dividends	For
Eni Spa	5/12/2021	Use/Transfer of Reserves	For
Eni Spa	5/12/2021	Elect Marcella Caradonna as Effective Statutory	For
Eni Spa	5/12/2021	Elect Roberto Maglio as Alternate Statutory Auditor	For
Eni Spa	5/12/2021	Authority to Repurchase Shares	For
Eni Spa	5/12/2021	Remuneration Report	Against
Entergy Corp.	5/7/2021	Elect John R. Burbank	For
Entergy Corp.	5/7/2021	Elect P.J. Condon	For
Entergy Corp.	5/7/2021	Elect Leo P. Denault	For
Entergy Corp.	5/7/2021	Elect Kirkland H. Donald	For
Entergy Corp.	5/7/2021	Elect Brian W. Ellis	For
Entergy Corp.	5/7/2021	Elect Philip L. Frederickson	For
Entergy Corp.	5/7/2021	Elect Alexis M. Herman	For
Entergy Corp.	5/7/2021	Elect M. Elise Hyland	For
Entergy Corp.	5/7/2021	Elect Stuart L. Levenick	Against
Entergy Corp.	5/7/2021	Elect Blanche L. Lincoln	For
Entergy Corp.	5/7/2021	Elect Karen A. Puckett	For
Entergy Corp.	5/7/2021	Ratification of Auditor	For
Entergy Corp.	5/7/2021	Advisory Vote on Executive Compensation	For
Entergy Corp.	5/7/2021	Authorization of Preferred Stock	For
Equinix, Inc.	5/26/2021	Elect Thomas Bartlett	Withhold
Equinix, Inc.	5/26/2021	Elect Nanci E. Caldwell	For
Equinix, Inc.	5/26/2021	Elect Adaire Fox-Martin	For
Equinix, Inc.	5/26/2021	Elect Gary F. Hromadko	For
Equinix, Inc.	5/26/2021	Elect Irving F. Lyons, III	Withhold
Equinix, Inc.	5/26/2021	Elect Charles Meyers	For
Equinix, Inc.	5/26/2021	Elect Christopher B. Paisley	Withhold
Equinix, Inc.	5/26/2021	Elect Sandra Rivera	For
Equinix, Inc.	5/26/2021	Elect Peter F. Van Camp	For
Equinix, Inc.	5/26/2021	Advisory Vote on Executive Compensation	Against
Equinix, Inc.	5/26/2021	Ratification of Auditor	For
Equinix, Inc.	5/26/2021	Shareholder Proposal Regarding Reducing	For
Essilorluxottica	5/21/2021	Accounts and Reports; Non Tax-Deductible	Against
Essilorluxottica	5/21/2021	Consolidated Accounts and Reports	Against
Essilorluxottica	5/21/2021	Allocation of Profits/Dividends	Against
Essilorluxottica	5/21/2021	Special Auditors Report on Regulated Agreements	Against
Essilorluxottica	5/21/2021	2020 Remuneration Report	Against



Essilorluxottica	5/21/2021	2020 Remuneration of Leonardo Del Vecchio, Chair	Against
Essilorluxottica	5/21/2021	2020 Remuneration of Hubert Sagnières, Deputy	Against
Essilorluxottica	5/21/2021	2021 Remuneration Policy from January 1 until the	Against
Essilorluxottica	5/21/2021	2021 Remuneration Policy for the period after the	Against
Essilorluxottica	5/21/2021	Authority to Repurchase and Reissue Shares	Against
Essilorluxottica	5/21/2021	Amendments to Articles to Harmonise the	Against
Essilorluxottica	5/21/2021	Amendment to Articles Regarding Directors Term-	Against
Essilorluxottica	5/21/2021	Amendments to Articles Regarding the Board Chair	Against
Essilorluxottica	5/21/2021	Authority to Cancel Shares and Reduce Capital	Against
Essilorluxottica	5/21/2021	Authority to Issue Performance Shares	Against
Essilorluxottica	5/21/2021	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Essilorluxottica	5/21/2021	Authority to Increase Capital Through	Against
Essilorluxottica	5/21/2021	Employee Stock Purchase Plan	Against
Essilorluxottica	5/21/2021	Elect Leonardo Del Vecchio	Against
Essilorluxottica	5/21/2021	Elect Romolo Bardin	Against
Essilorluxottica	5/21/2021	Elect Juliette Favre	Against
Essilorluxottica	5/21/2021	Elect Francesco Milleri	Against
Essilorluxottica	5/21/2021	Elect Paul du Saillant	Against
Essilorluxottica	5/21/2021	Elect Cristina Scocchia	Against
Essilorluxottica	5/21/2021	Elect Jean-Luc Biamonti	Against
Essilorluxottica	5/21/2021	Elect Marie-Christine Coisne-Roquette	Against
Essilorluxottica	5/21/2021	Elect José Gonzalo	Against
Essilorluxottica	5/21/2021	Elect Swati A. Piramal	Against
Essilorluxottica	5/21/2021	Elect Nathalie von Siemens	Against
Essilorluxottica	5/21/2021	Elect Andrea Zappia	Against
Essilorluxottica	5/21/2021	Amendment to Articles Regarding Directors Term-	Against
Essilorluxottica	5/21/2021	Authorisation of Legal Formalities	Against
Estee Lauder Cos., Inc.	11/12/2021	Elect Rose Marie Bravo	Abstain
Estee Lauder Cos., Inc.	11/12/2021	Elect Paul J. Fribourg	For
Estee Lauder Cos., Inc.	11/12/2021	Elect Jennifer Hyman	For
Estee Lauder Cos., Inc.	11/12/2021	Elect Barry S. Sternlicht	Abstain
Estee Lauder Cos., Inc.	11/12/2021	Ratification of Auditor	For
Estee Lauder Cos., Inc.	11/12/2021	Advisory Vote on Executive Compensation	Against
Everest Re Group Ltd	5/12/2021	Elect John J. Amore	For
Everest Re Group Ltd	5/12/2021	Elect Juan C. Andrade	For
Everest Re Group Ltd	5/12/2021	Elect William F. Galtney, Jr.	Against
Everest Re Group Ltd	5/12/2021	Elect John A. Graf	For
Everest Re Group Ltd	5/12/2021	Elect Meryl D. Hartzband	For
Everest Re Group Ltd	5/12/2021	Elect Gerri Losquadro	For
Everest Re Group Ltd	5/12/2021	Elect Roger M. Singer	Against
Everest Re Group Ltd	5/12/2021	Elect Joseph V. Taranto	For
Everest Re Group Ltd	5/12/2021	Elect John A. Weber	For
Everest Re Group Ltd	5/12/2021	Ratification of Auditor	For
Everest Re Group Ltd	5/12/2021	Advisory Vote on Executive Compensation	Against
Evergny Inc	5/4/2021	Elect David A. Campbell	For
Evergny Inc	5/4/2021	Elect Mollie Hale Carter	Against

Evergy Inc	5/4/2021	Elect Thomas D. Hyde	For
Evergy Inc	5/4/2021	Elect B. Anthony Isaac	For
Evergy Inc	5/4/2021	Elect Paul Keglevic	For
Evergy Inc	5/4/2021	Elect Mary L. Landrieu	For
Evergy Inc	5/4/2021	Elect Sandra A.J. Lawrence	Against
Evergy Inc	5/4/2021	Elect Ann D. Murtlow	For
Evergy Inc	5/4/2021	Elect Sandra J. Price	For
Evergy Inc	5/4/2021	Elect Mark A. Ruelle	For
Evergy Inc	5/4/2021	Elect S. Carl Soderstrom, Jr.	For
Evergy Inc	5/4/2021	Elect John A. Stall	For
Evergy Inc	5/4/2021	Elect C. John Wilder	For
Evergy Inc	5/4/2021	Advisory Vote on Executive Compensation	For
Evergy Inc	5/4/2021	Ratification of Auditor	For
Eversource Energy	5/5/2021	Elect Cotton M. Cleveland	Against
Eversource Energy	5/5/2021	Elect James S. DiStasio	For
Eversource Energy	5/5/2021	Elect Francis A. Doyle	For
Eversource Energy	5/5/2021	Elect Linda D. Forry	For
Eversource Energy	5/5/2021	Elect Gregory M. Jones	For
Eversource Energy	5/5/2021	Elect James J. Judge	For
Eversource Energy	5/5/2021	Elect John Y. Kim	For
Eversource Energy	5/5/2021	Elect Kenneth R. Leibler	For
Eversource Energy	5/5/2021	Elect David H. Long	For
Eversource Energy	5/5/2021	Elect William C. Van Faasen	For
Eversource Energy	5/5/2021	Elect Frederica M. Williams	For
Eversource Energy	5/5/2021	Advisory Vote on Executive Compensation	For
Eversource Energy	5/5/2021	Ratification of Auditor	For
Exelon Corp.	4/27/2021	Elect Anthony K. Anderson	For
Exelon Corp.	4/27/2021	Elect Ann C. Berzin	For
Exelon Corp.	4/27/2021	Elect Laurie Brlas	For
Exelon Corp.	4/27/2021	Elect Marjorie Rodgers Cheshire	For
Exelon Corp.	4/27/2021	Elect Christopher M. Crane	For
Exelon Corp.	4/27/2021	Elect Yves C. de Balmann	For
Exelon Corp.	4/27/2021	Elect Linda P. Jojo	For
Exelon Corp.	4/27/2021	Elect Paul L. Joskow	For
Exelon Corp.	4/27/2021	Elect Robert J. Lawless	For
Exelon Corp.	4/27/2021	Elect John M. Richardson	For
Exelon Corp.	4/27/2021	Elect Mayo A. Shattuck III	For
Exelon Corp.	4/27/2021	Elect John F. Young	For
Exelon Corp.	4/27/2021	Advisory Vote on Executive Compensation	Against
Exelon Corp.	4/27/2021	Ratification of Auditor	For
Exelon Corp.	4/27/2021	Shareholder Proposal Regarding Child Labor Linked	For
Experian Plc	7/21/2021	Accounts and Reports	For
Experian Plc	7/21/2021	Remuneration Report (Advisory)	For
Experian Plc	7/21/2021	Elect Alison Brittain	Against
Experian Plc	7/21/2021	Elect Jonathan Howell	Against
Experian Plc	7/21/2021	Elect Ruba Borno	For
Experian Plc	7/21/2021	Elect Brian Cassin	For
Experian Plc	7/21/2021	Elect Caroline F. Donahue	For
Experian Plc	7/21/2021	Elect Luiz Fernando Vendramini Fleury	For
Experian Plc	7/21/2021	Elect Deirdre Mahlan	For
Experian Plc	7/21/2021	Elect Lloyd Pitchford	For
Experian Plc	7/21/2021	Elect Mike Rogers	For
Experian Plc	7/21/2021	Elect George Rose	For

Experian Plc	7/21/2021	Elect Kerry Williams	For
Experian Plc	7/21/2021	Appointment of Auditor	For
Experian Plc	7/21/2021	Authority to Set Auditor's Fees	For
Experian Plc	7/21/2021	Authority to Issue Shares w/ Preemptive Rights	For
Experian Plc	7/21/2021	Authority to Issue Shares w/o Preemptive Rights	For
Experian Plc	7/21/2021	Authority to Issue Shares w/o Preemptive Rights	For
Experian Plc	7/21/2021	Authority to Repurchase Shares	For
Experian Plc	7/21/2021	Adoption of New Articles	For
Exxon Mobil Corp.	5/26/2021	Elect Gregory J. Goff (Dissident Nominee)	For
Exxon Mobil Corp.	5/26/2021	Elect Kaisa Hietala (Dissident Nominee)	For
Exxon Mobil Corp.	5/26/2021	Elect Alexander A. Karsner (Dissident Nominee)	For
Exxon Mobil Corp.	5/26/2021	Elect Anders Runevad (Dissident Nominee)	For
Exxon Mobil Corp.	5/26/2021	Elect Michael J. Angelakis	For
Exxon Mobil Corp.	5/26/2021	Elect Susan K. Avery	For
Exxon Mobil Corp.	5/26/2021	Elect Angela F. Braly	For
Exxon Mobil Corp.	5/26/2021	Elect Ursula M. Burns	For
Exxon Mobil Corp.	5/26/2021	Elect Kenneth C. Frazier	Withhold
Exxon Mobil Corp.	5/26/2021	Elect Joseph L. Hooley	For
Exxon Mobil Corp.	5/26/2021	Elect Jeffrey W. Ubben	For
Exxon Mobil Corp.	5/26/2021	Elect Darren W. Woods	For
Exxon Mobil Corp.	5/26/2021	Ratification of Auditor	For
Exxon Mobil Corp.	5/26/2021	Advisory Vote on Executive Compensation	Against
Exxon Mobil Corp.	5/26/2021	Shareholder Proposal Regarding Independent Chair	For
Exxon Mobil Corp.	5/26/2021	Shareholder Proposal Regarding Right to Call	Against
Exxon Mobil Corp.	5/26/2021	Shareholder Proposal Regarding Audited Report on	For
Exxon Mobil Corp.	5/26/2021	Shareholder Proposal Regarding Report on Climate-	For
Exxon Mobil Corp.	5/26/2021	Shareholder Proposal Regarding Political	Abstain
Exxon Mobil Corp.	5/26/2021	Shareholder Proposal Regarding Lobbying Report	For
Exxon Mobil Corp.	5/26/2021	Shareholder Proposal Regarding Lobbying Activity	For
Facebook Inc	5/26/2021	Elect Peggy Alford	For
Facebook Inc	5/26/2021	Elect Marc L. Andreessen	For
Facebook Inc	5/26/2021	Elect Andrew W. Houston	Withhold
Facebook Inc	5/26/2021	Elect Nancy Killefer	For
Facebook Inc	5/26/2021	Elect Robert M. Kimmitt	For
Facebook Inc	5/26/2021	Elect Sheryl K. Sandberg	For
Facebook Inc	5/26/2021	Elect Peter A. Thiel	Withhold
Facebook Inc	5/26/2021	Elect Tracey T. Travis	For
Facebook Inc	5/26/2021	Elect Mark Zuckerberg	For
Facebook Inc	5/26/2021	Ratification of Auditor	For
Facebook Inc	5/26/2021	Amendment to the Director Compensation Policy	Against
Facebook Inc	5/26/2021	Shareholder Proposal Regarding Recapitalization	For
Facebook Inc	5/26/2021	Shareholder Proposal Regarding Independent Chair	For
Facebook Inc	5/26/2021	Shareholder Proposal Regarding Report on Online Child Exploitation	For
Facebook Inc	5/26/2021	Shareholder Proposal Regarding Human Rights/Civil Rights Expertise on Board	For
Facebook Inc	5/26/2021	Shareholder Proposal Regarding Report on Reducing False and Divisive Information	For
Facebook Inc	5/26/2021	Shareholder Proposal Regarding Becoming a Public	Abstain
Fairfax Financial Holdings, Ltd.	4/15/2021	Elect Anthony F. Griffiths	Withhold
Fairfax Financial Holdings, Ltd.	4/15/2021	Elect Robert J. Gunn	For
Fairfax Financial Holdings, Ltd.	4/15/2021	Elect David L. Johnston	For
Fairfax Financial Holdings, Ltd.	4/15/2021	Elect Karen I. Jurjevich	For
Fairfax Financial Holdings, Ltd.	4/15/2021	Elect R. William McFarland	For

Fairfax Financial Holdings, Ltd.	4/15/2021	Elect Christine McLean	For
Fairfax Financial Holdings, Ltd.	4/15/2021	Elect Timothy R. Price	Withhold
Fairfax Financial Holdings, Ltd.	4/15/2021	Elect Brandon W. Sweitzer	Withhold
Fairfax Financial Holdings, Ltd.	4/15/2021	Elect Lauren C. Templeton	For
Fairfax Financial Holdings, Ltd.	4/15/2021	Elect Benjamin P. Watsa	For
Fairfax Financial Holdings, Ltd.	4/15/2021	Elect V. Prem Watsa	For
Fairfax Financial Holdings, Ltd.	4/15/2021	Elect William C. Weldon	For
Fairfax Financial Holdings, Ltd.	4/15/2021	Appointment of Auditor	For
Fanuc Corporation	6/24/2021	Allocation of Profits/Dividends	For
Fanuc Corporation	6/24/2021	Amendments to Articles	For
Fanuc Corporation	6/24/2021	Elect Yoshiharu Inaba	For
Fanuc Corporation	6/24/2021	Elect Kenji Yamaguchi	For
Fanuc Corporation	6/24/2021	Elect Michael J Cicco	For
Fanuc Corporation	6/24/2021	Elect Kazuo Tsukuda	For
Fanuc Corporation	6/24/2021	Elect Masaharu Sumikawa	For
Fanuc Corporation	6/24/2021	Elect Naoko Yamazaki	For
Fanuc Corporation	6/24/2021	Elect Katsuo Kohari	For
Fanuc Corporation	6/24/2021	Elect Katsuya Mitsumura	For
Fanuc Corporation	6/24/2021	Elect Yasuo Imai	For
Fanuc Corporation	6/24/2021	Elect Hidetoshi Yokoi	For
Fanuc Corporation	6/24/2021	Elect Mieko Tomita	For
Fanuc Corporation	6/24/2021	Non-Audit Committee Directors' Fees	For
Fanuc Corporation	6/24/2021	Audit Committee Directors' Fees	For
Fanuc Corporation	6/24/2021	Adoption of Restricted Stock Plan	For
Fastenal Co.	4/24/2021	Elect Scott A. Satterlee	Against
Fastenal Co.	4/24/2021	Elect Michael J. Ancius	Against
Fastenal Co.	4/24/2021	Elect Stephen L. Eastman	For
Fastenal Co.	4/24/2021	Elect Daniel L. Florness	For
Fastenal Co.	4/24/2021	Elect Rita J. Heise	For
Fastenal Co.	4/24/2021	Elect Hsenghung Sam Hsu	For
Fastenal Co.	4/24/2021	Elect Daniel L. Johnson	For
Fastenal Co.	4/24/2021	Elect Nicholas J. Lundquist	For
Fastenal Co.	4/24/2021	Elect Reyne K. Wisecup	For
Fastenal Co.	4/24/2021	Ratification of Auditor	For
Fastenal Co.	4/24/2021	Advisory Vote on Executive Compensation	Against
Faurecia SE	5/31/2021	Accounts and Reports; Non Tax-Deductible Expenses	Against
Faurecia SE	5/31/2021	Consolidated Accounts and Reports	Against
Faurecia SE	5/31/2021	Allocation of Losses/Dividends	Against
Faurecia SE	5/31/2021	Special Auditors Report on Regulated Agreements	Against
Faurecia SE	5/31/2021	Ratification of Co-Option of Jean-Bernard Lévy	Against
Faurecia SE	5/31/2021	Elect Patrick Koller	Against
Faurecia SE	5/31/2021	Elect Penelope Herscher	Against
Faurecia SE	5/31/2021	Elect Valerie Landon	Against
Faurecia SE	5/31/2021	Elect Robert Peugeot	Against
Faurecia SE	5/31/2021	2020 Remuneration Report	Against
Faurecia SE	5/31/2021	2020 Remuneration of Michel de Rosen, Chair	Against
Faurecia SE	5/31/2021	2020 Remuneration of Patrick Koller, CEO	Against
Faurecia SE	5/31/2021	2021 Remuneration Policy (Board of Directors)	Against
Faurecia SE	5/31/2021	2021 Remuneration Policy (Chair)	Against
Faurecia SE	5/31/2021	2021 Remuneration Policy (CEO)	Against
Faurecia SE	5/31/2021	Authority to Repurchase and Reissue Shares	Against
Faurecia SE	5/31/2021	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights and to Increase Capital Through	Against
Faurecia SE	5/31/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Faurecia SE	5/31/2021	Authority to Issue Shares and Convertible Debt	Against
Faurecia SE	5/31/2021	Greenshoe	Against

Faurecia SE	5/31/2021	Authority to Increase Capital in Consideration for	Against
Faurecia SE	5/31/2021	Authority to Issue Performance Shares	Against
Faurecia SE	5/31/2021	Employee Stock Purchase Plan	Against
Faurecia SE	5/31/2021	Stock Purchase Plan for Overseas Employees	Against
Faurecia SE	5/31/2021	Authority to Cancel Shares and Reduce Capital	Against
Faurecia SE	5/31/2021	Amendments to Articles Regarding Share	Against
Faurecia SE	5/31/2021	Amendments to Articles	Against
Faurecia SE	5/31/2021	Authorisation of Legal Formalities	Against
Fedex Corp	9/27/2021	Elect Marvin R. Ellison	Against
Fedex Corp	9/27/2021	Elect Susan Patricia Griffith	Against
Fedex Corp	9/27/2021	Elect Kimberly A. Jabal	For
Fedex Corp	9/27/2021	Elect Shirley Ann Jackson	For
Fedex Corp	9/27/2021	Elect R. Brad Martin	Against
Fedex Corp	9/27/2021	Elect Joshua Cooper Ramo	For
Fedex Corp	9/27/2021	Elect Susan C. Schwab	For
Fedex Corp	9/27/2021	Elect Frederick W. Smith	For
Fedex Corp	9/27/2021	Elect David P. Steiner	Against
Fedex Corp	9/27/2021	Elect Rajesh Subramaniam	For
Fedex Corp	9/27/2021	Elect Paul S. Walsh	Against
Fedex Corp	9/27/2021	Advisory Vote on Executive Compensation	Against
Fedex Corp	9/27/2021	Ratification of Auditor	For
Fedex Corp	9/27/2021	Shareholder Proposal Regarding Independent Chair	For
Fedex Corp	9/27/2021	Shareholder Proposal Regarding Report on Political	Abstain
Fedex Corp	9/27/2021	Shareholder Proposal Regarding Lobbying Report	Abstain
Fedex Corp	9/27/2021	Shareholder Proposal Regarding Report on Racism	For
Fedex Corp	9/27/2021	Shareholder Proposal Regarding Severance	For
Ferrovial S.A.	4/8/2021	Accounts and Reports	Against
Ferrovial S.A.	4/8/2021	Report on Non Financial Statement Reports	Against
Ferrovial S.A.	4/8/2021	Allocation of Profits/Dividends	Against
Ferrovial S.A.	4/8/2021	Ratification of Board Acts	Against
Ferrovial S.A.	4/8/2021	First capitalisation of reserves for Scrip Dividend	Against
Ferrovial S.A.	4/8/2021	Second capitalisation of reserves for Scrip Dividend	Against
Ferrovial S.A.	4/8/2021	Cancellation of Shares	Against
Ferrovial S.A.	4/8/2021	Green House Gas Emissions Reduction Plan	Against
Ferrovial S.A.	4/8/2021	Adoption of an Annual Vote on the Company's Climate Strategy Report	Against
Ferrovial S.A.	4/8/2021	Remuneration Policy (Binding)	Against
Ferrovial S.A.	4/8/2021	Remuneration Report (Advisory)	Against
Ferrovial S.A.	4/8/2021	Authorisation of Legal Formalities	Against
Fiat Chrysler Automobiles NV	1/4/2021	Peugeot Transaction	Against
Fiat Chrysler Automobiles NV	1/4/2021	Transaction Related Capital Changes	Against
Fidelity National Information	5/19/2021	Elect Ellen R. Alemany	Against
Fidelity National Information	5/19/2021	Elect Jeffrey A. Goldstein	For
Fidelity National Information	5/19/2021	Elect Lisa A. Hook	For
Fidelity National Information	5/19/2021	Elect Keith W. Hughes	Against
Fidelity National Information	5/19/2021	Elect Gary L. Lauer	For
Fidelity National Information	5/19/2021	Elect Gary A. Norcross	For
Fidelity National Information	5/19/2021	Elect Louise M. Parent	For
Fidelity National Information	5/19/2021	Elect Brian T. Shea	For
Fidelity National Information	5/19/2021	Elect James B. Stallings, Jr.	For
Fidelity National Information	5/19/2021	Elect Jeffrey E. Stiefler	For
Services, Inc.			
Fidelity National Information	5/19/2021	Advisory Vote on Executive Compensation	Against
Services, Inc.			
Fidelity National Information	5/19/2021	Ratification of Auditor	For
Services, Inc.			

Fiserv, Inc.	5/19/2021	Elect Frank J. Bisignano	For
Fiserv, Inc.	5/19/2021	Elect Alison Davis	For
Fiserv, Inc.	5/19/2021	Elect Henrique De Castro	For
Fiserv, Inc.	5/19/2021	Elect Harry DiSimone	For
Fiserv, Inc.	5/19/2021	Elect Dennis F. Lynch	For
Fiserv, Inc.	5/19/2021	Elect Heidi G. Miller	For
Fiserv, Inc.	5/19/2021	Elect Scott C. Nuttall	Withhold
Fiserv, Inc.	5/19/2021	Elect Denis J. O'Leary	For
Fiserv, Inc.	5/19/2021	Elect Doyle R. Simons	For
Fiserv, Inc.	5/19/2021	Elect Kevin M. Warren	For
Fiserv, Inc.	5/19/2021	Advisory Vote on Executive Compensation	For
Fiserv, Inc.	5/19/2021	Ratification of Auditor	For
Flutter Entertainment Plc	4/29/2021	Accounts and Reports	For
Flutter Entertainment Plc	4/29/2021	Remuneration Report (Advisory)	Against
Flutter Entertainment Plc	4/29/2021	Elect Zillah Byng-Thorne	Against
Flutter Entertainment Plc	4/29/2021	Elect Michael E. Cawley	For
Flutter Entertainment Plc	4/29/2021	Elect Nancy Cruickshank	For
Flutter Entertainment Plc	4/29/2021	Elect Richard Flint	For
Flutter Entertainment Plc	4/29/2021	Elect Andrew Higginson	For
Flutter Entertainment Plc	4/29/2021	Elect Jonathan S. Hill	For
Flutter Entertainment Plc	4/29/2021	Elect Alfred F. Hurley, Jr.	For
Flutter Entertainment Plc	4/29/2021	Elect Peter Jackson	For
Flutter Entertainment Plc	4/29/2021	Elect David A. Lazzarato	For
Flutter Entertainment Plc	4/29/2021	Elect Gary McGann	For
Flutter Entertainment Plc	4/29/2021	Elect Mary Turner	For
Flutter Entertainment Plc	4/29/2021	Authority to Set Auditor's Fees	For
Flutter Entertainment Plc	4/29/2021	Authority to Set General Meeting Notice Period at	For
Flutter Entertainment Plc	4/29/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Flutter Entertainment Plc	4/29/2021	Authority to Issue Shares w/o Preemptive Rights	For
Flutter Entertainment Plc	4/29/2021	Authority to Issue Shares w/o Preemptive Rights	For
Flutter Entertainment Plc	4/29/2021	Authority to Repurchase Shares	For
Flutter Entertainment Plc	4/29/2021	Authority to Set Price Range for Reissuance of	For
Flutter Entertainment Plc	4/29/2021	Capitalisation of the Merger Reserve	For
Flutter Entertainment Plc	4/29/2021	Cancellation of Share Premium Account	For
Flutter Entertainment Plc	1/19/2021	Approve Migration of Electronic Settlement	Against
Flutter Entertainment Plc	1/19/2021	Amendments to Articles	Against
Flutter Entertainment Plc	1/19/2021	Adoption of New Articles (Migration)	Against
Flutter Entertainment Plc	1/19/2021	Adoption of New Articles (Migration)	Against
Flutter Entertainment Plc	1/19/2021	Authority to Implement the Migration	Against
Ford Motor Co.	5/13/2021	Elect Kimberly A. Casiano	For
Ford Motor Co.	5/13/2021	Elect Anthony F. Earley, Jr.	Against
Ford Motor Co.	5/13/2021	Elect Alexandra Ford English	For
Ford Motor Co.	5/13/2021	Elect James D Farley, Jr.	For
Ford Motor Co.	5/13/2021	Elect Henry Ford III	For
Ford Motor Co.	5/13/2021	Elect William Clay Ford, Jr.	For
Ford Motor Co.	5/13/2021	Elect William W. Helman IV	For
Ford Motor Co.	5/13/2021	Elect Jon M. Huntsman, Jr.	For
Ford Motor Co.	5/13/2021	Elect William E. Kennard	For
Ford Motor Co.	5/13/2021	Elect Beth E. Mooney	For
Ford Motor Co.	5/13/2021	Elect John L. Thornton	Against
Ford Motor Co.	5/13/2021	Elect John B. Veihmeyer	For
Ford Motor Co.	5/13/2021	Elect Lynn M. Vojvodich	For
Ford Motor Co.	5/13/2021	Elect John S. Weinberg	Against
Ford Motor Co.	5/13/2021	Ratification of Auditor	For
Ford Motor Co.	5/13/2021	Advisory Vote on Executive Compensation	Against
Ford Motor Co.	5/13/2021	Shareholder Proposal Regarding Recapitalization	For

Franco-Nevada Corporation	5/5/2021	Elect David Harquail	For
Franco-Nevada Corporation	5/5/2021	Elect Paul Brink	For
Franco-Nevada Corporation	5/5/2021	Elect Tom Albanese	For
Franco-Nevada Corporation	5/5/2021	Elect Derek W. Evans	Withhold
Franco-Nevada Corporation	5/5/2021	Elect Catharine Farrow	For
Franco-Nevada Corporation	5/5/2021	Elect Louis Gignac	Withhold
Franco-Nevada Corporation	5/5/2021	Elect Maureen Jensen	For
Franco-Nevada Corporation	5/5/2021	Elect Jennifer Maki	For
Franco-Nevada Corporation	5/5/2021	Elect Randall Oliphant	For
Franco-Nevada Corporation	5/5/2021	Elect Elliott Pew	For
Franco-Nevada Corporation	5/5/2021	Appointment of Auditor and Authority to Set Fees	For
Franco-Nevada Corporation	5/5/2021	Advisory Vote on Executive Compensation	Against
Fresenius SE & Co. KGaA	5/21/2021	Accounts and Reports	For
Fresenius SE & Co. KGaA	5/21/2021	Allocation of Profits/Dividends	For
Fresenius SE & Co. KGaA	5/21/2021	Ratification of General Partner Acts	For
Fresenius SE & Co. KGaA	5/21/2021	Ratification of Supervisory Board Acts	For
Fresenius SE & Co. KGaA	5/21/2021	Appointment of Auditor	For
Fresenius SE & Co. KGaA	5/21/2021	Management Board Remuneration Policy	For
Fresenius SE & Co. KGaA	5/21/2021	Supervisory Board Remuneration Policy	For
Fresenius SE & Co. KGaA	5/21/2021	Elect Michael Albrecht	For
Fresenius SE & Co. KGaA	5/21/2021	Elect Michael Diekmann	For
Fresenius SE & Co. KGaA	5/21/2021	Elect Wolfgang Kirsch	For
Fresenius SE & Co. KGaA	5/21/2021	Elect Iris Löw-Friedrich	For
Fresenius SE & Co. KGaA	5/21/2021	Elect Klaus-Peter Müller	Against
Fresenius SE & Co. KGaA	5/21/2021	Elect Hauke Stars	For
Fresenius SE & Co. KGaA	5/21/2021	Elect Michael Diekmann as Joint Committee	For
Fresenius SE & Co. KGaA	5/21/2021	Elect Hauke Stars as Joint Committee Member	For
Fujifilm Holdings Corp.	6/29/2021	Allocation of Profits/Dividends	For
Fujifilm Holdings Corp.	6/29/2021	Elect Kenji Sukeno	For
Fujifilm Holdings Corp.	6/29/2021	Elect Teiichi Goto	For
Fujifilm Holdings Corp.	6/29/2021	Elect Koichi Tamai	Against
Fujifilm Holdings Corp.	6/29/2021	Elect Takashi Iwasaki	For
Fujifilm Holdings Corp.	6/29/2021	Elect Takatoshi Ishikawa	For
Fujifilm Holdings Corp.	6/29/2021	Elect Junji Okada	For
Fujifilm Holdings Corp.	6/29/2021	Elect Tatsuo Kawada	Against
Fujifilm Holdings Corp.	6/29/2021	Elect Kunitaro Kitamura	For
Fujifilm Holdings Corp.	6/29/2021	Elect Makiko Eda	For
Fujifilm Holdings Corp.	6/29/2021	Elect Takashi Shimada	For
Fujifilm Holdings Corp.	6/29/2021	Elect Masayuki Higuchi	For
Fujifilm Holdings Corp.	6/29/2021	Elect Motoko Kawasaki @ Motoko Kubota as	Against
Fujifilm Holdings Corp.	6/29/2021	Restricted Stock Plan and Performance-linked	For
Fujifilm Holdings Corp.	6/29/2021	Special Merit Award for Shigetaka Komori	For
Fujitsu Limited	6/28/2021	Elect Takahito Tokita	Against
Fujitsu Limited	6/28/2021	Elect Hidenori Furuta	Against
Fujitsu Limited	6/28/2021	Elect Takeshi Isobe	Against
Fujitsu Limited	6/28/2021	Elect Masami Yamamoto	Against
Fujitsu Limited	6/28/2021	Elect Chiaki Mukai	Against
Fujitsu Limited	6/28/2021	Elect Atsushi Abe	Against
Fujitsu Limited	6/28/2021	Elect Yoshiko Kojo @ Yoshiko Kugu	Against
Fujitsu Limited	6/28/2021	Elect Scott Callon	Against
Fujitsu Limited	6/28/2021	Elect Kenichiro Sasae	Against

Fujitsu Limited	6/28/2021	Elect Yoichi Hirose as Statutory Auditor	Against
Fujitsu Limited	6/28/2021	Elect Koichi Namba as Alternate Statutory Auditor	Against
Fujitsu Limited	6/28/2021	Directors' Fees	Against
Fujitsu Limited	6/28/2021	Amendment to the Performance Linked Equity	Against
General Mills, Inc.	9/28/2021	Elect R. Kerry Clark	For
General Mills, Inc.	9/28/2021	Elect David M. Cordani	Against
General Mills, Inc.	9/28/2021	Elect Jeffrey L. Harmening	For
General Mills, Inc.	9/28/2021	Elect Maria G. Henry	Against
General Mills, Inc.	9/28/2021	Elect Jo Ann Jenkins	For
General Mills, Inc.	9/28/2021	Elect Elizabeth C. Lempres	For
General Mills, Inc.	9/28/2021	Elect Diane L. Neal	For
General Mills, Inc.	9/28/2021	Elect Stephen A. Odland	Against
General Mills, Inc.	9/28/2021	Elect Maria A. Sastre	For
General Mills, Inc.	9/28/2021	Elect Eric D. Sprunk	For
General Mills, Inc.	9/28/2021	Elect Jorge A. Uribe	For
General Mills, Inc.	9/28/2021	Advisory Vote on Executive Compensation	For
General Mills, Inc.	9/28/2021	Ratification of Auditor	For
General Mills, Inc.	9/28/2021	Elimination of Supermajority Requirement	For
General Motors Company	6/14/2021	Elect Mary T. Barra	Against
General Motors Company	6/14/2021	Elect Wesley G. Bush	Against
General Motors Company	6/14/2021	Elect Linda R. Gooden	Against
General Motors Company	6/14/2021	Elect Joseph Jimenez	Against
General Motors Company	6/14/2021	Elect Jane L. Mendillo	Against
General Motors Company	6/14/2021	Elect Judith A. Miscik	Against
General Motors Company	6/14/2021	Elect Patricia F. Russo	Against
General Motors Company	6/14/2021	Elect Thomas M. Schoewe	Against
General Motors Company	6/14/2021	Elect Carol M. Stephenson	Against
General Motors Company	6/14/2021	Elect Mark A. Tatum	Against
General Motors Company	6/14/2021	Elect Devin N. Wenig	Against
General Motors Company	6/14/2021	Elect Margaret C. Whitman	Against
General Motors Company	6/14/2021	Advisory Vote on Executive Compensation	Against
General Motors Company	6/14/2021	Ratification of Auditor	Against
General Motors Company	6/14/2021	Shareholder Proposal Regarding Right to Act by	Against
General Motors Company	6/14/2021	Shareholder Proposal Regarding Net Zero Company	Against
Gilead Sciences, Inc.	5/12/2021	Elect Jacqueline K. Barton	For
Gilead Sciences, Inc.	5/12/2021	Elect Jeffrey A. Bluestone	For
Gilead Sciences, Inc.	5/12/2021	Elect Sandra J. Horning	For
Gilead Sciences, Inc.	5/12/2021	Elect Kelly A. Kramer	For
Gilead Sciences, Inc.	5/12/2021	Elect Kevin E. Lofton	Against
Gilead Sciences, Inc.	5/12/2021	Elect Harish Manwani	For
Gilead Sciences, Inc.	5/12/2021	Elect Daniel P. O'Day	For
Gilead Sciences, Inc.	5/12/2021	Elect Javier J. Rodriguez	Against
Gilead Sciences, Inc.	5/12/2021	Elect Anthony Welters	For
Gilead Sciences, Inc.	5/12/2021	Ratification of Auditor	For
Gilead Sciences, Inc.	5/12/2021	Advisory Vote on Executive Compensation	Against
Gilead Sciences, Inc.	5/12/2021	Shareholder Proposal Regarding Independent Chair	For



Glaxosmithkline plc	5/5/2021	Accounts and Reports	Against
Glaxosmithkline plc	5/5/2021	Remuneration Report (Advisory)	Against
Glaxosmithkline plc	5/5/2021	Elect Jonathan R. Symonds	Against
Glaxosmithkline plc	5/5/2021	Elect Emma N. Walmsley	Against
Glaxosmithkline plc	5/5/2021	Elect Charles A. Bancroft	Against
Glaxosmithkline plc	5/5/2021	Elect Manvinder S. Banga	Against
Glaxosmithkline plc	5/5/2021	Elect Hal V. Barron	Against
Glaxosmithkline plc	5/5/2021	Elect Vivienne Cox	Against
Glaxosmithkline plc	5/5/2021	Elect Lynn L. Elsenhans	Against
Glaxosmithkline plc	5/5/2021	Elect Laurie H. Glimcher	Against
Glaxosmithkline plc	5/5/2021	Elect Jesse Goodman	Against
Glaxosmithkline plc	5/5/2021	Elect Iain J. Mackay	Against
Glaxosmithkline plc	5/5/2021	Elect Urs Rohner	Against
Glaxosmithkline plc	5/5/2021	Appointment of Auditor	Against
Glaxosmithkline plc	5/5/2021	Authority to Set Auditor's Fees	Against
Glaxosmithkline plc	5/5/2021	Authorisation of Political Donations	Against
Glaxosmithkline plc	5/5/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Glaxosmithkline plc	5/5/2021	Authority to Issue Shares w/o Preemptive Rights	Against
Glaxosmithkline plc	5/5/2021	Authority to Issue Shares w/o Preemptive Rights	Against
Glaxosmithkline plc	5/5/2021	Authority to Repurchase Shares	Against
Glaxosmithkline plc	5/5/2021	Approve exemption from statement of the senior	Against
Glaxosmithkline plc	5/5/2021	Authority to Set General Meeting Notice Period at	Against
Glencore plc	4/29/2021	Accounts and Reports	For
Glencore plc	4/29/2021	Cash Distribution (Reduction in Share Premium	For
Glencore plc	4/29/2021	Elect Anthony B. Hayward	For
Glencore plc	4/29/2021	Elect Ivan Glasenberg	For
Glencore plc	4/29/2021	Elect Peter R. Coates	For
Glencore plc	4/29/2021	Elect Martin J. Gilbert	For
Glencore plc	4/29/2021	Elect Gill Marcus	For
Glencore plc	4/29/2021	Elect Patrice Merrin	For
Glencore plc	4/29/2021	Elect Kalidas V. Madhavpeddi	For
Glencore plc	4/29/2021	Elect Cynthia B. Carroll	For
Glencore plc	4/29/2021	Appointment of Auditor	For
Glencore plc	4/29/2021	Authority to Set Auditor's Fees	For
Glencore plc	4/29/2021	Adoption of Restricted Share Plan	For
Glencore plc	4/29/2021	Advisory Vote on Climate Action Transition Plan	For
Glencore plc	4/29/2021	Remuneration Policy (Advisory)	For
Glencore plc	4/29/2021	Remuneration Report (Advisory)	For
Glencore plc	4/29/2021	Authority to Issue Shares w/ Preemptive Rights	For
Glencore plc	4/29/2021	Authority to Issue Shares w/o Preemptive Rights	For
Glencore plc	4/29/2021	Authority to Issue Shares w/o Preemptive Rights	For
Glencore plc	4/29/2021	Authority to Repurchase Shares	For
Global Payments, Inc.	4/29/2021	Elect F. Thaddeus Arroyo	For
Global Payments, Inc.	4/29/2021	Elect Robert H.B. Baldwin, Jr.	For
Global Payments, Inc.	4/29/2021	Elect John G. Bruno	For
Global Payments, Inc.	4/29/2021	Elect Kriss Cloninger III	For
Global Payments, Inc.	4/29/2021	Elect William I Jacobs	For
Global Payments, Inc.	4/29/2021	Elect Joia M. Johnson	For
Global Payments, Inc.	4/29/2021	Elect Ruth Ann Marshall	For

Global Payments, Inc.	4/29/2021	Elect Connie D. McDaniel	For
Global Payments, Inc.	4/29/2021	Elect William B. Plummer	For
Global Payments, Inc.	4/29/2021	Elect Jeffrey S. Sloan	For
Global Payments, Inc.	4/29/2021	Elect John T. Turner	For
Global Payments, Inc.	4/29/2021	Elect M. Troy Woods	For
Global Payments, Inc.	4/29/2021	Advisory Vote on Executive Compensation	Against
Global Payments, Inc.	4/29/2021	Ratification of Auditor	For
Global Payments, Inc.	4/29/2021	Shareholder Proposal Regarding Right to Act by	For
Goldman Sachs Group, Inc.	4/29/2021	Elect M. Michele Burns	For
Goldman Sachs Group, Inc.	4/29/2021	Elect Drew G. Faust	For
Goldman Sachs Group, Inc.	4/29/2021	Elect Mark Flaherty	For
Goldman Sachs Group, Inc.	4/29/2021	Elect Ellen J. Kullman	For
Goldman Sachs Group, Inc.	4/29/2021	Elect Lakshmi N. Mittal	Against
Goldman Sachs Group, Inc.	4/29/2021	Elect Adebayo O. Ogunlesi	For
Goldman Sachs Group, Inc.	4/29/2021	Elect Peter Oppenheimer	For
Goldman Sachs Group, Inc.	4/29/2021	Elect David M. Solomon	For
Goldman Sachs Group, Inc.	4/29/2021	Elect Jan E. Tighe	For
Goldman Sachs Group, Inc.	4/29/2021	Elect Jessica Uhl	For
Goldman Sachs Group, Inc.	4/29/2021	Elect David A. Viniar	For
Goldman Sachs Group, Inc.	4/29/2021	Elect Mark O. Winkelman	For
Goldman Sachs Group, Inc.	4/29/2021	Advisory Vote on Executive Compensation	Against
Goldman Sachs Group, Inc.	4/29/2021	Amendment to the Stock Incentive Plan	For
Goldman Sachs Group, Inc.	4/29/2021	Ratification of Auditor	For
Goldman Sachs Group, Inc.	4/29/2021	Shareholder Proposal Regarding Right to Act by	For
Goldman Sachs Group, Inc.	4/29/2021	Shareholder Proposal Regarding Report on The	For
Goldman Sachs Group, Inc.	4/29/2021	Shareholder Proposal Regarding Becoming a Public	Against
Goldman Sachs Group, Inc.	4/29/2021	Shareholder Proposal Regarding Racial Equity Audit	For
Halma plc	7/22/2021	Accounts and Reports	For
Halma plc	7/22/2021	Final Dividend	For
Halma plc	7/22/2021	Remuneration Report (Advisory)	For
Halma plc	7/22/2021	Remuneration Policy (Binding)	Against
Halma plc	7/22/2021	Elect Dame Louise Makin	For
Halma plc	7/22/2021	Elect Dharmash Mistry	For
Halma plc	7/22/2021	Elect Carole Cran	For
Halma plc	7/22/2021	Elect Jo Harlow	For
Halma plc	7/22/2021	Elect Tony Rice	For
Halma plc	7/22/2021	Elect Marc Ronchetti	For
Halma plc	7/22/2021	Elect Roy Twite	Against
Halma plc	7/22/2021	Elect Jennifer Ward	For
Halma plc	7/22/2021	Elect Andrew Williams	For
Halma plc	7/22/2021	Appointment of Auditor	For
Halma plc	7/22/2021	Authority to Set Auditor's Fees	For
Halma plc	7/22/2021	Authority to Issue Shares w/ Preemptive Rights	For
Halma plc	7/22/2021	Authorisation of Political Donations	For
Halma plc	7/22/2021	Authority to Issue Shares w/o Preemptive Rights	For
Halma plc	7/22/2021	Authority to Issue Shares w/o Preemptive Rights	For
Halma plc	7/22/2021	Authority to Repurchase Shares	For

Halma plc	7/22/2021	Authority to Set General Meeting Notice Period at	For
Hargreaves Lansdown Plc	10/15/2021	Accounts and Reports	For
Hargreaves Lansdown Plc	10/15/2021	Final Dividend	For
Hargreaves Lansdown Plc	10/15/2021	Remuneration Report (Advisory)	Against
Hargreaves Lansdown Plc	10/15/2021	Appointment of Auditor	For
Hargreaves Lansdown Plc	10/15/2021	Authority to Set Auditor's Fees	For
Hargreaves Lansdown Plc	10/15/2021	Elect Deanna W. Oppenheimer	For
Hargreaves Lansdown Plc	10/15/2021	Elect Christopher Hill	For
Hargreaves Lansdown Plc	10/15/2021	Elect Philip Johnson	For
Hargreaves Lansdown Plc	10/15/2021	Elect Dan Olley	For
Hargreaves Lansdown Plc	10/15/2021	Elect Roger Perkin	For
Hargreaves Lansdown Plc	10/15/2021	Elect John Troiano	For
Hargreaves Lansdown Plc	10/15/2021	Elect Andrea Blance	For
Hargreaves Lansdown Plc	10/15/2021	Elect Moni Mannings	For
Hargreaves Lansdown Plc	10/15/2021	Elect Adrian Collins	For
Hargreaves Lansdown Plc	10/15/2021	Elect Penny J. James	Against
Hargreaves Lansdown Plc	10/15/2021	Authority to Repurchase Shares	For
Hargreaves Lansdown Plc	10/15/2021	Authority to Issue Shares w/ Preemptive Rights	For
Hargreaves Lansdown Plc	10/15/2021	Authority to Issue Shares w/o Preemptive Rights	For
Hargreaves Lansdown Plc	10/15/2021	Authority to Set General Meeting Notice Period at	For
HeidelbergCement AG	5/6/2021	Allocation of Profits/Dividends	For
HeidelbergCement AG	5/6/2021	Ratify Bernd Scheifele	For
HeidelbergCement AG	5/6/2021	Ratify Dominik von Achten	For
HeidelbergCement AG	5/6/2021	Ratify Lorenz Näger	For
HeidelbergCement AG	5/6/2021	Ratify Kevin Gluskie	For
HeidelbergCement AG	5/6/2021	Ratify Hakan Gurdal	For
HeidelbergCement AG	5/6/2021	Ratify Ernest Jelito	For
HeidelbergCement AG	5/6/2021	Ratify Jon Morrish	For
HeidelbergCement AG	5/6/2021	Ratify Chris Ward	For
HeidelbergCement AG	5/6/2021	Ratify Fritz-Jürgen Heckmann	For
HeidelbergCement AG	5/6/2021	Ratify Heinz Schmitt	For
HeidelbergCement AG	5/6/2021	Ratify Barbara Breuninger	For
HeidelbergCement AG	5/6/2021	Ratify Birgit Jochens	For
HeidelbergCement AG	5/6/2021	Ratify Ludwig Merckle	For
HeidelbergCement AG	5/6/2021	Ratify Tobias Merckle	For
HeidelbergCement AG	5/6/2021	Ratify Luka Mucic	For
HeidelbergCement AG	5/6/2021	Ratify Ines Ploss	For
HeidelbergCement AG	5/6/2021	Ratify Peter Riedel	For
HeidelbergCement AG	5/6/2021	Ratify Werner Schraeder	For
HeidelbergCement AG	5/6/2021	Ratify Margret Suckale	For
HeidelbergCement AG	5/6/2021	Ratify Marion Weissenberger-Eibl	For
HeidelbergCement AG	5/6/2021	Appointment of Auditor	For
HeidelbergCement AG	5/6/2021	Authority to Repurchase and Reissue shares	For
HeidelbergCement AG	5/6/2021	Management Board Remuneration Policy	For
HeidelbergCement AG	5/6/2021	Supervisory Board Remuneration Policy	For
HeidelbergCement AG	5/6/2021	Amendments to Articles (SRD)	For
HeidelbergCement AG	5/6/2021	Amendments to Articles (Dividend in Kind)	For

HeidelbergCement AG	5/6/2021	Amendments to Articles (Supervisory Board	For
HeidelbergCement AG	5/6/2021	Amendment to Previously-Approved Intra-Company	For
Hershey Company	5/17/2021	Elect Pamela M. Arway	Against
Hershey Company	5/17/2021	Elect James W. Brown	Against
Hershey Company	5/17/2021	Elect Michele G. Buck	Against
Hershey Company	5/17/2021	Elect Victor L. Crawford	Against
Hershey Company	5/17/2021	Elect Robert M. Dutkowsky	Against
Hershey Company	5/17/2021	Elect Mary Kay Haben	Against
Hershey Company	5/17/2021	Elect James C. Katzman	Against
Hershey Company	5/17/2021	Elect M. Diane Koken	Against
Hershey Company	5/17/2021	Elect Robert M. Malcolm	Against
Hershey Company	5/17/2021	Elect Anthony J. Palmer	Against
Hershey Company	5/17/2021	Elect Juan R. Perez	Against
Hershey Company	5/17/2021	Elect Wendy L. Schoppert	Against
Hershey Company	5/17/2021	Ratification of Auditor	Against
Hershey Company	5/17/2021	Advisory Vote on Executive Compensation	Against
Hewlett Packard Enterprise Co	4/14/2021	Elect Daniel Ammann	Against
Hewlett Packard Enterprise Co	4/14/2021	Elect Pamela L. Carter	Against
Hewlett Packard Enterprise Co	4/14/2021	Elect Jean M. Hobby	Against
Hewlett Packard Enterprise Co	4/14/2021	Elect George R. Kurtz	Against
Hewlett Packard Enterprise Co	4/14/2021	Elect Raymond J. Lane	Against
Hewlett Packard Enterprise Co	4/14/2021	Elect Ann M. Livermore	Against
Hewlett Packard Enterprise Co	4/14/2021	Elect Antonio F. Neri	Against
Hewlett Packard Enterprise Co	4/14/2021	Elect Charles H. Noski	Against
Hewlett Packard Enterprise Co	4/14/2021	Elect Raymond E. Ozzie	Against
Hewlett Packard Enterprise Co	4/14/2021	Elect Gary M. Reiner	Against
Hewlett Packard Enterprise Co	4/14/2021	Elect Patricia F. Russo	Against
Hewlett Packard Enterprise Co	4/14/2021	Elect Mary Agnes Wilderotter	Against
Hewlett Packard Enterprise Co	4/14/2021	Ratification of Auditor	Against
Hewlett Packard Enterprise Co	4/14/2021	Approval of the 2021 Stock Incentive Plan	Against
Hewlett Packard Enterprise Co	4/14/2021	Advisory Vote on Executive Compensation	Against
Hewlett Packard Enterprise Co	4/14/2021	Frequency of Advisory Vote on Executive Compensation	Against
Hikma Pharmaceuticals Plc	4/23/2021	Accounts and Reports	For
Hikma Pharmaceuticals Plc	4/23/2021	Final Dividend	For
Hikma Pharmaceuticals Plc	4/23/2021	Appointment of Auditor	For
Hikma Pharmaceuticals Plc	4/23/2021	Authority to Set Auditor's Fees	For
Hikma Pharmaceuticals Plc	4/23/2021	Elect Douglas Hurt	For
Hikma Pharmaceuticals Plc	4/23/2021	Elect Said Darwazah	For
Hikma Pharmaceuticals Plc	4/23/2021	Elect Siggi Olafsson	For
Hikma Pharmaceuticals Plc	4/23/2021	Elect Mazen Darwazah	For
Hikma Pharmaceuticals Plc	4/23/2021	Elect Patrick Butler	For
Hikma Pharmaceuticals Plc	4/23/2021	Elect Ali Al-Husry	For
Hikma Pharmaceuticals Plc	4/23/2021	Elect Pamela J. Kirby	For
Hikma Pharmaceuticals Plc	4/23/2021	Elect John Castellani	For
Hikma Pharmaceuticals Plc	4/23/2021	Elect Nina Henderson	For
Hikma Pharmaceuticals Plc	4/23/2021	Elect Cynthia S. Schwalm	For
Hikma Pharmaceuticals Plc	4/23/2021	Remuneration Report (Advisory)	Against
Hikma Pharmaceuticals Plc	4/23/2021	Adoption of New Articles	For
Hikma Pharmaceuticals Plc	4/23/2021	Authority to Issue Shares w/ Preemptive Rights	Against

Hikma Pharmaceuticals Plc	4/23/2021	Authority to Issue Shares w/o Preemptive Rights	For
Hikma Pharmaceuticals Plc	4/23/2021	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Hikma Pharmaceuticals Plc	4/23/2021	Authority to Repurchase Shares	For
Hikma Pharmaceuticals Plc	4/23/2021	Authority to Set General Meeting Notice Period at 14 Days	For
Hitachi Ltd.	6/23/2021	Elect Katsumi Ihara	Against
Hitachi Ltd.	6/23/2021	Elect Ravi Venkatesan	Against
Hitachi Ltd.	6/23/2021	Elect Cynthia B. Carroll	Against
Hitachi Ltd.	6/23/2021	Elect Joe E. Harlan	Against
Hitachi Ltd.	6/23/2021	Elect George W. Buckley	Against
Hitachi Ltd.	6/23/2021	Elect Louise Pentland	Against
Hitachi Ltd.	6/23/2021	Elect Harufumi Mochizuki	Against
Hitachi Ltd.	6/23/2021	Elect Takatoshi Yamamoto	Against
Hitachi Ltd.	6/23/2021	Elect Hiroaki Yoshihara	Against
Hitachi Ltd.	6/23/2021	Elect Helmuth Ludwig	Against
Hitachi Ltd.	6/23/2021	Elect Keiji Kojima	Against
Hitachi Ltd.	6/23/2021	Elect Hideaki Seki	Against
Hitachi Ltd.	6/23/2021	Elect Toshiaki Higashihara	Against
Home Depot, Inc.	5/20/2021	Elect Gerard J. Arpey	For
Home Depot, Inc.	5/20/2021	Elect Ari Bousbib	Against
Home Depot, Inc.	5/20/2021	Elect Jeffery H. Boyd	For
Home Depot, Inc.	5/20/2021	Elect Gregory D. Brenneman	Against
Home Depot, Inc.	5/20/2021	Elect J. Frank Brown	For
Home Depot, Inc.	5/20/2021	Elect Albert P. Carey	Against
Home Depot, Inc.	5/20/2021	Elect Helena B. Foulkes	Against
Home Depot, Inc.	5/20/2021	Elect Linda R. Gooden	For
Home Depot, Inc.	5/20/2021	Elect Wayne M. Hewett	For
Home Depot, Inc.	5/20/2021	Elect Manuel Kadre	For
Home Depot, Inc.	5/20/2021	Elect Stephanie C. Linnartz	For
Home Depot, Inc.	5/20/2021	Elect Craig A. Menear	For
Home Depot, Inc.	5/20/2021	Ratification of Auditor	For
Home Depot, Inc.	5/20/2021	Advisory Vote on Executive Compensation	Against
Home Depot, Inc.	5/20/2021	Shareholder Proposal Regarding Reducing	For
Home Depot, Inc.	5/20/2021	Shareholder Proposal Regarding Report on Political	Abstain
Home Depot, Inc.	5/20/2021	Shareholder Proposal Regarding Prison Labor	For
Honda Motor	6/23/2021	Amendments to Articles	Against
Honda Motor	6/23/2021	Elect Toshiaki Mikoshiba	Against
Honda Motor	6/23/2021	Elect Toshihiro Mibe	Against
Honda Motor	6/23/2021	Elect Seiji Kuraishi	Against
Honda Motor	6/23/2021	Elect Kohei Takeuchi	Against
Honda Motor	6/23/2021	Elect Asako Suzuki	Against
Honda Motor	6/23/2021	Elect Masafumi Suzuki	Against
Honda Motor	6/23/2021	Elect Kunihiko Sakai	Against
Honda Motor	6/23/2021	Elect Fumiya Kokubu	Against
Honda Motor	6/23/2021	Elect Yoichiro Ogawa	Against
Honda Motor	6/23/2021	Elect Kazuhiro Higashi	Against
Honda Motor	6/23/2021	Elect Ryoko Nagata	Against

Hormel Foods Corp.	1/26/2021	Elect Prama Bhatt	Against
Hormel Foods Corp.	1/26/2021	Elect Gary C. Bhojwani	Against
Hormel Foods Corp.	1/26/2021	Elect Terrell K. Crews	Against
Hormel Foods Corp.	1/26/2021	Elect Stephen M. Lacy	Against
Hormel Foods Corp.	1/26/2021	Elect Elsa A. Murano	Against
Hormel Foods Corp.	1/26/2021	Elect Susan K. Nestegard	Against
Hormel Foods Corp.	1/26/2021	Elect William A. Newlands	Against
Hormel Foods Corp.	1/26/2021	Elect Christopher J. Policinski	Against
Hormel Foods Corp.	1/26/2021	Elect Jose Luis Prado	Against
Hormel Foods Corp.	1/26/2021	Elect Sally J. Smith	Against
Hormel Foods Corp.	1/26/2021	Elect James P. Snee	Against
Hormel Foods Corp.	1/26/2021	Elect Steven A. White	Against
Hormel Foods Corp.	1/26/2021	Ratification of Auditor	Against
Hormel Foods Corp.	1/26/2021	Advisory Vote on Executive Compensation	Against
Hoya Corporation	6/29/2021	Elect Yukako Uchinaga	For
Hoya Corporation	6/29/2021	Elect Mitsudo Urano	For
Hoya Corporation	6/29/2021	Elect Shuzo Kaihori	For
Hoya Corporation	6/29/2021	Elect Hiroaki Yoshihara	For
Hoya Corporation	6/29/2021	Elect Yasuyuki Abe	For
Hoya Corporation	6/29/2021	Elect Hiroshi Suzuki	For
HSBC Holdings plc	5/28/2021	Accounts and Reports	For
HSBC Holdings plc	5/28/2021	Remuneration Report (Advisory)	Against
HSBC Holdings plc	5/28/2021	Elect James J. Forese	For
HSBC Holdings plc	5/28/2021	Elect Steven Guggenheimer	For
HSBC Holdings plc	5/28/2021	Elect Eileen Murray	For
HSBC Holdings plc	5/28/2021	Elect Irene LEE Yun Lien	Against
HSBC Holdings plc	5/28/2021	Elect José Antonio Meade Kuribreña	For
HSBC Holdings plc	5/28/2021	Elect David T. Nish	For
HSBC Holdings plc	5/28/2021	Elect Noel Quinn	For
HSBC Holdings plc	5/28/2021	Elect Ewen Stevenson	For
HSBC Holdings plc	5/28/2021	Elect Jackson P. Tai	For
HSBC Holdings plc	5/28/2021	Elect Mark E. Tucker	For
HSBC Holdings plc	5/28/2021	Elect Pauline van der Meer Mohr	For
HSBC Holdings plc	5/28/2021	Appointment of Auditor	For
HSBC Holdings plc	5/28/2021	Authority to Set Auditor's Fees	For
HSBC Holdings plc	5/28/2021	Authorisation of Political Donations	For
HSBC Holdings plc	5/28/2021	Authority to Issue Shares w/ Preemptive Rights	Against
HSBC Holdings plc	5/28/2021	Authority to Issue Shares w/o Preemptive Rights	For
HSBC Holdings plc	5/28/2021	Authority to Issue Shares w/o Preemptive Rights	For
HSBC Holdings plc	5/28/2021	Authority to Issue Repurchased Shares	For
HSBC Holdings plc	5/28/2021	Authority to Repurchase Shares	For
HSBC Holdings plc	5/28/2021	Authority to Issue Shares w/ Preemptive Rights	For
HSBC Holdings plc	5/28/2021	Authority to Issue Shares w/o Preemptive Rights	For
HSBC Holdings plc	5/28/2021	Authority to Set General Meeting Notice Period at	For
HSBC Holdings plc	5/28/2021	Approval of Climate Policy	For
HSBC Holdings plc	5/28/2021	Shareholder Proposal Regarding Pension Scheme	Abstain

Humana Inc.	4/22/2021	Elect Kurt J. Hilzinger	Against
Humana Inc.	4/22/2021	Elect Raquel C. Bono	Against
Humana Inc.	4/22/2021	Elect Bruce D. Broussard	Against
Humana Inc.	4/22/2021	Elect Frank A. D'Amelio	Against
Humana Inc.	4/22/2021	Elect Wayne A.I. Frederick	Against
Humana Inc.	4/22/2021	Elect John W. Garratt	Against
Humana Inc.	4/22/2021	Elect David A. Jones Jr.	Against
Humana Inc.	4/22/2021	Elect Karen W. Katz	Against
Humana Inc.	4/22/2021	Elect Marcy S. Klevorn	Against
Humana Inc.	4/22/2021	Elect William J. McDonald	Against
Humana Inc.	4/22/2021	Elect Jorge S. Mesquita	Against
Humana Inc.	4/22/2021	Elect James J. O'Brien	Against
Humana Inc.	4/22/2021	Elect Marissa T. Peterson	Against
Humana Inc.	4/22/2021	Ratification of Auditor	Against
Humana Inc.	4/22/2021	Advisory Vote on Executive Compensation	Against
Iberdrola S.A.	6/18/2021	Accounts	Against
Iberdrola S.A.	6/18/2021	Management Reports	Against
Iberdrola S.A.	6/18/2021	Report on Non-Financial Information	Against
Iberdrola S.A.	6/18/2021	Ratification of Board Acts	Against
Iberdrola S.A.	6/18/2021	Amendments to Articles (Governance and	Against
Iberdrola S.A.	6/18/2021	Amendments to Articles (Cancellation of Shares)	Against
Iberdrola S.A.	6/18/2021	Amendments to Articles (General Meeting Powers;	Against
Iberdrola S.A.	6/18/2021	Amendments to Articles (Remote Attendance)	Against
Iberdrola S.A.	6/18/2021	Amendments to Articles (Climate Action Plan)	Against
Iberdrola S.A.	6/18/2021	Amendments to Articles (Board and Committees)	Against
Iberdrola S.A.	6/18/2021	Amendments to Articles (Financial and Non-	Against
Iberdrola S.A.	6/18/2021	Amendments to Articles (Technical Amendments)	Against
Iberdrola S.A.	6/18/2021	Amendments to General Meeting Regulations (Governance and Sustainability System)	Against
Iberdrola S.A.	6/18/2021	Amendments to General Meeting Regulations (Powers)	Against
Iberdrola S.A.	6/18/2021	Amendments to General Meeting Regulations	Against
Iberdrola S.A.	6/18/2021	Remuneration Policy	Against
Iberdrola S.A.	6/18/2021	Allocation of Profits/Dividends	Against
Iberdrola S.A.	6/18/2021	First Scrip Dividend	Against
Iberdrola S.A.	6/18/2021	Second Scrip Dividend	Against
Iberdrola S.A.	6/18/2021	Elect Juan Manuel González Serna	Against
Iberdrola S.A.	6/18/2021	Elect Francisco Martínez Córcoles	Against
Iberdrola S.A.	6/18/2021	Ratify Co-Option and Elect Ángel Jesús Acebes	Against
Iberdrola S.A.	6/18/2021	Board Size	Against
Iberdrola S.A.	6/18/2021	Authority to Issue Debt Instruments	Against
Iberdrola S.A.	6/18/2021	Authorisation of Legal Formalities	Against
Iberdrola S.A.	6/18/2021	Remuneration Report (Advisory)	Against
Iberdrola S.A.	6/18/2021	Advisory Vote on Climate Action Policy	Against
Idexx Laboratories, Inc.	5/12/2021	Elect Bruce L. Clafin	For
Idexx Laboratories, Inc.	5/12/2021	Elect Asha S. Collins	For
Idexx Laboratories, Inc.	5/12/2021	Elect Daniel M. Junius	For
Idexx Laboratories, Inc.	5/12/2021	Elect Sam Samad	For

Idexx Laboratories, Inc.	5/12/2021	Ratification of Auditor	For
Idexx Laboratories, Inc.	5/12/2021	Advisory Vote on Executive Compensation	For
IHS Markit Ltd	3/11/2021	Merger with S&P Global	Against
IHS Markit Ltd	3/11/2021	Advisory Vote on Golden Parachutes	Against
IHS Markit Ltd	5/5/2021	Elect Lance Ugglá	For
IHS Markit Ltd	5/5/2021	Elect John Browne	For
IHS Markit Ltd	5/5/2021	Elect Dinyar S. Devitre	For
IHS Markit Ltd	5/5/2021	Elect Ruann F. Ernst	For
IHS Markit Ltd	5/5/2021	Elect Jacques Esculier	For
IHS Markit Ltd	5/5/2021	Elect Gay Huey Evans	For
IHS Markit Ltd	5/5/2021	Elect William E. Ford	For
IHS Markit Ltd	5/5/2021	Elect Nicoletta Giadrossi	For
IHS Markit Ltd	5/5/2021	Elect Robert P. Kelly	For
IHS Markit Ltd	5/5/2021	Elect Deborah D. McWhinney	For
IHS Markit Ltd	5/5/2021	Elect Jean-Paul L. Montupet	For
IHS Markit Ltd	5/5/2021	Elect Deborah Keiko Orida	For
IHS Markit Ltd	5/5/2021	Elect James A. Rosenthal	For
IHS Markit Ltd	5/5/2021	Advisory Vote on Executive Compensation	For
IHS Markit Ltd	5/5/2021	Ratification of Auditor	For
Illinois Tool Works, Inc.	5/7/2021	Elect Daniel J. Brutto	For
Illinois Tool Works, Inc.	5/7/2021	Elect Susan Crown	For
Illinois Tool Works, Inc.	5/7/2021	Elect Darrell L. Ford	For
Illinois Tool Works, Inc.	5/7/2021	Elect James W. Griffith	For
Illinois Tool Works, Inc.	5/7/2021	Elect Jay L. Henderson	For
Illinois Tool Works, Inc.	5/7/2021	Elect Richard H. Lenny	For
Illinois Tool Works, Inc.	5/7/2021	Elect E. Scott Santi	For
Illinois Tool Works, Inc.	5/7/2021	Elect David H. B. Smith, Jr.	For
Illinois Tool Works, Inc.	5/7/2021	Elect Pamela B. Strobel	Against
Illinois Tool Works, Inc.	5/7/2021	Elect Anré D. Williams	Against
Illinois Tool Works, Inc.	5/7/2021	Ratification of Auditor	For
Illinois Tool Works, Inc.	5/7/2021	Advisory Vote on Executive Compensation	For
Illinois Tool Works, Inc.	5/7/2021	Shareholder Proposal Regarding Right to Act by	For
Illumina Inc	5/26/2021	Elect Caroline D. Dorsa	For
Illumina Inc	5/26/2021	Elect Robert S. Epstein	For
Illumina Inc	5/26/2021	Elect Scott Gottlieb	For
Illumina Inc	5/26/2021	Elect Gary S. Guthart	Against
Illumina Inc	5/26/2021	Elect Philip W. Schiller	For
Illumina Inc	5/26/2021	Elect John W. Thompson	For
Illumina Inc	5/26/2021	Ratification of Auditor	For
Illumina Inc	5/26/2021	Advisory Vote on Executive Compensation	Against
Industria De Diseno Textil SA	7/13/2021	Individual Accounts and Reports	Against
Industria De Diseno Textil SA	7/13/2021	Consolidated Accounts and Reports; Ratification of	Against
Industria De Diseno Textil SA	7/13/2021	Report on Non-Financial Information	Against
Industria De Diseno Textil SA	7/13/2021	Allocation of Profits/Dividends	Against
Industria De Diseno Textil SA	7/13/2021	Elect José Arnau Sierra	Against



Industria De Diseno Textil SA	7/13/2021	Appointment of Auditor	Against
Industria De Diseno Textil SA	7/13/2021	Amendments to Articles (Shareholder	Against
Industria De Diseno Textil SA	7/13/2021	Amendments to Articles (General Meetings)	Against
Industria De Diseno Textil SA	7/13/2021	Amendments to Articles (Board of Directors)	Against
Industria De Diseno Textil SA	7/13/2021	Amendments to Articles (Technical)	Against
Industria De Diseno Textil SA	7/13/2021	Approval of Consolidated Text of Articles	Against
Industria De Diseno Textil SA	7/13/2021	Amendments to General Meeting Regulations	Against
Industria De Diseno Textil SA	7/13/2021	Remuneration Policy	Against
Industria De Diseno Textil SA	7/13/2021	2021-2025 Long-Term Incentive Plan	Against
Industria De Diseno Textil SA	7/13/2021	Remuneration Report	Against
Industria De Diseno Textil SA	7/13/2021	Authorisation of Legal Formalities	Against
Industria De Diseno Textil SA	7/13/2021	Presentation of Report on Amendments to Board Regulations	Against
Infineon Technologies AG	2/25/2021	Allocation of Profits/Dividends	Against
Infineon Technologies AG	2/25/2021	Ratify Reinhard Ploss	Against
Infineon Technologies AG	2/25/2021	Ratify Helmut Gassel	Against
Infineon Technologies AG	2/25/2021	Ratify Jochen Hanebeck	Against
Infineon Technologies AG	2/25/2021	Ratify Sven Schneider	Against
Infineon Technologies AG	2/25/2021	Ratify Wolfgang Eder	Against
Infineon Technologies AG	2/25/2021	Ratify Peter Bauer	Against
Infineon Technologies AG	2/25/2021	Ratify Xiaoqun Clever	Against
Infineon Technologies AG	2/25/2021	Ratify Johann Dechant	Against
Infineon Technologies AG	2/25/2021	Ratify Herbert Diess	Against
Infineon Technologies AG	2/25/2021	Ratify Friedrich Eichiner	Against
Infineon Technologies AG	2/25/2021	Ratify Annette Engelfried	Against
Infineon Technologies AG	2/25/2021	Ratify Peter Gruber	Against
Infineon Technologies AG	2/25/2021	Ratify Gerhard Hobbach	Against
Infineon Technologies AG	2/25/2021	Ratify Hans-Ulrich Holdenried	Against
Infineon Technologies AG	2/25/2021	Ratify Renate Köcher	Against
Infineon Technologies AG	2/25/2021	Ratify Susanne Lachenmann	Against
Infineon Technologies AG	2/25/2021	Ratify Géraldine Picaud	Against
Infineon Technologies AG	2/25/2021	Ratify Manfred Puffer	Against

Infineon Technologies AG	2/25/2021	Ratify Melanie Riedl	Against
Infineon Technologies AG	2/25/2021	Ratify Kerstin Schulzendorf	Against
Infineon Technologies AG	2/25/2021	Ratify Jürgen Scholz	Against
Infineon Technologies AG	2/25/2021	Ratify Ulrich Spiesshofer	Against
Infineon Technologies AG	2/25/2021	Ratify Margret Suckale	Against
Infineon Technologies AG	2/25/2021	Ratify Eckart Sünner	Against
Infineon Technologies AG	2/25/2021	Ratify Diana Vitale	Against
Infineon Technologies AG	2/25/2021	Appointment of Auditor	Against
Infineon Technologies AG	2/25/2021	Management Board Remuneration Policy	Against
Infineon Technologies AG	2/25/2021	Supervisory Board Remuneration Policy	Against
Infineon Technologies AG	2/25/2021	Increase in Authorised Capital for Employee Share	Against
Infineon Technologies AG	2/25/2021	Amendments to Articles (SRD II)	Against
Infineon Technologies AG	2/25/2021	Amendments to Articles (Supervisory Board's Rules)	Against
Informa Plc	6/3/2021	Elect John Rishton	For
Informa Plc	6/3/2021	Elect Stephen A. Carter	For
Informa Plc	6/3/2021	Elect Stephen J. Davidson	For
Informa Plc	6/3/2021	Elect David J. S. Flaschen	For
Informa Plc	6/3/2021	Elect Mary T. McDowell	For
Informa Plc	6/3/2021	Elect Patrick Martell	For
Informa Plc	6/3/2021	Elect Helen Owers	For
Informa Plc	6/3/2021	Elect Gill Whitehead	For
Informa Plc	6/3/2021	Elect Gareth Wright	For
Informa Plc	6/3/2021	Accounts and Reports	For
Informa Plc	6/3/2021	Remuneration Report (Advisory)	Against
Informa Plc	6/3/2021	Appointment of Auditor	For
Informa Plc	6/3/2021	Authority to Set Auditor's Fees	For
Informa Plc	6/3/2021	Authorisation of Political Donations	For
Informa Plc	6/3/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Informa Plc	6/3/2021	Authority to Issue Shares w/o Preemptive Rights	For
Informa Plc	6/3/2021	Authority to Issue Shares w/o Preemptive Rights	For
Informa Plc	6/3/2021	Authority to Repurchase Shares	For
Informa Plc	6/3/2021	Authority to Set General Meeting Notice Period at	For
ING Groep N.V.	4/26/2021	Remuneration Report	Against
ING Groep N.V.	4/26/2021	Accounts and Reports	Against
ING Groep N.V.	4/26/2021	Allocation of Profits/Dividends	Against
ING Groep N.V.	4/26/2021	Ratification of Management Board Acts	Against
ING Groep N.V.	4/26/2021	Ratification of Supervisory Board Acts	Against
ING Groep N.V.	4/26/2021	Approve Maximum Variable Pay Ratio	Against
ING Groep N.V.	4/26/2021	Amendments to Articles	Against
ING Groep N.V.	4/26/2021	Elect Steven Van Rijswijk	Against
ING Groep N.V.	4/26/2021	Elect Ljiljana Cortan	Against
ING Groep N.V.	4/26/2021	Elect Hans Wijers	Against
ING Groep N.V.	4/26/2021	Elect Margarete Haase	Against
ING Groep N.V.	4/26/2021	Elect Lodewijk J. Hijmans van den Bergh	Against
ING Groep N.V.	4/26/2021	Authority to Issue Shares w/ Preemptive Rights	Against
ING Groep N.V.	4/26/2021	Authority to Issue Shares w/ or w/o Preemptive	Against
ING Groep N.V.	4/26/2021	Authority to Repurchase Shares	Against
Intel Corp.	5/13/2021	Elect Patrick P. Gelsinger	For
Intel Corp.	5/13/2021	Elect James J. Goetz	For
Intel Corp.	5/13/2021	Elect Alyssa Henry	For

Intel Corp.	5/13/2021	Elect Omar Ishrak	For
Intel Corp.	5/13/2021	Elect Risa Lavizzo-Mourey	For
Intel Corp.	5/13/2021	Elect Tsu-Jae King Liu	For
Intel Corp.	5/13/2021	Elect Gregory D. Smith	For
Intel Corp.	5/13/2021	Elect Dion J. Weisler	For
Intel Corp.	5/13/2021	Elect Frank D. Yeary	For
Intel Corp.	5/13/2021	Ratification of Auditor	For
Intel Corp.	5/13/2021	Advisory Vote on Executive Compensation	For
Intel Corp.	5/13/2021	Shareholder Proposal Regarding Right to Act by	For
Intel Corp.	5/13/2021	Shareholder Proposal Regarding Median Gender	For
Intel Corp.	5/13/2021	Shareholder Proposal Regarding Report on Racism	For
Intercontinental Hotels Group	5/7/2021	Accounts and Reports	Against
Intercontinental Hotels Group	5/7/2021	Remuneration Report (Advisory)	Against
Intercontinental Hotels Group	5/7/2021	Elect Graham Allan	Against
Intercontinental Hotels Group	5/7/2021	Elect Richard H. Anderson	Against
Intercontinental Hotels Group	5/7/2021	Elect Daniela B. Soares	Against
Intercontinental Hotels Group	5/7/2021	Elect Duriya M. Farooqui	Against
Intercontinental Hotels Group	5/7/2021	Elect Sharon Rothstein	Against
Intercontinental Hotels Group	5/7/2021	Elect Keith Barr	Against
Intercontinental Hotels Group	5/7/2021	Elect Patrick Cescau	Against
Intercontinental Hotels Group	5/7/2021	Elect Arthur de Haast	Against
Intercontinental Hotels Group	5/7/2021	Elect Ian Dyson	Against
Intercontinental Hotels Group	5/7/2021	Elect Paul Edgecliffe-Johnson	Against
Intercontinental Hotels Group	5/7/2021	Elect Jo Harlow	Against
Intercontinental Hotels Group	5/7/2021	Elect Elie W Maalouf	Against
Intercontinental Hotels Group	5/7/2021	Elect Jill McDonald	Against
Intercontinental Hotels Group	5/7/2021	Elect Dale F. Morrison	Against
Intercontinental Hotels Group	5/7/2021	Appointment of Auditor	Against
Intercontinental Hotels Group	5/7/2021	Authority to Set Auditor's Fees	Against
Intercontinental Hotels Group	5/7/2021	Authorisation of Political Donations	Against
Intercontinental Hotels Group	5/7/2021	Amendment to Borrowing Powers	Against
Intercontinental Hotels Group	5/7/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Intercontinental Hotels Group	5/7/2021	Authority to Issue Shares w/o Preemptive Rights	Against
Intercontinental Hotels Group	5/7/2021	Authority to Issue Shares w/o Preemptive Rights	Against
Intercontinental Hotels Group	5/7/2021	Authority to Repurchase Shares	Against
Intercontinental Hotels Group	5/7/2021	Authority to Set General Meeting Notice Period at	Against
International Consolidated	6/16/2021	Accounts and Reports	For
International Consolidated	6/16/2021	Report on Non-Financial Information	For
International Consolidated	6/16/2021	Ratification of Board Acts	For
International Consolidated	6/16/2021	Allocation of Profits/Dividends	For
International Consolidated	6/16/2021	Elect Francisco Javier Ferrán Larraz	For
International Consolidated	6/16/2021	Elect Luis Gallego	For
International Consolidated	6/16/2021	Elect Giles Agutter	For
Airlines Group SA			
International Consolidated	6/16/2021	Elect Margaret Ewing	For
Airlines Group SA			
International Consolidated	6/16/2021	Elect Robin Phillips	For
Airlines Group SA			
International Consolidated	6/16/2021	Elect Emilio Saracho Rodríguez de Torres	For
International Consolidated	6/16/2021	Elect Nicola Shaw	Against
Airlines Group SA			
International Consolidated	6/16/2021	Elect Alberto Miguel Terol Esteban	For
International Consolidated	6/16/2021	Elect Peggy Bruzelius	For
International Consolidated	6/16/2021	Elect Eva Castillo Sanz	For
International Consolidated	6/16/2021	Elect Heather Ann McSharry	For
International Consolidated	6/16/2021	Elect Maurice Lam	For
International Consolidated	6/16/2021	Remuneration Report (Advisory)	Against

International Consolidated	6/16/2021	Remuneration Policy (Binding)	For
International Consolidated	6/16/2021	Adoption of Restricted Stock Plan	For
International Consolidated	6/16/2021	Approval of the allotment of a maximum number of	For
International Consolidated	6/16/2021	Amendments to Articles (Share Issuances)	For
International Consolidated	6/16/2021	Amendments to Articles (Remote Meeting)	For
International Consolidated	6/16/2021	Amendments to Articles (Board Committees)	For
International Consolidated	6/16/2021	Amendments to General Meeting Regulations	For
International Consolidated	6/16/2021	Amendments to General Meeting Regulations	For
International Consolidated	6/16/2021	Authority to Repurchase Shares	For
International Consolidated	6/16/2021	Authority to Issue Shares w/ Preemptive Rights	For
Airlines Group SA			
International Consolidated	6/16/2021	Authority to Issue Convertible Debt Instruments	For
Airlines Group SA			
International Consolidated	6/16/2021	Authority to Issue Shares w/o Preemptive Rights	For
International Consolidated	6/16/2021	Authority to Set General Meeting Notice Period at	For
International Consolidated	6/16/2021	Authorization of Legal Formalities	For
Intertek Group plc	5/26/2021	Accounts and Reports	For
Intertek Group plc	5/26/2021	Remuneration Policy (Binding)	For
Intertek Group plc	5/26/2021	Remuneration Report (Advisory)	For
Intertek Group plc	5/26/2021	Final Dividend	For
Intertek Group plc	5/26/2021	Elect Lynda M. Clarizio	For
Intertek Group plc	5/26/2021	Elect Tamara Ingram	For
Intertek Group plc	5/26/2021	Elect Jonathan Timmis	For
Intertek Group plc	5/26/2021	Elect Andrew Martin	For
Intertek Group plc	5/26/2021	Elect André Lacroix	For
Intertek Group plc	5/26/2021	Elect Graham Allan	For
Intertek Group plc	5/26/2021	Elect Gurnek Bains	For
Intertek Group plc	5/26/2021	Elect Dame Louise Makin	For
Intertek Group plc	5/26/2021	Elect Gill Rider	For
Intertek Group plc	5/26/2021	Elect Jean-Michel Valette	For
Intertek Group plc	5/26/2021	Appointment of Auditor	For
Intertek Group plc	5/26/2021	Authority to Set Auditor's Fees	For
Intertek Group plc	5/26/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Intertek Group plc	5/26/2021	Authorisation of Political Donations	For
Intertek Group plc	5/26/2021	Authority to Issue Shares w/o Preemptive Rights	For
Intertek Group plc	5/26/2021	Authority to Issue Shares w/o Preemptive Rights	For
Intertek Group plc	5/26/2021	Authority to Repurchase Shares	For
Intertek Group plc	5/26/2021	Authority to Set General Meeting Notice Period at	For
Intertek Group plc	5/26/2021	Adoption of New Articles	For
Intesa Sanpaolo Spa	4/28/2021	Accounts and Reports	Against
Intesa Sanpaolo Spa	4/28/2021	Allocation of Profits/Dividends	Against
Intesa Sanpaolo Spa	4/28/2021	Remuneration Policy (Binding)	Against
Intesa Sanpaolo Spa	4/28/2021	Remuneration Report (Advisory)	Against
Intesa Sanpaolo Spa	4/28/2021	Maximum Variable Pay Ratio	Against
Intesa Sanpaolo Spa	4/28/2021	2021 Annual Incentive Plan	Against
Intesa Sanpaolo Spa	4/28/2021	Amendment to the 2018-2021 POP	Against
Intesa Sanpaolo Spa	4/28/2021	D&O Insurance Policy	Against
Intesa Sanpaolo Spa	4/28/2021	Authority to Repurchase and Reissue Shares to	Against
Intesa Sanpaolo Spa	4/28/2021	Authority to Repurchase and Reissue Shares	Against
Intesa Sanpaolo Spa	4/28/2021	Amendments to Articles (Technical)	Against
Intesa Sanpaolo Spa	10/14/2021	Special Dividend	Against
Intesa Sanpaolo Spa	10/14/2021	Restriction of Reserves	Against

Intuit Inc	1/21/2021	Elect Eve Burton	Against
Intuit Inc	1/21/2021	Elect Scott D. Cook	Against
Intuit Inc	1/21/2021	Elect Richard Dalzell	Against
Intuit Inc	1/21/2021	Elect Sasan Goodarzi	Against
Intuit Inc	1/21/2021	Elect Deborah Liu	Against
Intuit Inc	1/21/2021	Elect Tekedra Mawakana	Against
Intuit Inc	1/21/2021	Elect Suzanne Nora Johnson	Against
Intuit Inc	1/21/2021	Elect Dennis D. Powell	Against
Intuit Inc	1/21/2021	Elect Brad D. Smith	Against
Intuit Inc	1/21/2021	Elect Thomas J. Szkutak	Against
Intuit Inc	1/21/2021	Elect Raul Vazquez	Against
Intuit Inc	1/21/2021	Elect Jeff Weiner	Against
Intuit Inc	1/21/2021	Advisory Vote on Executive Compensation	Against
Intuit Inc	1/21/2021	Ratification of Auditor	Against
Intuitive Surgical Inc	4/22/2021	Elect Craig H. Barratt	For
Intuitive Surgical Inc	4/22/2021	Elect Joseph C. Beery	For
Intuitive Surgical Inc	4/22/2021	Elect Gary S. Guthart	For
Intuitive Surgical Inc	4/22/2021	Elect Amal M. Johnson	Against
Intuitive Surgical Inc	4/22/2021	Elect Don R. Kania	For
Intuitive Surgical Inc	4/22/2021	Elect Amy L. Ladd	For
Intuitive Surgical Inc	4/22/2021	Elect Keith R. Leonard, Jr.	For
Intuitive Surgical Inc	4/22/2021	Elect Alan J. Levy	Against
Intuitive Surgical Inc	4/22/2021	Elect Jami Dover Nachtsheim	For
Intuitive Surgical Inc	4/22/2021	Elect Monica P. Reed	For
Intuitive Surgical Inc	4/22/2021	Elect Mark J. Rubash	Against
Intuitive Surgical Inc	4/22/2021	Advisory Vote on Executive Compensation	Against
Intuitive Surgical Inc	4/22/2021	Ratification of Auditor	For
Intuitive Surgical Inc	4/22/2021	Amendment to the 2010 Incentive Award Plan	For
Intuitive Surgical Inc	9/20/2021	Increase in Authorized Common Stock	For
Invesco Ltd	5/13/2021	Elect Sarah E. Beshar	For
Invesco Ltd	5/13/2021	Elect Thomas M. Finke	For
Invesco Ltd	5/13/2021	Elect Martin L. Flanagan	For
Invesco Ltd	5/13/2021	Elect Edward P. Garden	For
Invesco Ltd	5/13/2021	Elect William F. Glavin, Jr.	For
Invesco Ltd	5/13/2021	Elect C. Robert Henrikson	For
Invesco Ltd	5/13/2021	Elect Denis Kessler	Against
Invesco Ltd	5/13/2021	Elect Nelson Peltz	For
Invesco Ltd	5/13/2021	Elect Sir Nigel Sheinwald	For
Invesco Ltd	5/13/2021	Elect Paula C. Tolliver	For
Invesco Ltd	5/13/2021	Elect G. Richard Wagoner, Jr.	For
Invesco Ltd	5/13/2021	Elect Phoebe A. Wood	Against
Invesco Ltd	5/13/2021	Advisory Vote on Executive Compensation	Against
Invesco Ltd	5/13/2021	Amendment to the 2016 Global Equity Incentive	For
Invesco Ltd	5/13/2021	Ratification of Auditor	For
Itochu Corporation	6/18/2021	Allocation of Profits/Dividends	Against
Itochu Corporation	6/18/2021	Elect Masahiro Okafuji	Against
Itochu Corporation	6/18/2021	Elect Yoshihisa Suzuki	Against

Itochu Corporation	6/18/2021	Elect Keita Ishii	Against
Itochu Corporation	6/18/2021	Elect Tomofumi Yoshida	Against
Itochu Corporation	6/18/2021	Elect Yuji Fukuda	Against
Itochu Corporation	6/18/2021	Elect Fumihiko Kobayashi	Against
Itochu Corporation	6/18/2021	Elect Tsuyoshi Hachimura	Against
Itochu Corporation	6/18/2021	Elect Atsuko Muraki	Against
Itochu Corporation	6/18/2021	Elect Masatoshi Kawana	Against
Itochu Corporation	6/18/2021	Elect Makiko Nakamori	Against
Itochu Corporation	6/18/2021	Elect Kunio Ishizuka	Against
Itochu Corporation	6/18/2021	Elect Shingo Majima	Against
Itochu Corporation	6/18/2021	Elect Masumi Kikuchi	Against
J.M. Smucker Co.	8/18/2021	Elect Susan Chapman-Hughes	For
J.M. Smucker Co.	8/18/2021	Elect Paul J. Dolan	Against
J.M. Smucker Co.	8/18/2021	Elect Jay L. Henderson	For
J.M. Smucker Co.	8/18/2021	Elect Kirk L. Perry	For
J.M. Smucker Co.	8/18/2021	Elect Sandra Pinalto	For
J.M. Smucker Co.	8/18/2021	Elect Alex Shumate	Against
J.M. Smucker Co.	8/18/2021	Elect Mark T. Smucker	For
J.M. Smucker Co.	8/18/2021	Elect Richard K. Smucker	For
J.M. Smucker Co.	8/18/2021	Elect Timothy P. Smucker	For
J.M. Smucker Co.	8/18/2021	Elect Jodi L. Taylor	For
J.M. Smucker Co.	8/18/2021	Elect Dawn C. Willoughby	For
J.M. Smucker Co.	8/18/2021	Ratification of Auditor	For
J.M. Smucker Co.	8/18/2021	Advisory Vote on Executive Compensation	For
Jacobs Engineering Group, Inc.	1/26/2021	Elect Steven J. Demetriou	Against
Jacobs Engineering Group, Inc.	1/26/2021	Elect Christopher M.T. Thompson	Against
Jacobs Engineering Group, Inc.	1/26/2021	Elect Vincent K. Brooks	Against
Jacobs Engineering Group, Inc.	1/26/2021	Elect Robert C. Davidson, Jr.	Against
Jacobs Engineering Group, Inc.	1/26/2021	Elect Ralph E. Eberhart	Against
Jacobs Engineering Group, Inc.	1/26/2021	Elect Manny Fernandez	Against
Jacobs Engineering Group, Inc.	1/26/2021	Elect Georgette D. Kiser	Against
Jacobs Engineering Group, Inc.	1/26/2021	Elect Linda Fayne Levinson	Against
Jacobs Engineering Group, Inc.	1/26/2021	Elect Barbara L. Loughran	Against
Jacobs Engineering Group, Inc.	1/26/2021	Elect Robert A. McNamara	Against
Jacobs Engineering Group, Inc.	1/26/2021	Elect Peter J. Robertson	Against
Jacobs Engineering Group, Inc.	1/26/2021	Advisory Vote on Executive Compensation	Against
Jacobs Engineering Group, Inc.	1/26/2021	Ratification of Auditor	Against
Japan Tobacco Inc.	3/24/2021	Allocation of Profits/Dividends	Against
Japan Tobacco Inc.	3/24/2021	Elect Masato Kitera as Director	Against
JD Sports Fashion plc.	7/1/2021	Accounts and Reports	For
JD Sports Fashion plc.	7/1/2021	Remuneration Report (Advisory)	Against
JD Sports Fashion plc.	7/1/2021	Remuneration Policy (Binding)	For
JD Sports Fashion plc.	7/1/2021	Elect Peter Cowgill	Against
JD Sports Fashion plc.	7/1/2021	Elect Neil Greenhalgh	For
JD Sports Fashion plc.	7/1/2021	Elect Andrew Leslie	Against
JD Sports Fashion plc.	7/1/2021	Elect Martin Davies	For
JD Sports Fashion plc.	7/1/2021	Elect Heather Jackson	For
JD Sports Fashion plc.	7/1/2021	Elect Kath Smith	For
JD Sports Fashion plc.	7/1/2021	Elect Andrew Long	For

JD Sports Fashion plc.	7/1/2021	Appointment of Auditor	For
JD Sports Fashion plc.	7/1/2021	Authority to Set Auditor's Fees	For
JD Sports Fashion plc.	7/1/2021	Approval of Long-Term Incentive Plan	For
JD Sports Fashion plc.	7/1/2021	Authorisation of Political Donations	For
JD Sports Fashion plc.	7/1/2021	Authority to Issue Shares w/ Preemptive Rights	For
JD Sports Fashion plc.	7/1/2021	Authority to Issue Shares w/o Preemptive Rights	For
JD Sports Fashion plc.	7/1/2021	Authority to Set General Meeting Notice Period at	For
JD Sports Fashion plc.	10/28/2021	Share Split	For
JFE Holdings, Inc.	6/25/2021	Allocation of Profits/Dividends	For
JFE Holdings, Inc.	6/25/2021	Elect Koji Kakigi	For
JFE Holdings, Inc.	6/25/2021	Elect Yoshihisa Kitano	For
JFE Holdings, Inc.	6/25/2021	Elect Masashi Terahata	For
JFE Holdings, Inc.	6/25/2021	Elect Hajime Oshita	For
JFE Holdings, Inc.	6/25/2021	Elect Toshinori Kobayashi	For
JFE Holdings, Inc.	6/25/2021	Elect Masami Yamamoto	For
JFE Holdings, Inc.	6/25/2021	Elect Nobumasa Kemori	For
JFE Holdings, Inc.	6/25/2021	Elect Yoshiko Ando	For
JFE Holdings, Inc.	6/25/2021	Elect Nobuya Hara	For
JFE Holdings, Inc.	6/25/2021	Elect Isao Saiki	For
JFE Holdings, Inc.	6/25/2021	Amendment to the Equity Compensation Plan	For
Johnson Controls International plc	3/10/2021	Elect Jean S. Blackwell	Against
Johnson Controls International plc	3/10/2021	Elect Pierre E. Cohade	Against
Johnson Controls International plc	3/10/2021	Elect Michael E. Daniels	Against
Johnson Controls International plc	3/10/2021	Elect Juan Pablo del Valle Perochena	Against
Johnson Controls International plc	3/10/2021	Elect W. Roy Dunbar	Against
Johnson Controls International plc	3/10/2021	Elect Gretchen R. Haggerty	Against
Johnson Controls International plc	3/10/2021	Elect Simone Menne	Against
Johnson Controls International plc	3/10/2021	Elect George R. Oliver	Against
Johnson Controls International plc	3/10/2021	Elect Carl Jürgen Tinggren	Against
Johnson Controls International plc	3/10/2021	Elect Mark P. Vergnano	Against
Johnson Controls International plc	3/10/2021	Elect R. David Yost	Against
Johnson Controls International plc	3/10/2021	Elect John D. Young	Against
Johnson Controls International plc	3/10/2021	Appointment of Auditor	Against
Johnson Controls International plc	3/10/2021	Authority to Set Auditor's Fees	Against
Johnson Controls International plc	3/10/2021	Authority to Repurchase Shares	Against
Johnson Controls International plc	3/10/2021	Authorize Price Range at which the Company Can	Against
Johnson Controls International plc	3/10/2021	Advisory Vote on Executive Compensation	Against
Johnson Controls International plc	3/10/2021	Approval of 2021 Equity and Incentive Plan	Against
Johnson Controls International plc	3/10/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Johnson Controls International plc	3/10/2021	Authority to Issue Shares w/o Preemptive Rights	Against
Johnson Matthey plc	7/29/2021	Accounts and Reports	For
Johnson Matthey plc	7/29/2021	Remuneration Report (Advisory)	For
Johnson Matthey plc	7/29/2021	Final Dividend	For
Johnson Matthey plc	7/29/2021	Elect Stephen Oxley	For
Johnson Matthey plc	7/29/2021	Elect Jane Griffiths	For
Johnson Matthey plc	7/29/2021	Elect Xiaozhi Liu	For
Johnson Matthey plc	7/29/2021	Elect Robert J. MacLeod	For
Johnson Matthey plc	7/29/2021	Elect Chris Mottershead	For
Johnson Matthey plc	7/29/2021	Elect John O'Higgins	For
Johnson Matthey plc	7/29/2021	Elect Patrick W. Thomas	For
Johnson Matthey plc	7/29/2021	Elect Doug Webb	For
Johnson Matthey plc	7/29/2021	Appointment of Auditor	For

Johnson Matthey plc	7/29/2021	Authority to Set Auditor's Fees	For
Johnson Matthey plc	7/29/2021	Authorisation of Political Donations	For
Johnson Matthey plc	7/29/2021	Authority to Issue Shares w/ Preemptive Rights	For
Johnson Matthey plc	7/29/2021	Authority to Issue Shares w/o Preemptive Rights	For
Johnson Matthey plc	7/29/2021	Authority to Issue Shares w/o Preemptive Rights	For
Johnson Matthey plc	7/29/2021	Authority to Repurchase Shares	For
Johnson Matthey plc	7/29/2021	Authority to Set General Meeting Notice Period at	For
JPMorgan Chase & Co.	5/18/2021	Elect Linda B. Bammann	For
JPMorgan Chase & Co.	5/18/2021	Elect Stephen B. Burke	Against
JPMorgan Chase & Co.	5/18/2021	Elect Todd A. Combs	For
JPMorgan Chase & Co.	5/18/2021	Elect James S. Crown	Against
JPMorgan Chase & Co.	5/18/2021	Elect James Dimon	For
JPMorgan Chase & Co.	5/18/2021	Elect Timothy P. Flynn	For
JPMorgan Chase & Co.	5/18/2021	Elect Melody Hobson	For
JPMorgan Chase & Co.	5/18/2021	Elect Michael A. Neal	For
JPMorgan Chase & Co.	5/18/2021	Elect Phebe N. Novakovic	Against
JPMorgan Chase & Co.	5/18/2021	Elect Virginia M. Rometty	For
JPMorgan Chase & Co.	5/18/2021	Advisory Vote on Executive Compensation	For
JPMorgan Chase & Co.	5/18/2021	Amendment to the Long-Term Incentive Plan	For
JPMorgan Chase & Co.	5/18/2021	Ratification of Auditor	For
JPMorgan Chase & Co.	5/18/2021	Shareholder Proposal Regarding Reducing	For
JPMorgan Chase & Co.	5/18/2021	Shareholder Proposal Regarding Racial Equity Audit	For
JPMorgan Chase & Co.	5/18/2021	Shareholder Proposal Regarding Independent Chair	For
JPMorgan Chase & Co.	5/18/2021	Shareholder Proposal Regarding Report on Political	Abstain
Juniper Networks Inc	5/13/2021	Elect Gary J. Daichendt	For
Juniper Networks Inc	5/13/2021	Elect Anne DeSanto	For
Juniper Networks Inc	5/13/2021	Elect Kevin A. DeNuccio	For
Juniper Networks Inc	5/13/2021	Elect James Dolce	For
Juniper Networks Inc	5/13/2021	Elect Christine M. Gorjanc	For
Juniper Networks Inc	5/13/2021	Elect Janet B. Haugen	For
Juniper Networks Inc	5/13/2021	Elect Scott Kriens	For
Juniper Networks Inc	5/13/2021	Elect Rahul Merchant	For
Juniper Networks Inc	5/13/2021	Elect Rami Rahim	For
Juniper Networks Inc	5/13/2021	Elect William Stensrud	Against
Juniper Networks Inc	5/13/2021	Ratification of Auditor	For
Juniper Networks Inc	5/13/2021	Advisory Vote on Executive Compensation	Against
Kao Corporation	3/26/2021	Allocation of Profits/Dividends	Against
Kao Corporation	3/26/2021	Elect Michitaka Sawada	Against
Kao Corporation	3/26/2021	Elect Yoshihiro Hasebe	Against
Kao Corporation	3/26/2021	Elect Toshiaki Takeuchi	Against
Kao Corporation	3/26/2021	Elect Tomoharu Matsuda	Against
Kao Corporation	3/26/2021	Elect Sonosuke Kadonaga	Against
Kao Corporation	3/26/2021	Elect Osamu Shinobe	Against
Kao Corporation	3/26/2021	Elect Chiaki Mukai	Against
Kao Corporation	3/26/2021	Elect Nobuhide Hayashi	Against
Kao Corporation	3/26/2021	Elect Sadanao Kawashima	Against
Kao Corporation	3/26/2021	Elect Hideki Amano	Against
Kao Corporation	3/26/2021	Amendments to Performance-Linked Equity	Against
KDDI Corp.	6/23/2021	Allocation of Profits/Dividends	For
KDDI Corp.	6/23/2021	Elect Takashi Tanaka	Against
KDDI Corp.	6/23/2021	Elect Makoto Takahashi	For



KDDI Corp.	6/23/2021	Elect Takashi Shoji	For
KDDI Corp.	6/23/2021	Elect Shinichi Muramoto	For
KDDI Corp.	6/23/2021	Elect Keiichi Mori	For
KDDI Corp.	6/23/2021	Elect Kei Morita	For
KDDI Corp.	6/23/2021	Elect Toshitake Amamiya	For
KDDI Corp.	6/23/2021	Elect Hirokuni Takeyama	For
KDDI Corp.	6/23/2021	Elect Kazuyuki Yoshimura	For
KDDI Corp.	6/23/2021	Elect Goro Yamaguchi	Against
KDDI Corp.	6/23/2021	Elect Keiji Yamamoto	For
KDDI Corp.	6/23/2021	Elect Shigeo Oyagi	For
KDDI Corp.	6/23/2021	Elect Riyo Kano	For
KDDI Corp.	6/23/2021	Elect Shigeki Goto	For
KDDI Corp.	6/23/2021	Elect Yukihiro Asahina as Statutory Auditor	For
Kering	4/22/2021	Accounts and Reports	Against
Kering	4/22/2021	Consolidated Accounts and Reports	Against
Kering	4/22/2021	Allocation of Profits/Dividends	Against
Kering	4/22/2021	Elect François-Henri Pinault	Against
Kering	4/22/2021	Elect Jean-François Palus	Against
Kering	4/22/2021	Elect Héloïse Temple-Boyer	Against
Kering	4/22/2021	Elect Baudouin Prot	Against
Kering	4/22/2021	2020 Remuneration Report	Against
Kering	4/22/2021	2020 Remuneration of François-Henri Pinault, Chair and CEO	Against
Kering	4/22/2021	2020 Remuneration of Jean-François Palus, Deputy CEO	Against
Kering	4/22/2021	2021 Remuneration Policy (Corporate Officers)	Against
Kering	4/22/2021	2021 Remuneration Policy (Board of Directors)	Against
Kering	4/22/2021	2021 Directors' Fees	Against
Kering	4/22/2021	Authority to Repurchase and Reissue Shares	Against
Kering	4/22/2021	Authority to Cancel Shares and Reduce Capital	Against
Kering	4/22/2021	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Kering	4/22/2021	Authority to Increase Capital Through Capitalisations	Against
Kering	4/22/2021	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Kering	4/22/2021	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
Kering	4/22/2021	Authority to Set Offering Price of Shares	Against
Kering	4/22/2021	Greenshoe	Against
Kering	4/22/2021	Authority to Increase Capital in Consideration for	Against
Kering	4/22/2021	Employee Stock Purchase Plan	Against
Kering	4/22/2021	Authorisation of Legal Formalities	Against
Kering	7/6/2021	Authority to Repurchase and Reissue Shares	Against

Keurig Dr Pepper Inc	6/18/2021	Elect Robert J. Gamgort	For
Keurig Dr Pepper Inc	6/18/2021	Elect Olivier Goudet	For
Keurig Dr Pepper Inc	6/18/2021	Elect Peter Harf	For
Keurig Dr Pepper Inc	6/18/2021	Elect Juliette Hickman	For
Keurig Dr Pepper Inc	6/18/2021	Elect Genevieve Hovde	For
Keurig Dr Pepper Inc	6/18/2021	Elect Paul S. Michaels	For
Keurig Dr Pepper Inc	6/18/2021	Elect Pamela H. Patsley	For
Keurig Dr Pepper Inc	6/18/2021	Elect Gerhard Pleuhs	For
Keurig Dr Pepper Inc	6/18/2021	Elect Lubomira Rochet	For
Keurig Dr Pepper Inc	6/18/2021	Elect Debra A. Sandler	For
Keurig Dr Pepper Inc	6/18/2021	Elect Robert S. Singer	For
Keurig Dr Pepper Inc	6/18/2021	Elect Justine Tan	For
Keurig Dr Pepper Inc	6/18/2021	Elect Nelson Urdaneta	For
Keurig Dr Pepper Inc	6/18/2021	Elect Larry D. Young	For
Keurig Dr Pepper Inc	6/18/2021	Advisory Vote on Executive Compensation	Against
Keurig Dr Pepper Inc	6/18/2021	Ratification of Auditor	For
Keyence Corporation	6/11/2021	Allocation of Profits/Dividends	For
Keyence Corporation	6/11/2021	Elect Takemitsu Takizaki	Against
Keyence Corporation	6/11/2021	Elect Yu Nakata	For
Keyence Corporation	6/11/2021	Elect Akiji Yamaguchi	For
Keyence Corporation	6/11/2021	Elect Masayuki Miki	For
Keyence Corporation	6/11/2021	Elect Hiroaki Yamamoto	For
Keyence Corporation	6/11/2021	Elect Akinori Yamamoto	For
Keyence Corporation	6/11/2021	Elect Seiichi Taniguchi	For
Keyence Corporation	6/11/2021	Elect Kumiko Suenaga @ Kumiko Ukagami	For
Keyence Corporation	6/11/2021	Elect Masaharu Yamamoto as Alternate Statutory Auditor	For
Kikkoman Corporation	6/22/2021	Allocation of Profits/Dividends	For
Kikkoman Corporation	6/22/2021	Elect Yuzaburo Mogi	Against
Kikkoman Corporation	6/22/2021	Elect Noriaki Horikiri	For
Kikkoman Corporation	6/22/2021	Elect Koichi Yamazaki	For
Kikkoman Corporation	6/22/2021	Elect Shozaburo Nakano	For
Kikkoman Corporation	6/22/2021	Elect Masanao Shimada	For
Kikkoman Corporation	6/22/2021	Elect Osamu Mogi	For
Kikkoman Corporation	6/22/2021	Elect Asahi Matsuyama	For
Kikkoman Corporation	6/22/2021	Elect Takao Kamiyama	For
Kikkoman Corporation	6/22/2021	Elect Toshihiko Fukui	For

Kikkoman Corporation	6/22/2021	Elect Mamoru Ozaki	For
Kikkoman Corporation	6/22/2021	Elect Takeo Inokuchi	For
Kikkoman Corporation	6/22/2021	Elect Masako Iino	For
Kikkoman Corporation	6/22/2021	Elect Haruhiko Fukazawa	For
Kikkoman Corporation	6/22/2021	Elect Motohiko Kogo	For
Kikkoman Corporation	6/22/2021	Elect Kazuyoshi Endo as Alternate Statutory Auditor	For
Kimberly-Clark Corp.	4/29/2021	Elect John W. Culver	For
Kimberly-Clark Corp.	4/29/2021	Elect Robert W. Decherd	Against
Kimberly-Clark Corp.	4/29/2021	Elect Michael D. Hsu	For
Kimberly-Clark Corp.	4/29/2021	Elect Mae C. Jemison	For
Kimberly-Clark Corp.	4/29/2021	Elect S. Todd Maclin	For
Kimberly-Clark Corp.	4/29/2021	Elect Sherilyn S. McCoy	For
Kimberly-Clark Corp.	4/29/2021	Elect Christa Quarles	For
Kimberly-Clark Corp.	4/29/2021	Elect Ian C. Read	Against
Kimberly-Clark Corp.	4/29/2021	Elect Dunia A. Shive	For
Kimberly-Clark Corp.	4/29/2021	Elect Mark T. Smucker	Against
Kimberly-Clark Corp.	4/29/2021	Elect Michael D. White	For
Kimberly-Clark Corp.	4/29/2021	Ratification of Auditor	For
Kimberly-Clark Corp.	4/29/2021	Advisory Vote on Executive Compensation	For
Kimberly-Clark Corp.	4/29/2021	Approval of the 2021 Equity Participation Plan	For
Kimberly-Clark Corp.	4/29/2021	Approval of the 2021 Outside Director's	For
Kimberly-Clark Corp.	4/29/2021	Reduce Ownership Threshold for Shareholders to	For
Kimberly-Clark Corp.	4/29/2021	Shareholder Proposal Regarding Right to Act by Written Consent	For
Kingfisher plc	6/30/2021	Accounts and Reports	For
Kingfisher plc	6/30/2021	Remuneration Report (Advisory)	Against
Kingfisher plc	6/30/2021	Final Dividend	For
Kingfisher plc	6/30/2021	Elect Catherine Bradley	For
Kingfisher plc	6/30/2021	Elect Tony Buffin	For
Kingfisher plc	6/30/2021	Elect Claudia Arney	For
Kingfisher plc	6/30/2021	Elect Bernard L. Bot	For
Kingfisher plc	6/30/2021	Elect Jeff Carr	Against
Kingfisher plc	6/30/2021	Elect Andrew Cosslett	For
Kingfisher plc	6/30/2021	Elect Thierry Garnier	For
Kingfisher plc	6/30/2021	Elect Sophie Gasperment	For
Kingfisher plc	6/30/2021	Elect Rakhi (Parekh) Goss-Custard	For
Kingfisher plc	6/30/2021	Appointment of Auditor	For
Kingfisher plc	6/30/2021	Authority to Set Auditor's Fees	For
Kingfisher plc	6/30/2021	Authorisation of Political Donations	For
Kingfisher plc	6/30/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Kingfisher plc	6/30/2021	Authority to Issue Shares w/o Preemptive Rights	For
Kingfisher plc	6/30/2021	Authority to Issue Shares w/o Preemptive Rights	For
Kingfisher plc	6/30/2021	Authority to Repurchase Shares	For
Kingfisher plc	6/30/2021	Authority to Set General Meeting Notice Period at	For
Kirin Holdings Co., Ltd.	3/30/2021	Allocation of Profits/Dividends	Against
Kirin Holdings Co., Ltd.	3/30/2021	Elect Yoshinori Isozaki	Against
Kirin Holdings Co., Ltd.	3/30/2021	Elect Keisuke Nishimura	Against
Kirin Holdings Co., Ltd.	3/30/2021	Elect Toshiya Miyoshi	Against
Kirin Holdings Co., Ltd.	3/30/2021	Elect Noriya Yokota	Against
Kirin Holdings Co., Ltd.	3/30/2021	Elect Noriaki Kobayashi	Against

Kirin Holdings Co., Ltd.	3/30/2021	Elect Masakatsu Mori	Against
Kirin Holdings Co., Ltd.	3/30/2021	Elect Hiroyuki Yanagi	Against
Kirin Holdings Co., Ltd.	3/30/2021	Elect Chieko Matsuda	Against
Kirin Holdings Co., Ltd.	3/30/2021	Elect Noriko Shiono	Against
Kirin Holdings Co., Ltd.	3/30/2021	Elect Rod Eddington	Against
Kirin Holdings Co., Ltd.	3/30/2021	Elect George Olcott	Against
Kirin Holdings Co., Ltd.	3/30/2021	Elect Kaoru Kato	Against
KLA Corp.	11/3/2021	Elect Edward W. Barnholt	Against
KLA Corp.	11/3/2021	Elect Robert M. Calderoni	Against
KLA Corp.	11/3/2021	Elect Jeneanne Hanley	For
KLA Corp.	11/3/2021	Elect Emiko Higashi	For
KLA Corp.	11/3/2021	Elect Kevin J. Kennedy	Against
KLA Corp.	11/3/2021	Elect Gary B. Moore	Against
KLA Corp.	11/3/2021	Elect Marie E. Myers	For
KLA Corp.	11/3/2021	Elect Kiran M. Patel	For
KLA Corp.	11/3/2021	Elect Victor Peng	Against
KLA Corp.	11/3/2021	Elect Robert A. Rango	For
KLA Corp.	11/3/2021	Elect Richard P. Wallace	For
KLA Corp.	11/3/2021	Ratification of Auditor	For
KLA Corp.	11/3/2021	Advisory Vote on Executive Compensation	For
Knight-Swift Transportation	5/18/2021	Elect Gary J. Knight	Withhold
Knight-Swift Transportation	5/18/2021	Elect Kathryn L. Munro	Withhold
Knight-Swift Transportation	5/18/2021	Advisory Vote on Executive Compensation	For
Knight-Swift Transportation	5/18/2021	Ratification of Auditor	For
Knight-Swift Transportation Holdings Inc	5/18/2021	Shareholder Proposal Regarding Simple Majority Vote	For
Komatsu Ltd	6/18/2021	Allocation of Profits/Dividends	Against
Komatsu Ltd	6/18/2021	Elect Tetsuji Ohashi	Against
Komatsu Ltd	6/18/2021	Elect Hiroyuki Ogawa	Against
Komatsu Ltd	6/18/2021	Elect Masayuki Moriyama	Against
Komatsu Ltd	6/18/2021	Elect Kiyoshi Mizuhara	Against
Komatsu Ltd	6/18/2021	Elect Makoto Kigawa	Against
Komatsu Ltd	6/18/2021	Elect Takeshi Kunibe	Against
Komatsu Ltd	6/18/2021	Elect Arthur M. Mitchell	Against
Komatsu Ltd	6/18/2021	Elect Takeshi Horikoshi	Against
Komatsu Ltd	6/18/2021	Elect Naoko Saiki	Against
Komatsu Ltd	6/18/2021	Elect Kotaro Ono	Against
Komatsu Ltd	6/18/2021	Elect Yasuhiro Inagaki	Against
Koninklijke Ahold Delhaize N.V.	4/14/2021	Accounts and Reports	Against
Koninklijke Ahold Delhaize N.V.	4/14/2021	Allocation of Profits/Dividends	Against
Koninklijke Ahold Delhaize N.V.	4/14/2021	REMUNERATION REPORT	Against
Koninklijke Ahold Delhaize N.V.	4/14/2021	Ratification of Management Board Acts	Against
Koninklijke Ahold Delhaize N.V.	4/14/2021	Ratification of Supervisory Board Acts	Against
Koninklijke Ahold Delhaize N.V.	4/14/2021	Election of Jan Zijdeveld to the Supervisory Board	Against
Koninklijke Ahold Delhaize N.V.	4/14/2021	Election of Bala Subramanian to the Supervisory	Against
Koninklijke Ahold Delhaize N.V.	4/14/2021	Appointment of Auditor	Against
Koninklijke Ahold Delhaize N.V.	4/14/2021	Authority to Issue Shares w/ Preemptive Rights	Against

Koninklijke Ahold Delhaize N.V.	4/14/2021	Authority to Suppress Preemptive Rights	Against
Koninklijke Ahold Delhaize N.V.	4/14/2021	Authority to Repurchase Shares	Against
Koninklijke Ahold Delhaize N.V.	4/14/2021	CANCELLATION OF SHARES	Against
Koninklijke DSM N.V.	5/6/2021	Amendments to Articles (Bundled)	Against
Koninklijke DSM N.V.	5/6/2021	Remuneration Report	Against
Koninklijke DSM N.V.	5/6/2021	Accounts and Reports	Against
Koninklijke DSM N.V.	5/6/2021	Allocation of Profits/Dividends	Against
Koninklijke DSM N.V.	5/6/2021	Ratification of Management Board Acts	Against
Koninklijke DSM N.V.	5/6/2021	Ratification of Supervisory Board Acts	Against
Koninklijke DSM N.V.	5/6/2021	Elect Dimitri de Vreeze to the Management Board	Against
Koninklijke DSM N.V.	5/6/2021	Elect Frits van Paasschen to the Supervisory Board	Against
Koninklijke DSM N.V.	5/6/2021	Elect John Ramsay to the Supervisory Board	Against
Koninklijke DSM N.V.	5/6/2021	Elect Carla M.C. Mahieu to the Supervisory Board	Against
Koninklijke DSM N.V.	5/6/2021	Elect Corien M. Wortmann-Kool to the Supervisory Board	Against
Koninklijke DSM N.V.	5/6/2021	Appointment of Auditor	Against
Koninklijke DSM N.V.	5/6/2021	Authority to Issue Shares w/o Preemptive Rights	Against
Koninklijke DSM N.V.	5/6/2021	Authority to Issue Shares w/ Preemptive Rights in	Against
Koninklijke DSM N.V.	5/6/2021	Authority to Repurchase Shares	Against
Koninklijke DSM N.V.	5/6/2021	Cancellation of Shares	Against
Koninklijke Philips N.V.	5/6/2021	Accounts and Reports	Against
Koninklijke Philips N.V.	5/6/2021	Allocation of Profits/Dividends	Against
Koninklijke Philips N.V.	5/6/2021	Remuneration Report	Against
Koninklijke Philips N.V.	5/6/2021	Ratification of Management Board Acts	Against
Koninklijke Philips N.V.	5/6/2021	Ratification of Supervisory Board Acts	Against
Koninklijke Philips N.V.	5/6/2021	Elect Marnix J. van Ginneken to the Management	Against
Koninklijke Philips N.V.	5/6/2021	Elect CHUA Sock Koong to the Supervisory Board	Against
Koninklijke Philips N.V.	5/6/2021	Elect Indra K. Nooyi to the Supervisory Board	Against
Koninklijke Philips N.V.	5/6/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Koninklijke Philips N.V.	5/6/2021	Authority to Suppress Preemptive Rights	Against
Koninklijke Philips N.V.	5/6/2021	Authority to Repurchase Shares	Against
Koninklijke Philips N.V.	5/6/2021	Cancellation of Shares	Against
Korian	5/27/2021	Accounts and Reports; Non Tax-Deductible	Against
Korian	5/27/2021	Consolidated Accounts and Reports	Against
Korian	5/27/2021	Allocation of Profits/Dividends	Against
Korian	5/27/2021	Scrip Dividend	Against
Korian	5/27/2021	2020 Remuneration of Sophie Boissard, CEO	Against
Korian	5/27/2021	2020 Remuneration of Christian Chautard, Chair	Against
Korian	5/27/2021	2020 Remuneration of Jean-Pierre Duprieu, Chair	Against
Korian	5/27/2021	2020 Remuneration Report	Against
Korian	5/27/2021	2021 Remuneration Policy (CEO)	Against
Korian	5/27/2021	2021 Remuneration Policy (Chair)	Against
Korian	5/27/2021	2021 Remuneration Policy (Board of Directors)	Against
Korian	5/27/2021	Special Auditors Report on Regulated Agreements	Against
Korian	5/27/2021	Appointment of Auditor	Against
Korian	5/27/2021	Elect Françoise Debrus	Against
Korian	5/27/2021	Elect Anne Ramon	Against
Korian	5/27/2021	Elect Catherine Soubie	Against
Korian	5/27/2021	Ratification of the Co-option of Guillaume Bouhours	Against
Korian	5/27/2021	Authority to Repurchase and Reissue Shares	Against
Korian	5/27/2021	Employee Stock Purchase Plan	Against
Korian	5/27/2021	Stock Purchase Plan for Overseas Employees	Against

Korian	5/27/2021	Amendments to Articles	Against
Korian	5/27/2021	Textual References Applicable in Case of Regulation	Against
Korian	5/27/2021	Authorisation of Legal Formalities	Against
Kraft Heinz Co	5/6/2021	Elect Gregory E. Abel	Against
Kraft Heinz Co	5/6/2021	Elect Alexandre Behring	For
Kraft Heinz Co	5/6/2021	Elect John T. Cahill	Against
Kraft Heinz Co	5/6/2021	Elect João M. Castro-Neves	For
Kraft Heinz Co	5/6/2021	Elect Lori Dickerson Fouché	For
Kraft Heinz Co	5/6/2021	Elect Timothy Kenesey	For
Kraft Heinz Co	5/6/2021	Elect Elio Leoni Sceti	For
Kraft Heinz Co	5/6/2021	Elect Susan R. Mulder	For
Kraft Heinz Co	5/6/2021	Elect Miguel Patricio	For
Kraft Heinz Co	5/6/2021	Elect John C. Pope	For
Kraft Heinz Co	5/6/2021	Elect Alexandre Van Damme	For
Kraft Heinz Co	5/6/2021	Advisory Vote on Executive Compensation	Against
Kraft Heinz Co	5/6/2021	Ratification of Auditor	For
Kroger Co.	6/24/2021	Elect Nora A. Aufreiter	For
Kroger Co.	6/24/2021	Elect Kevin M. Brown	For
Kroger Co.	6/24/2021	Elect Anne Gates	For
Kroger Co.	6/24/2021	Elect Karen M. Hoguet	For
Kroger Co.	6/24/2021	Elect W. Rodney McMullen	For
Kroger Co.	6/24/2021	Elect Clyde R. Moore	Against
Kroger Co.	6/24/2021	Elect Ronald L. Sargent	Against
Kroger Co.	6/24/2021	Elect Judith Amanda Sourry Knox	For
Kroger Co.	6/24/2021	Elect Mark S. Sutton	Against
Kroger Co.	6/24/2021	Elect Ashok Vemuri	For
Kroger Co.	6/24/2021	Advisory Vote on Executive Compensation	For
Kroger Co.	6/24/2021	Ratification of Auditor	For
Kroger Co.	6/24/2021	Shareholder Proposal Regarding Report on Plastic	For
Kubota Corporation	3/19/2021	Elect Masatoshi Kimata	Against
Kubota Corporation	3/19/2021	Elect Yuichi Kitao	Against
Kubota Corporation	3/19/2021	Elect Masato Yoshikawa	Against
Kubota Corporation	3/19/2021	Elect Toshihiko Kurosawa	Against
Kubota Corporation	3/19/2021	Elect Dai Watanabe	Against
Kubota Corporation	3/19/2021	Elect Yuzuru Matsuda	Against
Kubota Corporation	3/19/2021	Elect Koichi Ina	Against
Kubota Corporation	3/19/2021	Elect Yutaro Shintaku	Against
Kubota Corporation	3/19/2021	Elect Kumi Arakane @ Kumi Kameyama	Against
Kubota Corporation	3/19/2021	Elect Yuri Furusawa as Statutory Auditor	Against
Kubota Corporation	3/19/2021	Directors' Fees	Against
Kubota Corporation	3/19/2021	Bonus	Against
Kyocera Corporation	6/25/2021	Allocation of Profits/Dividends	For
Kyocera Corporation	6/25/2021	Elect Goro Yamaguchi	For
Kyocera Corporation	6/25/2021	Elect Hideo Tanimoto	For
Kyocera Corporation	6/25/2021	Elect Hiroshi Fure	For
Kyocera Corporation	6/25/2021	Elect Norihiko Ina	For
Kyocera Corporation	6/25/2021	Elect Koichi Kano	For
Kyocera Corporation	6/25/2021	Elect Shoichi Aoki	For

Kyocera Corporation	6/25/2021	Elect Atsushi Aoyama	For
Kyocera Corporation	6/25/2021	Elect Akiko Koyano	For
Kyocera Corporation	6/25/2021	Elect Eiji Kakiuchi	Against
Kyocera Corporation	6/25/2021	Elect Minoru Kida as Alternate Statutory Auditor	For
L`Oreal	4/20/2021	Accounts and Reports	Against
L`Oreal	4/20/2021	Consolidated Accounts and Reports	Against
L`Oreal	4/20/2021	Allocation of Profits/Dividends	Against
L`Oreal	4/20/2021	Elect Nicolas Hieronimus	Against
L`Oreal	4/20/2021	Elect Alexandre Ricard	Against
L`Oreal	4/20/2021	Elect Françoise Bettencourt Meyers	Against
L`Oreal	4/20/2021	Elect Paul Bulcke	Against
L`Oreal	4/20/2021	Elect Virginie Morgon	Against
L`Oreal	4/20/2021	2020 Remuneration Report	Against
L`Oreal	4/20/2021	2020 Remuneration of Jean-Paul Agon, Chair and	Against
L`Oreal	4/20/2021	2021 Remuneration Policy (Board)	Against
L`Oreal	4/20/2021	2021 Remuneration Policy (Chair and CEO)	Against
L`Oreal	4/20/2021	2021 Remuneration Policy (CEO)	Against
L`Oreal	4/20/2021	2021 Remuneration Policy (Chair)	Against
L`Oreal	4/20/2021	Related Party Transaction (Nicolas Hieronimus,	Against
L`Oreal	4/20/2021	Authority to Repurchase and Reissue Shares	Against
L`Oreal	4/20/2021	Authority to Increase Capital Through	Against
L`Oreal	4/20/2021	Authority to Issue Shares w/ Preemptive Rights	Against
L`Oreal	4/20/2021	Authority to Increase Capital in Consideration for Contributions In Kind	Against
L`Oreal	4/20/2021	Employee Stock Purchase Plan	Against
L`Oreal	4/20/2021	Stock Purchase Plan for Overseas Employees	Against
L`Oreal	4/20/2021	Amendments to Articles Regarding Written Consultation	Against
L`Oreal	4/20/2021	Authorisation of Legal Formalities	Against
Lam Research Corp.	11/8/2021	Elect Sohail U. Ahmed	For
Lam Research Corp.	11/8/2021	Elect Timothy M. Archer	For
Lam Research Corp.	11/8/2021	Elect Eric K. Brandt	Withhold
Lam Research Corp.	11/8/2021	Elect Michael R. Cannon	For
Lam Research Corp.	11/8/2021	Elect Catherine P. Lego	For
Lam Research Corp.	11/8/2021	Elect Bethany J. Mayer	For
Lam Research Corp.	11/8/2021	Elect Abhijit Y. Talwalkar	Withhold
Lam Research Corp.	11/8/2021	Elect Rick Lih-Shyng TSAI	Withhold
Lam Research Corp.	11/8/2021	Elect Leslie F. Varon	For

Lam Research Corp.	11/8/2021	Advisory Vote on Executive Compensation	For
Lam Research Corp.	11/8/2021	Ratification of Auditor	For
Land Securities Group	7/8/2021	Accounts and Reports	For
Land Securities Group	7/8/2021	Remuneration Policy (Binding)	For
Land Securities Group	7/8/2021	Remuneration Report (Advisory)	For
Land Securities Group	7/8/2021	Final Dividend	For
Land Securities Group	7/8/2021	Elect Vanessa Simms	For
Land Securities Group	7/8/2021	Elect Manjiry Tamhane	For
Land Securities Group	7/8/2021	Elect Mark Allan	For
Land Securities Group	7/8/2021	Elect Colette O'Shea	For
Land Securities Group	7/8/2021	Elect Edward H. Bonham Carter	For
Land Securities Group	7/8/2021	Elect Nicholas Cadbury	Against
Land Securities Group	7/8/2021	Elect Madeleine Cosgrave	For
Land Securities Group	7/8/2021	Elect Christophe Evain	For
Land Securities Group	7/8/2021	Elect Cressida Hogg	For
Land Securities Group	7/8/2021	Appointment of Auditor	For
Land Securities Group	7/8/2021	Authority to Set Auditor's Fees	For
Land Securities Group	7/8/2021	Authorisation of Political Donations	For
Land Securities Group	7/8/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Land Securities Group	7/8/2021	Authority to Issue Shares w/o Preemptive Rights	For
Land Securities Group	7/8/2021	Authority to Issue Shares w/o Preemptive Rights	For
Land Securities Group	7/8/2021	Authority to Repurchase Shares	For
Land Securities Group	7/8/2021	Adoption of Restricted Stock Plan	For
Legal & General Group plc	5/20/2021	Accounts and Reports	Against
Legal & General Group plc	5/20/2021	Final Dividend	Against
Legal & General Group plc	5/20/2021	Elect Ric Lewis	Against
Legal & General Group plc	5/20/2021	Elect Nilufer von Bismarck	Against
Legal & General Group plc	5/20/2021	Elect Henrietta Baldock	Against
Legal & General Group plc	5/20/2021	Elect Philip Broadley	Against
Legal & General Group plc	5/20/2021	Elect Stuart Jeffrey Davies	Against
Legal & General Group plc	5/20/2021	Elect John Kingman	Against
Legal & General Group plc	5/20/2021	Elect Lesley Knox	Against
Legal & General Group plc	5/20/2021	Elect M. George Lewis	Against
Legal & General Group plc	5/20/2021	Elect Toby Strauss	Against
Legal & General Group plc	5/20/2021	Elect Nigel Wilson	Against
Legal & General Group plc	5/20/2021	Appointment of Auditor	Against
Legal & General Group plc	5/20/2021	Authority to Set Auditor's Fees	Against
Legal & General Group plc	5/20/2021	Remuneration Report (Advisory)	Against
Legal & General Group plc	5/20/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Legal & General Group plc	5/20/2021	Authority to Issue Contingent Convertible Securities w/ Preemptive Rights	Against
Legal & General Group plc	5/20/2021	Authorisation of Political Donations	Against
Legal & General Group plc	5/20/2021	Authority to Issue Shares w/o Preemptive Rights	Against



Legal & General Group plc	5/20/2021	Authority to Issue Shares w/o Preemptive Rights	Against
Legal & General Group plc	5/20/2021	Authority to Issue Contingent Convertible Securities	Against
Legal & General Group plc	5/20/2021	Authority to Repurchase Shares	Against
Legal & General Group plc	5/20/2021	Adoption of New Articles	Against
Legal & General Group plc	5/20/2021	Authority to Set General Meeting Notice Period at	Against
Lennar Corp.	4/7/2021	Elect Amy L. Banse	For
Lennar Corp.	4/7/2021	Elect Richard Beckwitt	For
Lennar Corp.	4/7/2021	Elect Steven L. Gerard	Against
Lennar Corp.	4/7/2021	Elect Theron I. Gilliam	For
Lennar Corp.	4/7/2021	Elect Sherrill W. Hudson	Against
Lennar Corp.	4/7/2021	Elect Jonathan M. Jaffe	For
Lennar Corp.	4/7/2021	Elect Sidney Lapidus	For
Lennar Corp.	4/7/2021	Elect Teri P. McClure	For
Lennar Corp.	4/7/2021	Elect Stuart A. Miller	For
Lennar Corp.	4/7/2021	Elect Armando J. Olivera	For
Lennar Corp.	4/7/2021	Elect Jeffrey Sonnenfeld	Against
Lennar Corp.	4/7/2021	Advisory Vote on Executive Compensation	Against
Lennar Corp.	4/7/2021	Ratification of Auditor	For
Lennar Corp.	4/7/2021	Shareholder Proposal Regarding Recapitalization	For
Lilly(Eli) & Co	5/3/2021	Elect Katherine Baicker	For
Lilly(Eli) & Co	5/3/2021	Elect J. Erik Fyrwald	For
Lilly(Eli) & Co	5/3/2021	Elect Jamere Jackson	For
Lilly(Eli) & Co	5/3/2021	Elect Gabrielle Sulzberger	For
Lilly(Eli) & Co	5/3/2021	Elect Jackson P. Tai	For
Lilly(Eli) & Co	5/3/2021	Advisory Vote on Executive Compensation	Against
Lilly(Eli) & Co	5/3/2021	Ratification of Auditor	For
Lilly(Eli) & Co	5/3/2021	Repeal of Classified Board	For
Lilly(Eli) & Co	5/3/2021	Elimination of Supermajority Requirement	For
Lilly(Eli) & Co	5/3/2021	Shareholder Proposal Regarding Lobbying Report	Abstain
Lilly(Eli) & Co	5/3/2021	Shareholder Proposal Regarding Independent Chair	For
Lilly(Eli) & Co	5/3/2021	Shareholder Proposal Regarding Bonus Deferral	For
Lilly(Eli) & Co	5/3/2021	Shareholder Proposal Regarding Recoupment	For
Lincoln National Corp.	6/3/2021	Elect Deirdre P. Connelly	For
Lincoln National Corp.	6/3/2021	Elect William H. Cunningham	For
Lincoln National Corp.	6/3/2021	Elect Reginald E. Davis	For
Lincoln National Corp.	6/3/2021	Elect Dennis R. Glass	For
Lincoln National Corp.	6/3/2021	Elect George W. Henderson, III	For
Lincoln National Corp.	6/3/2021	Elect Eric G. Johnson	For
Lincoln National Corp.	6/3/2021	Elect Gary C. Kelly	Against
Lincoln National Corp.	6/3/2021	Elect M. Leanne Lachman	Against
Lincoln National Corp.	6/3/2021	Elect Michael F. Mee	For
Lincoln National Corp.	6/3/2021	Elect Patrick S. Pittard	Against
Lincoln National Corp.	6/3/2021	Elect Lynn M. Utter	For
Lincoln National Corp.	6/3/2021	Ratification of Auditor	For
Lincoln National Corp.	6/3/2021	Advisory Vote on Executive Compensation	Against
Lincoln National Corp.	6/3/2021	Shareholder Proposal Regarding Right to Call	Abstain
Lincoln National Corp.	6/3/2021	Shareholder Proposal Regarding Proxy Access Bylaw	Abstain
Linde Plc	7/26/2021	Elect Wolfgang Reitzle	Against
Linde Plc	7/26/2021	Elect Stephen F. Angel	Against

Linde Plc	7/26/2021	Elect Ann-Kristin Achleitner	Against
Linde Plc	7/26/2021	Elect Clemens A.H. Börsig	Against
Linde Plc	7/26/2021	Elect Nance K. Dicciani	Against
Linde Plc	7/26/2021	Elect Thomas Enders	Against
Linde Plc	7/26/2021	Elect Franz Fehrenbach	Against
Linde Plc	7/26/2021	Elect Edward G. Galante	Against
Linde Plc	7/26/2021	Elect Larry D. McVay	Against
Linde Plc	7/26/2021	Elect Victoria Ossadnik	Against
Linde Plc	7/26/2021	Elect Martin H. Richenhagen	Against
Linde Plc	7/26/2021	Elect Robert L. Wood	Against
Linde Plc	7/26/2021	Ratification of Auditor	Against
Linde Plc	7/26/2021	Authority to Set Auditor's Fees	Against
Linde Plc	7/26/2021	Advisory Vote on Executive Compensation	Against
Linde Plc	7/26/2021	Remuneration Policy	Against
Linde Plc	7/26/2021	Remuneration Report	Against
Linde Plc	7/26/2021	Approval of the 2021 Long Term Incentive Plan	Against
Linde Plc	7/26/2021	Determination of Price Range for Re-allotment of	Against
Lloyds Banking Group plc	5/20/2021	Accounts and Reports	For
Lloyds Banking Group plc	5/20/2021	Elect Robin F Budenberg	For
Lloyds Banking Group plc	5/20/2021	Elect William Chalmers	For
Lloyds Banking Group plc	5/20/2021	Elect Alan Dickinson	For
Lloyds Banking Group plc	5/20/2021	Elect Sarah C. Legg	For
Lloyds Banking Group plc	5/20/2021	Elect Lord James Lupton	For
Lloyds Banking Group plc	5/20/2021	Elect Amanda Mackenzie	For
Lloyds Banking Group plc	5/20/2021	Elect Nick Prettejohn	For
Lloyds Banking Group plc	5/20/2021	Elect Stuart Sinclair	For
Lloyds Banking Group plc	5/20/2021	Elect Catherine Woods	For
Lloyds Banking Group plc	5/20/2021	Remuneration Report (Advisory)	Against
Lloyds Banking Group plc	5/20/2021	Final Dividend	For
Lloyds Banking Group plc	5/20/2021	Appointment of Auditor	For
Lloyds Banking Group plc	5/20/2021	Authority to Set Auditor's Fees	For
Lloyds Banking Group plc	5/20/2021	Approval of Deferred Bonus Plan 2021	For
Lloyds Banking Group plc	5/20/2021	Authorisation of Political Donations	For
Lloyds Banking Group plc	5/20/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Lloyds Banking Group plc	5/20/2021	Authority to Issue Regulatory Capital Convertible	For
Lloyds Banking Group plc	5/20/2021	Authority to Issue Shares w/o Preemptive Rights	For
Lloyds Banking Group plc	5/20/2021	Authority to Issue Shares w/o Preemptive Rights	For
Lloyds Banking Group plc	5/20/2021	Authority to Issue Regulatory Capital Convertible	For
Lloyds Banking Group plc	5/20/2021	Authority to Repurchase Shares	For
Lloyds Banking Group plc	5/20/2021	Authority to Repurchase Preference Shares	For
Lloyds Banking Group plc	5/20/2021	Adoption of New Articles	For
Lloyds Banking Group plc	5/20/2021	Authority to Set General Meeting Notice Period at	For
Loblaw Cos. Ltd.	5/6/2021	Elect Paviter S. Binning	For

Loblaw Cos. Ltd.	5/6/2021	Elect Scott B. Bonham	For
Loblaw Cos. Ltd.	5/6/2021	Elect Warren Bryant	For
Loblaw Cos. Ltd.	5/6/2021	Elect Christie J.B. Clark	For
Loblaw Cos. Ltd.	5/6/2021	Elect Daniel Debow	For
Loblaw Cos. Ltd.	5/6/2021	Elect William A. Downe	For
Loblaw Cos. Ltd.	5/6/2021	Elect Janice Fukakusa	For
Loblaw Cos. Ltd.	5/6/2021	Elect M. Marianne Harris	For
Loblaw Cos. Ltd.	5/6/2021	Elect Claudia Kotchka	For
Loblaw Cos. Ltd.	5/6/2021	Elect Beth Pritchard	For
Loblaw Cos. Ltd.	5/6/2021	Elect Sarah Raiss	For
Loblaw Cos. Ltd.	5/6/2021	Elect Galen G. Weston	For
Loblaw Cos. Ltd.	5/6/2021	Appointment of Auditor and Authority to Set Fees	For
Loblaw Cos. Ltd.	5/6/2021	Advisory Vote on Executive Compensation	Against
Loblaw Cos. Ltd.	5/6/2021	Shareholder Proposal Regarding Capital and Risk	For
Loews Corp.	5/11/2021	Elect Ann E. Berman	For
Loews Corp.	5/11/2021	Elect Joseph L. Bower	Against
Loews Corp.	5/11/2021	Elect Charles D. Davidson	For
Loews Corp.	5/11/2021	Elect Charles M. Diker	For
Loews Corp.	5/11/2021	Elect Paul J. Fribourg	Against
Loews Corp.	5/11/2021	Elect Walter L. Harris	Against
Loews Corp.	5/11/2021	Elect Philip A. Laskawy	For
Loews Corp.	5/11/2021	Elect Susan P. Peters	For
Loews Corp.	5/11/2021	Elect Andrew H. Tisch	For
Loews Corp.	5/11/2021	Elect James Tisch	Against
Loews Corp.	5/11/2021	Elect Jonathan M. Tisch	For
Loews Corp.	5/11/2021	Elect Anthony Welters	For
Loews Corp.	5/11/2021	Advisory Vote on Executive Compensation	Against
Loews Corp.	5/11/2021	Ratification of Auditor	For
Loews Corp.	5/11/2021	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Abstain
London Stock Exchange Group	4/28/2021	Accounts and Reports	For
London Stock Exchange Group	4/28/2021	Final Dividend	For
London Stock Exchange Group	4/28/2021	Remuneration Report (Advisory)	For
London Stock Exchange Group	4/28/2021	Elect Jacques Aigrain	For
London Stock Exchange Group	4/28/2021	Elect Dominic Blakemore	Against
London Stock Exchange Group	4/28/2021	Elect Kathleen DeRose	For
London Stock Exchange Group	4/28/2021	Elect Cressida Hogg	For
London Stock Exchange Group	4/28/2021	Elect Stephen O'Connor	For
London Stock Exchange Group	4/28/2021	Elect Val Rahmani	For
London Stock Exchange Group	4/28/2021	Elect Don Robert	For
London Stock Exchange Group	4/28/2021	Elect David A. Schwimmer	For
London Stock Exchange Group	4/28/2021	Elect Martin Brand	For
London Stock Exchange Group	4/28/2021	Elect Erin Brown	For
London Stock Exchange Group	4/28/2021	Elect Anna Manz	For
London Stock Exchange Group	4/28/2021	Elect Douglas M. Steenland	For
London Stock Exchange Group	4/28/2021	Appointment of Auditor	For
London Stock Exchange Group	4/28/2021	Authority to Set Auditor's Fees	For

London Stock Exchange Group	4/28/2021	Authority to Issue Shares w/ Preemptive Rights	Against
London Stock Exchange Group	4/28/2021	Authorisation of Political Donations	For
London Stock Exchange Group	4/28/2021	SAYE Option Plan	For
London Stock Exchange Group	4/28/2021	Adoption of New Articles	For
London Stock Exchange Group	4/28/2021	Authority to Issue Shares w/o Preemptive Rights	For
London Stock Exchange Group	4/28/2021	Authority to Issue Shares w/o Preemptive Rights	For
London Stock Exchange Group	4/28/2021	Authority to Repurchase Shares	For
London Stock Exchange Group	4/28/2021	Authority to Set General Meeting Notice Period at	For
Lowe`s Cos., Inc.	5/28/2021	Elect Raul Alvarez	For
Lowe`s Cos., Inc.	5/28/2021	Elect David H. Batchelder	For
Lowe`s Cos., Inc.	5/28/2021	Elect Angela F. Braly	For
Lowe`s Cos., Inc.	5/28/2021	Elect Sandra B. Cochran	Withhold
Lowe`s Cos., Inc.	5/28/2021	Elect Laurie Z. Douglas	For
Lowe`s Cos., Inc.	5/28/2021	Elect Richard W. Dreiling	Withhold
Lowe`s Cos., Inc.	5/28/2021	Elect Marvin R. Ellison	For
Lowe`s Cos., Inc.	5/28/2021	Elect Daniel J. Heinrich	For
Lowe`s Cos., Inc.	5/28/2021	Elect Brian C. Rogers	For
Lowe`s Cos., Inc.	5/28/2021	Elect Bertram L. Scott	For
Lowe`s Cos., Inc.	5/28/2021	Elect Mary Beth West	For
Lowe`s Cos., Inc.	5/28/2021	Advisory Vote on Executive Compensation	For
Lowe`s Cos., Inc.	5/28/2021	Ratification of Auditor	For
Lowe`s Cos., Inc.	5/28/2021	Shareholder Proposal Regarding Proxy Access Bylaw	For
Lululemon Athletica inc.	6/9/2021	Elect Calvin McDonald	For
Lululemon Athletica inc.	6/9/2021	Elect Martha A. Morfitt	Against
Lululemon Athletica inc.	6/9/2021	Elect Emily White	For
Lululemon Athletica inc.	6/9/2021	Elect Kourtney Gibson	For
Lululemon Athletica inc.	6/9/2021	Ratification of Auditor	For
Lululemon Athletica inc.	6/9/2021	Advisory Vote on Executive Compensation	For
Lumen Technologies Inc	5/19/2021	Elect Quincy L. Allen	For
Lumen Technologies Inc	5/19/2021	Elect Martha Helena Bejar	For
Lumen Technologies Inc	5/19/2021	Elect Peter C. Brown	For
Lumen Technologies Inc	5/19/2021	Elect Kevin P. Chilton	For
Lumen Technologies Inc	5/19/2021	Elect Steven T. Clontz	For
Lumen Technologies Inc	5/19/2021	Elect T. Michael Glenn	For
Lumen Technologies Inc	5/19/2021	Elect W. Bruce Hanks	Against
Lumen Technologies Inc	5/19/2021	Elect Hal S. Jones	For
Lumen Technologies Inc	5/19/2021	Elect Michael J. Roberts	For
Lumen Technologies Inc	5/19/2021	Elect Laurie A. Siegel	Against
Lumen Technologies Inc	5/19/2021	Elect Jeffrey K. Storey	For
Lumen Technologies Inc	5/19/2021	Ratification of Auditor	Against
Lumen Technologies Inc	5/19/2021	Renewal of NOL Rights Plan	For
Lumen Technologies Inc	5/19/2021	Advisory Vote on Executive Compensation	For
Lvmh Moet Hennessy Vuitton SE	4/15/2021	Accounts and Reports	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	Consolidated Accounts and Reports	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	Allocation of Profits/Dividends	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	Special Auditors Report on Regulated Agreements	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	Elect Antoine Arnault	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	Elect Nicolas Bazire	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	Elect Charles de Croisset	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	Elect Yves-Thibault de Silguy	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	Appointment of Alternate Auditor	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	Amendment to 2020 Remuneration Policy (Board of	Against

Lvmh Moet Hennessy Vuitton SE	4/15/2021	Amendment to 2020 Remuneration Policy	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	2020 Remuneration Report	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	2020 Remuneration of Bernard Arnault, Chair and	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	2020 Remuneration of Antonio Belloni, Deputy CEO	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	2021 Remuneration Policy (Board of Directors)	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	2021 Remuneration Policy (Chair and CEO)	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	2021 Remuneration Policy (Deputy CEO)	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	Authority to Repurchase and Reissue Shares	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	Authority to Cancel Shares and Reduce Capital	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	Authority to Increase Capital Through Capitalisations	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	Greenshoe	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	Authority to Increase Capital in Case of Exchange Offers	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	Authority to Increase Capital in Consideration for Contributions In Kind	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	Authority to Grant Stock Options	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	Employee Stock Purchase Plan	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	Global Ceiling on Capital Increases and Debt Issuances	Against
Lvmh Moet Hennessy Vuitton SE	4/15/2021	Amendments to Article Regarding Alternate	Against
Lvmh Moet Hennessy Vuitton SE	5/28/2021	Authority to Repurchase and Reissue Shares	Against
M&G Plc	5/26/2021	Accounts and Reports	For
M&G Plc	5/26/2021	Remuneration Report (Advisory)	For
M&G Plc	5/26/2021	Elect Clare M. Chapman	For
M&G Plc	5/26/2021	Elect Fiona Clutterbuck	Against
M&G Plc	5/26/2021	Elect John Foley	For
M&G Plc	5/26/2021	Elect Clare Bousfield	For
M&G Plc	5/26/2021	Elect Clive Adamson	For
M&G Plc	5/26/2021	Elect Clare Thompson	For
M&G Plc	5/26/2021	Elect Massimo Tosato	For
M&G Plc	5/26/2021	Appointment of Auditor	For
M&G Plc	5/26/2021	Authority to Set Auditor's Fees	For
M&G Plc	5/26/2021	Authorisation of Political Donations	For
M&G Plc	5/26/2021	Authority to Issue Shares w/ Preemptive Rights	Against
M&G Plc	5/26/2021	Authority to allot Mandatory Convertible Securities	For
M&G Plc	5/26/2021	Authority to Issue Shares w/o Preemptive Rights	For
M&G Plc	5/26/2021	Authority to Issue Mandatory Convertible Securities	Against
M&G Plc	5/26/2021	Authority to Repurchase Shares	For
M&G Plc	5/26/2021	Authority to Set General Meeting Notice Period at	For
M3, Inc.	6/25/2021	Elect Itaru Tanimura	For
M3, Inc.	6/25/2021	Elect Akihiko Tomaru	For
M3, Inc.	6/25/2021	Elect Eiji Tsuchiya	For
M3, Inc.	6/25/2021	Elect Kazuyuki Izumiya	For

M3, Inc.	6/25/2021	Elect Akinori Urae	For
M3, Inc.	6/25/2021	Elect Kenichiro Yoshida	Against
M3, Inc.	6/25/2021	Amendment to the Equity Compensation Plan	Against
Manulife Financial Corp.	5/6/2021	Elect Nicole S Arnaboldi	For
Manulife Financial Corp.	5/6/2021	Elect Guy L.T. Bainbridge	For
Manulife Financial Corp.	5/6/2021	Elect Joseph P. Caron	For
Manulife Financial Corp.	5/6/2021	Elect John M. Cassaday	For
Manulife Financial Corp.	5/6/2021	Elect Susan F. Dabarno	For
Manulife Financial Corp.	5/6/2021	Elect Julie E. Dickson	For
Manulife Financial Corp.	5/6/2021	Elect Sheila S. Fraser	For
Manulife Financial Corp.	5/6/2021	Elect Roy Gori	For
Manulife Financial Corp.	5/6/2021	Elect Tsun-yan Hsieh	For
Manulife Financial Corp.	5/6/2021	Elect Donald R. Lindsay	Withhold
Manulife Financial Corp.	5/6/2021	Elect John R.V. Palmer	For
Manulife Financial Corp.	5/6/2021	Elect C. James Prieur	For
Manulife Financial Corp.	5/6/2021	Elect Andrea S. Rosen	For
Manulife Financial Corp.	5/6/2021	Elect Leigh E. Turner	For
Manulife Financial Corp.	5/6/2021	Appointment of Auditor	For
Manulife Financial Corp.	5/6/2021	Advisory Vote on Executive Compensation	For
Mastercard Incorporated	6/22/2021	Elect Ajay Banga	For
Mastercard Incorporated	6/22/2021	Elect Merit E. Janow	For
Mastercard Incorporated	6/22/2021	Elect Richard K. Davis	For
Mastercard Incorporated	6/22/2021	Elect Steven J. Freiberg	Against
Mastercard Incorporated	6/22/2021	Elect Julius Genachowski	For
Mastercard Incorporated	6/22/2021	Elect GOH Choon Phong	Against
Mastercard Incorporated	6/22/2021	Elect Oki Matsumoto	Against
Mastercard Incorporated	6/22/2021	Elect Michael Miebach	For
Mastercard Incorporated	6/22/2021	Elect Youngme E. Moon	For
Mastercard Incorporated	6/22/2021	Elect Rima Qureshi	For
Mastercard Incorporated	6/22/2021	Elect José Octavio Reyes Lagunes	For
Mastercard Incorporated	6/22/2021	Elect Gabrielle Sulzberger	For
Mastercard Incorporated	6/22/2021	Elect Jackson P. Tai	For
Mastercard Incorporated	6/22/2021	Elect Lance Uggla	Against
Mastercard Incorporated	6/22/2021	Advisory Vote on Executive Compensation	For
Mastercard Incorporated	6/22/2021	Ratification of Auditor	For
Mastercard Incorporated	6/22/2021	Amendment to the 2006 Long-Term Incentive Plan	For
Mastercard Incorporated	6/22/2021	Amendment to the 2006 Non-Employee Director	For
Mastercard Incorporated	6/22/2021	Elimination of Supermajority Requirements	For
McDonald's Corp	5/20/2021	Elect Lloyd H. Dean	For
McDonald's Corp	5/20/2021	Elect Robert A. Eckert	For
McDonald's Corp	5/20/2021	Elect Catherine Engelbert	For
McDonald's Corp	5/20/2021	Elect Margaret H. Georgiadis	For
McDonald's Corp	5/20/2021	Elect Enrique Hernandez, Jr.	For
McDonald's Corp	5/20/2021	Elect Christopher Kempczinski	For
McDonald's Corp	5/20/2021	Elect Richard H. Lenny	Against
McDonald's Corp	5/20/2021	Elect John Mulligan	For

McDonald's Corp	5/20/2021	Elect Sheila A. Penrose	Against
McDonald's Corp	5/20/2021	Elect John W. Rogers, Jr.	For
McDonald's Corp	5/20/2021	Elect Paul S. Walsh	Against
McDonald's Corp	5/20/2021	Elect Miles D. White	Against
McDonald's Corp	5/20/2021	Advisory Vote on Executive Compensation	For
McDonald's Corp	5/20/2021	Ratification of Auditor	For
McDonald's Corp	5/20/2021	Shareholder Proposal Regarding Report on Sugar and Public Health	For
McDonald's Corp	5/20/2021	Shareholder Proposal Regarding Use of Antibiotics	Against
McDonald's Corp	5/20/2021	Shareholder Proposal Regarding Right to Act by	For
Medtronic Plc	12/9/2021	Elect Richard H. Anderson	For
Medtronic Plc	12/9/2021	Elect Craig Arnold	Against
Medtronic Plc	12/9/2021	Elect Scott C. Donnelly	Against
Medtronic Plc	12/9/2021	Elect Andrea J. Goldsmith	For
Medtronic Plc	12/9/2021	Elect Randall J. Hogan, III	For
Medtronic Plc	12/9/2021	Elect Kevin E. Lofton	For
Medtronic Plc	12/9/2021	Elect Geoffrey Straub Martha	For
Medtronic Plc	12/9/2021	Elect Elizabeth G. Nabel	For
Medtronic Plc	12/9/2021	Elect Denise M. O'Leary	For
Medtronic Plc	12/9/2021	Elect Kendall J. Powell	For
Medtronic Plc	12/9/2021	Appointment of Auditor and Authority to Set Fees	For
Medtronic Plc	12/9/2021	Advisory Vote on Executive Compensation	Against
Medtronic Plc	12/9/2021	Frequency of Advisory Vote on Executive	1 Year
Medtronic Plc	12/9/2021	2021 Long Term Incentive Plan	For
Medtronic Plc	12/9/2021	Authority to Issue Shares w/ Preemptive Rights	For
Medtronic Plc	12/9/2021	Authority to Issue Shares w/o Preemptive Rights	For
Medtronic Plc	12/9/2021	Authority to Repurchase Shares	For
Meiji Holdings Co. Ltd	6/29/2021	Elect Kazuo Kawamura	For
Meiji Holdings Co. Ltd	6/29/2021	Elect Daikichiro Kobayashi	For
Meiji Holdings Co. Ltd	6/29/2021	Elect Katsunari Matsuda	For
Meiji Holdings Co. Ltd	6/29/2021	Elect Koichiro Shiozaki	For
Meiji Holdings Co. Ltd	6/29/2021	Elect Jun Furuta	For
Meiji Holdings Co. Ltd	6/29/2021	Elect Mariko Matsumura @ Mariko Hosoi	For
Meiji Holdings Co. Ltd	6/29/2021	Elect Masaya Kawata	Against
Meiji Holdings Co. Ltd	6/29/2021	Elect Michiko Kuboyama @ Michiko Iwasaki	For
Meiji Holdings Co. Ltd	6/29/2021	Elect Hiroaki Chida	For
Meiji Holdings Co. Ltd	6/29/2021	Elect Takayoshi Ono	For
Meiji Holdings Co. Ltd	6/29/2021	Elect Hajime Watanabe	For
Meiji Holdings Co. Ltd	6/29/2021	Elect Makoto Ando	For
Meiji Holdings Co. Ltd	6/29/2021	Elect Makoto Imamura as Alternate Statutory Auditor	For
Melrose Industries Plc	5/6/2021	Accounts and Reports	For
Melrose Industries Plc	5/6/2021	Remuneration Report (Advisory)	For
Melrose Industries Plc	5/6/2021	Final Dividend	For
Melrose Industries Plc	5/6/2021	Elect Christopher Miller	For
Melrose Industries Plc	5/6/2021	Elect David Roper	For
Melrose Industries Plc	5/6/2021	Elect Simon Peckham	For
Melrose Industries Plc	5/6/2021	Elect Geoffrey Martin	For
Melrose Industries Plc	5/6/2021	Elect Justin Dowley	For
Melrose Industries Plc	5/6/2021	Elect Liz Hewitt	For

Melrose Industries Plc	5/6/2021	Elect David G. Lis	For
Melrose Industries Plc	5/6/2021	Elect Archie G. Kane	For
Melrose Industries Plc	5/6/2021	Elect Charlotte L. Twyning	For
Melrose Industries Plc	5/6/2021	Elect Funmi Adegoke	For
Melrose Industries Plc	5/6/2021	Elect Peter Dilnot	For
Melrose Industries Plc	5/6/2021	Appointment of Auditor	For
Melrose Industries Plc	5/6/2021	Authority to Set Auditor's Fees	For
Melrose Industries Plc	5/6/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Melrose Industries Plc	5/6/2021	Authority to Issue Shares w/o Preemptive Rights	For
Melrose Industries Plc	5/6/2021	Authority to Issue Shares w/o Preemptive Rights	For
Melrose Industries Plc	5/6/2021	Authority to Repurchase Shares	For
Melrose Industries Plc	5/6/2021	Authority to Set General Meeting Notice Period at	For
Melrose Industries Plc	5/6/2021	Nortek Air Disposal	For
Melrose Industries Plc	1/21/2021	Value Creation Plan	For
Melrose Industries Plc	1/21/2021	Remuneration Policy (Binding)	For
Melrose Industries Plc	7/9/2021	Reduction in Share Premium Account	For
Melrose Industries Plc	7/9/2021	B2 Share Issuance	For
Melrose Industries Plc	7/9/2021	Share Consolidation	For
Merck & Co Inc	5/25/2021	Elect Leslie A. Brun	Against
Merck & Co Inc	5/25/2021	Elect Mary Ellen Coe	For
Merck & Co Inc	5/25/2021	Elect Pamela J. Craig	For
Merck & Co Inc	5/25/2021	Elect Kenneth C. Frazier	For
Merck & Co Inc	5/25/2021	Elect Thomas H. Glocer	Against
Merck & Co Inc	5/25/2021	Elect Risa Lavizzo-Mourey	For
Merck & Co Inc	5/25/2021	Elect Stephen L. Mayo	For
Merck & Co Inc	5/25/2021	Elect Paul B. Rothman	For
Merck & Co Inc	5/25/2021	Elect Patricia F. Russo	For
Merck & Co Inc	5/25/2021	Elect Christine E. Seidman	For
Merck & Co Inc	5/25/2021	Elect Inge G. Thulin	For
Merck & Co Inc	5/25/2021	Elect Kathy J. Warden	Against
Merck & Co Inc	5/25/2021	Elect Peter C. Wendell	For
Merck & Co Inc	5/25/2021	Advisory Vote on Executive Compensation	For
Merck & Co Inc	5/25/2021	Ratification of Auditor	For
Merck & Co Inc	5/25/2021	Shareholder Proposal Regarding Right to Act by	For
Merck & Co Inc	5/25/2021	Shareholder Proposal Regarding Report on Access	For
Metlife Inc	6/15/2021	Elect Cheryl W. Grisé	Against
Metlife Inc	6/15/2021	Elect Carlos M. Gutierrez	For
Metlife Inc	6/15/2021	Elect Gerald L. Hassell	For
Metlife Inc	6/15/2021	Elect David L. Herzog	For
Metlife Inc	6/15/2021	Elect R. Glenn Hubbard	For
Metlife Inc	6/15/2021	Elect Edward J. Kelly, III	For
Metlife Inc	6/15/2021	Elect William E. Kennard	For
Metlife Inc	6/15/2021	Elect Michel A. Khalaf	For
Metlife Inc	6/15/2021	Elect Catherine R. Kinney	For
Metlife Inc	6/15/2021	Elect Diana L. McKenzie	For



Metlife Inc	6/15/2021	Elect Denise M. Morrison	For
Metlife Inc	6/15/2021	Elect Mark A. Weinberger	For
Metlife Inc	6/15/2021	Ratification of Auditor	For
Metlife Inc	6/15/2021	Advisory Vote on Executive Compensation	For
Metro Inc	1/26/2021	Elect Maryse Bertrand	Against
Metro Inc	1/26/2021	Elect Pierre Boivin	Against
Metro Inc	1/26/2021	Elect François J. Coutu	Against
Metro Inc	1/26/2021	Elect Michel Coutu	Against
Metro Inc	1/26/2021	Elect Stephanie Coyles	Against
Metro Inc	1/26/2021	Elect Claude Dussault	Against
Metro Inc	1/26/2021	Elect Russell Goodman	Against
Metro Inc	1/26/2021	Elect Marc Guay	Against
Metro Inc	1/26/2021	Elect Christian W.E. Haub	Against
Metro Inc	1/26/2021	Elect Eric R. La Flèche	Against
Metro Inc	1/26/2021	Elect Christine Magee	Against
Metro Inc	1/26/2021	Elect Line Rivard	Against
Metro Inc	1/26/2021	Appointment of Auditor	Against
Metro Inc	1/26/2021	Advisory Vote on Executive Compensation	Against
Metro Inc	1/26/2021	Amendments to By-Laws	Against
Mettler-Toledo International, Inc.	5/6/2021	Elect Robert F. Spoerry	Against
Mettler-Toledo International, Inc.	5/6/2021	Elect Wah-Hui Chu	For
Mettler-Toledo International, Inc.	5/6/2021	Elect Domitille Doat-Le Bigot	For
Mettler-Toledo International, Inc.	5/6/2021	Elect Olivier A. Filliol	For
Mettler-Toledo International, Inc.	5/6/2021	Elect Elisha W. Finney	For
Mettler-Toledo International, Inc.	5/6/2021	Elect Richard Francis	For
Mettler-Toledo International, Inc.	5/6/2021	Elect Michael A. Kelly	For
Mettler-Toledo International, Inc.	5/6/2021	Elect Thomas P. Salice	Against
Mettler-Toledo International, Inc.	5/6/2021	Ratification of Auditor	For
Mettler-Toledo International, Inc.	5/6/2021	Advisory Vote on Executive Compensation	For
Mettler-Toledo International, Inc.	5/6/2021	Amendment to the 2013 Equity Incentive Plan	For
Microchip Technology, Inc.	8/24/2021	Elect Matthew W. Chapman	Against
Microchip Technology, Inc.	8/24/2021	Elect Esther L. Johnson	For
Microchip Technology, Inc.	8/24/2021	Elect Karlton D. Johnson	For
Microchip Technology, Inc.	8/24/2021	Elect Wade F. Meyercord	Against
Microchip Technology, Inc.	8/24/2021	Elect Ganesh Moorthy	For
Microchip Technology, Inc.	8/24/2021	Elect Karen M. Rapp	For
Microchip Technology, Inc.	8/24/2021	Elect Steve Sanghi	For
Microchip Technology, Inc.	8/24/2021	Increase in Authorized Common Stock	For
Microchip Technology, Inc.	8/24/2021	Amendment to the 2004 Equity Incentive Plan	For
Microchip Technology, Inc.	8/24/2021	Ratification of Auditor	For
Microchip Technology, Inc.	8/24/2021	Advisory Vote on Executive Compensation	For
Micron Technology Inc.	1/14/2021	Elect Richard M. Beyer	Against
Micron Technology Inc.	1/14/2021	Elect Lynn A. Dugle	Against
Micron Technology Inc.	1/14/2021	Elect Steven J. Gomo	Against
Micron Technology Inc.	1/14/2021	Elect Mary Pat McCarthy	Against
Micron Technology Inc.	1/14/2021	Elect Sanjay Mehrotra	Against

Micron Technology Inc.	1/14/2021	Elect Robert E. Switz	Against
Micron Technology Inc.	1/14/2021	Elect MaryAnn Wright	Against
Micron Technology Inc.	1/14/2021	Advisory Vote on Executive Compensation	Against
Micron Technology Inc.	1/14/2021	Amendment to the 2007 Equity Incentive Plan	Against
Micron Technology Inc.	1/14/2021	Ratification of Auditor	Against
Microsoft Corporation	11/30/2021	Elect Reid G. Hoffman	Against
Microsoft Corporation	11/30/2021	Elect Hugh F. Johnston	Against
Microsoft Corporation	11/30/2021	Elect Teri L. List	Against
Microsoft Corporation	11/30/2021	Elect Satya Nadella	Against
Microsoft Corporation	11/30/2021	Elect Sandra E. Peterson	Against
Microsoft Corporation	11/30/2021	Elect Penny S. Pritzker	Against
Microsoft Corporation	11/30/2021	Elect Carlos A. Rodriguez	Against
Microsoft Corporation	11/30/2021	Elect Charles W. Scharf	Against
Microsoft Corporation	11/30/2021	Elect John W. Stanton	Against
Microsoft Corporation	11/30/2021	Elect John W. Thompson	Against
Microsoft Corporation	11/30/2021	Elect Emma N. Walmsley	Against
Microsoft Corporation	11/30/2021	Elect Padmasree Warrior	Against
Microsoft Corporation	11/30/2021	Advisory Vote on Executive Compensation	Against
Microsoft Corporation	11/30/2021	Approval of the Employee Stock Purchase Plan	Against
Microsoft Corporation	11/30/2021	Ratification of Auditor	Against
Microsoft Corporation	11/30/2021	Shareholder Proposal Regarding Median Gender	Against
Microsoft Corporation	11/30/2021	Shareholder Proposal Regarding Report on	Against
Microsoft Corporation	11/30/2021	Shareholder Proposal Regarding Prohibition of	Against
Microsoft Corporation	11/30/2021	Shareholder Proposal Regarding Implementation of	Against
Microsoft Corporation	11/30/2021	Shareholder Proposal Regarding Report on	Against
Mitsubishi Corporation	6/25/2021	Allocation of Profits/Dividends	For
Mitsubishi Corporation	6/25/2021	Elect Ken Kobayashi	Against
Mitsubishi Corporation	6/25/2021	Elect Takehiko Kakiuchi	For
Mitsubishi Corporation	6/25/2021	Elect Kazuyuki Masu	For
Mitsubishi Corporation	6/25/2021	Elect Akira Murakoshi	For
Mitsubishi Corporation	6/25/2021	Elect Yasuteru Hirai	For
Mitsubishi Corporation	6/25/2021	Elect Yutaka Kashiwagi	For
Mitsubishi Corporation	6/25/2021	Elect Akihiko Nishiyama	For
Mitsubishi Corporation	6/25/2021	Elect Akitaka Saiki	For
Mitsubishi Corporation	6/25/2021	Elect Tsuneyoshi Tatsuoka	For
Mitsubishi Corporation	6/25/2021	Elect Shunichi Miyanaga	For
Mitsubishi Corporation	6/25/2021	Elect Sakie Akiyama	For
Mitsubishi Electric Corporation	6/29/2021	Elect Masaki Sakuyama	For
Mitsubishi Electric Corporation	6/29/2021	Elect Takeshi Sugiyama	For
Mitsubishi Electric Corporation	6/29/2021	Elect Masahiko Sagawa	For
Mitsubishi Electric Corporation	6/29/2021	Elect Tadashi Kawagoishi	For
Mitsubishi Electric Corporation	6/29/2021	Elect Takashi Sakamoto	For
Mitsubishi Electric Corporation	6/29/2021	Elect Kei Uruma	For
Mitsubishi Electric Corporation	6/29/2021	Elect Kuniaki Masuda	For
Mitsubishi Electric Corporation	6/29/2021	Elect Mitoji Yabunaka	For
Mitsubishi Electric Corporation	6/29/2021	Elect Hiroshi Obayashi	For
Mitsubishi Electric Corporation	6/29/2021	Elect Kazunori Watanabe	For
Mitsubishi Electric Corporation	6/29/2021	Elect Hiroko Koide	For
Mitsubishi Electric Corporation	6/29/2021	Elect Takashi Oyamada	For
Mitsubishi Estate Company	6/29/2021	Allocation of Profits/Dividends	For
Mitsubishi Estate Company	6/29/2021	Elect Hirotaka Sugiyama	For
Mitsubishi Estate Company	6/29/2021	Elect Junichi Yoshida	For

Mitsubishi Estate Company	6/29/2021	Elect Junichi Tanisawa	For
Mitsubishi Estate Company Limited	6/29/2021	Elect Tetsuji Arimori	For
Mitsubishi Estate Company	6/29/2021	Elect Hiroshi Katayama	For
Mitsubishi Estate Company	6/29/2021	Elect Hitoshi Kubo	For
Mitsubishi Estate Company	6/29/2021	Elect Jo Kato	For
Mitsubishi Estate Company	6/29/2021	Elect Noboru Nishigai	For
Mitsubishi Estate Company	6/29/2021	Elect Tsuyoshi Okamoto	For
Mitsubishi Estate Company	6/29/2021	Elect Shin Ebihara	For
Mitsubishi Estate Company	6/29/2021	Elect Tetsuo Narukawa	For
Mitsubishi Estate Company	6/29/2021	Elect Masaaki Shirakawa	For
Mitsubishi Estate Company	6/29/2021	Elect Shin Nagase	For
Mitsubishi Estate Company	6/29/2021	Elect Setsuko Egami	For
Mitsubishi Estate Company	6/29/2021	Elect Iwao Taka	For
Mitsubishi Heavy Industries Ltd.	6/29/2021	Allocation of Profits/Dividends	For
Mitsubishi Heavy Industries Ltd.	6/29/2021	Amendments to Articles	For
Mitsubishi Heavy Industries Ltd.	6/29/2021	Elect Shunichi Miyanaga	For
Mitsubishi Heavy Industries Ltd.	6/29/2021	Elect Seiji Izumisawa	For
Mitsubishi Heavy Industries Ltd.	6/29/2021	Elect Hisato Kozawa	For
Mitsubishi Heavy Industries Ltd.	6/29/2021	Elect Hitoshi Kaguchi	For
Mitsubishi Heavy Industries Ltd.	6/29/2021	Elect Naoyuki Shinohara	For
Mitsubishi Heavy Industries Ltd.	6/29/2021	Elect Ken Kobayashi	For
Mitsubishi Heavy Industries Ltd.	6/29/2021	Elect Nobuyuki Hirano	For
Mitsubishi Heavy Industries Ltd.	6/29/2021	Elect Tetsuo Tokunaga	For
Mitsubishi Heavy Industries Ltd.	6/29/2021	Elect Hiroo Unoura	For
Mitsubishi Heavy Industries Ltd.	6/29/2021	Elect Noriko Morikawa	For
Mitsubishi Heavy Industries Ltd.	6/29/2021	Elect Masako Ii @ Masako Kasai	For
Mitsubishi Heavy Industries Ltd.	6/29/2021	Elect Nobuhiro Oka as Alternate Audit Committee	For
Mitsubishi UFJ Financial Group,	6/29/2021	Allocation of Profits/Dividends	For
Mitsubishi UFJ Financial Group,	6/29/2021	Elect Mariko Fujii	For
Mitsubishi UFJ Financial Group,	6/29/2021	Elect Keiko Honda	For
Mitsubishi UFJ Financial Group,	6/29/2021	Elect Kaoru Kato	For
Mitsubishi UFJ Financial Group,	6/29/2021	Elect Satoko Kuwabara	For
Mitsubishi UFJ Financial Group,	6/29/2021	Elect Toby S. Myerson	For
Mitsubishi UFJ Financial Group,	6/29/2021	Elect Hirofumi Nomoto	Against
Mitsubishi UFJ Financial Group,	6/29/2021	Elect Yasushi Shingai	For
Mitsubishi UFJ Financial Group, Inc.	6/29/2021	Elect Koichi Tsuji	For
Mitsubishi UFJ Financial Group, Inc.	6/29/2021	Elect Tarisa Watanagase	For
Mitsubishi UFJ Financial Group,	6/29/2021	Elect Ritsuo Ogura	For
Mitsubishi UFJ Financial Group,	6/29/2021	Elect Kenichi Miyanaga	For
Mitsubishi UFJ Financial Group,	6/29/2021	Elect Kanetsugu Mike	For
Mitsubishi UFJ Financial Group,	6/29/2021	Elect Saburo Araki	For
Mitsubishi UFJ Financial Group,	6/29/2021	Elect Iwao Nagashima	For
Mitsubishi UFJ Financial Group,	6/29/2021	Elect Junichi Hanzawa	For
Mitsubishi UFJ Financial Group,	6/29/2021	Elect Hironori Kamezawa	For
Mitsubishi UFJ Financial Group,	6/29/2021	Shareholder Proposal Regarding Aligning Business	For
Mitsubishi UFJ Financial Group,	6/29/2021	Shareholder Proposal Regarding Disclosure of	For
Mitsubishi UFJ Financial Group,	6/29/2021	Shareholder Proposal Regarding Parental Child	For
Mitsubishi UFJ Financial Group,	6/29/2021	Shareholder Proposal Regarding Prohibiting	For
Mitsubishi UFJ Financial Group,	6/29/2021	Shareholder Proposal Regarding Establishing a	For
Mitsubishi UFJ Financial Group, Inc.	6/29/2021	Shareholder Proposal Regarding Election of Dissident Board Member	For

Mitsui & Co. Ltd	6/18/2021	Allocation of Profits/Dividends	Against
Mitsui & Co. Ltd	6/18/2021	Elect Tatsuo Yasunaga	Against
Mitsui & Co. Ltd	6/18/2021	Elect Kenichi Hori	Against
Mitsui & Co. Ltd	6/18/2021	Elect Takakazu Uchida	Against
Mitsui & Co. Ltd	6/18/2021	Elect Hirotatsu Fujiwara	Against
Mitsui & Co. Ltd	6/18/2021	Elect Shinichiro Omachi	Against
Mitsui & Co. Ltd	6/18/2021	Elect Yoshio Kometani	Against
Mitsui & Co. Ltd	6/18/2021	Elect Miki Yoshikawa	Against
Mitsui & Co. Ltd	6/18/2021	Elect Motoaki Uno	Against
Mitsui & Co. Ltd	6/18/2021	Elect Yoshiaki Takemasu	Against
Mitsui & Co. Ltd	6/18/2021	Elect Izumi Kobayashi	Against
Mitsui & Co. Ltd	6/18/2021	Elect Jenifer Rogers	Against
Mitsui & Co. Ltd	6/18/2021	Elect Samuel Walsh	Against
Mitsui & Co. Ltd	6/18/2021	Elect Takeshi Uchiyamada	Against
Mitsui & Co. Ltd	6/18/2021	Elect Masako Egawa	Against
Mitsui & Co. Ltd	6/18/2021	Elect Kimitaka Mori as Statutory Auditor	Against
Mitsui Fudosan Co. Ltd.	6/29/2021	Allocation of Profits/Dividends	For
Mitsui Fudosan Co. Ltd.	6/29/2021	Elect Hiromichi Iwasa	For
Mitsui Fudosan Co. Ltd.	6/29/2021	Elect Masanobu Komoda	For
Mitsui Fudosan Co. Ltd.	6/29/2021	Elect Yoshikazu Kitahara	For
Mitsui Fudosan Co. Ltd.	6/29/2021	Elect Kiyotaka Fujibayashi	For
Mitsui Fudosan Co. Ltd.	6/29/2021	Elect Yasuo Onozawa	For
Mitsui Fudosan Co. Ltd.	6/29/2021	Elect Takashi Yamamoto	For
Mitsui Fudosan Co. Ltd.	6/29/2021	Elect Takashi Ueda	For
Mitsui Fudosan Co. Ltd.	6/29/2021	Elect Wataru Hamamoto	For
Mitsui Fudosan Co. Ltd.	6/29/2021	Elect Masafumi Nogimori	For
Mitsui Fudosan Co. Ltd.	6/29/2021	Elect Tsunehiro Nakayama	For
Mitsui Fudosan Co. Ltd.	6/29/2021	Elect Shinichiro Ito	For
Mitsui Fudosan Co. Ltd.	6/29/2021	Elect Eriko Kawai	For
Mitsui Fudosan Co. Ltd.	6/29/2021	Bonus	For
Mizuho Financial Group, Inc.	6/23/2021	Elect Tatsufumi Sakai	For
Mizuho Financial Group, Inc.	6/23/2021	Elect Seiji Imai	For
Mizuho Financial Group, Inc.	6/23/2021	Elect Makoto Umemiya	For
Mizuho Financial Group, Inc.	6/23/2021	Elect Motonori Wakabayashi	For
Mizuho Financial Group, Inc.	6/23/2021	Elect Nobuhiro Kaminoyama	For
Mizuho Financial Group, Inc.	6/23/2021	Elect Yasuhiro Sato	For
Mizuho Financial Group, Inc.	6/23/2021	Elect Hisaaki Hiram	For
Mizuho Financial Group, Inc.	6/23/2021	Elect Tatsuo Kainaka	For
Mizuho Financial Group, Inc.	6/23/2021	Elect Yoshimitsu Kobayashi	For
Mizuho Financial Group, Inc.	6/23/2021	Elect Ryoji Sato	For
Mizuho Financial Group, Inc.	6/23/2021	Elect Takashi Tsukioka	For
Mizuho Financial Group, Inc.	6/23/2021	Elect Masami Yamamoto	For
Mizuho Financial Group, Inc.	6/23/2021	Elect Izumi Kobayashi	Against
Mohawk Industries, Inc.	5/20/2021	Elect Bruce C. Bruckmann	Against
Mohawk Industries, Inc.	5/20/2021	Elect John M. Engquist	Against
Mohawk Industries, Inc.	5/20/2021	Ratification of Auditor	For
Mohawk Industries, Inc.	5/20/2021	Advisory Vote on Executive Compensation	Against
Molson Coors Beverage Company	5/26/2021	Elect Roger G. Eaton	For
Molson Coors Beverage Company	5/26/2021	Elect Charles M. Herington	For
Molson Coors Beverage Company	5/26/2021	Elect H. Sanford Riley	For
Molson Coors Beverage Company	5/26/2021	Advisory Vote on Executive Compensation	For
Moncler SPA	3/25/2021	Private Placement	For
Moncler SPA	3/25/2021	Amendments to Articles	For
Moncler SPA	4/22/2021	Accounts and Reports	For
Moncler SPA	4/22/2021	Allocation of Profits/Dividends	For
Moncler SPA	4/22/2021	Remuneration Report (Advisory)	Against

Moncler SPA	4/22/2021	Authority to Repurchase and Reissue Shares	For
Moncler SPA	4/22/2021	Appointment of Auditor and Authority to Set Fees	For
Moncler SPA	4/22/2021	Board Size	For
Moncler SPA	4/22/2021	Elect Carlo Rivetti	For
Moncler SPA	4/22/2021	Directors' fees	For
Mondelez International Inc.	5/19/2021	Elect Lewis W.K. Booth	Against
Mondelez International Inc.	5/19/2021	Elect Charles E. Bunch	Against
Mondelez International Inc.	5/19/2021	Elect Lois D. Juliber	Against
Mondelez International Inc.	5/19/2021	Elect Peter W. May	Against
Mondelez International Inc.	5/19/2021	Elect Jorge S. Mesquita	Against
Mondelez International Inc.	5/19/2021	Elect Jane Hamilton Nielsen	Against
Mondelez International Inc.	5/19/2021	Elect Fredric G. Reynolds	Against
Mondelez International Inc.	5/19/2021	Elect Christiana Smith Shi	Against
Mondelez International Inc.	5/19/2021	Elect Patrick T. Siewert	Against
Mondelez International Inc.	5/19/2021	Elect Michael A. Todman	Against
Mondelez International Inc.	5/19/2021	Elect Jean-François M. L. van Boxmeer	Against
Mondelez International Inc.	5/19/2021	Elect Dirk Van de Put	Against
Mondelez International Inc.	5/19/2021	Advisory Vote on Executive Compensation	Against
Mondelez International Inc.	5/19/2021	Ratification of Auditor	Against
Mondelez International Inc.	5/19/2021	Shareholder Proposal Regarding Employee Salary	Against
Mondi	5/6/2021	Accounts and Reports	For
Mondi	5/6/2021	Remuneration Report (Advisory)	For
Mondi	5/6/2021	Final Dividend	For
Mondi	5/6/2021	Elect Svein Richard Brandtzæg	For
Mondi	5/6/2021	Elect Susan M. Clark	For
Mondi	5/6/2021	Elect Michael Powell	For
Mondi	5/6/2021	Elect Angela Strank	For
Mondi	5/6/2021	Elect Tanya Fratto	For
Mondi	5/6/2021	Elect Enoch Godongwana	For
Mondi	5/6/2021	Elect Andrew King	For
Mondi	5/6/2021	Elect Dominique Reiniche	For
Mondi	5/6/2021	Elect Philip Yea	For
Mondi	5/6/2021	Elect Stephen Young	For
Mondi	5/6/2021	Appointment of Auditor	For
Mondi	5/6/2021	Authority to Set Auditor's Fees	For
Mondi	5/6/2021	Authority to Issue Shares w/ Preemptive Rights	For
Mondi	5/6/2021	Authority to Issue Shares w/o Preemptive Rights	For
Mondi	5/6/2021	Authority to Repurchase Shares	For
Mondi	5/6/2021	Adoption of New Articles	For
Mondi	5/6/2021	Authority to Set General Meeting Notice Period at	For
Monster Beverage Corp	6/15/2021	Elect Rodney C. Sacks	For
Monster Beverage Corp	6/15/2021	Elect Hilton H. Schlosberg	For
Monster Beverage Corp	6/15/2021	Elect Mark J. Hall	For
Monster Beverage Corp	6/15/2021	Elect James Leonard Dinkins	For
Monster Beverage Corp	6/15/2021	Elect Gary P. Fayard	For
Monster Beverage Corp	6/15/2021	Elect Jeanne P. Jackson	For
Monster Beverage Corp	6/15/2021	Elect Steven G. Pizula	For
Monster Beverage Corp	6/15/2021	Elect Benjamin M. Polk	Withhold
Monster Beverage Corp	6/15/2021	Elect Mark S. Vidergauz	Withhold
Monster Beverage Corp	6/15/2021	Ratification of Auditor	For

Monster Beverage Corp	6/15/2021	Advisory Vote on Executive Compensation	For
Monster Beverage Corp	6/15/2021	Shareholder Proposal Regarding Bylaw Amendment	For
Morrison (Wm.) Supermarkets plc	6/10/2021	Accounts and Reports	For
Morrison (Wm.) Supermarkets plc	6/10/2021	Remuneration Report (Advisory)	Against
Morrison (Wm.) Supermarkets plc	6/10/2021	Final Dividend	For
Morrison (Wm.) Supermarkets plc	6/10/2021	Elect Andrew Higginson	For
Morrison (Wm.) Supermarkets plc	6/10/2021	Elect David Potts	For
Morrison (Wm.) Supermarkets plc	6/10/2021	Elect Trevor Strain	For
Morrison (Wm.) Supermarkets plc	6/10/2021	Elect Michael Gleeson	For
Morrison (Wm.) Supermarkets plc	6/10/2021	Elect Rooney Anand	For
Morrison (Wm.) Supermarkets plc	6/10/2021	Elect Susanne Given	For
Morrison (Wm.) Supermarkets plc	6/10/2021	Elect Kevin Havelock	For
Morrison (Wm.) Supermarkets plc	6/10/2021	Elect Lyssa McGowan	For
Morrison (Wm.) Supermarkets plc	6/10/2021	Elect Jeremy Townsend	For
Morrison (Wm.) Supermarkets plc	6/10/2021	Appointment of Auditor	For
Morrison (Wm.) Supermarkets plc	6/10/2021	Authority to Set Auditor's Fees	For
Morrison (Wm.) Supermarkets plc	6/10/2021	Authorisation of Political Donations	For
Morrison (Wm.) Supermarkets plc	6/10/2021	Authority to Issue Shares w/ Preemptive Rights	For
Morrison (Wm.) Supermarkets plc	6/10/2021	Authority to Issue Shares w/o Preemptive Rights	For
Morrison (Wm.) Supermarkets plc	6/10/2021	Authority to Repurchase Shares	For
Morrison (Wm.) Supermarkets plc	6/10/2021	Authority to Set General Meeting Notice Period at	For
Morrison (Wm.) Supermarkets plc	6/10/2021	Adoption of New Articles	For
Morrison (Wm.) Supermarkets plc	10/19/2021	Approve Scheme of Arrangement	For
Morrison (Wm.) Supermarkets plc	10/19/2021	Effect Scheme of Arrangement	For
Mosaic Company	5/20/2021	Elect Cheryl K. Beebe	For
Mosaic Company	5/20/2021	Elect Oscar de Paula Bernardes Neto	For
Mosaic Company	5/20/2021	Elect Gregory L. Ebel	Against
Mosaic Company	5/20/2021	Elect Timothy S. Gitzel	Against
Mosaic Company	5/20/2021	Elect Denise C. Johnson	For
Mosaic Company	5/20/2021	Elect Emery N. Koenig	Against
Mosaic Company	5/20/2021	Elect James C. O'Rourke	For
Mosaic Company	5/20/2021	Elect David T. Seaton	For
Mosaic Company	5/20/2021	Elect Steven M. Seibert	For
Mosaic Company	5/20/2021	Elect Luciano Siani Pires	For
Mosaic Company	5/20/2021	Elect Gretchen Watkins	For
Mosaic Company	5/20/2021	Elect Kelvin R. Westbrook	For
Mosaic Company	5/20/2021	Ratification of Auditor	For
Mosaic Company	5/20/2021	Advisory Vote on Executive Compensation	Against
Mosaic Company	5/20/2021	Shareholder Proposal Regarding Right to Act by	For
Muenchener Rueckversicherungs-	4/28/2021	Allocation of Profits/Dividends	Against
Muenchener Rueckversicherungs-	4/28/2021	Ratification of Management Board Acts	Against
Muenchener Rueckversicherungs-	4/28/2021	Ratification of Supervisory Board Acts	Against
Muenchener Rueckversicherungs-	4/28/2021	Elect Carinne Knoche-Brouillon as Supervisory	Against
Muenchener Rueckversicherungs-	4/28/2021	Management Board Remuneration Policy	Against
Gesellschaft AG			
Muenchener Rueckversicherungs-	4/28/2021	Supervisory Board Remuneration Policy	Against
Gesellschaft AG			
Muenchener Rueckversicherungs-	4/28/2021	Increase in Authorised Capital	Against
Muenchener Rueckversicherungs-	4/28/2021	Approval of Profit-and-Loss Transfer Agreement	Against
Muenchener Rueckversicherungs-	4/28/2021	Approval of Profit-and-Loss Transfer Agreement	Against
Muenchener Rueckversicherungs-	4/28/2021	Approval of Profit-and-Loss Transfer Agreement	Against
Murata Manufacturing Co. Ltd.	6/29/2021	Allocation of Profits/Dividends	For
Murata Manufacturing Co. Ltd.	6/29/2021	Elect Tsuneo Murata	For

Murata Manufacturing Co. Ltd.	6/29/2021	Elect Norio Nakajima	For
Murata Manufacturing Co. Ltd.	6/29/2021	Elect Hiroshi Iwatsubo	For
Murata Manufacturing Co. Ltd.	6/29/2021	Elect Masahiro Ishitani	For
Murata Manufacturing Co. Ltd.	6/29/2021	Elect Ryuji Miyamoto	For
Murata Manufacturing Co. Ltd.	6/29/2021	Elect Masanori Minamide	For
Murata Manufacturing Co. Ltd.	6/29/2021	Elect Takashi Shigematsu	For
Murata Manufacturing Co. Ltd.	6/29/2021	Elect Yuko Yasuda	For
Murata Manufacturing Co. Ltd.	6/29/2021	Amendment to the Restricted Stock Plan	For
National Grid Plc	4/22/2021	WPDIL Acquisition	For
National Grid Plc	4/22/2021	Amendment to Borrowing Powers	For
National Grid Plc	7/26/2021	Accounts and Reports	For
National Grid Plc	7/26/2021	Final Dividend	For
National Grid Plc	7/26/2021	Elect Paula Rosput Reynolds	For
National Grid Plc	7/26/2021	Elect John Pettigrew	For
National Grid Plc	7/26/2021	Elect Andy Agg	For
National Grid Plc	7/26/2021	Elect Mark Williamson	For
National Grid Plc	7/26/2021	Elect Jonathan Dawson	For
National Grid Plc	7/26/2021	Elect Thérèse Esperdy	For
National Grid Plc	7/26/2021	Elect Liz Hewitt	For
National Grid Plc	7/26/2021	Elect Amanda Mesler	For
National Grid Plc	7/26/2021	Elect Earl L. Shipp	For
National Grid Plc	7/26/2021	Elect Jonathan Silver	For
National Grid Plc	7/26/2021	Appointment of Auditor	For
National Grid Plc	7/26/2021	Authority to Set Auditor's Fees	For
National Grid Plc	7/26/2021	Remuneration Report (Advisory)	Against
National Grid Plc	7/26/2021	Authorisation of Political Donations	For
National Grid Plc	7/26/2021	Authority to Issue Shares w/ Preemptive Rights	For
National Grid Plc	7/26/2021	Approval of Long-Term Incentive Plan	For
National Grid Plc	7/26/2021	US Employee Stock Purchase Plan	For
National Grid Plc	7/26/2021	Approval of the Company's Net Zero Commitment	For
National Grid Plc	7/26/2021	Authority to Issue Shares w/o Preemptive Rights	Against
National Grid Plc	7/26/2021	Authority to Issue Shares w/o Preemptive Rights	For
National Grid Plc	7/26/2021	Authority to Repurchase Shares	For
National Grid Plc	7/26/2021	Authority to Set General Meeting Notice Period at	For
National Grid Plc	7/26/2021	Adoption of New Articles	For
NatWest Group Plc	4/28/2021	Accounts and Reports	For
NatWest Group Plc	4/28/2021	Remuneration Report (Advisory)	For
NatWest Group Plc	4/28/2021	Final Dividend	For
NatWest Group Plc	4/28/2021	Elect Howard J. Davies	For
NatWest Group Plc	4/28/2021	Elect Alison Rose	For
NatWest Group Plc	4/28/2021	Elect Katie Murray	For
NatWest Group Plc	4/28/2021	Elect Frank E. Dangeard	For
NatWest Group Plc	4/28/2021	Elect Patrick Flynn	For
NatWest Group Plc	4/28/2021	Elect Morten Friis	For
NatWest Group Plc	4/28/2021	Elect Robert Gillespie	For
NatWest Group Plc	4/28/2021	Elect Yasmin Jetha	For
NatWest Group Plc	4/28/2021	Elect Mike Rogers	For
NatWest Group Plc	4/28/2021	Elect Mark Seligman	For

NatWest Group Plc	4/28/2021	Elect Lena Wilson	For
NatWest Group Plc	4/28/2021	Appointment of Auditor	For
NatWest Group Plc	4/28/2021	Authority to Set Auditor's Fees	For
NatWest Group Plc	4/28/2021	Authority to Issue Shares w/ Preemptive Rights	Against
NatWest Group Plc	4/28/2021	Authority to Issue Shares w/o Preemptive Rights	For
NatWest Group Plc	4/28/2021	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
NatWest Group Plc	4/28/2021	Authority to Issue Equity Convertible Notes w/	For
NatWest Group Plc	4/28/2021	Authority to Issue Equity Convertible Notes w/o	For
NatWest Group Plc	4/28/2021	Authority to Set General Meeting Notice Period at	For
NatWest Group Plc	4/28/2021	Authorisation of Political Donations	For
NatWest Group Plc	4/28/2021	Authority to Repurchase Shares	For
NatWest Group Plc	4/28/2021	Authority to Repurchase Shares from HM Treasury	For
NatWest Group Plc	4/28/2021	Authority to Purchase Preference Shares Off-	For
NatWest Group Plc	4/28/2021	Change of Company Name	For
NatWest Group Plc	4/28/2021	Scrip Dividend	For
NEC Corporation	6/22/2021	Elect Nobuhiro Endo	Against
NEC Corporation	6/22/2021	Elect Takashi Niino	For
NEC Corporation	6/22/2021	Elect Takayuki Morita	For
NEC Corporation	6/22/2021	Elect Norihiko Ishiguro	For
NEC Corporation	6/22/2021	Elect Hajime Matsukura	For
NEC Corporation	6/22/2021	Elect Motoo Nishihara	For
NEC Corporation	6/22/2021	Elect Kaoru Seto	For
NEC Corporation	6/22/2021	Elect Noriko Iki	For
NEC Corporation	6/22/2021	Elect Masatoshi Ito	For
NEC Corporation	6/22/2021	Elect Kuniharu Nakamura	For
NEC Corporation	6/22/2021	Elect Jun Ota	Against
NEC Corporation	6/22/2021	Elect Christina Ahmadjian	For
NEC Corporation	6/22/2021	Elect Nobuhiro Odake as Statutory Auditor	For
New Gold Inc	5/4/2021	Board Size	For
New Gold Inc	5/4/2021	Elect Renaud Adams	Withhold
New Gold Inc	5/4/2021	Elect Geoffrey Chater	For
New Gold Inc	5/4/2021	Elect Nicholas Chirekos	For
New Gold Inc	5/4/2021	Elect Gillian Davidson	For
New Gold Inc	5/4/2021	Elect James Gowans	For
New Gold Inc	5/4/2021	Elect Thomas McCulley	For
New Gold Inc	5/4/2021	Elect Margaret Mulligan	For
New Gold Inc	5/4/2021	Elect Ian Pearce	Withhold
New Gold Inc	5/4/2021	Elect Marilyn Schonberner	For
New Gold Inc	5/4/2021	Appointment of Auditor and Authority to Set Fees	For
New Gold Inc	5/4/2021	Advisory Vote on Executive Compensation	Against
Newmont Corp	4/28/2021	Elect Patrick G. Awuah, Jr.	Against
Newmont Corp	4/28/2021	Elect Gregory H. Boyce	Against
Newmont Corp	4/28/2021	Elect Bruce R. Brook	Against
Newmont Corp	4/28/2021	Elect Maura J. Clark	Against
Newmont Corp	4/28/2021	Elect Matthew Coon Come	Against
Newmont Corp	4/28/2021	Elect José Manuel Madero	Against
Newmont Corp	4/28/2021	Elect René Médori	Against
Newmont Corp	4/28/2021	Elect Jane Nelson	Against
Newmont Corp	4/28/2021	Elect Thomas Palmer	Against
Newmont Corp	4/28/2021	Elect Julio M. Quintana	Against
Newmont Corp	4/28/2021	Elect Susan N. Story	Against
Newmont Corp	4/28/2021	Advisory Vote on Executive Compensation	Against



Newmont Corp	4/28/2021	Ratification of Auditor	Against
Nexi S.p.A.	3/3/2021	Cross-Border Merger by Incorporation	For
Nexi S.p.A.	3/3/2021	Board Size	For
Nexi S.p.A.	3/3/2021	Election of Two Directors	For
Nexi S.p.A.	3/3/2021	Board Term Length	For
Nexi S.p.A.	3/3/2021	Directors' Fees	For
Nexi S.p.A.	5/5/2021	Accounts and Reports; Allocation of Profits	For
Nexi S.p.A.	5/5/2021	Remuneration Report (Advisory)	For
Nexi S.p.A.	5/5/2021	Authority to Repurchase and Reissue Shares	For
Nexi S.p.A.	6/21/2021	Approval of Merger Plan and Amendment to	For
Nexi S.p.A.	10/15/2021	Conversion of Equity-Linked Bond; Authority to	For
Nexi S.p.A.	10/15/2021	Election of Three Statutory Auditors	For
Nexi S.p.A.	10/15/2021	Phantom Shares Plan 2021	For
Nexon Co Ltd	3/25/2021	Elect Owen Mahoney	For
Nexon Co Ltd	3/25/2021	Elect Shiro Uemura	For
Nexon Co Ltd	3/25/2021	Elect Patrick Söderlund	For
Nexon Co Ltd	3/25/2021	Elect Kevin Mayer	For
Nexon Co Ltd	3/25/2021	Non-Audit Committee Directors' Fees	For
Nexon Co Ltd	3/25/2021	Equity Compensation Plan for Non-Audit	For
Nexon Co Ltd	3/25/2021	Equity Compensation Plan for Audit Committee	Against
Nexon Co Ltd	3/25/2021	Equity Compensation Plan for the Company's	Against
Next plc.	5/20/2021	Accounts and Reports	For
Next plc.	5/20/2021	Remuneration Report (Advisory)	For
Next plc.	5/20/2021	Elect Tom Hall	For
Next plc.	5/20/2021	Elect Jonathan Bewes	For
Next plc.	5/20/2021	Elect Tristia Harrison	For
Next plc.	5/20/2021	Elect Amanda James	For
Next plc.	5/20/2021	Elect Richard Papp	For
Next plc.	5/20/2021	Elect Michael J. Roney	Against
Next plc.	5/20/2021	Elect Jane Shields	For
Next plc.	5/20/2021	Elect Dianne Thompson	For
Next plc.	5/20/2021	Elect Simon Wolfson	For
Next plc.	5/20/2021	Appointment of Auditor	For
Next plc.	5/20/2021	Authority to Set Auditor's Fees	For
Next plc.	5/20/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Next plc.	5/20/2021	Authority to Issue Shares w/o Preemptive Rights	For
Next plc.	5/20/2021	Authority to Issue Shares w/o Preemptive Rights	For
Next plc.	5/20/2021	Authority to Repurchase Shares	For
Next plc.	5/20/2021	Authority to Repurchase Shares Off-Market	For
Next plc.	5/20/2021	Amendments to Articles	For
Next plc.	5/20/2021	Authority to Set General Meeting Notice Period at	For
NextEra Energy Inc	5/20/2021	Elect Sherry S. Barrat	Against
NextEra Energy Inc	5/20/2021	Elect James L. Camaren	For
NextEra Energy Inc	5/20/2021	Elect Kenneth B. Dunn	For
NextEra Energy Inc	5/20/2021	Elect Naren K. Gursahaney	For
NextEra Energy Inc	5/20/2021	Elect Kirk S. Hachigian	For
NextEra Energy Inc	5/20/2021	Elect Amy B. Lane	For
NextEra Energy Inc	5/20/2021	Elect David L. Porges	For
NextEra Energy Inc	5/20/2021	Elect James L. Robo	Against
NextEra Energy Inc	5/20/2021	Elect Rudy E. Schupp	Against
NextEra Energy Inc	5/20/2021	Elect John L. Skolds	For
NextEra Energy Inc	5/20/2021	Elect Lynn M. Utter	For
NextEra Energy Inc	5/20/2021	Elect Darryl L. Wilson	For
NextEra Energy Inc	5/20/2021	Ratification of Auditor	For
NextEra Energy Inc	5/20/2021	Advisory Vote on Executive Compensation	Against
NextEra Energy Inc	5/20/2021	Approval of the 2021 Long Term Incentive Plan	For
NextEra Energy Inc	5/20/2021	Shareholder Proposal Regarding Right to Act by	For

Nidec Corporation	6/22/2021	Elect Shigenobu Nagamori	For
Nidec Corporation	6/22/2021	Elect Jun Seki	For
Nidec Corporation	6/22/2021	Elect Teiichi Sato	For
Nidec Corporation	6/22/2021	Elect Osamu Shimizu	For
Nidec Corporation	6/22/2021	Amendment to the Trust Equity Plan	For
Nike, Inc.	10/6/2021	Elect Alan B. Graf, Jr.	Abstain
Nike, Inc.	10/6/2021	Elect Peter B. Henry	For
Nike, Inc.	10/6/2021	Elect Michelle A. Peluso	For
Nike, Inc.	10/6/2021	Advisory Vote on Executive Compensation	Against
Nike, Inc.	10/6/2021	Ratification of Auditor	For
Nike, Inc.	10/6/2021	Shareholder Proposal Regarding Political	Abstain
Nike, Inc.	10/6/2021	Shareholder Proposal Regarding Human Rights	For
Nike, Inc.	10/6/2021	Shareholder Proposal Regarding Median Gender	For
Nike, Inc.	10/6/2021	Shareholder Proposal Regarding Diversity and	For
Nintendo Co. Ltd	6/29/2021	Allocation of Profits/Dividends	For
Nintendo Co. Ltd	6/29/2021	Elect Shuntaro Furukawa	For
Nintendo Co. Ltd	6/29/2021	Elect Shigeru Miyamoto	For
Nintendo Co. Ltd	6/29/2021	Elect Shinya Takahashi	For
Nintendo Co. Ltd	6/29/2021	Elect Ko Shiota	For
Nintendo Co. Ltd	6/29/2021	Elect Satoru Shibata	For
Nintendo Co. Ltd	6/29/2021	Elect Chris Meledandri	For
Nippon Steel Corporation	6/23/2021	Allocation of Profits/Dividends	For
Nippon Steel Corporation	6/23/2021	Elect Kosei Shindo	For
Nippon Steel Corporation	6/23/2021	Elect Eiji Hashimoto	For
Nippon Steel Corporation	6/23/2021	Elect Shinichi Nakamura	For
Nippon Steel Corporation	6/23/2021	Elect Akio Migita	For
Nippon Steel Corporation	6/23/2021	Elect Shuhei Onoyama	For
Nippon Steel Corporation	6/23/2021	Elect Naoki Sato	For
Nippon Steel Corporation	6/23/2021	Elect Takahiro Mori	For
Nippon Steel Corporation	6/23/2021	Elect Tadashi Imai	For
Nippon Steel Corporation	6/23/2021	Elect Noriko Iki	For
Nippon Steel Corporation	6/23/2021	Elect Tetsuro Tomita	For
Nippon Steel Corporation	6/23/2021	Elect Masato Kitera	For
Nippon Telegraph & Telephone	6/24/2021	Allocation of Profits/Dividends	For
Nippon Telegraph & Telephone	6/24/2021	Trust Type Equity Plan	For
Nippon Telegraph & Telephone	6/24/2021	Directors' Fees	For
Nippon Telegraph & Telephone	6/24/2021	Shareholder Proposal Regarding Removal of	For
Nisource Inc. (Holding Co.)	5/25/2021	Elect Peter A. Altabef	Against
Nisource Inc. (Holding Co.)	5/25/2021	Elect Theodore H. Bunting, Jr.	For
Nisource Inc. (Holding Co.)	5/25/2021	Elect Eric L. Butler	For
Nisource Inc. (Holding Co.)	5/25/2021	Elect Aristides S. Candris	For
Nisource Inc. (Holding Co.)	5/25/2021	Elect Wayne S. DeVeydt	Against
Nisource Inc. (Holding Co.)	5/25/2021	Elect Joseph Hamrock	For
Nisource Inc. (Holding Co.)	5/25/2021	Elect Deborah Ann Henretta	For
Nisource Inc. (Holding Co.)	5/25/2021	Elect Deborah Hersman	For
Nisource Inc. (Holding Co.)	5/25/2021	Elect Michael E. Jesanis	For
Nisource Inc. (Holding Co.)	5/25/2021	Elect Kevin T. Kabat	For
Nisource Inc. (Holding Co.)	5/25/2021	Elect Carolyn Y. Woo	For
Nisource Inc. (Holding Co.)	5/25/2021	Elect Lloyd M. Yates	For
Nisource Inc. (Holding Co.)	5/25/2021	Advisory Vote on Executive Compensation	For
Nisource Inc. (Holding Co.)	5/25/2021	Ratification of Auditor	For
Nisource Inc. (Holding Co.)	5/25/2021	Shareholder Proposal Regarding Proxy Access Bylaw	For
Nitori Holdings Co., Ltd.	5/13/2021	Elect Akio Nitori	Against

Nitori Holdings Co., Ltd.	5/13/2021	Elect Toshiyuki Shirai	For
Nitori Holdings Co., Ltd.	5/13/2021	Elect Fumihiko Sudo	For
Nitori Holdings Co., Ltd.	5/13/2021	Elect Fumiaki Matsumoto	For
Nitori Holdings Co., Ltd.	5/13/2021	Elect Masanori Takeda	For
Nitori Holdings Co., Ltd.	5/13/2021	Elect Hiromi Abiko	For
Nitori Holdings Co., Ltd.	5/13/2021	Elect Takaaki Okano	For
Nitori Holdings Co., Ltd.	5/13/2021	Elect Sadayuki Sakakibara	For
Nitori Holdings Co., Ltd.	5/13/2021	Elect Yoshihiko Miyauchi	For
Nitori Holdings Co., Ltd.	5/13/2021	Elect Naoko Yoshizawa	For
Nitto Denko Corporation	6/18/2021	Allocation of Profits/Dividends	For
Nitto Denko Corporation	6/18/2021	Bonus	For
Nitto Denko Corporation	6/18/2021	Elect Hideo Takasaki	For
Nitto Denko Corporation	6/18/2021	Elect Nobuhiro Todokoro	For
Nitto Denko Corporation	6/18/2021	Elect Yosuke Miki	For
Nitto Denko Corporation	6/18/2021	Elect Yasuhiro Iseyama	For
Nitto Denko Corporation	6/18/2021	Elect Yoichiro Furuse	For
Nitto Denko Corporation	6/18/2021	Elect Takashi Hatchoji	For
Nitto Denko Corporation	6/18/2021	Elect Tamio Fukuda	For
Nitto Denko Corporation	6/18/2021	Elect Lai Yong Wong	For
Nitto Denko Corporation	6/18/2021	Elect Michitaka Sawada	For
Nitto Denko Corporation	6/18/2021	Directors' and Statutory Auditors' Fees	For
NN Group NV	5/20/2021	Remuneration Report	For
NN Group NV	5/20/2021	Accounts and Reports	For
NN Group NV	5/20/2021	Allocation of Profits/Dividends	For
NN Group NV	5/20/2021	Ratification of Management Board Acts	Against
NN Group NV	5/20/2021	Ratification of Supervisory Board Acts	Against
NN Group NV	5/20/2021	Elect Cecilia Reyes to the Supervisory Board	For
NN Group NV	5/20/2021	Elect Rob Lelieveld to the Supervisory Board	For
NN Group NV	5/20/2021	Elect Inga K. Beale to the Supervisory Board	For
NN Group NV	5/20/2021	Maximum Variable Pay Ratio	For
NN Group NV	5/20/2021	Authority to Issue Shares w/ Preemptive Rights	For
NN Group NV	5/20/2021	Authority to Suppress Preemptive Rights	For
NN Group NV	5/20/2021	Authority to Issue Shares w/ Preemptive Rights	For
NN Group NV	5/20/2021	Authority to Repurchase Shares	For
NN Group NV	5/20/2021	Cancellation of Shares	For
Norfolk Southern Corp.	5/13/2021	Elect Thomas D. Bell Jr.	For
Norfolk Southern Corp.	5/13/2021	Elect Mitchell E. Daniels, Jr.	For
Norfolk Southern Corp.	5/13/2021	Elect Marcela E. Donadio	For
Norfolk Southern Corp.	5/13/2021	Elect John C. Huffard, Jr.	For
Norfolk Southern Corp.	5/13/2021	Elect Christopher T. Jones	For
Norfolk Southern Corp.	5/13/2021	Elect Thomas C. Kelleher	For
Norfolk Southern Corp.	5/13/2021	Elect Steven F. Leer	Against
Norfolk Southern Corp.	5/13/2021	Elect Michael D. Lockhart	For
Norfolk Southern Corp.	5/13/2021	Elect Amy E. Miles	For
Norfolk Southern Corp.	5/13/2021	Elect Claude Mongeau	For
Norfolk Southern Corp.	5/13/2021	Elect Jennifer F. Scanlon	For
Norfolk Southern Corp.	5/13/2021	Elect James A. Squires	For
Norfolk Southern Corp.	5/13/2021	Elect John R. Thompson	For
Norfolk Southern Corp.	5/13/2021	Ratification of Auditor	For
Norfolk Southern Corp.	5/13/2021	Advisory Vote on Executive Compensation	For
Norfolk Southern Corp.	5/13/2021	Shareholder Proposal Regarding Proxy Access Bylaw	Against
Norfolk Southern Corp.	5/13/2021	Shareholder Proposal Regarding Lobbying Activity	For
Northrop Grumman Corp.	5/19/2021	Elect Kathy J. Warden	For
Northrop Grumman Corp.	5/19/2021	Elect David P. Abney	For
Northrop Grumman Corp.	5/19/2021	Elect Marianne C. Brown	For
Northrop Grumman Corp.	5/19/2021	Elect Donald E. Felsing	For

Northrop Grumman Corp.	5/19/2021	Elect Ann M. Fudge	For
Northrop Grumman Corp.	5/19/2021	Elect William H. Hernandez	For
Northrop Grumman Corp.	5/19/2021	Elect Madeleine A. Kleiner	Against
Northrop Grumman Corp.	5/19/2021	Elect Karl J. Krapek	For
Northrop Grumman Corp.	5/19/2021	Elect Gary Roughead	For
Northrop Grumman Corp.	5/19/2021	Elect Thomas M. Schoewe	For
Northrop Grumman Corp.	5/19/2021	Elect James S. Turley	For
Northrop Grumman Corp.	5/19/2021	Elect Mark A. Welsh III	For
Northrop Grumman Corp.	5/19/2021	Advisory Vote on Executive Compensation	Against
Northrop Grumman Corp.	5/19/2021	Ratification of Auditor	For
Northrop Grumman Corp.	5/19/2021	Shareholder Proposal Regarding Report on Human	For
Northrop Grumman Corp.	5/19/2021	Shareholder Proposal Regarding Reducing	For
Nucor Corp.	5/13/2021	Elect Patrick J. Dempsey	Withhold
Nucor Corp.	5/13/2021	Elect Christopher J. Kearney	Withhold
Nucor Corp.	5/13/2021	Elect Laurette T. Koellner	For
Nucor Corp.	5/13/2021	Elect Joseph D. Rupp	For
Nucor Corp.	5/13/2021	Elect Leon J. Topalian	For
Nucor Corp.	5/13/2021	Elect John H. Walker	Withhold
Nucor Corp.	5/13/2021	Elect Nadja Y. West	For
Nucor Corp.	5/13/2021	Ratification of Auditor	For
Nucor Corp.	5/13/2021	Advisory Vote on Executive Compensation	Against
NVIDIA Corp	6/3/2021	Elect Robert K. Burgess	For
NVIDIA Corp	6/3/2021	Elect Tench Cox	For
NVIDIA Corp	6/3/2021	Elect John O. Dabiri	For
NVIDIA Corp	6/3/2021	Elect Persis S. Drell	For
NVIDIA Corp	6/3/2021	Elect Jen-Hsun Huang	For
NVIDIA Corp	6/3/2021	Elect Dawn Hudson	For
NVIDIA Corp	6/3/2021	Elect Harvey C. Jones	Against
NVIDIA Corp	6/3/2021	Elect Michael G. McCaffery	For
NVIDIA Corp	6/3/2021	Elect Stephen C. Neal	For
NVIDIA Corp	6/3/2021	Elect Mark L. Perry	Against
NVIDIA Corp	6/3/2021	Elect A. Brooke Seawell	For
NVIDIA Corp	6/3/2021	Elect Aarti Shah	For
NVIDIA Corp	6/3/2021	Elect Mark A. Stevens	For
NVIDIA Corp	6/3/2021	Advisory Vote on Executive Compensation	Against
NVIDIA Corp	6/3/2021	Ratification of Auditor	For
NVIDIA Corp	6/3/2021	Increase in Authorized Common Stock	Against
O`Reilly Automotive, Inc.	5/13/2021	Elect David E. O`Reilly	For
O`Reilly Automotive, Inc.	5/13/2021	Elect Larry P. O`Reilly	For
O`Reilly Automotive, Inc.	5/13/2021	Elect Greg Henslee	For
O`Reilly Automotive, Inc.	5/13/2021	Elect Jay D. Burchfield	For
O`Reilly Automotive, Inc.	5/13/2021	Elect Thomas T. Hendrickson	Against
O`Reilly Automotive, Inc.	5/13/2021	Elect John R. Murphy	Against
O`Reilly Automotive, Inc.	5/13/2021	Elect Dana M. Perlman	For
O`Reilly Automotive, Inc.	5/13/2021	Elect Maria A. Sastre	For
O`Reilly Automotive, Inc.	5/13/2021	Elect Andrea M. Weiss	For
O`Reilly Automotive, Inc.	5/13/2021	Advisory Vote on Executive Compensation	For

O`Reilly Automotive, Inc.	5/13/2021	Ratification of Auditor	For
O`Reilly Automotive, Inc.	5/13/2021	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against
Obic Co. Ltd.	6/29/2021	Allocation of Profits/Dividends	For
Obic Co. Ltd.	6/29/2021	Elect Masahiro Noda	For
Obic Co. Ltd.	6/29/2021	Elect Shoichi Tachibana	For
Obic Co. Ltd.	6/29/2021	Elect Atsushi Kawanishi	For
Obic Co. Ltd.	6/29/2021	Elect Takao Fujimoto	For
Obic Co. Ltd.	6/29/2021	Elect Yasumasa Gomi	For
Obic Co. Ltd.	6/29/2021	Elect Takashi Ejiri	For
Obic Co. Ltd.	6/29/2021	Elect Akira Koyamachi	For
Obic Co. Ltd.	6/29/2021	Elect Takeo Tanaka	Against
Obic Co. Ltd.	6/29/2021	Elect Shigetsugu Yamada	For
Obic Co. Ltd.	6/29/2021	Directors' Fees	For
Ocado Group Plc	5/13/2021	Accounts and Reports	For
Ocado Group Plc	5/13/2021	Remuneration Report (Advisory)	Against
Ocado Group Plc	5/13/2021	Elect Tim Steiner	For
Ocado Group Plc	5/13/2021	Elect Neill Abrams	For
Ocado Group Plc	5/13/2021	Elect Mark A. Richardson	For
Ocado Group Plc	5/13/2021	Elect Luke Jensen	For
Ocado Group Plc	5/13/2021	Elect Jörn Rausing	For
Ocado Group Plc	5/13/2021	Elect Andrew J. Harrison	For
Ocado Group Plc	5/13/2021	Elect Emma Lloyd	For
Ocado Group Plc	5/13/2021	Elect Julie Southern	For
Ocado Group Plc	5/13/2021	Elect John Martin	For
Ocado Group Plc	5/13/2021	Elect Michael Sherman	For
Ocado Group Plc	5/13/2021	Elect Richard Haythornthwaite	For
Ocado Group Plc	5/13/2021	Elect Stephen Daintith	For
Ocado Group Plc	5/13/2021	Appointment of Auditor	For
Ocado Group Plc	5/13/2021	Authority to Set Auditor's Fees	For
Ocado Group Plc	5/13/2021	Authorisation of Political Donations	For
Ocado Group Plc	5/13/2021	Amendment to Ocado Employee Share Purchase	For
Ocado Group Plc	5/13/2021	Authority to Issue Shares w/ Preemptive Rights	For
Ocado Group Plc	5/13/2021	Authority to Issue Shares w/ Preemptive Rights (in	For
Ocado Group Plc	5/13/2021	Authority to Issue Shares w/o Preemptive Rights	For
Ocado Group Plc	5/13/2021	Authority to Issue Shares w/o Preemptive Rights	For
Ocado Group Plc	5/13/2021	Authority to Repurchase Shares	For
Ocado Group Plc	5/13/2021	Authority to Set General Meeting Notice Period at	For
Occidental Petroleum Corp.	5/7/2021	Elect Stephen I. Chazen	Against
Occidental Petroleum Corp.	5/7/2021	Elect Andrew Gould	For
Occidental Petroleum Corp.	5/7/2021	Elect Carlos M. Gutierrez	Against
Occidental Petroleum Corp.	5/7/2021	Elect Vicki A. Hollub	For
Occidental Petroleum Corp.	5/7/2021	Elect Gary Hu	For

Occidental Petroleum Corp.	5/7/2021	Elect William R. Klesse	For
Occidental Petroleum Corp.	5/7/2021	Elect Andrew N. Langham	For
Occidental Petroleum Corp.	5/7/2021	Elect Jack B. Moore	For
Occidental Petroleum Corp.	5/7/2021	Elect Margarita Palau-Hernandez	For
Occidental Petroleum Corp.	5/7/2021	Elect Avedick B. Poladian	Against
Occidental Petroleum Corp.	5/7/2021	Elect Robert M. Shearer	For
Occidental Petroleum Corp.	5/7/2021	Advisory Vote on Executive Compensation	For
Occidental Petroleum Corp.	5/7/2021	Ratification of Auditor	For
Olympus Corp.	6/24/2021	Elect Yasuo Takeuchi	For
Olympus Corp.	6/24/2021	Elect Sumitaka Fujita	For
Olympus Corp.	6/24/2021	Elect Susumu Kaminaga	For
Olympus Corp.	6/24/2021	Elect Tetsuo Iwamura	For
Olympus Corp.	6/24/2021	Elect Yasumasa Masuda	For
Olympus Corp.	6/24/2021	Elect Atsushi Iwasaki	For
Olympus Corp.	6/24/2021	Elect David Robert Hale	For
Olympus Corp.	6/24/2021	Elect Jimmy C. Beasley	For
Olympus Corp.	6/24/2021	Elect Sachiko Ichikawa	For
Olympus Corp.	6/24/2021	Elect Stefan Kaufmann	For
Olympus Corp.	6/24/2021	Elect Nobuyuki Koga	For
Omron Corporation	6/24/2021	Allocation of Profits/Dividends	Against
Omron Corporation	6/24/2021	Elect Fumio Tateishi	Against
Omron Corporation	6/24/2021	Elect Yoshihito Yamada	Against
Omron Corporation	6/24/2021	Elect Kiichiro Miyata	Against
Omron Corporation	6/24/2021	Elect Koji Nitto	Against
Omron Corporation	6/24/2021	Elect Satoshi Ando	Against
Omron Corporation	6/24/2021	Elect Eizo Kobayashi	Against
Omron Corporation	6/24/2021	Elect Takehiro Kamigama	Against
Omron Corporation	6/24/2021	Elect Izumi Kobayashi	Against
Omron Corporation	6/24/2021	Elect Shuji Tamaki	Against
Omron Corporation	6/24/2021	Elect Tadashi Kunihiro	Against
Omron Corporation	6/24/2021	Elect Toru Watanabe as Alternate Statutory Auditor	Against
Omron Corporation	6/24/2021	Amendment to the Equity Compensation Plan	Against
Ono Pharmaceutical Co. Ltd	6/17/2021	Allocation of Profits/Dividends	For
Ono Pharmaceutical Co. Ltd	6/17/2021	Elect Gyo Sagara	For
Ono Pharmaceutical Co. Ltd	6/17/2021	Elect Toshihiro Tsujinaka	For
Ono Pharmaceutical Co. Ltd	6/17/2021	Elect Toichi Takino	For
Ono Pharmaceutical Co. Ltd	6/17/2021	Elect Isao Ono	For
Ono Pharmaceutical Co. Ltd	6/17/2021	Elect Kiyooki Idemitsu	For

Ono Pharmaceutical Co. Ltd	6/17/2021	Elect Masao Nomura	For
Ono Pharmaceutical Co. Ltd	6/17/2021	Elect Akiko Okuno	For
Ono Pharmaceutical Co. Ltd	6/17/2021	Elect Shusaku Nagae	For
Ono Pharmaceutical Co. Ltd	6/17/2021	Elect Hironobu Tanisaka as Statutory Auditor	Against
Ono Pharmaceutical Co. Ltd	6/17/2021	Equity Compensation Plan	For
Oracle Corp.	11/10/2021	Elect Jeffrey S. Berg	For
Oracle Corp.	11/10/2021	Elect Michael J. Boskin	Withhold
Oracle Corp.	11/10/2021	Elect Safra A. Catz	For
Oracle Corp.	11/10/2021	Elect Bruce R. Chizen	Withhold
Oracle Corp.	11/10/2021	Elect George H. Conrades	Withhold
Oracle Corp.	11/10/2021	Elect Lawrence J. Ellison	For
Oracle Corp.	11/10/2021	Elect Rona Fairhead	For
Oracle Corp.	11/10/2021	Elect Jeffrey O. Henley	For
Oracle Corp.	11/10/2021	Elect Renée J. James	For
Oracle Corp.	11/10/2021	Elect Charles W. Moorman IV	For
Oracle Corp.	11/10/2021	Elect Leon E. Panetta	For
Oracle Corp.	11/10/2021	Elect William G. Parrett	For
Oracle Corp.	11/10/2021	Elect Naomi O. Seligman	For
Oracle Corp.	11/10/2021	Elect Vishal Sikka	Withhold
Oracle Corp.	11/10/2021	Advisory Vote on Executive Compensation	Against
Oracle Corp.	11/10/2021	Amendment to the 2020 Equity Incentive Plan	For
Oracle Corp.	11/10/2021	Ratification of Auditor	For
Oracle Corp.	11/10/2021	Shareholder Proposal Regarding Racial Equity Audit	For
Oracle Corp.	11/10/2021	Shareholder Proposal Regarding Independent Board	For
Oracle Corp.	11/10/2021	Shareholder Proposal Regarding Requiring and Posting Disclosures from Outside Organizations	For
Oriental Land Co. Ltd.	6/29/2021	Allocation of Profits/Dividends	For
Oriental Land Co. Ltd.	6/29/2021	Amendments to Articles	For
Oriental Land Co. Ltd.	6/29/2021	Elect Toshio Kagami	Against
Oriental Land Co. Ltd.	6/29/2021	Elect Yumiko Takano	For
Oriental Land Co. Ltd.	6/29/2021	Elect Yuichi Katayama	For
Oriental Land Co. Ltd.	6/29/2021	Elect Akiyoshi Yokota	For
Oriental Land Co. Ltd.	6/29/2021	Elect Wataru Takahashi	For
Oriental Land Co. Ltd.	6/29/2021	Elect Yuichi Kaneki	Against
Oriental Land Co. Ltd.	6/29/2021	Elect Rika Kambara	For
Oriental Land Co. Ltd.	6/29/2021	Elect Tsutomu Hanada	Against
Oriental Land Co. Ltd.	6/29/2021	Elect Yuzaburo Mogi	For
Oriental Land Co. Ltd.	6/29/2021	Elect Kenji Yoshida	For
Orix Corporation	6/25/2021	Amendments to Articles	For
Orix Corporation	6/25/2021	Elect Makoto Inoue	For
Orix Corporation	6/25/2021	Elect Shuji Irie	For
Orix Corporation	6/25/2021	Elect Shoji Taniguchi	For
Orix Corporation	6/25/2021	Elect Satoru Matsuzaki	For
Orix Corporation	6/25/2021	Elect Yoshiteru Suzuki	For
Orix Corporation	6/25/2021	Elect Stan Koyanagi	For
Orix Corporation	6/25/2021	Elect Heizo Takenaka	For
Orix Corporation	6/25/2021	Elect Michael A. Cusumano	For
Orix Corporation	6/25/2021	Elect Sakie Akiyama	For
Orix Corporation	6/25/2021	Elect Hiroshi Watanabe	For
Orix Corporation	6/25/2021	Elect Aiko Sekine @ Aiko Sano	For
Orix Corporation	6/25/2021	Elect Chikatomo Hodo	For
Osaka Gas Co. Ltd.	6/25/2021	Allocation of Profits/Dividends	Against
Osaka Gas Co. Ltd.	6/25/2021	Absorption-Type Company Split Agreement	Against
Osaka Gas Co. Ltd.	6/25/2021	Elect Takehiro Honjo	Against

Osaka Gas Co. Ltd.	6/25/2021	Elect Masataka Fujiwara	Against
Osaka Gas Co. Ltd.	6/25/2021	Elect Tadashi Miyagawa	Against
Osaka Gas Co. Ltd.	6/25/2021	Elect Takeshi Matsui	Against
Osaka Gas Co. Ltd.	6/25/2021	Elect Takayuki Tasaka	Against
Osaka Gas Co. Ltd.	6/25/2021	Elect Fumitoshi Takeguchi	Against
Osaka Gas Co. Ltd.	6/25/2021	Elect Hideo Miyahara	Against
Osaka Gas Co. Ltd.	6/25/2021	Elect Kazutoshi Murao	Against
Osaka Gas Co. Ltd.	6/25/2021	Elect Tatsuo Kijima	Against
Osaka Gas Co. Ltd.	6/25/2021	Elect Yumiko Sato	Against
Osaka Gas Co. Ltd.	6/25/2021	Amend Directors Fees and Adopt Restricted Stock Plan	Against
Otsuka Holdings Co.,Ltd.	3/30/2021	Elect Ichiro Otsuka	Against
Otsuka Holdings Co.,Ltd.	3/30/2021	Elect Tatsuo Higuchi	Against
Otsuka Holdings Co.,Ltd.	3/30/2021	Elect Yoshiro Matsuo	Against
Otsuka Holdings Co.,Ltd.	3/30/2021	Elect Yuko Makino	Against
Otsuka Holdings Co.,Ltd.	3/30/2021	Elect Shuichi Takagi	Against
Otsuka Holdings Co.,Ltd.	3/30/2021	Elect Sadanobu Tobe	Against
Otsuka Holdings Co.,Ltd.	3/30/2021	Elect Masayuki Kobayashi	Against
Otsuka Holdings Co.,Ltd.	3/30/2021	Elect Noriko Tojo	Against
Otsuka Holdings Co.,Ltd.	3/30/2021	Elect Makoto Inoue	Against
Otsuka Holdings Co.,Ltd.	3/30/2021	Elect Yukio Matsutani	Against
Otsuka Holdings Co.,Ltd.	3/30/2021	Elect Ko Sekiguchi	Against
Otsuka Holdings Co.,Ltd.	3/30/2021	Elect Yoshihisa Aoki	Against
Otsuka Holdings Co.,Ltd.	3/30/2021	Elect Mayo Mita	Against
Otsuka Holdings Co.,Ltd.	3/30/2021	Appointment of Auditor	Against
Paccar Inc.	4/27/2021	Elect Mark C. Pigott	For
Paccar Inc.	4/27/2021	Elect Dame Alison J. Carnwath	For
Paccar Inc.	4/27/2021	Elect Franklin L. Feder	For
Paccar Inc.	4/27/2021	Elect R. Preston Feight	For
Paccar Inc.	4/27/2021	Elect Beth E. Ford	For
Paccar Inc.	4/27/2021	Elect Kirk S. Hachigian	For



Paccar Inc.	4/27/2021	Elect Roderick C. McGeary	For
Paccar Inc.	4/27/2021	Elect John M. Pigott	For
Paccar Inc.	4/27/2021	Elect Ganesh Ramaswamy	For
Paccar Inc.	4/27/2021	Elect Mark A. Schulz	For
Paccar Inc.	4/27/2021	Elect Gregory M. Spierkel	Against
Paccar Inc.	4/27/2021	Shareholder Proposal Regarding Simple Majority Vote	For
Palo Alto Networks Inc	12/14/2021	Elect John Donovan	Abstain
Palo Alto Networks Inc	12/14/2021	Elect John Key	For
Palo Alto Networks Inc	12/14/2021	Elect Mary Pat McCarthy	For
Palo Alto Networks Inc	12/14/2021	Elect Nir Zuk	Abstain
Palo Alto Networks Inc	12/14/2021	Ratification of Auditor	For
Palo Alto Networks Inc	12/14/2021	Advisory Vote on Executive Compensation	Against
Palo Alto Networks Inc	12/14/2021	Approval of the 2021 Equity Incentive Plan	For
Panasonic Corp	6/24/2021	Absorption-Type Company Split Agreement	For
Panasonic Corp	6/24/2021	Amendments to Articles	For
Panasonic Corp	6/24/2021	Elect Kazuhiro Tsuga	For
Panasonic Corp	6/24/2021	Elect Mototsugu Sato	For
Panasonic Corp	6/24/2021	Elect Yasuyuki Higuchi	For
Panasonic Corp	6/24/2021	Elect Tetsuro Homma	For
Panasonic Corp	6/24/2021	Elect Yoshinobu Tsutsui	For
Panasonic Corp	6/24/2021	Elect Hiroko Ota	For
Panasonic Corp	6/24/2021	Elect Kazuhiko Toyama	For
Panasonic Corp	6/24/2021	Elect Kunio Noji	For
Panasonic Corp	6/24/2021	Elect Michitaka Sawada	For
Panasonic Corp	6/24/2021	Elect Hirokazu Umeda	For
Panasonic Corp	6/24/2021	Elect Laurence W. Bates	For
Panasonic Corp	6/24/2021	Elect Yuki Kusumi	For
Panasonic Corp	6/24/2021	Elect Shinobu Matsui	Against
Panasonic Corp	6/24/2021	Outside Directors' Fees	For
Paychex Inc.	10/14/2021	Elect B. Thomas Golisano	For

Paychex Inc.	10/14/2021	Elect Thomas F. Bonadio	For
Paychex Inc.	10/14/2021	Elect Joseph G. Doody	For
Paychex Inc.	10/14/2021	Elect David J. S. Flaschen	Against
Paychex Inc.	10/14/2021	Elect Pamela A. Joseph	For
Paychex Inc.	10/14/2021	Elect Martin Mucci	For
Paychex Inc.	10/14/2021	Elect Kevin A. Price	For
Paychex Inc.	10/14/2021	Elect Joseph M. Tucci	Against
Paychex Inc.	10/14/2021	Elect Joseph M. Velli	For
Paychex Inc.	10/14/2021	Elect Kara Wilson	For
Paychex Inc.	10/14/2021	Advisory Vote on Executive Compensation	Against
Paychex Inc.	10/14/2021	Ratification of Auditor	For
PayPal Holdings Inc	5/26/2021	Elect Rodney C. Adkins	For
PayPal Holdings Inc	5/26/2021	Elect Jonathan Christodoro	For
PayPal Holdings Inc	5/26/2021	Elect John J. Donahoe II	Against
PayPal Holdings Inc	5/26/2021	Elect David W. Dorman	For
PayPal Holdings Inc	5/26/2021	Elect Belinda J. Johnson	For
PayPal Holdings Inc	5/26/2021	Elect Gail J. McGovern	For
PayPal Holdings Inc	5/26/2021	Elect Deborah M. Messemer	For
PayPal Holdings Inc	5/26/2021	Elect David M. Moffett	For
PayPal Holdings Inc	5/26/2021	Elect Ann M. Sarnoff	For
PayPal Holdings Inc	5/26/2021	Elect Daniel H. Schulman	For
PayPal Holdings Inc	5/26/2021	Elect Frank D. Yeary	For
PayPal Holdings Inc	5/26/2021	Advisory Vote on Executive Compensation	For
PayPal Holdings Inc	5/26/2021	Ratification of Auditor	For
PayPal Holdings Inc	5/26/2021	Shareholder Proposal Regarding Right to Act by	For
PayPal Holdings Inc	5/26/2021	Shareholder Proposal Regarding Report on Racism	For
Pearson plc	4/30/2021	Accounts and Reports	Against
Pearson plc	4/30/2021	Final Dividend	Against
Pearson plc	4/30/2021	Elect Andy Bird	Against
Pearson plc	4/30/2021	Elect Elizabeth Corley	Against
Pearson plc	4/30/2021	Elect Sherry Coutu	Against
Pearson plc	4/30/2021	Elect Sally Johnson	Against
Pearson plc	4/30/2021	Elect Linda Koch Lorimer	Against
Pearson plc	4/30/2021	Elect Graeme D. Pitkethly	Against
Pearson plc	4/30/2021	Elect Tim Score	Against
Pearson plc	4/30/2021	Elect Sidney Taurel	Against
Pearson plc	4/30/2021	Elect Lincoln Wallen	Against
Pearson plc	4/30/2021	Remuneration Report (Advisory)	Against
Pearson plc	4/30/2021	Appointment of Auditor	Against
Pearson plc	4/30/2021	Authority to Set Auditor's Fees	Against
Pearson plc	4/30/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Pearson plc	4/30/2021	Authority to Issue Shares w/o Preemptive Rights	Against
Pearson plc	4/30/2021	Authority to Issue Shares w/o Preemptive Rights	Against
Pearson plc	4/30/2021	Authority to Repurchase Shares	Against
Pearson plc	4/30/2021	Authority to Set General Meeting Notice Period at	Against
Pearson plc	4/30/2021	ADOPTION OF NEW ARTICLES	Against
PepsiCo Inc	5/5/2021	Elect Segun Agbaje	Against
PepsiCo Inc	5/5/2021	Elect Shona L. Brown	Against
PepsiCo Inc	5/5/2021	Elect Cesar Conde	For

PepsiCo Inc	5/5/2021	Elect Ian M. Cook	Against
PepsiCo Inc	5/5/2021	Elect Dina Dublon	For
PepsiCo Inc	5/5/2021	Elect Michelle D. Gass	Against
PepsiCo Inc	5/5/2021	Elect Ramon L. Laguarta	For
PepsiCo Inc	5/5/2021	Elect Dave Lewis	For
PepsiCo Inc	5/5/2021	Elect David C. Page	For
PepsiCo Inc	5/5/2021	Elect Robert C. Pohlad	For
PepsiCo Inc	5/5/2021	Elect Daniel L. Vasella	Against
PepsiCo Inc	5/5/2021	Elect Darren Walker	For
PepsiCo Inc	5/5/2021	Elect Alberto Weisser	For
PepsiCo Inc	5/5/2021	Ratification of Auditor	For
PepsiCo Inc	5/5/2021	Advisory Vote on Executive Compensation	For
PepsiCo Inc	5/5/2021	Shareholder Proposal Regarding Right to Call Special Meetings	For
PepsiCo Inc	5/5/2021	Shareholder Proposal Regarding Report on Sugar	For
PepsiCo Inc	5/5/2021	Shareholder Proposal Regarding Report on External	For
Pernod Ricard	11/10/2021	Accounts and Reports; Non Tax-Deductible	Against
Pernod Ricard	11/10/2021	Consolidated Accounts and Reports	Against
Pernod Ricard	11/10/2021	Allocation of Profits/Dividends	Against
Pernod Ricard	11/10/2021	Elect Anne Lange	Against
Pernod Ricard	11/10/2021	Elect Paul-Charles Ricard	Against
Pernod Ricard	11/10/2021	Elect Veronica Vargas	Against
Pernod Ricard	11/10/2021	Elect Namita Shah	Against
Pernod Ricard	11/10/2021	2020 Remuneration of Alexandre Ricard, Chair and	Against
Pernod Ricard	11/10/2021	2020 Remuneration Report	Against
Pernod Ricard	11/10/2021	2021 Remuneration Policy (Chair and CEO)	Against
Pernod Ricard	11/10/2021	2021 Remuneration Policy (Board)	Against
Pernod Ricard	11/10/2021	Authority to Repurchase and Reissue Shares	Against
Pernod Ricard	11/10/2021	Special Auditors Report on Regulated Agreements	Against
Pernod Ricard	11/10/2021	Authority to Cancel Shares and Reduce Capital	Against
Pernod Ricard	11/10/2021	Authority to Issue Shares and Convertible Debt w/	Against
Pernod Ricard	11/10/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Pernod Ricard	11/10/2021	Greenshoe	Against
Pernod Ricard	11/10/2021	Authority to Issue Shares and Convertible Debt	Against
Pernod Ricard	11/10/2021	Authority to Increase Capital in Consideration for	Against
Pernod Ricard	11/10/2021	Authority to Increase Capital in Case of Exchange	Against
Pernod Ricard	11/10/2021	Authority to Increase Capital Through	Against
Pernod Ricard	11/10/2021	Authority to Issue Performance Shares	Against
Pernod Ricard	11/10/2021	Authority to Issue Restricted Shares	Against
Pernod Ricard	11/10/2021	Employee Stock Purchase Plan	Against
Pernod Ricard	11/10/2021	Stock Purchase Plan for Overseas Employees	Against
Pernod Ricard	11/10/2021	Amendments to Articles Regarding Regulatory	Against
Pernod Ricard	11/10/2021	Authorisation of Legal Formalities	Against
Perrigo Company plc	5/12/2021	Elect Bradley A. Alford	For
Perrigo Company plc	5/12/2021	Elect Orlando D. Ashford	For
Perrigo Company plc	5/12/2021	Elect Rolf A. Classon	For
Perrigo Company plc	5/12/2021	Elect Katherine C. Doyle	For
Perrigo Company plc	5/12/2021	Elect Adriana Karaboutis	For
Perrigo Company plc	5/12/2021	Elect Murray S. Kessler	For
Perrigo Company plc	5/12/2021	Elect Jeffrey B. Kindler	For
Perrigo Company plc	5/12/2021	Elect Erica L. Mann	For

Perrigo Company plc	5/12/2021	Elect Donal O'Connor	For
Perrigo Company plc	5/12/2021	Elect Geoffrey M. Parker	For
Perrigo Company plc	5/12/2021	Elect Theodore R. Samuels, II	For
Perrigo Company plc	5/12/2021	Appointment of Auditor and Authority to Set Fees	For
Perrigo Company plc	5/12/2021	Advisory Vote on Executive Compensation	For
Perrigo Company plc	5/12/2021	Authority to Issue Shares w/ Preemptive Rights	For
Perrigo Company plc	5/12/2021	Authority to Issue Shares w/o Preemptive Rights	For
Persimmon plc	4/28/2021	Accounts and Reports	For
Persimmon plc	4/28/2021	Remuneration Report (Advisory)	For
Persimmon plc	4/28/2021	Elect Roger Devlin	For
Persimmon plc	4/28/2021	Elect Dean Finch	For
Persimmon plc	4/28/2021	Elect Mike Killoran	For
Persimmon plc	4/28/2021	Elect Nigel Mills	For
Persimmon plc	4/28/2021	Elect Rachel Kentleton	For
Persimmon plc	4/28/2021	Elect Simon Litherland	Against
Persimmon plc	4/28/2021	Elect Joanna Place	For
Persimmon plc	4/28/2021	Elect Annemarie Durbin	For
Persimmon plc	4/28/2021	Elect Andrew Wyllie	For
Persimmon plc	4/28/2021	Appointment of Auditor	For
Persimmon plc	4/28/2021	Authority to Set Auditor's Fees	For
Persimmon plc	4/28/2021	Authority to Issue Shares w/ Preemptive Rights	For
Persimmon plc	4/28/2021	Authority to Issue Shares w/o Preemptive Rights	For
Persimmon plc	4/28/2021	Authority to Repurchase Shares	For
Persimmon plc	4/28/2021	Adoption of New Articles	For
Persimmon plc	4/28/2021	Authority to Set General Meeting Notice Period at	For
Pfizer Inc.	4/22/2021	Elect Ronald E. Blaylock	For
Pfizer Inc.	4/22/2021	Elect Albert Bourla	For
Pfizer Inc.	4/22/2021	Elect Susan Desmond-Hellmann	For
Pfizer Inc.	4/22/2021	Elect Joseph J. Echevarria	For
Pfizer Inc.	4/22/2021	Elect Scott Gottlieb	For
Pfizer Inc.	4/22/2021	Elect Helen H. Hobbs	For
Pfizer Inc.	4/22/2021	Elect Susan Hockfield	For
Pfizer Inc.	4/22/2021	Elect Dan R. Littman	For
Pfizer Inc.	4/22/2021	Elect Shantanu Narayen	Against
Pfizer Inc.	4/22/2021	Elect Suzanne Nora Johnson	Against
Pfizer Inc.	4/22/2021	Elect James Quincey	Against
Pfizer Inc.	4/22/2021	Elect James C. Smith	For
Pfizer Inc.	4/22/2021	Ratification of Auditor	For
Pfizer Inc.	4/22/2021	Advisory Vote on Executive Compensation	Against
Pfizer Inc.	4/22/2021	Shareholder Proposal Regarding Independent Chair	For
Pfizer Inc.	4/22/2021	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Abstain
Pfizer Inc.	4/22/2021	Shareholder Proposal Regarding Report on Access	For
Phoenix Group Holdings	5/14/2021	Accounts and Reports	For
Phoenix Group Holdings	5/14/2021	Remuneration Report (Advisory)	For
Phoenix Group Holdings	5/14/2021	Final Dividend	For
Phoenix Group Holdings	5/14/2021	Elect Alastair Barbour	For

Phoenix Group Holdings	5/14/2021	Elect Andrew D. Briggs	For
Phoenix Group Holdings	5/14/2021	Elect Karen Green	For
Phoenix Group Holdings	5/14/2021	Elect Hiroyuki Iioka	For
Phoenix Group Holdings	5/14/2021	Elect Nicholas Lyons	For
Phoenix Group Holdings	5/14/2021	Elect Wendy Mayall	For
Phoenix Group Holdings	5/14/2021	Elect Christopher Minter	For
Phoenix Group Holdings	5/14/2021	Elect John B. Pollock	For
Phoenix Group Holdings	5/14/2021	Elect Belinda Richards	For
Phoenix Group Holdings	5/14/2021	Elect Nicholas Shott	For
Phoenix Group Holdings	5/14/2021	Elect Kory Sorenson	For
Phoenix Group Holdings	5/14/2021	Elect Rakesh Thakrar	For
Phoenix Group Holdings	5/14/2021	Elect Mike Tumilty	For
Phoenix Group Holdings	5/14/2021	Appointment of Auditor	For
Phoenix Group Holdings	5/14/2021	Authority to Set Auditor's Fees	For
Phoenix Group Holdings	5/14/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Phoenix Group Holdings	5/14/2021	Authorisation of Political Donations	For
Phoenix Group Holdings	5/14/2021	Authority to Issue Shares w/o Preemptive Rights	For
Phoenix Group Holdings	5/14/2021	Authority to Issue Shares w/o Preemptive Rights	For
Phoenix Group Holdings	5/14/2021	Authority to Repurchase Shares	For
Phoenix Group Holdings	5/14/2021	Authority to Set General Meeting Notice Period at	For
Pinnacle West Capital Corp.	5/19/2021	Elect Glynis A. Bryan	For
Pinnacle West Capital Corp.	5/19/2021	Elect Denis A. Cortese	For
Pinnacle West Capital Corp.	5/19/2021	Elect Richard P. Fox	For
Pinnacle West Capital Corp.	5/19/2021	Elect Jeffrey B. Guldner	For
Pinnacle West Capital Corp.	5/19/2021	Elect Dale E. Klein	For
Pinnacle West Capital Corp.	5/19/2021	Elect Kathryn L. Munro	Withhold
Pinnacle West Capital Corp.	5/19/2021	Elect Bruce J. Nordstrom	Withhold
Pinnacle West Capital Corp.	5/19/2021	Elect Paula J. Sims	For
Pinnacle West Capital Corp.	5/19/2021	Elect William H. Spence	For
Pinnacle West Capital Corp.	5/19/2021	Elect James E. Trevathan, Jr.	For
Pinnacle West Capital Corp.	5/19/2021	Elect David P. Wagener	For
Pinnacle West Capital Corp.	5/19/2021	Advisory Vote on Executive Compensation	Against
Pinnacle West Capital Corp.	5/19/2021	Approval of the 2021 Long-Term Incentive Plan	For
Pinnacle West Capital Corp.	5/19/2021	Ratification of Auditor	For
Poste Italiane S.p.a	5/28/2021	Accounts and Reports	For
Poste Italiane S.p.a	5/28/2021	Allocation of Profits/Dividends	For
Poste Italiane S.p.a	5/28/2021	Remuneration Policy (Binding)	For
Poste Italiane S.p.a	5/28/2021	Remuneration Report (Advisory)	For
Poste Italiane S.p.a	5/28/2021	Equity Incentive Plans	For
Poste Italiane S.p.a	5/28/2021	Maximum Variable Pay Ratio (BancoPosta's RFC)	For
Poste Italiane S.p.a	5/28/2021	Removal of Limitation of Purpose from	For
Procter & Gamble Co.	10/12/2021	Elect B. Marc Allen	For
Procter & Gamble Co.	10/12/2021	Elect Angela F. Braly	Against
Procter & Gamble Co.	10/12/2021	Elect Amy L. Chang	For
Procter & Gamble Co.	10/12/2021	Elect Joseph Jimenez	For
Procter & Gamble Co.	10/12/2021	Elect Christopher Kempczinski	Against
Procter & Gamble Co.	10/12/2021	Elect Debra L. Lee	For
Procter & Gamble Co.	10/12/2021	Elect Terry J. Lundgren	For

Procter & Gamble Co.	10/12/2021	Elect Christine M. McCarthy	For
Procter & Gamble Co.	10/12/2021	Elect Jon R. Moeller	For
Procter & Gamble Co.	10/12/2021	Elect David. S. Taylor	For
Procter & Gamble Co.	10/12/2021	Elect Margaret C. Whitman	For
Procter & Gamble Co.	10/12/2021	Elect Patricia A. Woertz	Against
Procter & Gamble Co.	10/12/2021	Ratification of Auditor	For
Procter & Gamble Co.	10/12/2021	Advisory Vote on Executive Compensation	For
Procter & Gamble Co.	10/12/2021	Shareholder Proposal Regarding Non-Management	For
Progressive Corp.	5/7/2021	Elect Philip F. Bleser	For
Progressive Corp.	5/7/2021	Elect Stuart B. Burgdoerfer	For
Progressive Corp.	5/7/2021	Elect Pamela J. Craig	For
Progressive Corp.	5/7/2021	Elect Charles A. Davis	For
Progressive Corp.	5/7/2021	Elect Roger N. Farah	Against
Progressive Corp.	5/7/2021	Elect Lawton W. Fitt	Against
Progressive Corp.	5/7/2021	Elect Susan Patricia Griffith	For
Progressive Corp.	5/7/2021	Elect Devin C. Johnson	For
Progressive Corp.	5/7/2021	Elect Jeffrey D. Kelly	For
Progressive Corp.	5/7/2021	Elect Barbara R. Snyder	For
Progressive Corp.	5/7/2021	Elect Jan E. Tighe	For
Progressive Corp.	5/7/2021	Elect Kahina Van Dyke	For
Progressive Corp.	5/7/2021	Advisory Vote on Executive Compensation	Against
Progressive Corp.	5/7/2021	Ratification of Auditor	For
Prologis	4/29/2021	Elect Hamid R. Moghadam	For
Prologis	4/29/2021	Elect Cristina G. Bitá	For
Prologis	4/29/2021	Elect George L. Fotiades	Against
Prologis	4/29/2021	Elect Lydia H. Kennard	For
Prologis	4/29/2021	Elect Irving F. Lyons, III	For
Prologis	4/29/2021	Elect Avid Modjtabai	For
Prologis	4/29/2021	Elect David P. O'Connor	For
Prologis	4/29/2021	Elect Olivier Piani	For
Prologis	4/29/2021	Elect Jeffrey L. Skelton	Against
Prologis	4/29/2021	Elect Carl B. Webb	Against
Prologis	4/29/2021	Elect William D. Zollars	For
Prologis	4/29/2021	Advisory Vote on Executive Compensation	Against
Prologis	4/29/2021	Ratification of Auditor	For
ProSiebenSat.1 Media AG	6/1/2021	Allocation of Profits/Dividends	For
ProSiebenSat.1 Media AG	6/1/2021	Ratification of Management Board Acts	For
ProSiebenSat.1 Media AG	6/1/2021	Ratification of Supervisory Board Acts	For
ProSiebenSat.1 Media AG	6/1/2021	Re-appoint Ernst & Young as Statutory Auditor	For

ProSiebenSat.1 Media AG	6/1/2021	Appoint PricewaterhouseCoopers as Statutory Auditor	For
ProSiebenSat.1 Media AG	6/1/2021	Management Board Remuneration Policy	For
ProSiebenSat.1 Media AG	6/1/2021	Supervisory Board Remuneration Policy	For
ProSiebenSat.1 Media AG	6/1/2021	Increase in Authorised Capital	For
ProSiebenSat.1 Media AG	6/1/2021	Authority to Issue Convertible Debt Instruments;	For
Prosus NV	7/9/2021	Approve and Implement Exchange Offer of New	Against
Prosus NV	8/24/2021	Remuneration Report	Against
Prosus NV	8/24/2021	Accounts and Reports	Against
Prosus NV	8/24/2021	Allocation of Profits/Dividends' Capitalisation of	Against
Prosus NV	8/24/2021	Capitilisation of Reserves (FY2022+)	Against
Prosus NV	8/24/2021	Ratification of Executives' Acts	Against
Prosus NV	8/24/2021	Ratification of Non-Executives' Acts	Against
Prosus NV	8/24/2021	Remuneration Policy for the Management Board	Against
Prosus NV	8/24/2021	Elect Angeliem Kemna to the Board of Directors	Against
Prosus NV	8/24/2021	Elect Hendrik J. du Toit to the Board of Directors	Against
Prosus NV	8/24/2021	Elect Craig Enenstein to the Board of Directors	Against
Prosus NV	8/24/2021	Elect Nolo Letele to the Board of Directors	Against
Prosus NV	8/24/2021	Elect Roberto Oliveria de Lima to the Board of	Against
Prosus NV	8/24/2021	Appointment of Auditor	Against
Prosus NV	8/24/2021	Authority to Issue Shares w/ or w/o Preemptive	Against
Prosus NV	8/24/2021	Authority to Repurchase Shares	Against
Prosus NV	8/24/2021	Cancellation of Shares	Against
Prudential Financial Inc.	5/11/2021	Elect Thomas J. Baltimore, Jr.	Against
Prudential Financial Inc.	5/11/2021	Elect Gilbert F. Casellas	Against
Prudential Financial Inc.	5/11/2021	Elect Robert M. Falzon	For
Prudential Financial Inc.	5/11/2021	Elect Martina Hund-Mejean	Against
Prudential Financial Inc.	5/11/2021	Elect Wendy E. Jones	For
Prudential Financial Inc.	5/11/2021	Elect Karl J. Krapek	For
Prudential Financial Inc.	5/11/2021	Elect Peter R. Lighte	For
Prudential Financial Inc.	5/11/2021	Elect Charles F. Lowrey	For
Prudential Financial Inc.	5/11/2021	Elect George Paz	For
Prudential Financial Inc.	5/11/2021	Elect Sandra Pionalto	For
Prudential Financial Inc.	5/11/2021	Elect Christine A. Poon	Against
Prudential Financial Inc.	5/11/2021	Elect Douglas A. Scovanner	For
Prudential Financial Inc.	5/11/2021	Elect Michael A. Todman	For
Prudential Financial Inc.	5/11/2021	Ratification of Auditor	For
Prudential Financial Inc.	5/11/2021	Advisory Vote on Executive Compensation	Against
Prudential Financial Inc.	5/11/2021	Approval of the 2021 Omnibus Incentive Plan	For
Prudential Financial Inc.	5/11/2021	Shareholder Proposal Regarding Independent Chair	For
Prudential plc	5/13/2021	Accounts and Reports	Against
Prudential plc	5/13/2021	Remuneration Report (Advisory)	Against
Prudential plc	5/13/2021	Elect Chua Sock Koong	Against
Prudential plc	5/13/2021	Elect Ming Lu	Against
Prudential plc	5/13/2021	Elect Jeanette Wong	Against
Prudential plc	5/13/2021	Elect Shriti Vadera	Against
Prudential plc	5/13/2021	Elect Jeremy Anderson	Against
Prudential plc	5/13/2021	Elect Mark FitzPatrick	Against
Prudential plc	5/13/2021	Elect David Law	Against
Prudential plc	5/13/2021	Elect Anthony Nightingale	Against

Prudential plc	5/13/2021	Elect Philip Remnant	Against
Prudential plc	5/13/2021	Elect Alice D. Schroeder	Against
Prudential plc	5/13/2021	Elect Stuart James Turner	Against
Prudential plc	5/13/2021	Elect Thomas R. Watjen	Against
Prudential plc	5/13/2021	Elect Michael A. Wells	Against
Prudential plc	5/13/2021	Elect Fields Wicker-Miurin	Against
Prudential plc	5/13/2021	Elect Yok Tak Amy Yip	Against
Prudential plc	5/13/2021	Appointment of Auditor	Against
Prudential plc	5/13/2021	Authority to Set Auditor's Fees	Against
Prudential plc	5/13/2021	Authorisation of Political Donations	Against
Prudential plc	5/13/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Prudential plc	5/13/2021	Authority to Issue Repurchased Shares w/ Preemptive Rights	Against
Prudential plc	5/13/2021	Authority to Issue Shares w/o Preemptive Rights	Against
Prudential plc	5/13/2021	Authority to Issue Shares w/o Preemptive Rights	Against
Prudential plc	5/13/2021	Authority to Repurchase Shares	Against
Prudential plc	5/13/2021	Authority to Set General Meeting Notice Period at	Against
Prudential plc	8/27/2021	Demerger of Jackson Financial Inc.	Against
Qualcomm, Inc.	3/10/2021	Elect Sylvia Acevedo	Against
Qualcomm, Inc.	3/10/2021	Elect Mark Fields	Against
Qualcomm, Inc.	3/10/2021	Elect Jeffrey W. Henderson	Against
Qualcomm, Inc.	3/10/2021	Elect Gregory N. Johnson	Against
Qualcomm, Inc.	3/10/2021	Elect Ann M. Livermore	Against
Qualcomm, Inc.	3/10/2021	Elect Harish Manwani	Against
Qualcomm, Inc.	3/10/2021	Elect Mark D. McLaughlin	Against
Qualcomm, Inc.	3/10/2021	Elect Jamie S. Miller	Against
Qualcomm, Inc.	3/10/2021	Elect Steven M. Mollenkopf	Against
Qualcomm, Inc.	3/10/2021	Elect Clark T. Randt, Jr.	Against
Qualcomm, Inc.	3/10/2021	Elect Irene B. Rosenfeld	Against
Qualcomm, Inc.	3/10/2021	Elect Neil Smit	Against
Qualcomm, Inc.	3/10/2021	Elect Jean-Pascal Tricoire	Against
Qualcomm, Inc.	3/10/2021	Elect Anthony J. Vinciguerra	Against
Qualcomm, Inc.	3/10/2021	Ratification of Auditor	Against
Qualcomm, Inc.	3/10/2021	Advisory Vote on Executive Compensation	Against
Reckitt Benckiser Group Plc	5/28/2021	Accounts and Reports	For
Reckitt Benckiser Group Plc	5/28/2021	Remuneration Report (Advisory)	Against
Reckitt Benckiser Group Plc	5/28/2021	Final Dividend	For
Reckitt Benckiser Group Plc	5/28/2021	Elect Andrew RJ Bonfield	Against
Reckitt Benckiser Group Plc	5/28/2021	Elect Jeff Carr	For
Reckitt Benckiser Group Plc	5/28/2021	Elect Nicandro Durante	For
Reckitt Benckiser Group Plc	5/28/2021	Elect Mary Harris	For
Reckitt Benckiser Group Plc	5/28/2021	Elect Mehmood Khan	For
Reckitt Benckiser Group Plc	5/28/2021	Elect Pamela J. Kirby	For



Reckitt Benckiser Group Plc	5/28/2021	Elect Sara Mathew	For
Reckitt Benckiser Group Plc	5/28/2021	Elect Laxman Narasimhan	For
Reckitt Benckiser Group Plc	5/28/2021	Elect Christopher A. Sinclair	For
Reckitt Benckiser Group Plc	5/28/2021	Elect Elane B. Stock	For
Reckitt Benckiser Group Plc	5/28/2021	Elect Olivier Bohuon	For
Reckitt Benckiser Group Plc	5/28/2021	Elect Margherita Della Valle	Against
Reckitt Benckiser Group Plc	5/28/2021	Appointment of Auditor	For
Reckitt Benckiser Group Plc	5/28/2021	Authority to Set Auditor's Fees	For
Reckitt Benckiser Group Plc	5/28/2021	Authorisation of Political Donations	For
Reckitt Benckiser Group Plc	5/28/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Reckitt Benckiser Group Plc	5/28/2021	Authority to Issue Shares w/o Preemptive Rights	For
Reckitt Benckiser Group Plc	5/28/2021	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Reckitt Benckiser Group Plc	5/28/2021	Authority to Repurchase Shares	For
Reckitt Benckiser Group Plc	5/28/2021	Amendments to Articles	For
Reckitt Benckiser Group Plc	5/28/2021	Authority to Set General Meeting Notice Period at	For
Recruit Holdings Co. Ltd.	6/17/2021	Elect Masumi Minegishi	For
Recruit Holdings Co. Ltd.	6/17/2021	Elect Hisayuki Idekoba	For
Recruit Holdings Co. Ltd.	6/17/2021	Elect Ayano Senaha	For
Recruit Holdings Co. Ltd.	6/17/2021	Elect Rony Kahan	For
Recruit Holdings Co. Ltd.	6/17/2021	Elect Naoki Izumiya	For
Recruit Holdings Co. Ltd.	6/17/2021	Elect Hiroki Totoki	Against
Recruit Holdings Co. Ltd.	6/17/2021	Elect Miho Tanaka @ Miho Takahashi as Alternate	For
Recruit Holdings Co. Ltd.	6/17/2021	Amendment to the Performance-Linked Equity	For
Recruit Holdings Co. Ltd.	6/17/2021	Amendment to the Equity Compensation Plan	For
Recruit Holdings Co. Ltd.	6/17/2021	Amendments to Articles	For
Regeneron Pharmaceuticals, Inc.	6/11/2021	Elect N. Anthony Coles	Against
Regeneron Pharmaceuticals, Inc.	6/11/2021	Elect Arthur F. Ryan	Against
Regeneron Pharmaceuticals, Inc.	6/11/2021	Elect George L. Sing	Against
Regeneron Pharmaceuticals, Inc.	6/11/2021	Elect Marc Tessier-Lavigne	For
Regeneron Pharmaceuticals, Inc.	6/11/2021	Ratification of Auditor	For
Reinsurance Group Of America, Inc.	5/19/2021	Elect Pina Albo	For
Reinsurance Group Of America, Inc.	5/19/2021	Elect Christine R. Detrick	For
Reinsurance Group Of America, Inc.	5/19/2021	Elect J. Cliff Eason	For
Reinsurance Group Of America, Inc.	5/19/2021	Elect John J. Gauthier	For
Reinsurance Group Of America, Inc.	5/19/2021	Elect Patricia L. Guinn	For
Reinsurance Group Of America, Inc.	5/19/2021	Elect Anna Manning	For
Reinsurance Group Of America, Inc.	5/19/2021	Elect Hazel M. McNeilage	For
Reinsurance Group Of America, Inc.	5/19/2021	Elect Stephen T. O'Hearn	For
Reinsurance Group Of America, Inc.	5/19/2021	Elect Frederick J. Sievert	For
Reinsurance Group Of America, Inc.	5/19/2021	Elect Shundrawn A. Thomas	For
Reinsurance Group Of America, Inc.	5/19/2021	Elect Stanley B. Tulin	For
Reinsurance Group Of America, Inc.	5/19/2021	Elect Steven C. Van Wyk	For
Reinsurance Group Of America, Inc.	5/19/2021	Advisory Vote on Executive Compensation	For
Reinsurance Group Of America, Inc.	5/19/2021	Amendment to the Flexible Stock Plan	For

Reinsurance Group Of America,	5/19/2021	Amendment to the Flexible Stock Plan for Directors	For
Reinsurance Group Of America,	5/19/2021	Amendment to the Phantom Stock Plan for	For
Reinsurance Group Of America,	5/19/2021	Ratification of Auditor	For
RELX Plc	4/22/2021	Accounts and Reports	Against
RELX Plc	4/22/2021	Remuneration Report (Advisory)	Against
RELX Plc	4/22/2021	Final Dividend	Against
RELX Plc	4/22/2021	Appointment of Auditor	Against
RELX Plc	4/22/2021	Authority to Set Auditor's Fees	Against
RELX Plc	4/22/2021	Elect Paul Walker	Against
RELX Plc	4/22/2021	Elect June Felix	Against
RELX Plc	4/22/2021	Elect Erik Engstrom	Against
RELX Plc	4/22/2021	Elect Wolfhart Hauser	Against
RELX Plc	4/22/2021	Elect Charlotte Hogg	Against
RELX Plc	4/22/2021	Elect Marike van Lier Lels	Against
RELX Plc	4/22/2021	Elect Nicholas Luff	Against
RELX Plc	4/22/2021	Elect Robert J. MacLeod	Against
RELX Plc	4/22/2021	Elect Linda S. Sanford	Against
RELX Plc	4/22/2021	Elect Andrew J. Sukawaty	Against
RELX Plc	4/22/2021	Elect Suzanne Wood	Against
RELX Plc	4/22/2021	Authority to Issue Shares w/ Preemptive Rights	Against
RELX Plc	4/22/2021	Authority to Issue Shares w/o Preemptive Rights	Against
RELX Plc	4/22/2021	Authority to Issue Shares w/o Preemptive Rights	Against
RELX Plc	4/22/2021	Authority to Repurchase Shares	Against
RELX Plc	4/22/2021	Authority to Set General Meeting Notice Period at	Against
Rentokil Initial plc	5/12/2021	Accounts and Reports	For
Rentokil Initial plc	5/12/2021	Remuneration Policy (Binding)	For
Rentokil Initial plc	5/12/2021	Remuneration Report (Advisory)	For
Rentokil Initial plc	5/12/2021	Amendment to Performance Share Plan	For
Rentokil Initial plc	5/12/2021	Final Dividend	For
Rentokil Initial plc	5/12/2021	Elect Stuart Michael Ingall-Tombs	For
Rentokil Initial plc	5/12/2021	Elect Sarosh Mistry	For
Rentokil Initial plc	5/12/2021	Elect John Pettigrew	Against
Rentokil Initial plc	5/12/2021	Elect Andrew Ransom	For
Rentokil Initial plc	5/12/2021	Elect Richard Solomons	For
Rentokil Initial plc	5/12/2021	Elect Julie Southern	For
Rentokil Initial plc	5/12/2021	Elect Cathy Turner	For
Rentokil Initial plc	5/12/2021	Elect Linda Yueh	For
Rentokil Initial plc	5/12/2021	Appointment of Auditor	For
Rentokil Initial plc	5/12/2021	Authority to Set Auditor's Fees	For
Rentokil Initial plc	5/12/2021	Authorisation of Political Donations	For
Rentokil Initial plc	5/12/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Rentokil Initial plc	5/12/2021	Authority to Issue Shares w/o Preemptive Rights	For
Rentokil Initial plc	5/12/2021	Authority to Issue Shares w/o Preemptive Rights	For
Rentokil Initial plc	5/12/2021	Authority to Repurchase Shares	For
Rentokil Initial plc	5/12/2021	Authority to Set General Meeting Notice Period at	For
Repsol S.A.	3/25/2021	Accounts and Reports	Against
Repsol S.A.	3/25/2021	Allocation of Profits/Dividends	Against
Repsol S.A.	3/25/2021	Report on Non-Financial Information	Against
Repsol S.A.	3/25/2021	Ratification of Board Acts	Against
Repsol S.A.	3/25/2021	Appointment of Auditor	Against
Repsol S.A.	3/25/2021	Special Dividend	Against
Repsol S.A.	3/25/2021	Authority to Reduce Share Capital and Cancel	Against
Repsol S.A.	3/25/2021	Authority to Issue Convertible Debt Instruments	Against
Repsol S.A.	3/25/2021	Elect Manuel Manrique Cecilia	Against
Repsol S.A.	3/25/2021	Elect Mariano Marzo Carpio	Against
Repsol S.A.	3/25/2021	Elect Isabel Torremocha Ferrezuelo	Against

Repsol S.A.	3/25/2021	Elect Luís Suárez de Lezo Mantilla	Against
Repsol S.A.	3/25/2021	Ratify Co-Option and Elect René Dahan	Against
Repsol S.A.	3/25/2021	Elect Aurora Catá Sala	Against
Repsol S.A.	3/25/2021	Amendments to Articles (Remote Attendance)	Against
Repsol S.A.	3/25/2021	Amendments to General Meeting Regulations	Against
Repsol S.A.	3/25/2021	Remuneration Report (Advisory)	Against
Repsol S.A.	3/25/2021	Remuneration Policy (Binding)	Against
Repsol S.A.	3/25/2021	Authorisation of Legal Formalities	Against
Republic Services, Inc.	5/21/2021	Elect Manuel Kadre	Against
Republic Services, Inc.	5/21/2021	Elect Tomago Collins	Against
Republic Services, Inc.	5/21/2021	Elect Michael A. Duffy	Against
Republic Services, Inc.	5/21/2021	Elect Thomas W. Handley	Against
Republic Services, Inc.	5/21/2021	Elect Jennifer M. Kirk	Against
Republic Services, Inc.	5/21/2021	Elect Michael Larson	Against
Republic Services, Inc.	5/21/2021	Elect Kim S. Pegula	Against
Republic Services, Inc.	5/21/2021	Elect James P. Snee	Against
Republic Services, Inc.	5/21/2021	Elect Brian S. Tyler	Against
Republic Services, Inc.	5/21/2021	Elect Sandra M. Volpe	Against
Republic Services, Inc.	5/21/2021	Elect Katharine Weymouth	Against
Republic Services, Inc.	5/21/2021	Advisory Vote on Executive Compensation	Against
Republic Services, Inc.	5/21/2021	Ratification of Auditor	Against
Republic Services, Inc.	5/21/2021	Shareholder Proposal Regarding Report on Linking	Against
Rio Tinto plc	4/9/2021	Accounts and Reports	For
Rio Tinto plc	4/9/2021	Remuneration Policy (Binding)	For
Rio Tinto plc	4/9/2021	Remuneration Report (UK Advisory)	For
Rio Tinto plc	4/9/2021	Remuneration Report (AUS Advisory)	For
Rio Tinto plc	4/9/2021	Elect Megan E. Clark	For
Rio Tinto plc	4/9/2021	Elect Hinda Gharbi	For
Rio Tinto plc	4/9/2021	Elect Simon P. Henry	For
Rio Tinto plc	4/9/2021	Elect Sam H. Laidlaw	For
Rio Tinto plc	4/9/2021	Elect Simon McKeon	For
Rio Tinto plc	4/9/2021	Elect Jennifer Nason	For
Rio Tinto plc	4/9/2021	Elect Jakob Stausholm	For
Rio Tinto plc	4/9/2021	Elect Simon R. Thompson	For
Rio Tinto plc	4/9/2021	Elect Ngairé Woods	For
Rio Tinto plc	4/9/2021	Appointment of Auditor	For
Rio Tinto plc	4/9/2021	Authority to Set Auditor's Fees	For
Rio Tinto plc	4/9/2021	Authorisation of Political Donations	For
Rio Tinto plc	4/9/2021	Global Employee Share Plan	For
Rio Tinto plc	4/9/2021	UK Share Plan	For
Rio Tinto plc	4/9/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Rio Tinto plc	4/9/2021	Authority to Issue Shares w/o Preemptive Rights	For
Rio Tinto plc	4/9/2021	Authority to Repurchase Shares	For
Rio Tinto plc	4/9/2021	Authority to Set General Meeting Notice Period at	For
Rockwell Automation Inc	2/2/2021	Elect William P. Gipson	Against
Rockwell Automation Inc	2/2/2021	Elect J. Phillip Holloman	Against
Rockwell Automation Inc	2/2/2021	Elect Steven R. Kalmanson	Against
Rockwell Automation Inc	2/2/2021	Elect Lawrence D. Kingsley	Against
Rockwell Automation Inc	2/2/2021	Elect Lisa A. Payne	Against
Rockwell Automation Inc	2/2/2021	Advisory Vote on Executive Compensation	Against

Rockwell Automation Inc	2/2/2021	Ratification of Auditor	Against
Rollins, Inc.	4/27/2021	Elect Gary W. Rollins	Withhold
Rollins, Inc.	4/27/2021	Elect Harry J. Cynkus	For
Rollins, Inc.	4/27/2021	Elect Pamela R. Rollins	For
Rollins, Inc.	4/27/2021	Ratification of Auditor	For
Rollins, Inc.	4/27/2021	Increase in Authorized Common Stock	For
Rolls-Royce Holdings Plc	5/13/2021	Accounts and Reports	For
Rolls-Royce Holdings Plc	5/13/2021	Remuneration Policy (Binding)	Against
Rolls-Royce Holdings Plc	5/13/2021	Remuneration Report (Advisory)	For
Rolls-Royce Holdings Plc	5/13/2021	Elect Ian E.L. Davis	For
Rolls-Royce Holdings Plc	5/13/2021	Elect Warren A. East	For
Rolls-Royce Holdings Plc	5/13/2021	Elect Panos Kakoullis	For
Rolls-Royce Holdings Plc	5/13/2021	Elect Paul Adams	For
Rolls-Royce Holdings Plc	5/13/2021	Elect George Culmer	For
Rolls-Royce Holdings Plc	5/13/2021	Elect Irene M. Dorner	For
Rolls-Royce Holdings Plc	5/13/2021	Elect Beverly K. Goulet	For
Rolls-Royce Holdings Plc	5/13/2021	Elect Lee Hsien Yang	For
Rolls-Royce Holdings Plc	5/13/2021	Elect Nicholas Luff	Against
Rolls-Royce Holdings Plc	5/13/2021	Elect Sir Kevin Smith	For
Rolls-Royce Holdings Plc	5/13/2021	Elect Angela Strank	For
Rolls-Royce Holdings Plc	5/13/2021	Appointment of Auditor	For
Rolls-Royce Holdings Plc	5/13/2021	Authority to Set Auditor's Fees	For
Rolls-Royce Holdings Plc	5/13/2021	Authorisation of Political Donations	For
Rolls-Royce Holdings Plc	5/13/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Rolls-Royce Holdings Plc	5/13/2021	Approval of Incentive Plan	Against
Rolls-Royce Holdings Plc	5/13/2021	Approval of SharePurchase Plan	For
Rolls-Royce Holdings Plc	5/13/2021	Approval of UK Sharesave Plan	For
Rolls-Royce Holdings Plc	5/13/2021	Approval of International Sharesave Plan	For
Rolls-Royce Holdings Plc	5/13/2021	Authority to Issue Shares w/o Preemptive Rights	For
Rolls-Royce Holdings Plc	5/13/2021	Authority to Repurchase Shares	For
Rolls-Royce Holdings Plc	5/13/2021	Adoption of New Articles	For
Roper Technologies Inc	6/14/2021	Elect Shellye L. Archambeau	For
Roper Technologies Inc	6/14/2021	Elect Amy W. Brinkley	For
Roper Technologies Inc	6/14/2021	Elect John F. Fort, III	For
Roper Technologies Inc	6/14/2021	Elect L. Neil Hunn	For
Roper Technologies Inc	6/14/2021	Elect Robert D. Johnson	For
Roper Technologies Inc	6/14/2021	Elect Laura G. Thatcher	For
Roper Technologies Inc	6/14/2021	Elect Richard F. Wallman	Against
Roper Technologies Inc	6/14/2021	Elect Christopher Wright	Against
Roper Technologies Inc	6/14/2021	Advisory Vote on Executive Compensation	Against
Roper Technologies Inc	6/14/2021	Ratification of Auditor	For
Roper Technologies Inc	6/14/2021	Approval of the 2021 Incentive Plan	For
Royal Dutch Shell Plc	5/18/2021	Accounts and Reports	For
Royal Dutch Shell Plc	5/18/2021	Remuneration Report (Advisory)	For
Royal Dutch Shell Plc	5/18/2021	Elect Jane H. Lute	For
Royal Dutch Shell Plc	5/18/2021	Elect Ben Van Beurden	For
Royal Dutch Shell Plc	5/18/2021	Elect Dick Boer	For
Royal Dutch Shell Plc	5/18/2021	Elect Neil A.P. Carson	For
Royal Dutch Shell Plc	5/18/2021	Elect Ann F. Godbehere	For
Royal Dutch Shell Plc	5/18/2021	Elect Euleen Y.K. GOH	For
Royal Dutch Shell Plc	5/18/2021	Elect Catherine J. Hughes	For

Royal Dutch Shell Plc	5/18/2021	Elect Martina Hund-Mejean	For
Royal Dutch Shell Plc	5/18/2021	Elect Andrew Mackenzie	For
Royal Dutch Shell Plc	5/18/2021	Elect Abraham Schot	For
Royal Dutch Shell Plc	5/18/2021	Elect Jessica Uhl	For
Royal Dutch Shell Plc	5/18/2021	Elect Gerrit Zalm	For
Royal Dutch Shell Plc	5/18/2021	Appointment of Auditor	For
Royal Dutch Shell Plc	5/18/2021	Authority to Set Auditor's Fees	For
Royal Dutch Shell Plc	5/18/2021	Authority to Issue Shares w/ Preemptive Rights	For
Royal Dutch Shell Plc	5/18/2021	Authority to Issue Shares w/o Preemptive Rights	For
Royal Dutch Shell Plc	5/18/2021	Authority to Repurchase Shares	For
Royal Dutch Shell Plc	5/18/2021	Approval of the Energy Transition Strategy	Abstain
Royal Dutch Shell Plc	5/18/2021	Shareholder Proposal Regarding GHG Reduction	For
RSA Insurance Group Plc	1/18/2021	Scheme of Arrangement	For
RSA Insurance Group Plc	1/18/2021	Cash Acquisition	For
RSA Insurance Group Plc	1/18/2021	Re-register as Private Limited Company	For
Safran SA	5/26/2021	Accounts and Reports; Non Tax-Deductible	For
Safran SA	5/26/2021	Consolidated Accounts and Reports	For
Safran SA	5/26/2021	Allocation of Profits/Dividends	For
Safran SA	5/26/2021	Special Auditors Report on Regulated Agreements	For
Safran SA	5/26/2021	Ratification of the Co-option of Olivier Andriès	For
Safran SA	5/26/2021	Elect H�el�ene Auriol-Potier	For
Safran SA	5/26/2021	Elect Sophie Zurquiyah	Against
Safran SA	5/26/2021	Elect Patrick P�elata	For
Safran SA	5/26/2021	Elect Fabienne Lecorvaisier	For
Safran SA	5/26/2021	2020 Remuneration of Ross McInnes, Chair	For
Safran SA	5/26/2021	2020 Remuneration of Philippe Petitcolin, CEO	For
Safran SA	5/26/2021	2020 Remuneration Report	For
Safran SA	5/26/2021	2021 Remuneration Policy (Chair)	For
Safran SA	5/26/2021	2021 Remuneration Policy (CEO)	For
Safran SA	5/26/2021	2021 Remuneration Policy (Board of Directors)	For
Safran SA	5/26/2021	Authority to Repurchase and Reissue Shares	For
Safran SA	5/26/2021	Amendments to Articles to Delete References to A	For
Safran SA	5/26/2021	Authority to Issue Shares and Convertible Debt w/	For
Safran SA	5/26/2021	Authority to Issue Shares and Convertible Debt w/o	For
Safran SA	5/26/2021	Authority to Increase Capital in Case of Exchange	For
Safran SA	5/26/2021	Authority to Issue Shares and Convertible Debt	For
Safran SA	5/26/2021	Greenshoe	For
Safran SA	5/26/2021	Authority to Issue Shares and Convertible Debt w/	Against
Safran SA	5/26/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Safran SA	5/26/2021	Authority to Increase Capital in Case of Exchange Offers (During Public Takeover)	Against
Safran SA	5/26/2021	Authority to Issue Shares and Convertible Debt Through Private Placement (During Public	Against
Safran SA	5/26/2021	Greenshoe (During Public Takeover)	For
Safran SA	5/26/2021	Employee Stock Purchase Plan	For
Safran SA	5/26/2021	Authority to Cancel Shares and Reduce Capital	For
Safran SA	5/26/2021	Authority to Issue Performance Shares	For
Safran SA	5/26/2021	Authorisation of Legal Formalities	For
Sainsbury (J) plc	7/9/2021	Accounts and Reports	For
Sainsbury (J) plc	7/9/2021	Remuneration Report (Advisory)	Against
Sainsbury (J) plc	7/9/2021	Final Dividend	For

Sainsbury (J) plc	7/9/2021	Elect Adrian Hennah	For
Sainsbury (J) plc	7/9/2021	Elect Brian Cassin	Against
Sainsbury (J) plc	7/9/2021	Elect Jo Harlow	For
Sainsbury (J) plc	7/9/2021	Elect Tanuj Kapilashrami	For
Sainsbury (J) plc	7/9/2021	Elect Kevin O'Byrne	For
Sainsbury (J) plc	7/9/2021	Elect Dame Susan Rice	For
Sainsbury (J) plc	7/9/2021	Elect Simon Roberts	For
Sainsbury (J) plc	7/9/2021	Elect Martin Scicluna	For
Sainsbury (J) plc	7/9/2021	Elect Keith Weed	For
Sainsbury (J) plc	7/9/2021	Appointment of Auditor	For
Sainsbury (J) plc	7/9/2021	Authority to Set Auditor's Fees	For
Sainsbury (J) plc	7/9/2021	Authority to Issue Shares w/ Preemptive Rights	For
Sainsbury (J) plc	7/9/2021	Authority to Issue Shares w/o Preemptive Rights	For
Sainsbury (J) plc	7/9/2021	Authority to Issue Shares w/o Preemptive Rights	For
Sainsbury (J) plc	7/9/2021	Authorisation of Political Donations	For
Sainsbury (J) plc	7/9/2021	Authority to Repurchase Shares	For
Sainsbury (J) plc	7/9/2021	Approval of the Savings-Related Share Option	For
Sainsbury (J) plc	7/9/2021	Authority to Set General Meeting Notice Period at	For
Salesforce.Com Inc	6/10/2021	Elect Marc R. Benioff	For
Salesforce.Com Inc	6/10/2021	Elect Craig A. Conway	For
Salesforce.Com Inc	6/10/2021	Elect Parker Harris	For
Salesforce.Com Inc	6/10/2021	Elect Alan G. Hassenfeld	For
Salesforce.Com Inc	6/10/2021	Elect Neelie Kroes	For
Salesforce.Com Inc	6/10/2021	Elect Colin L. Powell	For
Salesforce.Com Inc	6/10/2021	Elect Sanford R. Robertson	Against
Salesforce.Com Inc	6/10/2021	Elect John V. Roos	For
Salesforce.Com Inc	6/10/2021	Elect Robin L. Washington	For
Salesforce.Com Inc	6/10/2021	Elect Maynard G. Webb	For
Salesforce.Com Inc	6/10/2021	Elect Susan D. Wojcicki	For
Salesforce.Com Inc	6/10/2021	Amendment to the 2013 Equity Incentive Plan	For
Salesforce.Com Inc	6/10/2021	Ratification of Auditor	Against
Salesforce.Com Inc	6/10/2021	Advisory Vote on Executive Compensation	Against
Salesforce.Com Inc	6/10/2021	Shareholder Proposal Regarding Becoming a Public	Against
Sanofi	4/30/2021	Accounts and Reports; Non Tax-Deductible	Against
Sanofi	4/30/2021	Consolidated Accounts and Reports	Against
Sanofi	4/30/2021	Allocation of Profits/Dividends	Against
Sanofi	4/30/2021	Ratification of Co-Option of Gilles Schnepf	Against
Sanofi	4/30/2021	Elect Fabienne Lecorvaisier	Against
Sanofi	4/30/2021	Elect Melanie G Lee	Against
Sanofi	4/30/2021	Elect Barbara Lavernos	Against
Sanofi	4/30/2021	2020 Remuneration Report	Against
Sanofi	4/30/2021	2020 Remuneration of Serge Weinberg, Chair	Against
Sanofi	4/30/2021	2020 Remuneration of Paul Hudson, CEO	Against
Sanofi	4/30/2021	2021 Remuneration Policy (Board)	Against
Sanofi	4/30/2021	2021 Remuneration Policy (Chair)	Against
Sanofi	4/30/2021	2021 Remuneration Policy (CEO)	Against
Sanofi	4/30/2021	Authority to Repurchase and Reissue Shares	Against
Sanofi	4/30/2021	Authority to Cancel Shares and Reduce Capital	Against
Sanofi	4/30/2021	Authority to Issue Shares and Convertible Debt w/	Against
Sanofi	4/30/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Sanofi	4/30/2021	Authority to Issue Shares and Convertible Debt	Against
Sanofi	4/30/2021	Authority to Issue Debt Instruments	Against
Sanofi	4/30/2021	Greenshoe	Against
Sanofi	4/30/2021	Authority to Increase Capital in Consideration for	Against
Sanofi	4/30/2021	Authority to Increase Capital Through	Against
Sanofi	4/30/2021	Employee Stock Purchase Plan	Against
Sanofi	4/30/2021	Authority to Issue Performance Shares	Against

Sanofi	4/30/2021	Amendments to Articles Regarding Written	Against
Sanofi	4/30/2021	Amendments to Articles to Comply with "PACTE"	Against
Sanofi	4/30/2021	Authorisation of Legal Formalities	Against
Sap SE	5/12/2021	Allocation of Profits/Dividends	Against
Sap SE	5/12/2021	Ratification of Management Board Acts	Against
Sap SE	5/12/2021	Ratification of Supervisory Board Acts	Against
Sap SE	5/12/2021	Appointment of Auditor	Against
Sap SE	5/12/2021	Elect Qi Lu	Against
Sap SE	5/12/2021	Elect Rouven Westphal	Against
Sap SE	5/12/2021	Authority to Issue Convertible Debt Instruments;	Against
Sap SE	5/12/2021	Amendment to Corporate Purpose	Against
Sap SE	5/12/2021	Amendments to Articles (SRD II)	Against
Schneider Electric SE	4/28/2021	Accounts and Reports; Non Tax-Deductible	Against
Schneider Electric SE	4/28/2021	Consolidated Accounts and Reports	Against
Schneider Electric SE	4/28/2021	Allocation of Profits/Dividends	Against
Schneider Electric SE	4/28/2021	Special Auditors Report on Regulated Agreements	Against
Schneider Electric SE	4/28/2021	2020 Remuneration Report	Against
Schneider Electric SE	4/28/2021	2020 Remuneration of Jean-Pascal Tricoire, Chair and CEO	Against
Schneider Electric SE	4/28/2021	2021 Remuneration Policy (Chair and CEO)	Against
Schneider Electric SE	4/28/2021	2021 Remuneration Policy (Board of Directors)	Against
Schneider Electric SE	4/28/2021	Elect Jean-Pascal Tricoire	Against
Schneider Electric SE	4/28/2021	Elect Anna Ohlsson-Leijon	Against
Schneider Electric SE	4/28/2021	Election of Thierry Jacquet (Employee Shareholder	Against
Schneider Electric SE	4/28/2021	Election of Zennia Csikos (Employee Shareholder	Against
Schneider Electric SE	4/28/2021	Elect Xiaoyun Ma (Employee Shareholder	Against
Schneider Electric SE	4/28/2021	Election of Malene Kvist Kristensen (Employee	Against
Schneider Electric SE	4/28/2021	Authority to Repurchase and Reissue Shares	Against
Schneider Electric SE	4/28/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Schneider Electric SE	4/28/2021	Authority to Issue Shares w/o Preemptive Rights	Against
Schneider Electric SE	4/28/2021	Authority to Issue Shares Through Private	Against
Schneider Electric SE	4/28/2021	Greenshoe	Against
Schneider Electric SE	4/28/2021	Authority to Increase Capital in Consideration for	Against
Schneider Electric SE	4/28/2021	Authority to Increase Capital Through	Against
Schneider Electric SE	4/28/2021	Employee Stock Purchase Plan	Against
Schneider Electric SE	4/28/2021	Stock Purchase Plan for Overseas Employees	Against
Schneider Electric SE	4/28/2021	Authority to Cancel Shares and Reduce Capital	Against
Schneider Electric SE	4/28/2021	Amendments to Article Regarding Board Powers	Against
Schneider Electric SE	4/28/2021	Authorisation of Legal Formalities	Against
Secom Co. Ltd.	6/25/2021	Allocation of Profits/Dividends	For
Secom Co. Ltd.	6/25/2021	Elect Makoto Iida	For
Secom Co. Ltd.	6/25/2021	Elect Yasuo Nakayama	For
Secom Co. Ltd.	6/25/2021	Elect Ichiro Ozeki	For
Secom Co. Ltd.	6/25/2021	Elect Yasuyuki Yoshida	For
Secom Co. Ltd.	6/25/2021	Elect Tatsuro Fuse	For
Secom Co. Ltd.	6/25/2021	Elect Tatsuya Izumida	For
Secom Co. Ltd.	6/25/2021	Elect Tatsushi Kurihara	For
Secom Co. Ltd.	6/25/2021	Elect Takaharu Hirose	For
Secom Co. Ltd.	6/25/2021	Elect Hirobumi Kawano	For
Secom Co. Ltd.	6/25/2021	Elect Hajime Watanabe	For
Secom Co. Ltd.	6/25/2021	Elect Miri Hara	For
Secom Co. Ltd.	6/25/2021	Amendment to the Restricted Share Plan	For

Segro Plc	4/22/2021	Accounts and Reports	For
Segro Plc	4/22/2021	Final Dividend	For
Segro Plc	4/22/2021	Remuneration Report (Advisory)	For
Segro Plc	4/22/2021	Elect Gerald Corbett	For
Segro Plc	4/22/2021	Elect Mary E. Barnard	For
Segro Plc	4/22/2021	Elect Susan V. Clayton	For
Segro Plc	4/22/2021	Elect Soumen Das	For
Segro Plc	4/22/2021	Elect Carol Fairweather	For
Segro Plc	4/22/2021	Elect Christopher Fisher	For
Segro Plc	4/22/2021	Elect Andy Gulliford	For
Segro Plc	4/22/2021	Elect Martin Moore	For
Segro Plc	4/22/2021	Elect David Sleath	For
Segro Plc	4/22/2021	Appointment of Auditor	For
Segro Plc	4/22/2021	Authority to Set Auditor's Fees	For
Segro Plc	4/22/2021	Authorisation of Political Donations	For
Segro Plc	4/22/2021	Authority to Issue Shares w/ Preemptive Rights	For
Segro Plc	4/22/2021	Authority to Issue Shares w/o Preemptive Rights	For
Segro Plc	4/22/2021	Authority to Issue Shares w/o Preemptive Rights	For
Segro Plc	4/22/2021	Authority to Repurchase Shares	For
Segro Plc	4/22/2021	Authority to Set General Meeting Notice Period at	For
Segro Plc	4/22/2021	Savings Related Share Option Plan	For
Segro Plc	4/22/2021	Share Incentive Plan	For
Segro Plc	4/22/2021	Scrip Dividend	For
Sekisui House Ltd.	4/27/2021	Allocation of Profits/Dividends	Against
Sekisui House Ltd.	4/27/2021	Amendments to Articles - Board Size	Against
Sekisui House Ltd.	4/27/2021	Elect Yoshihiro Nakai	Against
Sekisui House Ltd.	4/27/2021	Elect Yosuke Horiuchi	Against
Sekisui House Ltd.	4/27/2021	Elect Kunpei Nishida	Against
Sekisui House Ltd.	4/27/2021	Elect Satoshi Tanaka	Against
Sekisui House Ltd.	4/27/2021	Elect Toshiharu Miura	Against
Sekisui House Ltd.	4/27/2021	Elect Toru Ishii	Against
Sekisui House Ltd.	4/27/2021	Elect Yukiko Yoshimaru	Against
Sekisui House Ltd.	4/27/2021	Elect Toshifumi Kitazawa	Against
Sekisui House Ltd.	4/27/2021	Elect Yoshimi Nakajima	Against
Sekisui House Ltd.	4/27/2021	Elect Keiko Takegawa	Against
Sekisui House Ltd.	4/27/2021	Elect Midori Ito	Against
Sekisui House Ltd.	4/27/2021	Elect Takashi Kobayashi	Against
ServiceNow Inc	6/7/2021	Elect Susan L. Bostrom	For
ServiceNow Inc	6/7/2021	Elect Jonathan C. Chadwick	For
ServiceNow Inc	6/7/2021	Elect Lawrence J Jackson, Jr.	For
ServiceNow Inc	6/7/2021	Elect Frederic B. Luddy	For
ServiceNow Inc	6/7/2021	Elect Jeffrey A. Miller	For
ServiceNow Inc	6/7/2021	Advisory Vote on Executive Compensation	Against
ServiceNow Inc	6/7/2021	Ratification of Auditor	For
ServiceNow Inc	6/7/2021	Adoption of Shareholder Right to Call Special	For
ServiceNow Inc	6/7/2021	Approval of the 2021 Equity Incentive Plan	For
ServiceNow Inc	6/7/2021	Amendment to the 2012 Employee Stock Purchase	For



Seven & I Holdings Co., Ltd.	5/27/2021	Allocation of Profits/Dividends	For
Seven & I Holdings Co., Ltd.	5/27/2021	Elect Ryuichi Isaka	For
Seven & I Holdings Co., Ltd.	5/27/2021	Elect Katsuhiko Goto	For
Seven & I Holdings Co., Ltd.	5/27/2021	Elect Junro Ito	For
Seven & I Holdings Co., Ltd.	5/27/2021	Elect Kimiyoshi Yamaguchi	For
Seven & I Holdings Co., Ltd.	5/27/2021	Elect Yoshimichi Maruyama	For
Seven & I Holdings Co., Ltd.	5/27/2021	Elect Fumihiko Nagamatsu	For
Seven & I Holdings Co., Ltd.	5/27/2021	Elect Shigeki Kimura	For
Seven & I Holdings Co., Ltd.	5/27/2021	Elect Joseph M. DePinto	For
Seven & I Holdings Co., Ltd.	5/27/2021	Elect Yoshio Tsukio	For
Seven & I Holdings Co., Ltd.	5/27/2021	Elect Kunio Ito	For
Seven & I Holdings Co., Ltd.	5/27/2021	Elect Toshiro Yonemura	For
Seven & I Holdings Co., Ltd.	5/27/2021	Elect Tetsuro Higashi	For
Seven & I Holdings Co., Ltd.	5/27/2021	Elect Kazuko Rudy @ Kazuko Kiriyaama	For
Seven & I Holdings Co., Ltd.	5/27/2021	Elect Noriyuki Habano as Statutory Auditor	For
Severn Trent plc	7/8/2021	Accounts and Reports	For
Severn Trent plc	7/8/2021	Remuneration Report (Advisory)	For
Severn Trent plc	7/8/2021	Remuneration Policy (Binding)	For
Severn Trent plc	7/8/2021	Approval of Long-Term Incentive Plan	For
Severn Trent plc	7/8/2021	Advisory Vote on Climate Change Action Plan	Abstain
Severn Trent plc	7/8/2021	Final Dividend	For
Severn Trent plc	7/8/2021	Elect Kevin S. Beeston	For
Severn Trent plc	7/8/2021	Elect James Bowling	For
Severn Trent plc	7/8/2021	Elect John Coghlan	For
Severn Trent plc	7/8/2021	Elect Olivia Garfield	For
Severn Trent plc	7/8/2021	Elect Christine Hodgson	For
Severn Trent plc	7/8/2021	Elect Sharmila Nebhrajani	For
Severn Trent plc	7/8/2021	Elect Philip Remnant	For
Severn Trent plc	7/8/2021	Elect Angela Strank	For
Severn Trent plc	7/8/2021	Appointment of Auditor	For
Severn Trent plc	7/8/2021	Authority to Set Auditor's Fees	For
Severn Trent plc	7/8/2021	Authorisation of Political Donations	For
Severn Trent plc	7/8/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Severn Trent plc	7/8/2021	Authority to Issue Shares w/o Preemptive Rights	For
Severn Trent plc	7/8/2021	Authority to Issue Shares w/o Preemptive Rights	For
Severn Trent plc	7/8/2021	Authority to Repurchase Shares	For
Severn Trent plc	7/8/2021	Authority to Set General Meeting Notice Period at	For
Sherwin-Williams Co.	4/21/2021	Elect Kerri B. Anderson	For
Sherwin-Williams Co.	4/21/2021	Elect Arthur F. Anton	Against
Sherwin-Williams Co.	4/21/2021	Elect Jeff M. Fettig	For
Sherwin-Williams Co.	4/21/2021	Elect Richard J. Kramer	Against
Sherwin-Williams Co.	4/21/2021	Elect John G. Morikis	For
Sherwin-Williams Co.	4/21/2021	Elect Christine A. Poon	For
Sherwin-Williams Co.	4/21/2021	Elect Aaron M. Powell	For
Sherwin-Williams Co.	4/21/2021	Elect Michael H. Thaman	For
Sherwin-Williams Co.	4/21/2021	Elect Matthew Thornton III	For
Sherwin-Williams Co.	4/21/2021	Elect Steven H. Wunning	For
Sherwin-Williams Co.	4/21/2021	Advisory Vote on Executive Compensation	For
Sherwin-Williams Co.	4/21/2021	Ratification of Auditor	For
Shimano Inc.	3/30/2021	Allocation of Profits/Dividends	Against
Shimano Inc.	3/30/2021	Elect CHIA Chin Seng	Against
Shimano Inc.	3/30/2021	Elect Tomohiro Otsu	Against
Shimano Inc.	3/30/2021	Elect Tamotsu Yoshida	Against

Shimano Inc.	3/30/2021	Elect Kazuo Ichijo	Against
Shimano Inc.	3/30/2021	Elect Mitsuhiro Katsumaru	Against
Shimano Inc.	3/30/2021	Elect Sadayuki Sakakibara	Against
Shin-Etsu Chemical Co. Ltd.	6/29/2021	Allocation of Profits/Dividends	For
Shin-Etsu Chemical Co. Ltd.	6/29/2021	Amendments to Articles Bundled	For
Shin-Etsu Chemical Co. Ltd.	6/29/2021	Elect Yasuhiko Saito	Against
Shin-Etsu Chemical Co. Ltd.	6/29/2021	Elect Susumu Ueno	For
Shin-Etsu Chemical Co. Ltd.	6/29/2021	Elect Frank Peter Popoff	Against
Shin-Etsu Chemical Co. Ltd.	6/29/2021	Elect Tsuyoshi Miyazaki	Against
Shin-Etsu Chemical Co. Ltd.	6/29/2021	Elect Toshihiko Fukui	For
Shin-Etsu Chemical Co. Ltd.	6/29/2021	Elect Mitsuko Kagami as Statutory Auditor	For
Shin-Etsu Chemical Co. Ltd.	6/29/2021	Directors' Fees	For
Shin-Etsu Chemical Co. Ltd.	6/29/2021	Amendment to the Equity Compensation Plan for	For
Shin-Etsu Chemical Co. Ltd.	6/29/2021	Equity Compensation Plan for Employees	For
Shionogi & Co. Ltd.	6/22/2021	Allocation of Profits/Dividends	For
Shionogi & Co. Ltd.	6/22/2021	Elect Isao Teshirogi	For
Shionogi & Co. Ltd.	6/22/2021	Elect Takuko Sawada	For
Shionogi & Co. Ltd.	6/22/2021	Elect Keiichi Ando	For
Shionogi & Co. Ltd.	6/22/2021	Elect Hiroshi Ozaki	For
Shionogi & Co. Ltd.	6/22/2021	Elect Fumi Takatsuki	For
Shionogi & Co. Ltd.	6/22/2021	Elect Takaoki Fujiwara as Statutory Auditor	For
Shiseido Company Limited	3/25/2021	Allocation of Profits/Dividends	Against
Shiseido Company Limited	3/25/2021	Elect Masahiko Uotani	Against
Shiseido Company Limited	3/25/2021	Elect Yukari Suzuki	Against
Shiseido Company Limited	3/25/2021	Elect Norio Tadakawa	Against
Shiseido Company Limited	3/25/2021	Elect Takayuki Yokota	Against
Shiseido Company Limited	3/25/2021	Elect Yoshiaki Fujimori	Against
Shiseido Company Limited	3/25/2021	Elect Yoko Ishikura @ Yoko Kurita	Against
Shiseido Company Limited	3/25/2021	Elect Shinsaku Iwahara	Against
Shiseido Company Limited	3/25/2021	Elect Kanoko Oishi	Against
Shiseido Company Limited	3/25/2021	Elect Hiroshi Ozu as Statutory Auditor	Against
Shiseido Company Limited	3/25/2021	Directors' Long Term Incentive Plan	Against
Siemens AG	2/3/2021	Allocation of Profits/Dividends	Against
Siemens AG	2/3/2021	Ratify Joe Kaeser	Against
Siemens AG	2/3/2021	Ratify Roland Busch	Against
Siemens AG	2/3/2021	Ratify Lisa Davis	Against
Siemens AG	2/3/2021	Ratify Klaus Helmrich	Against
Siemens AG	2/3/2021	Ratify Janina Kugel	Against
Siemens AG	2/3/2021	Ratify Cedrik Neike	Against
Siemens AG	2/3/2021	Ratify Michael Sen	Against
Siemens AG	2/3/2021	Ratify Ralph P. Thomas	Against
Siemens AG	2/3/2021	Ratify Jim Hagemann Snabe	Against
Siemens AG	2/3/2021	Ratify Birgit Steinborn	Against
Siemens AG	2/3/2021	Ratify Werner Wenning	Against
Siemens AG	2/3/2021	Ratify Werner Brandt	Against
Siemens AG	2/3/2021	Ratify Michael Diekmann	Against
Siemens AG	2/3/2021	Ratify Andrea Fehrmann	Against
Siemens AG	2/3/2021	Ratify Bettina Haller	Against

Siemens AG	2/3/2021	Ratify Robert Kensbock	Against
Siemens AG	2/3/2021	Ratify Harald Kern	Against
Siemens AG	2/3/2021	Ratify Jürgen Kerner	Against
Siemens AG	2/3/2021	Ratify Nicola Leibinger-Kammüller	Against
Siemens AG	2/3/2021	Ratify Benoît Potier	Against
Siemens AG	2/3/2021	Ratify Hagen Reimer	Against
Siemens AG	2/3/2021	Ratify Norbert Reithofer	Against
Siemens AG	2/3/2021	Ratify Nemat Talaat Shafik	Against
Siemens AG	2/3/2021	Ratify Nathalie von Siemens	Against
Siemens AG	2/3/2021	Ratify Michael Sigmund	Against
Siemens AG	2/3/2021	Ratify Dorothea Simon	Against
Siemens AG	2/3/2021	Ratify Matthias Zachert	Against
Siemens AG	2/3/2021	Ratify Gunnar Zukunft	Against
Siemens AG	2/3/2021	Appointment of Auditor	Against
Siemens AG	2/3/2021	Elect Grazia Vittadini	Against
Siemens AG	2/3/2021	Elect Kasper Rorsted	Against
Siemens AG	2/3/2021	Elect Jim Hagemann Snabe	Against
Siemens AG	2/3/2021	Supervisory Board Remuneration Policy	Against
Siemens AG	2/3/2021	Increase in Authorised Capital for Employee Share	Against
Siemens AG	2/3/2021	Amendments to Previously Approved Profit-and-	Against
Siemens AG	2/3/2021	Shareholder Proposal Regarding Shareholder Rights	Against
Siemens Energy AG	2/10/2021	Ratification of Management Board Acts	Against
Siemens Energy AG	2/10/2021	Ratification of Supervisory Board Acts	Against
Siemens Energy AG	2/10/2021	Appointment of Auditor	Against
Siemens Energy AG	2/10/2021	Elect Christine Bortenlänger	Against
Siemens Energy AG	2/10/2021	Elect Sigmar H. Gabriel	Against
Siemens Energy AG	2/10/2021	Elect Joe Kaeser	Against
Siemens Energy AG	2/10/2021	Elect Hans Hubert Lienhard	Against
Siemens Energy AG	2/10/2021	Elect Hildegard Müller	Against
Siemens Energy AG	2/10/2021	Elect Laurence Mulliez	Against
Siemens Energy AG	2/10/2021	Elect Matthias Rebellius	Against
Siemens Energy AG	2/10/2021	Elect Ralf P. Thomas	Against
Siemens Energy AG	2/10/2021	Elect Geisha Jimenez Williams	Against
Siemens Energy AG	2/10/2021	Elect Randy H. Zwrn	Against
Siemens Energy AG	2/10/2021	Management Board Remuneration Policy	Against
Siemens Energy AG	2/10/2021	Supervisory Board Remuneration Policy	Against
Smith & Nephew plc	4/14/2021	Accounts and Reports	For
Smith & Nephew plc	4/14/2021	Remuneration Report (Advisory)	For
Smith & Nephew plc	4/14/2021	Final Dividend	For
Smith & Nephew plc	4/14/2021	Elect Roland Diggelmann	For
Smith & Nephew plc	4/14/2021	Elect Erik Engstrom	Against
Smith & Nephew plc	4/14/2021	Elect Robin Freestone	For
Smith & Nephew plc	4/14/2021	Elect John Ma	For
Smith & Nephew plc	4/14/2021	Elect Katarzyna Mazur-Hofsaess	Against
Smith & Nephew plc	4/14/2021	Elect Rick Medlock	For
Smith & Nephew plc	4/14/2021	Elect Anne-Francoise Nesmes	For
Smith & Nephew plc	4/14/2021	Elect Marc Owen	For
Smith & Nephew plc	4/14/2021	Elect Roberto Quarta	For
Smith & Nephew plc	4/14/2021	Elect Angie Risley	For

Smith & Nephew plc	4/14/2021	Elect Bob White	Against
Smith & Nephew plc	4/14/2021	Appointment of Auditor	For
Smith & Nephew plc	4/14/2021	Authority to Set Auditor's Fees	For
Smith & Nephew plc	4/14/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Smith & Nephew plc	4/14/2021	Authority to Issue Shares w/o Preemptive Rights	For
Smith & Nephew plc	4/14/2021	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Smith & Nephew plc	4/14/2021	Authority to Repurchase Shares	For
Smith & Nephew plc	4/14/2021	Authority to Set General Meeting Notice Period at 14 Days	For
Smith & Nephew plc	4/14/2021	Adoption of New Articles	For
Smiths Group plc	9/17/2021	Sale of Smiths Medical	For
Smiths Group plc	9/17/2021	Authority to Repurchase Shares (Return of Cash)	For
Smiths Group plc	11/17/2021	Accounts and Reports	For
Smiths Group plc	11/17/2021	Remuneration Policy (Binding)	For
Smiths Group plc	11/17/2021	Remuneration Report (Advisory)	For
Smiths Group plc	11/17/2021	Final Dividend	For
Smiths Group plc	11/17/2021	Elect Paul Keel	For
Smiths Group plc	11/17/2021	Elect George W. Buckley	Against
Smiths Group plc	11/17/2021	Elect Pam Cheng	For
Smiths Group plc	11/17/2021	Elect Dame Ann Dowling	For
Smiths Group plc	11/17/2021	Elect Tanya D. Fratto	For
Smiths Group plc	11/17/2021	Elect Karin Hoeing	For
Smiths Group plc	11/17/2021	Elect William Seeger, Jr.	For
Smiths Group plc	11/17/2021	Elect Mark Seligman	For
Smiths Group plc	11/17/2021	Elect John Shipsey	For
Smiths Group plc	11/17/2021	Elect Noel N. Tata	Against
Smiths Group plc	11/17/2021	Appointment of Auditor	For
Smiths Group plc	11/17/2021	Authority to Set Auditor's Fees	For
Smiths Group plc	11/17/2021	Authority to Issue Shares w/ Preemptive Rights	For
Smiths Group plc	11/17/2021	Authority to Issue Shares w/o Preemptive Rights	For
Smiths Group plc	11/17/2021	Authority to Issue Shares w/o Preemptive Rights	For
Smiths Group plc	11/17/2021	Authority to Repurchase Shares	For
Smiths Group plc	11/17/2021	Authority to Set General Meeting Notice Period at	For
Smiths Group plc	11/17/2021	Authorisation of Political Donations	For
Smiths Group plc	11/17/2021	Sale of Smiths Medical	For
Smiths Group plc	11/17/2021	Authority to Repurchase Shares (Return of Cash)	For
Snam S.p.A.	2/2/2021	Amendments to Article 2	Against
Snam S.p.A.	2/2/2021	Amendments to Article 12	Against
Snam S.p.A.	2/2/2021	Amendments to Articles	Against
Snam S.p.A.	4/28/2021	Accounts and Reports	For
Snam S.p.A.	4/28/2021	Allocation of Profits/Dividends	For
Snam S.p.A.	4/28/2021	Authority to Repurchase and Reissue Shares	For
Snam S.p.A.	4/28/2021	Remuneration Policy (Binding)	For
Snam S.p.A.	4/28/2021	Remuneration Report (Advisory)	For
Snam S.p.A.	4/28/2021	Amendment to the 2020-2022 Long-Term Incentive	For
SoftBank Corp.	6/22/2021	Amendments to Articles	For

SoftBank Corp.	6/22/2021	Elect Ken Miyauchi	For
SoftBank Corp.	6/22/2021	Elect Junichi Miyakawa	For
SoftBank Corp.	6/22/2021	Elect Jun Shinba	For
SoftBank Corp.	6/22/2021	Elect Yasuyuki Imai	For
SoftBank Corp.	6/22/2021	Elect Kazuhiko Fujiwara	For
SoftBank Corp.	6/22/2021	Elect Masayoshi Son	Against
SoftBank Corp.	6/22/2021	Elect Kentaro Kawabe	Against
SoftBank Corp.	6/22/2021	Elect Atsushi Horiba	Against
SoftBank Corp.	6/22/2021	Elect Takehiro Kamigama	For
SoftBank Corp.	6/22/2021	Elect Kazuaki Oki	For
SoftBank Corp.	6/22/2021	Elect Kyoko Uemura	For
SoftBank Corp.	6/22/2021	Elect Reiko Hishiyama	For
SoftBank Corp.	6/22/2021	Elect Naomi Koshi	For
SoftBank Corp.	6/22/2021	Revision to Directors' Fees and Restricted Share	For
SoftBank Group Corp.	6/23/2021	Allocation of Profits/Dividends	For
SoftBank Group Corp.	6/23/2021	Amendments to Articles	For
SoftBank Group Corp.	6/23/2021	Elect Masayoshi Son	For
SoftBank Group Corp.	6/23/2021	Elect Yoshimitsu Goto	For
SoftBank Group Corp.	6/23/2021	Elect Ken Miyauchi	Against
SoftBank Group Corp.	6/23/2021	Elect Kentaro Kawabe	Against
SoftBank Group Corp.	6/23/2021	Elect Masami Iijima	For
SoftBank Group Corp.	6/23/2021	Elect Yutaka Matsuo	For
SoftBank Group Corp.	6/23/2021	Elect Lip-Bu Tan	Against
SoftBank Group Corp.	6/23/2021	Elect Keiko Erikawa	For
SoftBank Group Corp.	6/23/2021	Elect Ken Siegel	For
SoftBank Group Corp.	6/23/2021	Elect Yuji Nakata	For
SoftBank Group Corp.	6/23/2021	Elect Soichiro Uno	Against
SoftBank Group Corp.	6/23/2021	Elect Keiichi Otsuka	For
SoftBank Group Corp.	6/23/2021	Statutory Auditors' Fees	For
Sony Group Corporation	6/22/2021	Elect Kenichiro Yoshida	For
Sony Group Corporation	6/22/2021	Elect Hiroki Totoki	For
Sony Group Corporation	6/22/2021	Elect Shuzo Sumi	For
Sony Group Corporation	6/22/2021	Elect Tim Schaaff	For
Sony Group Corporation	6/22/2021	Elect Toshiko Oka	For
Sony Group Corporation	6/22/2021	Elect Sakie Akiyama	For
Sony Group Corporation	6/22/2021	Elect Wendy Becker	For
Sony Group Corporation	6/22/2021	Elect Yoshihiko Hatanaka	Against
Sony Group Corporation	6/22/2021	Elect Adam Crozier	For
Sony Group Corporation	6/22/2021	Elect Keiko Kishigami	For
Sony Group Corporation	6/22/2021	Elect Joseph A. Kraft Jr.	For
Sony Group Corporation	6/22/2021	Equity Compensation Plan	For
Spirax-Sarco Engineering plc	5/12/2021	Accounts and Reports	For
Spirax-Sarco Engineering plc	5/12/2021	Remuneration Report (Advisory)	For
Spirax-Sarco Engineering plc	5/12/2021	Final Dividend	For
Spirax-Sarco Engineering plc	5/12/2021	Appointment of Auditor	For
Spirax-Sarco Engineering plc	5/12/2021	Authority to Set Auditor's Fees	For
Spirax-Sarco Engineering plc	5/12/2021	Elect Jamie Pike	For
Spirax-Sarco Engineering plc	5/12/2021	Elect Nick Anderson	For
Spirax-Sarco Engineering plc	5/12/2021	Elect Trudy Schoolenberg	For
Spirax-Sarco Engineering plc	5/12/2021	Elect Peter I. France	For
Spirax-Sarco Engineering plc	5/12/2021	Elect Caroline A. Johnstone	For
Spirax-Sarco Engineering plc	5/12/2021	Elect Jane Kingston	For

Spirax-Sarco Engineering plc	5/12/2021	Elect Kevin Thompson	For
Spirax-Sarco Engineering plc	5/12/2021	Elect Nimesh Patel	For
Spirax-Sarco Engineering plc	5/12/2021	Elect Angela Archon	For
Spirax-Sarco Engineering plc	5/12/2021	Elect Olivia Qui	Against
Spirax-Sarco Engineering plc	5/12/2021	Elect Richard Gillingwater	For
Spirax-Sarco Engineering plc	5/12/2021	Authority to Issue Shares w/ Preemptive Rights	For
Spirax-Sarco Engineering plc	5/12/2021	Scrip Dividend	For
Spirax-Sarco Engineering plc	5/12/2021	Authority to Issue Shares w/o Preemptive Rights	For
Spirax-Sarco Engineering plc	5/12/2021	Authority to Repurchase Shares	For
Square Inc	6/15/2021	Elect Randy Garutti	Withhold
Square Inc	6/15/2021	Elect Mary Meeker	For
Square Inc	6/15/2021	Elect Lawrence Summers	For
Square Inc	6/15/2021	Elect Darren Walker	For
Square Inc	6/15/2021	Advisory Vote on Executive Compensation	For
Square Inc	6/15/2021	Ratification of Auditor	For
Square Inc	6/15/2021	Shareholder Proposal Regarding Independent Chair	For
Square Inc	6/15/2021	Shareholder Proposal Regarding Recapitalization	For
Square Inc	11/3/2021	Stock Issuance for Acquisition of Afterpay	For
Square Inc	11/3/2021	Right to Adjourn Meeting	For
SSE Plc.	7/22/2021	Accounts and Reports	For
SSE Plc.	7/22/2021	Remuneration Report (Advisory)	For
SSE Plc.	7/22/2021	Final Dividend	For
SSE Plc.	7/22/2021	Elect Gregor Alexander	For
SSE Plc.	7/22/2021	Elect Sue Bruce	For
SSE Plc.	7/22/2021	Elect Tony Cocker	For
SSE Plc.	7/22/2021	Elect Peter Lynas	For
SSE Plc.	7/22/2021	Elect Helen Mahy	For
SSE Plc.	7/22/2021	Elect John Manzoni	For
SSE Plc.	7/22/2021	Elect Alistair Phillips-Davies	For
SSE Plc.	7/22/2021	Elect Martin Pibworth	For
SSE Plc.	7/22/2021	Elect Melanie Smith	For
SSE Plc.	7/22/2021	Elect Angela Strank	For
SSE Plc.	7/22/2021	Appointment of Auditor	For
SSE Plc.	7/22/2021	Authority to Set Auditor's Fees	For
SSE Plc.	7/22/2021	Authority to Issue Shares w/ Preemptive Rights	For
SSE Plc.	7/22/2021	Scrip Dividend	For
SSE Plc.	7/22/2021	Approval of the Sharesave Scheme	For
SSE Plc.	7/22/2021	Approval of Net Zero Business Plan and Adoption of	For
SSE Plc.	7/22/2021	Authority to Issue Shares w/o Preemptive Rights	For
SSE Plc.	7/22/2021	Authority to Repurchase Shares	For
SSE Plc.	7/22/2021	Authority to Set General Meeting Notice Period at 14 Days	For
SSE Plc.	7/22/2021	Adoption of New Articles	For
ST Microelectronics	5/27/2021	REMUNERATION REPORT	Against
ST Microelectronics	5/27/2021	Management Board Remuneration Policy	Against
ST Microelectronics	5/27/2021	Accounts and Reports	Against
ST Microelectronics	5/27/2021	Allocation of Profits/Dividends	Against
ST Microelectronics	5/27/2021	Ratification of Management Board Acts	Against
ST Microelectronics	5/27/2021	Ratification of Supervisory Board Acts	Against

ST Microelectronics	5/27/2021	Elect Jean-Marc Chery to the Management Board	Against
ST Microelectronics	5/27/2021	Equity Grant (CEO)	Against
ST Microelectronics	5/27/2021	Equity Grant (Senior Management)	Against
ST Microelectronics	5/27/2021	Elect Nicolas Dufourcq to the Supervisory Board	Against
ST Microelectronics	5/27/2021	Authority to Repurchase Shares	Against
ST Microelectronics	5/27/2021	Authority to Issue Shares w/ or w/o Preemptive	Against
St. James`s Place Plc	5/14/2021	Accounts and Reports	For
St. James`s Place Plc	5/14/2021	Final Dividend	For
St. James`s Place Plc	5/14/2021	Elect Andrew Croft	For
St. James`s Place Plc	5/14/2021	Elect Ian Gascoigne	For
St. James`s Place Plc	5/14/2021	Elect Craig Gentle	For
St. James`s Place Plc	5/14/2021	Elect Emma Griffin	For
St. James`s Place Plc	5/14/2021	Elect Rosemary Hilary	For
St. James`s Place Plc	5/14/2021	Elect Simon Jeffreys	For
St. James`s Place Plc	5/14/2021	Elect Roger Yates	For
St. James`s Place Plc	5/14/2021	Elect Lesley-Ann Nash	For
St. James`s Place Plc	5/14/2021	Elect Paul Manduca	For
St. James`s Place Plc	5/14/2021	Remuneration Report (Advisory)	For
St. James`s Place Plc	5/14/2021	Appointment of Auditor	For
St. James`s Place Plc	5/14/2021	Authority to Set Auditor's Fees	For
St. James`s Place Plc	5/14/2021	Authority to Issue Shares w/ Preemptive Rights	Against
St. James`s Place Plc	5/14/2021	Authority to Issue Shares w/o Preemptive Rights	For
St. James`s Place Plc	5/14/2021	Authority to Repurchase Shares	For
St. James`s Place Plc	5/14/2021	Authority to Set General Meeting Notice Period at	For
Standard Chartered plc	5/12/2021	Accounts and Reports	For
Standard Chartered plc	5/12/2021	Final Dividend	For
Standard Chartered plc	5/12/2021	Remuneration Report (Advisory)	Against
Standard Chartered plc	5/12/2021	Elect Maria Ramos	For
Standard Chartered plc	5/12/2021	Elect David P. Conner	For
Standard Chartered plc	5/12/2021	Elect Byron Grote	For
Standard Chartered plc	5/12/2021	Elect Andy Halford	For
Standard Chartered plc	5/12/2021	Elect Christine Hodgson	For
Standard Chartered plc	5/12/2021	Elect Gay Huey Evans	For
Standard Chartered plc	5/12/2021	Elect Naguib Kheraj	For
Standard Chartered plc	5/12/2021	Elect Phil Rivett	For
Standard Chartered plc	5/12/2021	Elect David Tang	For
Standard Chartered plc	5/12/2021	Elect Carlson Tong	For
Standard Chartered plc	5/12/2021	Elect José Viñals	For
Standard Chartered plc	5/12/2021	Elect Jasmine Whitbread	For
Standard Chartered plc	5/12/2021	Elect William T. Winters	For
Standard Chartered plc	5/12/2021	Appointment of Auditor	For
Standard Chartered plc	5/12/2021	Authority to Set Auditor's Fees	For
Standard Chartered plc	5/12/2021	Authorisation of Political Donations	For
Standard Chartered plc	5/12/2021	Approval of Share Plan	For
Standard Chartered plc	5/12/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Standard Chartered plc	5/12/2021	Authority to Issue Repurchased Shares	For
Standard Chartered plc	5/12/2021	Authority to Issue Equity Convertible Additional Tier	For
Standard Chartered plc	5/12/2021	Authority to Issue Shares w/o Preemptive Rights	For
Standard Chartered plc	5/12/2021	Authority to Issue Shares w/o Preemptive Rights	For

Standard Chartered plc	5/12/2021	Authority to Issue Equity Convertible Additional Tier 1 Securities w/o Preemptive Rights	For
Standard Chartered plc	5/12/2021	Authority to Repurchase Shares	For
Standard Chartered plc	5/12/2021	Authority to Repurchase Preference Shares	For
Standard Chartered plc	5/12/2021	Notice Period for General Meetings	For
Stellantis N.V	4/15/2021	Remuneration Report (FCA)	Against
Stellantis N.V	4/15/2021	Accounts and Reports (FCA)	Against
Stellantis N.V	4/15/2021	Allocation of Profits/Dividends	Against
Stellantis N.V	4/15/2021	Ratification of Board Acts (FCA)	Against
Stellantis N.V	4/15/2021	Appointment of Auditor	Against
Stellantis N.V	4/15/2021	Remuneration Policy	Against
Stellantis N.V	4/15/2021	Equity Incentive Plan	Against
Stellantis N.V	4/15/2021	Authority to Repurchase Shares	Against
Stellantis N.V	4/15/2021	Cancellation of Special Voting Shares	Against
Stellantis N.V	3/8/2021	APPROVE FAURECIA DISTRIBUTION	Against
Stryker Corp.	5/5/2021	Elect Mary K. Brainerd	For
Stryker Corp.	5/5/2021	Elect Giovanni Caforio	Against
Stryker Corp.	5/5/2021	Elect Srikant M. Datar	For
Stryker Corp.	5/5/2021	Elect Allan C. Golston	For
Stryker Corp.	5/5/2021	Elect Kevin A. Lobo	For
Stryker Corp.	5/5/2021	Elect Sherilyn S. McCoy	For
Stryker Corp.	5/5/2021	Elect Andrew K. Silvernail	For
Stryker Corp.	5/5/2021	Elect Lisa M. Skeete Tatum	For
Stryker Corp.	5/5/2021	Elect Ronda E. Stryker	For
Stryker Corp.	5/5/2021	Elect Rajeev Suri	For
Stryker Corp.	5/5/2021	Ratification of Auditor	For
Stryker Corp.	5/5/2021	Advisory Vote on Executive Compensation	For
Stryker Corp.	5/5/2021	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the	For
Stryker Corp.	5/5/2021	Shareholder Proposal Regarding Right to Call Special Meetings	For
Subaru Corporation	6/23/2021	Allocation of Profits/Dividends	For
Subaru Corporation	6/23/2021	Elect Tomomi Nakamura	For
Subaru Corporation	6/23/2021	Elect Kazuo Hosoya	For
Subaru Corporation	6/23/2021	Elect Katsuyuki Mizuma	For
Subaru Corporation	6/23/2021	Elect Tetsuo Onuki	For
Subaru Corporation	6/23/2021	Elect Atsushi Osaki	For
Subaru Corporation	6/23/2021	Elect Fumiaki Hayata	For
Subaru Corporation	6/23/2021	Elect Yasuyuki Abe	For
Subaru Corporation	6/23/2021	Elect Natsunosuke Yago	For
Subaru Corporation	6/23/2021	Elect Miwako Doi	For
Subaru Corporation	6/23/2021	Elect Yoichi Kato as Statutory Auditor	Against
Subaru Corporation	6/23/2021	Elect Hirohisa Ryu as Alternate Statutory Auditor	For
Sumitomo Electric Industries Ltd.	6/25/2021	Allocation of Profits/Dividends	For
Sumitomo Electric Industries Ltd.	6/25/2021	Elect Masayoshi Matsumoto	For



Sumitomo Electric Industries Ltd.	6/25/2021	Elect Osamu Inoue	For
Sumitomo Electric Industries Ltd.	6/25/2021	Elect Mitsuo Nishida	For
Sumitomo Electric Industries Ltd.	6/25/2021	Elect Yoshitomo Kasui	For
Sumitomo Electric Industries Ltd.	6/25/2021	Elect Akira Nishimura	For
Sumitomo Electric Industries Ltd.	6/25/2021	Elect Hideo Hato	For
Sumitomo Electric Industries Ltd.	6/25/2021	Elect Masaki Shirayama	For
Sumitomo Electric Industries Ltd.	6/25/2021	Elect Nobuyuki Kobayashi	For
Sumitomo Electric Industries Ltd.	6/25/2021	Elect Hiroshi Sato	For
Sumitomo Electric Industries Ltd.	6/25/2021	Elect Michihiro Tsuchiya	For
Sumitomo Electric Industries Ltd.	6/25/2021	Elect Christina Ahmadjian	For
Sumitomo Electric Industries Ltd.	6/25/2021	Elect Yasuhiro Miyata	For
Sumitomo Electric Industries Ltd.	6/25/2021	Elect Toshiyuki Sahashi	For
Sumitomo Electric Industries Ltd.	6/25/2021	Elect Katsuaki Watanabe	For
Sumitomo Electric Industries Ltd.	6/25/2021	Elect Atsushi Horiba	Against
Sumitomo Electric Industries Ltd.	6/25/2021	Elect Tatsuo Kijima as Statutory Auditor	For
Sumitomo Electric Industries Ltd.	6/25/2021	Bonus	For
Sumitomo Electric Industries Ltd.	6/25/2021	Directors' Fees	For
Sumitomo Electric Industries Ltd.	6/25/2021	Statutory Auditors' Fees	For
Sumitomo Metal Mining Co. Ltd.	6/25/2021	Allocation of Profits/Dividends	For
Sumitomo Metal Mining Co. Ltd.	6/25/2021	Amendments to Articles	For
Sumitomo Metal Mining Co. Ltd.	6/25/2021	Elect Yoshiaki Nakazato	For
Sumitomo Metal Mining Co. Ltd.	6/25/2021	Elect Akira Nozaki	For
Sumitomo Metal Mining Co. Ltd.	6/25/2021	Elect Nobuhiro Matsumoto	For
Sumitomo Metal Mining Co. Ltd.	6/25/2021	Elect Toru Higo	For
Sumitomo Metal Mining Co. Ltd.	6/25/2021	Elect Takahiro Kanayama	For
Sumitomo Metal Mining Co. Ltd.	6/25/2021	Elect Kazuhisa Nakano	For
Sumitomo Metal Mining Co. Ltd.	6/25/2021	Elect Taeko Ishii	For
Sumitomo Metal Mining Co. Ltd.	6/25/2021	Elect Manabu Kinoshita	For
Sumitomo Metal Mining Co. Ltd.	6/25/2021	Elect Koji Imai	For
Sumitomo Metal Mining Co. Ltd.	6/25/2021	Elect Shoji Wakamatsu	For
Sumitomo Metal Mining Co. Ltd.	6/25/2021	Elect Kazuhiro Mishina as Alternate Statutory	For
Sumitomo Metal Mining Co. Ltd.	6/25/2021	Bonus	For
Sumitomo Mitsui Financial Group	6/29/2021	Allocation of Profits/Dividends	For
Sumitomo Mitsui Financial Group	6/29/2021	Elect Takeshi Kunibe	Against
Sumitomo Mitsui Financial Group	6/29/2021	Elect Jun Ota	For
Sumitomo Mitsui Financial Group	6/29/2021	Elect Makoto Takashima	For
Sumitomo Mitsui Financial Group	6/29/2021	Elect Toru Nakashima	For
Sumitomo Mitsui Financial Group	6/29/2021	Elect Teiko Kudo	For
Sumitomo Mitsui Financial Group	6/29/2021	Elect Atsuhiko Inoue	For
Sumitomo Mitsui Financial Group	6/29/2021	Elect Toshihiro Isshiki	For
Sumitomo Mitsui Financial Group	6/29/2021	Elect Yasuyuki Kawasaki	For
Sumitomo Mitsui Financial Group Inc	6/29/2021	Elect Masayuki Matsumoto	Against
Sumitomo Mitsui Financial Group	6/29/2021	Elect Arthur M. Mitchell	For
Sumitomo Mitsui Financial Group	6/29/2021	Elect Shozo Yamazaki	For
Sumitomo Mitsui Financial Group	6/29/2021	Elect Masaharu Kono	For
Sumitomo Mitsui Financial Group	6/29/2021	Elect Yoshinobu Tsutsui	For
Sumitomo Mitsui Financial Group	6/29/2021	Elect Katsuyoshi Shimbo	For
Sumitomo Mitsui Financial Group	6/29/2021	Elect Eriko Sakurai	For
Sumitomo Mitsui Financial Group	6/29/2021	Amendments to Articles	For
Suzuki Motor Corp.	6/25/2021	Allocation of Profits/Dividends	For
Suzuki Motor Corp.	6/25/2021	Elect Toshihiro Suzuki	For
Suzuki Motor Corp.	6/25/2021	Elect Osamu Honda	For
Suzuki Motor Corp.	6/25/2021	Elect Masahiko Nagao	For
Suzuki Motor Corp.	6/25/2021	Elect Toshiaki Suzuki	For

Suzuki Motor Corp.	6/25/2021	Elect Kinji Saito	For
Suzuki Motor Corp.	6/25/2021	Elect Hiroyuki Yamashita	For
Suzuki Motor Corp.	6/25/2021	Elect Osamu Kawamura	For
Suzuki Motor Corp.	6/25/2021	Elect Hideaki Domichi	For
Suzuki Motor Corp.	6/25/2021	Elect Yuriko Kato	For
Suzuki Motor Corp.	6/25/2021	Elect Taisuke Toyoda as Statutory Auditor	For
Symrise AG	5/5/2021	Allocation of Profits/Dividends	Against
Symrise AG	5/5/2021	Ratification of Management Board Acts	Against
Symrise AG	5/5/2021	Ratification of Supervisory Board Acts	Against
Symrise AG	5/5/2021	Appointment of Auditor	Against
Symrise AG	5/5/2021	Elect Michael König	Against
Symrise AG	5/5/2021	Elect Ursula Buck	Against
Symrise AG	5/5/2021	Elect Horst-Otto Gerberding	Against
Symrise AG	5/5/2021	Elect Bernd Hirsch	Against
Symrise AG	5/5/2021	Elect Andrea Pfeifer	Against
Symrise AG	5/5/2021	Elect Peter Vanacker	Against
Symrise AG	5/5/2021	Amendments to Articles	Against
Symrise AG	5/5/2021	Management Board Remuneration Policy	Against
Symrise AG	5/5/2021	Supervisory Board Remuneration Policy	Against
Systemex Corporation	6/25/2021	Allocation of Profits/Dividends	Against
Systemex Corporation	6/25/2021	Elect Hisashi Ietsugu	Against
Systemex Corporation	6/25/2021	Elect Kaoru Asano	Against
Systemex Corporation	6/25/2021	Elect Kenji Tachibana	Against
Systemex Corporation	6/25/2021	Elect Iwane Matsui	Against
Systemex Corporation	6/25/2021	Elect Hiroshi Kanda	Against
Systemex Corporation	6/25/2021	Elect Tomokazu Yoshida	Against
Systemex Corporation	6/25/2021	Elect Masayo Takahashi	Against
Systemex Corporation	6/25/2021	Elect Kazuo Ota	Against
Systemex Corporation	6/25/2021	Elect Hidekazu Fukumoto	Against
Systemex Corporation	6/25/2021	Elect Koichi Onishi as Alternate Audit Committee	Against
Takeda Pharmaceutical Co	6/29/2021	Allocation of Profits/Dividends	For
Takeda Pharmaceutical Co	6/29/2021	Amendments to Articles	For
Takeda Pharmaceutical Co	6/29/2021	Elect Christophe Weber	For
Takeda Pharmaceutical Co	6/29/2021	Elect Masato Iwasaki	For
Takeda Pharmaceutical Co	6/29/2021	Elect Andrew Plump	For
Takeda Pharmaceutical Co	6/29/2021	Elect Constantine Saroukos	For
Takeda Pharmaceutical Co	6/29/2021	Elect Masahiro Sakane	For
Takeda Pharmaceutical Co	6/29/2021	Elect Olivier Bohuon	For
Takeda Pharmaceutical Co	6/29/2021	Elect Jean-Luc Butel	For
Takeda Pharmaceutical Co	6/29/2021	Elect Ian T. Clark	Against

Takeda Pharmaceutical Co	6/29/2021	Elect Yoshiaki Fujimori	For
Takeda Pharmaceutical Co	6/29/2021	Elect Steven Gillis	For
Takeda Pharmaceutical Co	6/29/2021	Elect Shiro Kuniya	For
Takeda Pharmaceutical Co	6/29/2021	Elect Toshiyuki Shiga	For
Takeda Pharmaceutical Co	6/29/2021	Elect Masami Iijima as Audit Committee Director	For
Takeda Pharmaceutical Co	6/29/2021	Bonus	For
Target Corp	6/9/2021	Elect Douglas M. Baker, Jr.	Against
Target Corp	6/9/2021	Elect George S. Barrett	For
Target Corp	6/9/2021	Elect Brian C. Cornell	For
Target Corp	6/9/2021	Elect Robert L. Edwards	For
Target Corp	6/9/2021	Elect Melanie L. Healey	For
Target Corp	6/9/2021	Elect Donald R. Knauss	For
Target Corp	6/9/2021	Elect Christine A. Leahy	Against
Target Corp	6/9/2021	Elect Monica C. Lozano	For
Target Corp	6/9/2021	Elect Mary E. Minnick	For
Target Corp	6/9/2021	Elect Derica W. Rice	For
Target Corp	6/9/2021	Elect Kenneth L. Salazar	For
Target Corp	6/9/2021	Elect Dmitri L. Stockton	For
Target Corp	6/9/2021	Ratification of Auditor	For
Target Corp	6/9/2021	Advisory Vote on Executive Compensation	For
Target Corp	6/9/2021	Shareholder Proposal Regarding Proxy Access Bylaw	For
Taylor Wimpey	4/22/2021	Accounts and Reports	For
Taylor Wimpey	4/22/2021	Final Dividend	For
Taylor Wimpey	4/22/2021	Elect Irene M. Dorner	For
Taylor Wimpey	4/22/2021	Elect Peter Redfern	For
Taylor Wimpey	4/22/2021	Elect Chris Carney	For
Taylor Wimpey	4/22/2021	Elect Jennie Daly	For
Taylor Wimpey	4/22/2021	Elect Gwyn Burr	For
Taylor Wimpey	4/22/2021	Elect Angela A. Knight	For
Taylor Wimpey	4/22/2021	Elect Robert Noel	For
Taylor Wimpey	4/22/2021	Elect Humphrey S.M. Singer	For
Taylor Wimpey	4/22/2021	Elect Jitesh Gadhia	For
Taylor Wimpey	4/22/2021	Elect Scilla Grimble	Against
Taylor Wimpey	4/22/2021	Appointment of Auditor	For
Taylor Wimpey	4/22/2021	Authority to Set Auditor's Fees	For
Taylor Wimpey	4/22/2021	Authority to Issue Shares w/ Preemptive Rights	For
Taylor Wimpey	4/22/2021	Authority to Issue Shares w/o Preemptive Rights	Against
Taylor Wimpey	4/22/2021	Authority to Issue Shares w/o Preemptive Rights	For
Taylor Wimpey	4/22/2021	Authority to Repurchase Shares	For
Taylor Wimpey	4/22/2021	Remuneration Report (Advisory)	For
Taylor Wimpey	4/22/2021	Authorisation of Political Donations	For
Taylor Wimpey	4/22/2021	Authority to Set General Meeting Notice Period at	For
Taylor Wimpey	4/22/2021	Adoption of New Articles	For
TDK Corporation	6/23/2021	Allocation of Profits/Dividends	For
TDK Corporation	6/23/2021	Elect Shigenao Ishiguro	For
TDK Corporation	6/23/2021	Elect Tetsuji Yamanishi	For
TDK Corporation	6/23/2021	Elect Makoto Sumita	For
TDK Corporation	6/23/2021	Elect Seiji Osaka	For
TDK Corporation	6/23/2021	Elect Shigeki Sato	For
TDK Corporation	6/23/2021	Elect Kazuhiko Ishimura	For
TDK Corporation	6/23/2021	Elect Kozue Nakayama	For
TDK Corporation	6/23/2021	Elect Mutsuo Iwai	For

Teladoc Health Inc	5/17/2021	Elect Christopher Bischoff	For
Teladoc Health Inc	5/17/2021	Elect Karen L. Daniel	For
Teladoc Health Inc	5/17/2021	Elect Sandra Fenwick	For
Teladoc Health Inc	5/17/2021	Elect William H. Frist	For
Teladoc Health Inc	5/17/2021	Elect Jason Gorevic	For
Teladoc Health Inc	5/17/2021	Elect Catherine A. Jacobson	For
Teladoc Health Inc	5/17/2021	Elect Thomas G. McKinley	Against
Teladoc Health Inc	5/17/2021	Elect Kenneth H. Paulus	For
Teladoc Health Inc	5/17/2021	Elect David L. Shedlarz	For
Teladoc Health Inc	5/17/2021	Elect Mark Douglas Smith	For
Teladoc Health Inc	5/17/2021	Elect David B. Snow, Jr.	For
Teladoc Health Inc	5/17/2021	Advisory Vote on Executive Compensation	Against
Teladoc Health Inc	5/17/2021	Ratification of Auditor	For
Telenor ASA	5/27/2021	Agenda	For
Telenor ASA	5/27/2021	Accounts and Reports; Allocation of Profits and	For
Telenor ASA	5/27/2021	Authority to Set Auditor's Fees	For
Telenor ASA	5/27/2021	Corporate Governance Report	For
Telenor ASA	5/27/2021	Remuneration Policy	Against
Telenor ASA	5/27/2021	Authority to Repurchase Shares (LTI)	For
Telenor ASA	5/27/2021	Elect Bjørn Erik Næss	For
Telenor ASA	5/27/2021	Elect John Gordon Bernander	For
Telenor ASA	5/27/2021	Elect Heidi Finskas	For
Telenor ASA	5/27/2021	Elect Widar Salbuvik	For
Telenor ASA	5/27/2021	Elect Silvija Seres	For
Telenor ASA	5/27/2021	Elect Lisbeth Karin Nærø	For
Telenor ASA	5/27/2021	Elect Trine Sæther Romuld	For
Telenor ASA	5/27/2021	Elect Marianne Bergmann Røren	For
Telenor ASA	5/27/2021	Elect Maalfrid Brath	For
Telenor ASA	5/27/2021	Elect Kjetil Houg	For
Telenor ASA	5/27/2021	Elect Elin Myrmel-Johansen (1st deputy)	For
Telenor ASA	5/27/2021	Elect Randi Marjamaa (2nd deputy)	For
Telenor ASA	5/27/2021	Lars Tronsgaard (3rd Deputy)	For
Telenor ASA	5/27/2021	Appointment of Jan Tore Føsund to the Nominating	For
Telenor ASA	5/27/2021	Corporate Assembly and Nomination Committee	For
Terumo Corporation	6/22/2021	Allocation of Profits/Dividends	For
Terumo Corporation	6/22/2021	Elect Takayoshi Mimura	For
Terumo Corporation	6/22/2021	Elect Shinjiro Sato	For
Terumo Corporation	6/22/2021	Elect Toshiaki Takagi	For
Terumo Corporation	6/22/2021	Elect Shoji Hatano	For
Terumo Corporation	6/22/2021	Elect Kyo Nishikawa	For
Terumo Corporation	6/22/2021	Elect Yukiko Kuroda @ Yukiko Matsumoto	For
Terumo Corporation	6/22/2021	Elect Hidenori Nishi	For
Terumo Corporation	6/22/2021	Elect Keiya Ozawa	For
Terumo Corporation	6/22/2021	Elect Takanori Shibazaki	Against
Terumo Corporation	6/22/2021	Elect Masaichi Nakamura	For
Terumo Corporation	6/22/2021	Elect Soichiro Uno	For

Terumo Corporation	6/22/2021	Elect Koichi Sakaguchi as Alternate Audit Committee Director	For
Tesco plc	6/25/2021	Accounts and Reports	For
Tesco plc	6/25/2021	Remuneration Report (Advisory)	For
Tesco plc	6/25/2021	Remuneration Policy (Binding)	For
Tesco plc	6/25/2021	Final Dividend	For
Tesco plc	6/25/2021	Elect John M. Allan	For
Tesco plc	6/25/2021	Elect Melissa Bethell	For
Tesco plc	6/25/2021	Elect Stewart Gilliland	For
Tesco plc	6/25/2021	Elect Steve W. Golsby	For
Tesco plc	6/25/2021	Elect Byron Grote	For
Tesco plc	6/25/2021	Elect Ken Murphy	For
Tesco plc	6/25/2021	Elect Simon Patterson	For
Tesco plc	6/25/2021	Elect Alison Platt	For
Tesco plc	6/25/2021	Elect Lindsey Pownall	For
Tesco plc	6/25/2021	Elect Bertrand Bodson	For
Tesco plc	6/25/2021	Elect Thierry Garnier	Against
Tesco plc	6/25/2021	Elect Imran Nawaz	For
Tesco plc	6/25/2021	Elect Karen Whitworth	For
Tesco plc	6/25/2021	Appointment of Auditor	For
Tesco plc	6/25/2021	Authority to Set Auditor's Fees	For
Tesco plc	6/25/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Tesco plc	6/25/2021	Authority to Issue Shares w/o Preemptive Rights	For
Tesco plc	6/25/2021	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
Tesco plc	6/25/2021	Authority to Repurchase Shares	For
Tesco plc	6/25/2021	Authorisation of Political Donations	For
Tesco plc	6/25/2021	Authority to Set General Meeting Notice Period at	For
Tesco plc	6/25/2021	Approval of Long-Term Incentive Plan	For
Tesco plc	6/25/2021	Approval of the Savings-Related Share Option	For
Tesco plc	6/25/2021	Adoption of New Articles	For
Tesco plc	2/11/2021	Special Dividend	For
Tesco plc	2/11/2021	SHARE CONSOLIDATION	For
Tesco plc	2/11/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Tesco plc	2/11/2021	Authority to Issue Shares w/o Preemptive Rights	For
Tesco plc	2/11/2021	Authority to Issue Shares w/o Preemptive Rights	For
Tesco plc	2/11/2021	Authority to Repurchase Shares	For
Texas Instruments Inc.	4/22/2021	Elect Mark A. Blinn	For
Texas Instruments Inc.	4/22/2021	Elect Todd M. Bluedorn	Against
Texas Instruments Inc.	4/22/2021	Elect Janet F. Clark	For
Texas Instruments Inc.	4/22/2021	Elect Carrie S. Cox	For
Texas Instruments Inc.	4/22/2021	Elect Martin S. Craighead	For
Texas Instruments Inc.	4/22/2021	Elect Jean M. Hobby	For
Texas Instruments Inc.	4/22/2021	Elect Michael D. Hsu	Against
Texas Instruments Inc.	4/22/2021	Elect Ronald Kirk	For
Texas Instruments Inc.	4/22/2021	Elect Pamela H. Patsley	Against
Texas Instruments Inc.	4/22/2021	Elect Robert E. Sanchez	Against
Texas Instruments Inc.	4/22/2021	Elect Richard K. Templeton	For
Texas Instruments Inc.	4/22/2021	Advisory Vote on Executive Compensation	Against

Texas Instruments Inc.	4/22/2021	Ratification of Auditor	For
Texas Instruments Inc.	4/22/2021	Shareholder Proposal Regarding Right to Act by Written Consent	For
Thermo Fisher Scientific Inc.	5/19/2021	Elect Marc N. Casper	For
Thermo Fisher Scientific Inc.	5/19/2021	Elect Nelson J. Chai	Against
Thermo Fisher Scientific Inc.	5/19/2021	Elect C. Martin Harris	For
Thermo Fisher Scientific Inc.	5/19/2021	Elect Tyler Jacks	For
Thermo Fisher Scientific Inc.	5/19/2021	Elect R. Alexandra Keith	For
Thermo Fisher Scientific Inc.	5/19/2021	Elect Thomas J. Lynch	Against
Thermo Fisher Scientific Inc.	5/19/2021	Elect Jim P. Manzi	For
Thermo Fisher Scientific Inc.	5/19/2021	Elect James C. Mullen	Against
Thermo Fisher Scientific Inc.	5/19/2021	Elect Lars Rebien Sørensen	For
Thermo Fisher Scientific Inc.	5/19/2021	Elect Debora L. Spar	For
Thermo Fisher Scientific Inc.	5/19/2021	Elect Scott M. Sperling	For
Thermo Fisher Scientific Inc.	5/19/2021	Elect Dion J. Weisler	For
Thermo Fisher Scientific Inc.	5/19/2021	Advisory Vote on Executive Compensation	Against
Thermo Fisher Scientific Inc.	5/19/2021	Ratification of Auditor	For
Thermo Fisher Scientific Inc.	5/19/2021	Shareholder Proposal Regarding Right to Call	For
T-Mobile US Inc	6/3/2021	Elect Marcelo Claire	For
T-Mobile US Inc	6/3/2021	Elect Srikant M. Datar	For
T-Mobile US Inc	6/3/2021	Elect Bavan M. Holloway	For
T-Mobile US Inc	6/3/2021	Elect Timotheus Höttges	For
T-Mobile US Inc	6/3/2021	Elect Christian P. Illek	For
T-Mobile US Inc	6/3/2021	Elect Raphael Kübler	For
T-Mobile US Inc	6/3/2021	Elect Thorsten Langheim	For
T-Mobile US Inc	6/3/2021	Elect Dominique Leroy	For
T-Mobile US Inc	6/3/2021	Elect G. Michael Sievert	For
T-Mobile US Inc	6/3/2021	Elect Teresa A. Taylor	For
T-Mobile US Inc	6/3/2021	Elect Omar Tazi	For
T-Mobile US Inc	6/3/2021	Elect Kelvin R. Westbrook	For
T-Mobile US Inc	6/3/2021	Elect Michael Wilkens	Withhold
T-Mobile US Inc	6/3/2021	Ratification of Auditor	For
Tokio Marine Holdings Inc	6/28/2021	Allocation of Profits/Dividends	Against
Tokio Marine Holdings Inc	6/28/2021	Elect Tsuyoshi Nagano	Against
Tokio Marine Holdings Inc	6/28/2021	Elect Satoru Komiya	Against
Tokio Marine Holdings Inc	6/28/2021	Elect Takayuki Yuasa	Against
Tokio Marine Holdings Inc	6/28/2021	Elect Akira Harashima	Against
Tokio Marine Holdings Inc	6/28/2021	Elect Kenji Okada	Against
Tokio Marine Holdings Inc	6/28/2021	Elect Yoshinari Endo	Against
Tokio Marine Holdings Inc	6/28/2021	Elect Shinichi Hirose	Against
Tokio Marine Holdings Inc	6/28/2021	Elect Akio Mimura	Against
Tokio Marine Holdings Inc	6/28/2021	Elect Masako Egawa	Against
Tokio Marine Holdings Inc	6/28/2021	Elect Takashi Mitachi	Against
Tokio Marine Holdings Inc	6/28/2021	Elect Nobuhiro Endo	Against
Tokio Marine Holdings Inc	6/28/2021	Elect Shinya Katanozaka	Against
Tokio Marine Holdings Inc	6/28/2021	Elect Emi Osono	Against
Tokio Marine Holdings Inc	6/28/2021	Elect Yoichi Moriwaki	Against
Tokio Marine Holdings Inc	6/28/2021	Trust Type Equity Plans	Against
Tokyo Electron Ltd	6/17/2021	Elect Tetsuo Tsuneishi	For
Tokyo Electron Ltd	6/17/2021	Elect Toshiki Kawai	For

Tokyo Electron Ltd	6/17/2021	Elect Sadao Sasaki	For
Tokyo Electron Ltd	6/17/2021	Elect Yoshikazu Nunokawa	For
Tokyo Electron Ltd	6/17/2021	Elect Tatsuya Nagakubo	For
Tokyo Electron Ltd	6/17/2021	Elect Kiyoshi Sunohara	For
Tokyo Electron Ltd	6/17/2021	Elect Seisu Ikeda	For
Tokyo Electron Ltd	6/17/2021	Elect Yoshinobu Mitano	For
Tokyo Electron Ltd	6/17/2021	Elect Charles D. Lake, II	For
Tokyo Electron Ltd	6/17/2021	Elect Michio Sasaki	Against
Tokyo Electron Ltd	6/17/2021	Elect Makiko Eda	For
Tokyo Electron Ltd	6/17/2021	Elect Sachiko Ichikawa	For
Tokyo Electron Ltd	6/17/2021	Elect Kyosuke Wagai as Statutory Auditor	For
Tokyo Electron Ltd	6/17/2021	Bonus	For
Tokyo Electron Ltd	6/17/2021	Equity Compensation Plan for Inside Directors	For
Tokyo Electron Ltd	6/17/2021	Equity Compensation Plan for Executive Officers	For
Tokyo Electron Ltd	6/17/2021	Outside Directors' Fees	For
Tokyo Gas Co. Ltd.	6/29/2021	Allocation of Profits/Dividends	For
Tokyo Gas Co. Ltd.	6/29/2021	Amendments to Articles	For
Tokyo Gas Co. Ltd.	6/29/2021	Elect Michiaki Hirose	For
Tokyo Gas Co. Ltd.	6/29/2021	Elect Takashi Uchida	For
Tokyo Gas Co. Ltd.	6/29/2021	Elect Isao Nakajima	For
Tokyo Gas Co. Ltd.	6/29/2021	Elect Hitoshi Saito	For
Tokyo Gas Co. Ltd.	6/29/2021	Elect Kazunori Takami	For
Tokyo Gas Co. Ltd.	6/29/2021	Elect Junko Edahiro	For
Tokyo Gas Co. Ltd.	6/29/2021	Elect Mami Indo	For
Tokyo Gas Co. Ltd.	6/29/2021	Elect Sawako Nohara	For
Tokyo Gas Co. Ltd.	6/29/2021	Elect Hiromichi Ono	For
Tokyo Gas Co. Ltd.	6/29/2021	Absorption-type Split Agreement	For
Total SE	5/28/2021	Accounts and Reports	Against
Total SE	5/28/2021	Consolidated Accounts and Reports	Against
Total SE	5/28/2021	Allocation of Profits/Dividends	Against
Total SE	5/28/2021	Authority to Repurchase and Reissue Shares	Against
Total SE	5/28/2021	Special Auditors Report on Regulated Agreements	Against
Total SE	5/28/2021	Elect Patrick Pouyanné	Against
Total SE	5/28/2021	Elect Anne-Marie Idrac	Against
Total SE	5/28/2021	Elect Jacques Aschenbroich	Against
Total SE	5/28/2021	Elect R. Glenn Hubbard	Against
Total SE	5/28/2021	2020 Remuneration Report	Against
Total SE	5/28/2021	2021 Remuneration Policy (Board of Directors)	Against
Total SE	5/28/2021	2020 Remuneration of Patrick Pouyanné, Chair and	Against
Total SE	5/28/2021	2021 Remuneration Policy (Chair and CEO)	Against
Total SE	5/28/2021	Shareholder Approval of Decarbonisation Ambition	Against
Total SE	5/28/2021	Change of Company Name	Against
Total SE	5/28/2021	Authority to Issue Performance Shares	Against
Total SE	5/28/2021	Employee Stock Purchase Plan	Against
Toyota Motor Corporation	6/16/2021	Elect Takeshi Uchiyamada	Against
Toyota Motor Corporation	6/16/2021	Elect Shigeru Hayakawa	For
Toyota Motor Corporation	6/16/2021	Elect Akio Toyoda	For
Toyota Motor Corporation	6/16/2021	Elect Koji Kobayashi	For
Toyota Motor Corporation	6/16/2021	Elect James Kuffner	For

Toyota Motor Corporation	6/16/2021	Elect Kenta Kon	For
Toyota Motor Corporation	6/16/2021	Elect Ikuro Sugawara	For
Toyota Motor Corporation	6/16/2021	Elect Philip Craven	Against
Toyota Motor Corporation	6/16/2021	Elect Teiko Kudo	For
Toyota Motor Corporation	6/16/2021	Elect Ryuji Sakai as Alternate Statutory Auditor	For
Toyota Motor Corporation	6/16/2021	Amendments to Articles	For
Travelers Companies Inc.	5/20/2021	Elect Alan L. Beller	For
Travelers Companies Inc.	5/20/2021	Elect Janet M. Dolan	For
Travelers Companies Inc.	5/20/2021	Elect Patricia L. Higgins	For
Travelers Companies Inc.	5/20/2021	Elect William J. Kane	For
Travelers Companies Inc.	5/20/2021	Elect Thomas B. Leonardi	For
Travelers Companies Inc.	5/20/2021	Elect Clarence Otis, Jr.	For
Travelers Companies Inc.	5/20/2021	Elect Elizabeth E. Robinson	For
Travelers Companies Inc.	5/20/2021	Elect Philip T. Ruegger III	For
Travelers Companies Inc.	5/20/2021	Elect Todd C. Schermerhorn	For
Travelers Companies Inc.	5/20/2021	Elect Alan D. Schnitzer	For
Travelers Companies Inc.	5/20/2021	Elect Laurie J. Thomsen	For
Travelers Companies Inc.	5/20/2021	Ratification of Auditor	For
Travelers Companies Inc.	5/20/2021	Advisory Vote on Executive Compensation	Against
Travelers Companies Inc.	5/20/2021	Amendment to the 2014 Stock Incentive Plan	For
Twilio Inc	6/16/2021	Elect Jeff Lawson	For
Twilio Inc	6/16/2021	Elect Byron B. Deeter	For
Twilio Inc	6/16/2021	Elect Jeffrey E. Epstein	For
Twilio Inc	6/16/2021	Ratification of Auditor	For
Twilio Inc	6/16/2021	Advisory Vote on Executive Compensation	Against
UGI Corp.	1/29/2021	Elect Frank S. Hermance	For
UGI Corp.	1/29/2021	Elect M. Shawn Bort	Against
UGI Corp.	1/29/2021	Elect Theodore A. Dosch	For
UGI Corp.	1/29/2021	Elect Alan N. Harris	For
UGI Corp.	1/29/2021	Elect Mario Longhi	For
UGI Corp.	1/29/2021	Elect William J. Marrazzo	For
UGI Corp.	1/29/2021	Elect Cindy J. Miller	Against
UGI Corp.	1/29/2021	Elect Kelly A. Romano	For
UGI Corp.	1/29/2021	Elect James B. Stallings, Jr.	For
UGI Corp.	1/29/2021	Elect John L. Walsh	For
UGI Corp.	1/29/2021	Advisory Vote on Executive Compensation	For
UGI Corp.	1/29/2021	Approval of the 2021 Incentive Award Plan	For
UGI Corp.	1/29/2021	Ratification of Auditor	For
Uni Charm Corporation	3/26/2021	Elect Takahisa Takahara	Against
Uni Charm Corporation	3/26/2021	Elect Eiji Ishikawa	Against
Uni Charm Corporation	3/26/2021	Elect Shinji Mori	Against
Uni Charm Corporation	3/26/2021	Elect Hiroko Wada	Against
Uni Charm Corporation	3/26/2021	Elect Hiroaki Sugita	Against
Uni Charm Corporation	3/26/2021	Elect Shigeru Asada	Against
Unilever plc	5/5/2021	Accounts and Reports	Against
Unilever plc	5/5/2021	Remuneration Report (Advisory)	Against



Unilever plc	5/5/2021	Remuneration Policy (Binding)	Against
Unilever plc	5/5/2021	Advisory Vote on Climate Transition Action Plan	Against
Unilever plc	5/5/2021	Elect Nils Andersen	Against
Unilever plc	5/5/2021	Elect Laura M.L. Cha	Against
Unilever plc	5/5/2021	Elect Judith Hartmann	Against
Unilever plc	5/5/2021	Elect Alan Jope	Against
Unilever plc	5/5/2021	Elect Andrea Jung	Against
Unilever plc	5/5/2021	Elect Susan Kilsby	Against
Unilever plc	5/5/2021	Elect Strive T. Masiyiwa	Against
Unilever plc	5/5/2021	Elect Youngme E. Moon	Against
Unilever plc	5/5/2021	Elect Graeme D. Pitkethly	Against
Unilever plc	5/5/2021	Elect John Rishton	Against
Unilever plc	5/5/2021	Elect Feike Sijbesma	Against
Unilever plc	5/5/2021	Appointment of Auditor	Against
Unilever plc	5/5/2021	Authority to Set Auditor's Fees	Against
Unilever plc	5/5/2021	Authorisation of Political Donations	Against
Unilever plc	5/5/2021	Approval of Performance Share Plan	Against
Unilever plc	5/5/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Unilever plc	5/5/2021	Authority to Issue Shares w/o Preemptive Rights	Against
Unilever plc	5/5/2021	Authority to Issue Shares w/o Preemptive Rights	Against
Unilever plc	5/5/2021	Authority to Repurchase Shares	Against
Unilever plc	5/5/2021	Authority to Set General Meeting Notice Period at	Against
Unilever plc	5/5/2021	Adoption of New Articles	Against
Unilever plc	5/5/2021	Reduction in Share Premium Account	Against
Union Pacific Corp.	5/13/2021	Elect Andrew H. Card, Jr.	For
Union Pacific Corp.	5/13/2021	Elect William J. DeLaney	For
Union Pacific Corp.	5/13/2021	Elect David B. Dillon	For
Union Pacific Corp.	5/13/2021	Elect Lance M. Fritz	For
Union Pacific Corp.	5/13/2021	Elect Deborah C. Hopkins	For
Union Pacific Corp.	5/13/2021	Elect Jane H. Lute	For
Union Pacific Corp.	5/13/2021	Elect Michael R. McCarthy	Against
Union Pacific Corp.	5/13/2021	Elect Thomas F. McLarty III	For
Union Pacific Corp.	5/13/2021	Elect Jose H. Villarreal	For
Union Pacific Corp.	5/13/2021	Elect Christopher J. Williams	For
Union Pacific Corp.	5/13/2021	Ratification of Auditor	For
Union Pacific Corp.	5/13/2021	Advisory Vote on Executive Compensation	For
Union Pacific Corp.	5/13/2021	Approval of the 2021 Stock Incentive Plan	For
Union Pacific Corp.	5/13/2021	Approval of the 2021 Employee Stock Purchase Plan	For
Union Pacific Corp.	5/13/2021	Shareholder Proposal Regarding EEO-1 Reporting	For
Union Pacific Corp.	5/13/2021	Shareholder Proposal Regarding Diversity and	For
Union Pacific Corp.	5/13/2021	Shareholder Proposal Regarding Annual	For
United Parcel Service, Inc.	5/13/2021	Elect Carol B. Tomé	Against
United Parcel Service, Inc.	5/13/2021	Elect Rodney C. Adkins	Against
United Parcel Service, Inc.	5/13/2021	Elect Eva C. Boratto	Against
United Parcel Service, Inc.	5/13/2021	Elect Michael J. Burns	Against
United Parcel Service, Inc.	5/13/2021	Elect Wayne M. Hewett	Against
United Parcel Service, Inc.	5/13/2021	Elect Angela Hwang	Against
United Parcel Service, Inc.	5/13/2021	Elect Kate E. Johnson	Against
United Parcel Service, Inc.	5/13/2021	Elect William R. Johnson	Against
United Parcel Service, Inc.	5/13/2021	Elect Ann M. Livermore	Against
United Parcel Service, Inc.	5/13/2021	Elect Franck J. Moison	Against
United Parcel Service, Inc.	5/13/2021	Elect Christiana Smith Shi	Against

United Parcel Service, Inc.	5/13/2021	Elect Russell Stokes	Against
United Parcel Service, Inc.	5/13/2021	Elect Kevin M. Warsh	Against
United Parcel Service, Inc.	5/13/2021	Advisory Vote on Executive Compensation	Against
United Parcel Service, Inc.	5/13/2021	Approval of the 2021 Omnibus Incentive	Against
United Parcel Service, Inc.	5/13/2021	Ratification of Auditor	Against
United Parcel Service, Inc.	5/13/2021	Shareholder Proposal Regarding Lobbying Report	Against
United Parcel Service, Inc.	5/13/2021	Shareholder Proposal Regarding Recapitalization	Against
United Parcel Service, Inc.	5/13/2021	Shareholder Proposal Regarding Report on Plans to	Against
United Parcel Service, Inc.	5/13/2021	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Against
United Parcel Service, Inc.	5/13/2021	Shareholder Proposal Regarding Diversity and Inclusion Report	Against
United Utilities Group PLC	7/23/2021	Accounts and Reports	For
United Utilities Group PLC	7/23/2021	Final Dividend	For
United Utilities Group PLC	7/23/2021	Remuneration Report (Advisory)	Against
United Utilities Group PLC	7/23/2021	Elect David Higgins	For
United Utilities Group PLC	7/23/2021	Elect Steven L. Mogford	For
United Utilities Group PLC	7/23/2021	Elect Phil Aspin	For
United Utilities Group PLC	7/23/2021	Elect Mark S. Clare	For
United Utilities Group PLC	7/23/2021	Elect Stephen A. Carter	Against
United Utilities Group PLC	7/23/2021	Elect Kathleen Cates	For
United Utilities Group PLC	7/23/2021	Elect Alison Goligher	For
United Utilities Group PLC	7/23/2021	Elect Paulette Rowe	For
United Utilities Group PLC	7/23/2021	Elect Doug Webb	For
United Utilities Group PLC	7/23/2021	Appointment of Auditor	For
United Utilities Group PLC	7/23/2021	Authority to Set Auditor's Fees	For
United Utilities Group PLC	7/23/2021	Authority to Issue Shares w/ Preemptive Rights	Against
United Utilities Group PLC	7/23/2021	Authority to Issue Shares w/o Preemptive Rights	For
United Utilities Group PLC	7/23/2021	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
United Utilities Group PLC	7/23/2021	Authority to Repurchase Shares	For
United Utilities Group PLC	7/23/2021	Amendments to Articles	For
United Utilities Group PLC	7/23/2021	Authority to Set General Meeting Notice Period at	For
United Utilities Group PLC	7/23/2021	Authorisation of Political Donations	For
Unitedhealth Group Inc	6/7/2021	Elect Richard T. Burke	Against
Unitedhealth Group Inc	6/7/2021	Elect Timothy P. Flynn	Against
Unitedhealth Group Inc	6/7/2021	Elect Stephen J. Hemsley	Against
Unitedhealth Group Inc	6/7/2021	Elect Michele J. Hooper	Against
Unitedhealth Group Inc	6/7/2021	Elect F. William McNabb, III	Against
Unitedhealth Group Inc	6/7/2021	Elect Valerie C. Montgomery Rice	Against
Unitedhealth Group Inc	6/7/2021	Elect John H. Noseworthy	Against
Unitedhealth Group Inc	6/7/2021	Elect Gail R. Wilensky	Against
Unitedhealth Group Inc	6/7/2021	Elect Andrew Witty	Against
Unitedhealth Group Inc	6/7/2021	Advisory Vote on Executive Compensation	Against
Unitedhealth Group Inc	6/7/2021	Ratification of Auditor	Against
Unitedhealth Group Inc	6/7/2021	Amendment to the 1993 Employee Stock Purchase Plan	Against

Unitedhealth Group Inc	6/7/2021	Shareholder Proposal Regarding Right to Call Special Meetings	Against
USS Co.,Ltd.	6/15/2021	Allocation of Profits/Dividends	For
USS Co.,Ltd.	6/15/2021	Elect Yukihiro Ando	For
USS Co.,Ltd.	6/15/2021	Elect Dai Seta	For
USS Co.,Ltd.	6/15/2021	Elect Masafumi Yamanaka	For
USS Co.,Ltd.	6/15/2021	Elect Masayuki Akase	For
USS Co.,Ltd.	6/15/2021	Elect Hiromitsu Ikeda	For
USS Co.,Ltd.	6/15/2021	Elect Hitoshi Tamura	For
USS Co.,Ltd.	6/15/2021	Elect Akihiko Kato	For
USS Co.,Ltd.	6/15/2021	Elect Nobuko Takagi @ Nobuko Teraoka	For
USS Co.,Ltd.	6/15/2021	Elect Kenichi Goto	For
USS Co.,Ltd.	6/15/2021	Elect Keiji Miyake	For
USS Co.,Ltd.	6/15/2021	Elect Jun Ogawa	For
Veeva Systems Inc	6/23/2021	Elect Mark Carges	For
Veeva Systems Inc	6/23/2021	Elect Paul E. Chamberlain	For
Veeva Systems Inc	6/23/2021	Elect Ronald E. F. Codd	For
Veeva Systems Inc	6/23/2021	Elect Peter P. Gassner	For
Veeva Systems Inc	6/23/2021	Elect Mary Lynne Hedley	For
Veeva Systems Inc	6/23/2021	Elect Gordon Ritter	Against
Veeva Systems Inc	6/23/2021	Elect Paul Sekhri	For
Veeva Systems Inc	6/23/2021	Elect Matthew J. Wallach	For
Veeva Systems Inc	6/23/2021	Ratification of Auditor	For
Veeva Systems Inc	6/23/2021	Advisory Vote on Executive Compensation	Against
Veeva Systems Inc	6/23/2021	Frequency of Advisory Vote on Executive	1 Year
Veeva Systems Inc	6/23/2021	Permit Shareholders to Call Special Meetings	Abstain
Veeva Systems Inc	6/23/2021	Shareholder Proposal Regarding Right to Call	For
Veolia Environnement	4/22/2021	Accounts and Reports	Against
Veolia Environnement	4/22/2021	Consolidated Accounts and Reports	Against
Veolia Environnement	4/22/2021	Non Tax-Deductible Expenses	Against
Veolia Environnement	4/22/2021	Allocation of Profits/Dividends	Against
Veolia Environnement	4/22/2021	Special Auditors Report on Regulated Agreements	Against
Veolia Environnement	4/22/2021	Elect Olivier Mareuse	Against
Veolia Environnement	4/22/2021	Elect Marion Guillou	Against
Veolia Environnement	4/22/2021	Elect Pierre-André de Chalendar	Against
Veolia Environnement	4/22/2021	Amendment to the 2018 Plan (Chair and CEO)	Against
Veolia Environnement	4/22/2021	Amendment to the 2019 Plan (Chair and CEO)	Against
Veolia Environnement	4/22/2021	Amendment to the 2020 Plan (Chair and CEO)	Against
Veolia Environnement	4/22/2021	2020 Remuneration of Antoine Frérot, Chair and	Against
Veolia Environnement	4/22/2021	2020 Remuneration Report	Against
Veolia Environnement	4/22/2021	2021 Remuneration Policy (Chair and CEO)	Against

Veolia Environnement	4/22/2021	2021 Remuneration Policy (Non-Executive	Against
Veolia Environnement	4/22/2021	Authority to Repurchase and Reissue Shares	Against
Veolia Environnement	4/22/2021	Authority to Issue Shares and/or Convertible Debt	Against
Veolia Environnement	4/22/2021	Authority to Increase Capital in Case of Exchange	Against
Veolia Environnement	4/22/2021	Greenshoe	Against
Veolia Environnement	4/22/2021	Employee Stock Purchase Plan	Against
Veolia Environnement	4/22/2021	Stock Purchase Plan for Overseas Employees	Against
Veolia Environnement	4/22/2021	Authority to Issue Performance Shares	Against
Veolia Environnement	4/22/2021	Amendments to Articles Regarding Employee	Against
Veolia Environnement	4/22/2021	Amendments to Articles Regarding Board of	Against
Veolia Environnement	4/22/2021	Authorisation of Legal Formalities	Against
Verisign Inc.	5/27/2021	Elect D. James Bidzos	For
Verisign Inc.	5/27/2021	Elect Yehuda Ari Buchalter	For
Verisign Inc.	5/27/2021	Elect Kathleen A. Cote	Against
Verisign Inc.	5/27/2021	Elect Thomas F. Frist, III	For
Verisign Inc.	5/27/2021	Elect Jamie S. Gorelick	For
Verisign Inc.	5/27/2021	Elect Roger H. Moore	For
Verisign Inc.	5/27/2021	Elect Louis A. Simpson	Against
Verisign Inc.	5/27/2021	Elect Timothy Tomlinson	Against
Verisign Inc.	5/27/2021	Advisory Vote on Executive Compensation	For
Verisign Inc.	5/27/2021	Ratification of Auditor	For
Verisign Inc.	5/27/2021	Shareholder Proposal Regarding Right to Act by	For
Verisk Analytics Inc	5/19/2021	Elect Samuel G. Liss	For
Verisk Analytics Inc	5/19/2021	Elect Bruce E. Hansen	For
Verisk Analytics Inc	5/19/2021	Elect Therese M. Vaughan	For
Verisk Analytics Inc	5/19/2021	Elect Kathleen Hogenson	For
Verisk Analytics Inc	5/19/2021	Advisory Vote on Executive Compensation	For
Verisk Analytics Inc	5/19/2021	Amendment to the 2021 Equity Incentive Plan	For
Verisk Analytics Inc	5/19/2021	Ratification of Auditor	For
Verizon Communications Inc	5/13/2021	Elect Shellye L. Archambeau	For
Verizon Communications Inc	5/13/2021	Elect Roxanne S. Austin	For
Verizon Communications Inc	5/13/2021	Elect Mark T. Bertolini	For
Verizon Communications Inc	5/13/2021	Elect Melanie L. Healey	For
Verizon Communications Inc	5/13/2021	Elect Clarence Otis, Jr.	Against
Verizon Communications Inc	5/13/2021	Elect Daniel H. Schulman	Against
Verizon Communications Inc	5/13/2021	Elect Rodney E. Slater	For
Verizon Communications Inc	5/13/2021	Elect Hans Vestberg	For
Verizon Communications Inc	5/13/2021	Elect Gregory G. Weaver	For
Verizon Communications Inc	5/13/2021	Advisory Vote on Executive Compensation	For

Verizon Communications Inc	5/13/2021	Ratification of Auditor	For
Verizon Communications Inc	5/13/2021	Shareholder Proposal Regarding Right to Act by	For
Verizon Communications Inc	5/13/2021	Shareholder Proposal Regarding Amendment to	Against
Verizon Communications Inc	5/13/2021	Shareholder Proposal Regarding Severance	Against
Vertex Pharmaceuticals, Inc.	5/19/2021	Elect Sangeeta N. Bhatia	For
Vertex Pharmaceuticals, Inc.	5/19/2021	Elect Lloyd A. Carney	For
Vertex Pharmaceuticals, Inc.	5/19/2021	Elect Alan M. Garber	For
Vertex Pharmaceuticals, Inc.	5/19/2021	Elect Terrence C. Kearney	For
Vertex Pharmaceuticals, Inc.	5/19/2021	Elect Reshma Kewalramani	For
Vertex Pharmaceuticals, Inc.	5/19/2021	Elect Yuchun Lee	For
Vertex Pharmaceuticals, Inc.	5/19/2021	Elect Jeffrey M. Leiden	For
Vertex Pharmaceuticals, Inc.	5/19/2021	Elect Margaret G. McGlynn	For
Vertex Pharmaceuticals, Inc.	5/19/2021	Elect Diana McKenzie	For
Vertex Pharmaceuticals, Inc.	5/19/2021	Elect Bruce I. Sachs	Against
Vertex Pharmaceuticals, Inc.	5/19/2021	Ratification of Auditor	Against
Vertex Pharmaceuticals, Inc.	5/19/2021	Advisory Vote on Executive Compensation	Against
Vertex Pharmaceuticals, Inc.	5/19/2021	Shareholder Proposal Regarding Lobbying Report	Abstain
Vertex Pharmaceuticals, Inc.	5/19/2021	Shareholder Proposal Regarding Political	Abstain
Vinci	4/8/2021	Consolidated Accounts and Reports	Against
Vinci	4/8/2021	Accounts and Reports; Non Tax-Deductible	Against
Vinci	4/8/2021	Allocation of Profits/Dividends	Against
Vinci	4/8/2021	Elect Yannick Assouad	Against
Vinci	4/8/2021	Elect Graziella Gavezotti	Against
Vinci	4/8/2021	Authority to Repurchase and Reissue Shares	Against
Vinci	4/8/2021	2021 Remuneration Policy (Board)	Against
Vinci	4/8/2021	2021 Remuneration Policy (Executives)	Against
Vinci	4/8/2021	2020 Remuneration Report	Against
Vinci	4/8/2021	2020 Remuneration of Xavier Huillard, Chair and	Against
Vinci	4/8/2021	Advisory Vote on Environmental Transition Plan	Against
Vinci	4/8/2021	Authority to Cancel Shares and Reduce Capital	Against
Vinci	4/8/2021	Authority to Increase Capital Through	Against
Vinci	4/8/2021	Authority to Issue Shares and Convertible Debt w/	Against
Vinci	4/8/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Vinci	4/8/2021	Authority to Issue Shares and Convertible Debt	Against
Vinci	4/8/2021	Greenshoe	Against
Vinci	4/8/2021	Authority to Increase Capital in Consideration for	Against
Vinci	4/8/2021	Employee Stock Purchase Plan	Against
Vinci	4/8/2021	Stock Purchase Plan for Overseas Employees	Against
Vinci	4/8/2021	Authority to Issue Performance Shares	Against
Vinci	4/8/2021	Authorisation of Legal Formalities	Against
Visa Inc	1/26/2021	Elect Lloyd A. Carney	Against
Visa Inc	1/26/2021	Elect Mary B. Cranston	Against
Visa Inc	1/26/2021	Elect Francisco Javier Fernández-Carbajal	Against
Visa Inc	1/26/2021	Elect Alfred F. Kelly, Jr.	Against
Visa Inc	1/26/2021	Elect Ramon L. Laguarta	Against
Visa Inc	1/26/2021	Elect John F. Lundgren	Against
Visa Inc	1/26/2021	Elect Robert W. Matschullat	Against
Visa Inc	1/26/2021	Elect Denise M. Morrison	Against
Visa Inc	1/26/2021	Elect Suzanne Nora Johnson	Against
Visa Inc	1/26/2021	Elect Linda J. Rendle	Against
Visa Inc	1/26/2021	Elect John A.C. Swainson	Against
Visa Inc	1/26/2021	Elect Maynard G. Webb	Against

Visa Inc	1/26/2021	Advisory Vote on Executive Compensation	Against
Visa Inc	1/26/2021	Ratification of Auditor	Against
Visa Inc	1/26/2021	Amendment to the 2007 Equity Incentive Plan	Against
Visa Inc	1/26/2021	Shareholder Right to Call Special Meetings	Against
Visa Inc	1/26/2021	Shareholder Proposal Regarding Right to Act by	Against
Visa Inc	1/26/2021	Shareholder Proposal Regarding Improvement of	Against
Vivendi	3/29/2021	Amendments to Articles Regarding Allocation of	Against
Vivendi	3/29/2021	Authorisation of Legal Formalities	Against
Vivendi	6/22/2021	Accounts and Reports	Against
Vivendi	6/22/2021	Consolidated Accounts and Reports	Against
Vivendi	6/22/2021	Special Auditors Report on Regulated Agreements	Against
Vivendi	6/22/2021	Allocation of Profits/Dividends	Against
Vivendi	6/22/2021	Distribution in Kind of a Majority of the Share	Against
Vivendi	6/22/2021	Special Dividend In the Form of Universal Music	Against
Vivendi	6/22/2021	2020 Remuneration Report	Against
Vivendi	6/22/2021	2020 Remuneration of Yannick Bolloré, Supervisory	Against
Vivendi	6/22/2021	2020 Remuneration of Arnaud de Puyfontaine,	Against
Vivendi	6/22/2021	2020 Remuneration of Gilles Alix, Management	Against
Vivendi	6/22/2021	2020 Remuneration of Cédric de Bailliencourt,	Against
Vivendi	6/22/2021	2020 Remuneration of Frédéric Crépin, Management Board Member	Against
Vivendi	6/22/2021	2020 Remuneration of Simon Gillham, Management Board Member	Against
Vivendi	6/22/2021	2020 Remuneration of Hervé Philippe,	Against
Vivendi	6/22/2021	2020 Remuneration of Stéphane Roussel,	Against
Vivendi	6/22/2021	2021 Remuneration Policy (Supervisory Board)	Against
Vivendi	6/22/2021	2021 Remuneration Policy (Management Board	Against
Vivendi	6/22/2021	2021 Remuneration Policy (Management Board	Against
Vivendi	6/22/2021	Elect Véronique Driot-Argentin	Against
Vivendi	6/22/2021	Elect Sandrine Le Bihan	Against
Vivendi	6/22/2021	Authority to Repurchase and Reissue Shares	Against
Vivendi	6/22/2021	Authority to Cancel Shares and Reduce Capital	Against
Vivendi	6/22/2021	Authorize Public Share Buyback Offer	Against
Vivendi	6/22/2021	Authority to Issue Shares and Convertible Debt w/	Against
Vivendi	6/22/2021	Authority to Increase Capital Through	Against
Vivendi	6/22/2021	Authority to Increase Capital in Consideration for	Against
Vivendi	6/22/2021	Authority to Issue Performance Shares and	Against
Vivendi	6/22/2021	Employee Stock Purchase Plan	Against
Vivendi	6/22/2021	Stock Purchase Plan for Overseas Employees	Against
Vivendi	6/22/2021	Authorisation of Legal Formalities	Against
Vodafone Group plc	7/27/2021	Accounts and Reports	For
Vodafone Group plc	7/27/2021	Elect Olaf Swantee	For
Vodafone Group plc	7/27/2021	Elect Jean-François M. L. van Boxmeer	For
Vodafone Group plc	7/27/2021	Elect Nicholas J. Read	For
Vodafone Group plc	7/27/2021	Elect Margherita Della Valle	For
Vodafone Group plc	7/27/2021	Elect Sir Crispin H. Davis	For
Vodafone Group plc	7/27/2021	Elect Michel Demaré	For
Vodafone Group plc	7/27/2021	Elect Clara Furse	For
Vodafone Group plc	7/27/2021	Elect Valerie F. Gooding	For

Vodafone Group plc	7/27/2021	Elect María Amparo Moraleda Martínez	For
Vodafone Group plc	7/27/2021	Elect Sanjiv Ahuja	For
Vodafone Group plc	7/27/2021	Elect David T. Nish	For
Vodafone Group plc	7/27/2021	Final Dividend	For
Vodafone Group plc	7/27/2021	Remuneration Report (Advisory)	For
Vodafone Group plc	7/27/2021	Appointment of Auditor	For
Vodafone Group plc	7/27/2021	Authority to Set Auditor's Fees	For
Vodafone Group plc	7/27/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Vodafone Group plc	7/27/2021	Authority to Issue Shares w/o Preemptive Rights	For
Vodafone Group plc	7/27/2021	Authority to Issue Shares w/o Preemptive Rights	For
Vodafone Group plc	7/27/2021	Authority to Repurchase Shares	For
Vodafone Group plc	7/27/2021	Adoption of New Articles	For
Vodafone Group plc	7/27/2021	Authorisation of Political Donations	For
Vodafone Group plc	7/27/2021	Authority to Set General Meeting Notice Period at	For
Volkswagen AG	7/22/2021	Allocation of Profits/Dividends	For
Volkswagen AG	7/22/2021	Ratify Herbert Diess	Against
Volkswagen AG	7/22/2021	Ratify Oliver Blume	Against
Volkswagen AG	7/22/2021	Ratify Markus Duesmann	Against
Volkswagen AG	7/22/2021	Ratify Gunnar Kilian	Against
Volkswagen AG	7/22/2021	Ratify Andreas Renschler	Against
Volkswagen AG	7/22/2021	Ratify Abraham Schot	Against
Volkswagen AG	7/22/2021	Ratify Stefan Sommer	Against
Volkswagen AG	7/22/2021	Ratify Hiltrud Dorothea Werner	Against
Volkswagen AG	7/22/2021	Ratify Frank Witter	Against
Volkswagen AG	7/22/2021	Ratify Hans Dieter Pötsch	Against
Volkswagen AG	7/22/2021	Ratify Jörg Hofmann	Against
Volkswagen AG	7/22/2021	Ratify Hussain Ali Al-Abdulla	Against
Volkswagen AG	7/22/2021	Ratify Hessa Sultan Al-Jaber	Against
Volkswagen AG	7/22/2021	Ratify Bernd Althusmann	Against
Volkswagen AG	7/22/2021	Ratify Kai Bliesener	Against
Volkswagen AG	7/22/2021	Ratify Hans-Peter Fischer	Against
Volkswagen AG	7/22/2021	Ratify Marianne Heiß	Against
Volkswagen AG	7/22/2021	Ratify Johan Järvklo	Against
Volkswagen AG	7/22/2021	Ratify Ulrike Jakob	Against
Volkswagen AG	7/22/2021	Ratify Louise Kiesling	Against
Volkswagen AG	7/22/2021	Ratify Peter Mosch	Against
Volkswagen AG	7/22/2021	Ratify Bertina Murkovic	Against
Volkswagen AG	7/22/2021	Ratify Bernd Osterloh	Against
Volkswagen AG	7/22/2021	Ratify Hans Michel Piëch	Against
Volkswagen AG	7/22/2021	Ratify Ferdinand Oliver Porsche	Against
Volkswagen AG	7/22/2021	Ratify Wolfgang Porsche	Against
Volkswagen AG	7/22/2021	Ratify Conny Schönhardt	Against

Volkswagen AG	7/22/2021	Ratify Athanasios Stimoniaris	Against
Volkswagen AG	7/22/2021	Ratify Stephan Weil	Against
Volkswagen AG	7/22/2021	Ratify Werner Weresch	Against
Volkswagen AG	7/22/2021	Elect Louise Kiesling	Against
Volkswagen AG	7/22/2021	Elect Hans Dieter Pötsch	Against
Volkswagen AG	7/22/2021	Management Board Remuneration Policy	Against
Volkswagen AG	7/22/2021	Supervisory Board Remuneration Policy	For
Volkswagen AG	7/22/2021	Amendments to Articles Regarding Absentee Voting	For
Volkswagen AG	7/22/2021	Amendments to Articles Regarding Advance	For
Volkswagen AG	7/22/2021	Approval of Settlement Agreement with Mr.	For
Volkswagen AG	7/22/2021	Approval of Settlement Agreement with Mr. Stadler	For
Volkswagen AG	7/22/2021	Approval of Settlement Agreement D&O insurers	For
Volkswagen AG	7/22/2021	Appointment of Auditor	Against
Vonovia SE	4/16/2021	Allocation of Profits/Dividends	For
Vonovia SE	4/16/2021	Ratification of Management Board Acts	For
Vonovia SE	4/16/2021	Ratification of Supervisory Board Acts	For
Vonovia SE	4/16/2021	Appointment of Auditor	For
Vonovia SE	4/16/2021	Management Board Remuneration Policy	Against
Vonovia SE	4/16/2021	Supervisory Board Remuneration Policy	For
Vonovia SE	4/16/2021	Increase in Authorised Capital	For
Vonovia SE	4/16/2021	Authority to Issue Convertible Debt Instruments;	For
Voya Financial Inc	5/27/2021	Elect Yvette S Butler	For
Voya Financial Inc	5/27/2021	Elect Jane P. Chwick	For
Voya Financial Inc	5/27/2021	Elect Kathleen DeRose	For
Voya Financial Inc	5/27/2021	Elect Ruth Ann M. Gillis	For
Voya Financial Inc	5/27/2021	Elect Aylwin B. Lewis	For
Voya Financial Inc	5/27/2021	Elect Rodney O. Martin, Jr.	For
Voya Financial Inc	5/27/2021	Elect Byron H. Pollitt, Jr.	For
Voya Financial Inc	5/27/2021	Elect Joseph V. Tripodi	For
Voya Financial Inc	5/27/2021	Elect David K. Zwiener	For
Voya Financial Inc	5/27/2021	Advisory Vote on Executive Compensation	Against
Voya Financial Inc	5/27/2021	Ratification of Auditor	For
Walgreens Boots Alliance Inc	1/28/2021	Elect José E. Almeida	Against
Walgreens Boots Alliance Inc	1/28/2021	Elect Janice M. Babiak	Against
Walgreens Boots Alliance Inc	1/28/2021	Elect David J. Brailer	Against
Walgreens Boots Alliance Inc	1/28/2021	Elect William C. Foote	Against
Walgreens Boots Alliance Inc	1/28/2021	Elect Ginger L. Graham	Against
Walgreens Boots Alliance Inc	1/28/2021	Elect Valerie B. Jarrett	Against
Walgreens Boots Alliance Inc	1/28/2021	Elect John A. Lederer	Against
Walgreens Boots Alliance Inc	1/28/2021	Elect Dominic P. Murphy	Against
Walgreens Boots Alliance Inc	1/28/2021	Elect Stefano Pessina	Against
Walgreens Boots Alliance Inc	1/28/2021	Elect Nancy M. Schlichting	Against
Walgreens Boots Alliance Inc	1/28/2021	Elect James A. Skinner	Against
Walgreens Boots Alliance Inc	1/28/2021	Ratification of Auditor	Against
Walgreens Boots Alliance Inc	1/28/2021	Advisory Vote on Executive Compensation	Against
Walgreens Boots Alliance Inc	1/28/2021	2021 Walgreens Boots Alliance, Inc. Omnibus	Against
Walgreens Boots Alliance Inc	1/28/2021	Shareholder Proposal Regarding Independent Board Chair	Against
Walgreens Boots Alliance Inc	1/28/2021	Shareholder Proposal Regarding Health Risks of	Against
Walmart Inc	6/2/2021	Elect Cesar Conde	For
Walmart Inc	6/2/2021	Elect Timothy P. Flynn	For



Walmart Inc	6/2/2021	Elect Sarah Friar	For
Walmart Inc	6/2/2021	Elect Carla A. Harris	For
Walmart Inc	6/2/2021	Elect Thomas Horton	For
Walmart Inc	6/2/2021	Elect Marissa A. Mayer	For
Walmart Inc	6/2/2021	Elect C. Douglas McMillon	For
Walmart Inc	6/2/2021	Elect Gregory B. Penner	For
Walmart Inc	6/2/2021	Elect Steven S Reinemund	Against
Walmart Inc	6/2/2021	Elect Randall L. Stephenson	For
Walmart Inc	6/2/2021	Elect S. Robson Walton	For
Walmart Inc	6/2/2021	Elect Steuart Walton	For
Walmart Inc	6/2/2021	Advisory Vote on Executive Compensation	Against
Walmart Inc	6/2/2021	Ratification of Auditor	For
Walmart Inc	6/2/2021	Shareholder Proposal Regarding Refrigerants	For
Walmart Inc	6/2/2021	Shareholder Proposal Regarding Lobbying Report	Abstain
Walmart Inc	6/2/2021	Shareholder Proposal Regarding Report on	For
Walmart Inc	6/2/2021	Shareholder Proposal Regarding Creation of a	Abstain
Walmart Inc	6/2/2021	Shareholder Proposal Regarding Purpose of	Abstain
Walt Disney Co (The)	3/9/2021	Elect Susan E. Arnold	Against
Walt Disney Co (The)	3/9/2021	Elect Mary T. Barra	Against
Walt Disney Co (The)	3/9/2021	Elect Safra A. Catz	Against
Walt Disney Co (The)	3/9/2021	Elect Robert A. Chapek	Against
Walt Disney Co (The)	3/9/2021	Elect Francis A. deSouza	Against
Walt Disney Co (The)	3/9/2021	Elect Michael B.G. Froman	Against
Walt Disney Co (The)	3/9/2021	Elect Robert A. Iger	Against
Walt Disney Co (The)	3/9/2021	Elect Maria Elena Lagomasino	Against
Walt Disney Co (The)	3/9/2021	Elect Mark G. Parker	Against
Walt Disney Co (The)	3/9/2021	Elect Derica W. Rice	Against
Walt Disney Co (The)	3/9/2021	Ratification of Auditor	Against
Walt Disney Co (The)	3/9/2021	Advisory Vote on Executive Compensation	Against
Walt Disney Co (The)	3/9/2021	Shareholder Proposal Regarding Lobbying Report	Against
Walt Disney Co (The)	3/9/2021	Shareholder Proposal Regarding Non-Management	Against
Wells Fargo & Co.	4/27/2021	Elect Steven D. Black	For
Wells Fargo & Co.	4/27/2021	Elect Mark A. Chancy	For
Wells Fargo & Co.	4/27/2021	Elect Celeste A. Clark	For
Wells Fargo & Co.	4/27/2021	Elect Theodore F. Craver, Jr.	For
Wells Fargo & Co.	4/27/2021	Elect Wayne M. Hewett	For
Wells Fargo & Co.	4/27/2021	Elect Maria R. Morris	For
Wells Fargo & Co.	4/27/2021	Elect Charles H. Noski	For
Wells Fargo & Co.	4/27/2021	Elect Richard B. Payne, Jr.	For
Wells Fargo & Co.	4/27/2021	Elect Juan A. Pujadas	For
Wells Fargo & Co.	4/27/2021	Elect Ronald L. Sargent	For
Wells Fargo & Co.	4/27/2021	Elect Charles W. Scharf	For
Wells Fargo & Co.	4/27/2021	Elect Suzanne M. Vautrinot	For
Wells Fargo & Co.	4/27/2021	Advisory Vote on Executive Compensation	Against
Wells Fargo & Co.	4/27/2021	Ratification of Auditor	For
Wells Fargo & Co.	4/27/2021	Shareholder Proposal Regarding Proxy Access Bylaw	For
Wells Fargo & Co.	4/27/2021	Shareholder Proposal Regarding Becoming a Public	Against
Wells Fargo & Co.	4/27/2021	Shareholder Proposal Regarding Incentive	For
Wells Fargo & Co.	4/27/2021	Shareholder Proposal Regarding Racial Equity Audit	For
West Japan Railway Company	6/23/2021	Allocation of Profits/Dividends	For
West Japan Railway Company	6/23/2021	Elect Kazuaki Hasegawa	For
West Japan Railway Company	6/23/2021	Elect Norihiko Saito	For

West Japan Railway Company	6/23/2021	Elect Hideo Miyahara	For
West Japan Railway Company	6/23/2021	Elect Hikaru Takagi	For
West Japan Railway Company	6/23/2021	Elect Yoshinobu Tsutsui	For
West Japan Railway Company	6/23/2021	Elect Haruko Nozaki	For
West Japan Railway Company	6/23/2021	Elect Fumito Ogata	For
West Japan Railway Company	6/23/2021	Elect Atsushi Sugioka	For
West Japan Railway Company	6/23/2021	Elect Shoji Kurasaka	For
West Japan Railway Company	6/23/2021	Elect Keijiro Nakamura	For
West Japan Railway Company	6/23/2021	Elect Tadashi Kawai	For
West Japan Railway Company	6/23/2021	Elect Yutaka Nakanishi	For
West Japan Railway Company	6/23/2021	Elect Eiji Tsubone	For
West Pharmaceutical Services,	5/4/2021	Elect Mark A. Buthman	For
West Pharmaceutical Services, Inc.	5/4/2021	Elect William F. Feehery	Against
West Pharmaceutical Services,	5/4/2021	Elect Robert F. Friel	For
West Pharmaceutical Services,	5/4/2021	Elect Eric M. Green	For
West Pharmaceutical Services,	5/4/2021	Elect Thomas W. Hofmann	Against
West Pharmaceutical Services,	5/4/2021	Elect Deborah L. V. Keller	For
West Pharmaceutical Services,	5/4/2021	Elect Myla P. Lai-Goldman	For
West Pharmaceutical Services,	5/4/2021	Elect Douglas A. Michels	For
West Pharmaceutical Services,	5/4/2021	Elect Paolo Pucci	For
West Pharmaceutical Services,	5/4/2021	Elect Patrick J. Zenner	For
West Pharmaceutical Services,	5/4/2021	Advisory Vote on Executive Compensation	For
West Pharmaceutical Services,	5/4/2021	Ratification of Auditor	For
Westinghouse Air Brake	5/19/2021	Elect Linda A. Harty	For
Westinghouse Air Brake	5/19/2021	Elect Brian P. Hehir	Withhold
Westinghouse Air Brake	5/19/2021	Elect Michael W. D. Howell	For
Westinghouse Air Brake	5/19/2021	Advisory Vote on Executive Compensation	Against
Westinghouse Air Brake	5/19/2021	Ratification of Auditor	For
WestRock Co	1/29/2021	Elect Colleen F. Arnold	Against
WestRock Co	1/29/2021	Elect Timothy J. Bernlohr	Against
WestRock Co	1/29/2021	Elect J. Powell Brown	Against
WestRock Co	1/29/2021	Elect Terrell K. Crews	Against
WestRock Co	1/29/2021	Elect Russell M. Currey	Against
WestRock Co	1/29/2021	Elect Suzan F. Harrison	Against
WestRock Co	1/29/2021	Elect John A. Luke	Against
WestRock Co	1/29/2021	Elect Gracia C. Martore	Against
WestRock Co	1/29/2021	Elect James E. Nevels	Against
WestRock Co	1/29/2021	Elect Steven C. Voorhees	Against
WestRock Co	1/29/2021	Elect Bettina M. Whyte	Against
WestRock Co	1/29/2021	Elect Alan D. Wilson	Against
WestRock Co	1/29/2021	Advisory Vote on Executive Compensation	Against
WestRock Co	1/29/2021	Approval of the 2020 Incentive Stock Plan	Against
WestRock Co	1/29/2021	Ratification of Auditor	Against

Whitbread plc	6/17/2021	Accounts and Reports	For
Whitbread plc	6/17/2021	Remuneration Report (Advisory)	Against
Whitbread plc	6/17/2021	Elect Kal Atwal	For
Whitbread plc	6/17/2021	Elect Fumbi Chima	For
Whitbread plc	6/17/2021	Elect David Atkins	For
Whitbread plc	6/17/2021	Elect Horst Baier	For
Whitbread plc	6/17/2021	Elect Alison Brittain	For
Whitbread plc	6/17/2021	Elect Nicholas Cadbury	For
Whitbread plc	6/17/2021	Elect Adam Crozier	For
Whitbread plc	6/17/2021	Elect Frank Fiskers	For
Whitbread plc	6/17/2021	Elect Richard Gillingwater	For
Whitbread plc	6/17/2021	Elect Chris Kennedy	Against
Whitbread plc	6/17/2021	Elect Louise Smalley	For
Whitbread plc	6/17/2021	Appointment of Auditor	Against
Whitbread plc	6/17/2021	Authority to Set Auditor's Fees	Against
Whitbread plc	6/17/2021	Authorisation of Political Donations	For
Whitbread plc	6/17/2021	Authority to Issue Shares w/ Preemptive Rights	Against
Whitbread plc	6/17/2021	Approval of the Whitbread 2021 Sharesave Plan	For
Whitbread plc	6/17/2021	Authority to Issue Shares w/o Preemptive Rights	For
Whitbread plc	6/17/2021	Authority to Issue Shares w/o Preemptive Rights	For
Whitbread plc	6/17/2021	Authority to Repurchase Shares	For
Whitbread plc	6/17/2021	Authority to Set General Meeting Notice Period at	For
Worldline	5/20/2021	Accounts and Reports; Non Tax-Deductible	Against
Worldline	5/20/2021	Consolidated Accounts and Reports	Against
Worldline	5/20/2021	Allocation of Losses	Against
Worldline	5/20/2021	Related Party Transactions (Lock-up Agreement -	Against
Worldline	5/20/2021	Related Party Transactions (Deutscher Sparkassen	Against
Worldline	5/20/2021	Elect Agnès Audier	Against
Worldline	5/20/2021	Elect Nazan Somer Özelgin	Against
Worldline	5/20/2021	Elect Danielle Lagarde	Against
Worldline	5/20/2021	Elect Lorenz von Habsburg-Lothringen	Against
Worldline	5/20/2021	Elect Daniel Schmucki	Against
Worldline	5/20/2021	Elect Johannes Dijsselhof as Censor	Against
Worldline	5/20/2021	2020 Remuneration Report	Against
Worldline	5/20/2021	2020 Remuneration of Gilles Grapinet, Chair and	Against
Worldline	5/20/2021	2020 Remuneration of Marc-Henri Desportes,	Against
Worldline	5/20/2021	2021 Remuneration Policy (Chair and CEO)	Against
Worldline	5/20/2021	2021 Remuneration Policy (Deputy CEO)	Against
Worldline	5/20/2021	2021 Remuneration Policy (Chair)	Against
Worldline	5/20/2021	2021 Remuneration Policy (Board of Directors)	Against
Worldline	5/20/2021	Authority to Repurchase and Reissue Shares	Against
Worldline	5/20/2021	Authority to Issue Shares and Convertible Debt w/	Against
Worldline	5/20/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Worldline	5/20/2021	Authority to Issue Shares and Convertible Debt	Against
Worldline	5/20/2021	Greenshoe	Against

Worldline	5/20/2021	Authority to Increase Capital in Consideration for	Against
Worldline	5/20/2021	Authority to Issue Shares and Convertible Debt w/o	Against
Worldline	5/20/2021	Employee Stock Purchase Plan	Against
Worldline	5/20/2021	Stock Purchase Plan for Overseas Employees	Against
Worldline	5/20/2021	Authority to Grant Stock Options	Against
Worldline	5/20/2021	Authority to Issue Performance Shares	Against
Worldline	5/20/2021	Internal Spin-off (Worldline France SAS)	Against
Worldline	5/20/2021	Authorisation of Legal Formalities	Against
WPP Plc	6/9/2021	Accounts and Reports	For
WPP Plc	6/9/2021	Final Dividend	For
WPP Plc	6/9/2021	Remuneration Report (Advisory)	For
WPP Plc	6/9/2021	Elect Angela Ahrendts DBE	For
WPP Plc	6/9/2021	Elect Tom Ilube CBE	Against
WPP Plc	6/9/2021	Elect Dr. Ya-Quin Zhang	For
WPP Plc	6/9/2021	Elect Jacques Aigrain	For
WPP Plc	6/9/2021	Elect Sandrine Dufour	Against
WPP Plc	6/9/2021	Elect Tarek M. N. Farahat	For
WPP Plc	6/9/2021	Elect Roberto Quarta	For
WPP Plc	6/9/2021	Elect Mark Read	For
WPP Plc	6/9/2021	Elect John Rogers	For
WPP Plc	6/9/2021	Elect Cindy Rose	For
WPP Plc	6/9/2021	Elect Nicole Seligman	For
WPP Plc	6/9/2021	Elect Sally Susman	For
WPP Plc	6/9/2021	Elect Keith Weed	For
WPP Plc	6/9/2021	Elect Jasmine Whitbread	For
WPP Plc	6/9/2021	Appointment of Auditor	For
WPP Plc	6/9/2021	Authority to Set Auditor's Fees	For
WPP Plc	6/9/2021	Authority to Issue Shares w/ Preemptive Rights	Against
WPP Plc	6/9/2021	Authority to Repurchase Shares	For
WPP Plc	6/9/2021	Authority to Issue Shares w/o Preemptive Rights	For
WPP Plc	6/9/2021	Authority to Issue Shares w/o Preemptive Rights	For
WPP Plc	6/9/2021	Adoption of New Articles	For
Yamana Gold Inc.	4/29/2021	Elect John Begeman	Withhold
Yamana Gold Inc.	4/29/2021	Elect Christiane Bergevin	For
Yamana Gold Inc.	4/29/2021	Elect Alexander Davidson	For
Yamana Gold Inc.	4/29/2021	Elect Richard Graff	Withhold
Yamana Gold Inc.	4/29/2021	Elect Kimberly Keating	For
Yamana Gold Inc.	4/29/2021	Elect Peter Marrone	For
Yamana Gold Inc.	4/29/2021	Elect Daniel Racine	For
Yamana Gold Inc.	4/29/2021	Elect Jane Sadowsky	For
Yamana Gold Inc.	4/29/2021	Elect Dino Titaro	Withhold
Yamana Gold Inc.	4/29/2021	Appointment of Auditor and Authority to Set Fees	For
Yamana Gold Inc.	4/29/2021	Advisory Vote on Executive Compensation	Against
Z Holdings Corporation	6/18/2021	Amendments to Articles	For

Z Holdings Corporation	6/18/2021	Elect Kentaro Kawabe	For
Z Holdings Corporation	6/18/2021	Elect Takeshi Idezawa	For
Z Holdings Corporation	6/18/2021	Elect SHIN Jungho	For
Z Holdings Corporation	6/18/2021	Elect Takao Ozawa	For
Z Holdings Corporation	6/18/2021	Elect Jun Masuda	For
Z Holdings Corporation	6/18/2021	Elect Taku Oketani	For
Z Holdings Corporation	6/18/2021	Elect Yoshio Usumi as Audit Committee Director	For
Zalando SE	5/19/2021	Allocation of Profits/Dividends	For
Zalando SE	5/19/2021	Ratification of Management Board Acts	For
Zalando SE	5/19/2021	Ratification of Supervisory Board Acts	For
Zalando SE	5/19/2021	Appointment of Auditor for Fiscal Year 2021	For
Zalando SE	5/19/2021	Appointment of Auditor for Interim Statements	For
Zalando SE	5/19/2021	Elect Kelly Bennett	For
Zalando SE	5/19/2021	Elect Jennifer Hyman	For
Zalando SE	5/19/2021	Elect Niklas Östberg	For
Zalando SE	5/19/2021	Elect Anders Holch Povlsen	For
Zalando SE	5/19/2021	Elect Mariella Röhm-Kottmann	For
Zalando SE	5/19/2021	Elect Cristina Stenbeck	Against
Zalando SE	5/19/2021	Management Board Remuneration Policy	Against
Zalando SE	5/19/2021	Supervisory Board Remuneration Policy	For
Zimmer Biomet Holdings Inc	5/14/2021	Elect Christopher B. Begley	For
Zimmer Biomet Holdings Inc	5/14/2021	Elect Betsy J. Bernard	Against
Zimmer Biomet Holdings Inc	5/14/2021	Elect Michael J. Farrell	Against
Zimmer Biomet Holdings Inc	5/14/2021	Elect Robert A. Hagemann	Against
Zimmer Biomet Holdings Inc	5/14/2021	Elect Bryan C. Hanson	For
Zimmer Biomet Holdings Inc	5/14/2021	Elect Arthur J. Higgins	Against
Zimmer Biomet Holdings Inc	5/14/2021	Elect Maria Teresa Hilado	For
Zimmer Biomet Holdings Inc	5/14/2021	Elect Syed Jafry	For
Zimmer Biomet Holdings Inc	5/14/2021	Elect Sreelakshmi Kolli	For
Zimmer Biomet Holdings Inc	5/14/2021	Elect Michael W. Michelson	For
Zimmer Biomet Holdings Inc	5/14/2021	Ratification of Auditor	For
Zimmer Biomet Holdings Inc	5/14/2021	Advisory Vote on Executive Compensation	Against
Zimmer Biomet Holdings Inc	5/14/2021	Amendment to the 2009 Stock Incentive Plan	For
Zimmer Biomet Holdings Inc	5/14/2021	Amendment to the Stock Plan for Non-Employee	For
Zimmer Biomet Holdings Inc	5/14/2021	Amendment to the Directors' Deferred	For
Zimmer Biomet Holdings Inc	5/14/2021	Permit Shareholders to Call a Special Meeting	For
Zoetis Inc	5/20/2021	Elect Sanjay Khosla	For
Zoetis Inc	5/20/2021	Elect Antoinette R. Leatherberry	For
Zoetis Inc	5/20/2021	Elect Willie M. Reed	For
Zoetis Inc	5/20/2021	Elect Linda Rhodes	For
Zoetis Inc	5/20/2021	Advisory Vote on Executive Compensation	For
Zoetis Inc	5/20/2021	Ratification of Auditor	For
Zoetis Inc	5/20/2021	Shareholder Proposal Regarding Simple Majority	For

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